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July 16, 2021

Franklin County
33 Market Street, Ste. 203
Apalachicola, FL 32320

RE: Disaster Debris Removal and Disposal Services

To Whom It May Concern:

The TFR family wishes you the best in your selection of a Disaster Recovery Contractor. We understand that the selection of an emergency contractor is a major decision, and we genuinely appreciate you taking TFR Enterprises into consideration. We comprehend and are undaunted by the challenges you may face, as we have been through the process and recovery with over 350 clients who have been impacted by devastating events. TFR Enterprises, Inc. is a national disaster and debris management corporation based in Leander, Texas. With over 32 years of disaster recovery experience, TFR has collected and processed over 25,000,000 cubic yards of debris. TFR is prepared, equipped, and ready to provide you with a turnkey, expedited, cost effective emergency response solution.

No job or disaster is too large for TFR to handle. Our experience speaks of itself. In response to the devastating 2005 Hurricane Season where we hauled and processed over 6,000,000 cubic yards in 180 days, simultaneously managing 14 TDSRS sites. During the 2008 Hurricane Season, TFR executed debris management for 1,800,000 cubic yards using 10 TDSRS locations. More recently, the 2017 Hurricane Season proved to be one of the most crippling in US history. TFR managed 26 projects in Texas, Florida, Puerto Rico, and California simultaneously. With a subcontractor list numbering over 1,000 and a fleet of owned equipment, TFR Enterprises is prepared to tackle your greatest challenges.

Debris clearing, removal, and processing are only the initial phase of your recovery efforts. There are many ancillary tasks that must be undertaken for you and your citizens to get back to life as it was prior to the storm. TFR has extensive experience in all this work, including land-clearing, stream and river clearing and diversion, tree removal, trimming and pruning on parks, golf courses and rights-of-way, tree repair and maintenance, debris recycling, tub grinding, hauling and demolition.

TFR owns over 150 pieces of equipment, including a fleet of self-loading debris hauling trucks, rubber-tired/tracked loaders, heavy-haulers, excavators, dozers, field offices, and eight (8) Diamond-Z Model 1463 Tub Grinders for vegetative debris reduction (grinding). Not only is this equipment uncommitted on current long-term contracts, but all of it is equipment that is primarily designed for use in debris removal operations. This resource of company-owned and controlled assets allows TFR to provide an expedient response.

At TFR, we know that projects of this scope can be of huge financial burden. Our staff is well trained in the FEMA reimbursement process, and we are ready to assist you throughout the entire reimbursement process. **ALL TFR'S CLIENTS HAVE RECEIVED 100% OF THE ELIGIBLE REIMBURSABLE AMOUNT.** Our financial strength allows us to help you get the project kicked off and funded while the reimbursement process begins.

Many firms within our industry can provide the financial stability, past performance, and crews of subcontractors. TFR takes pride in having one of the industry's largest fleet of self-owned and maintained equipment. This fleet allows us to mobilize in a more expeditious manner as well as perform multiple projects at a time.

Once again, thank you for the opportunity to submit pricing for hauling of mixed evidentiary materials for Franklin County and its representatives.

Primary Contact for RFP:

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Secondary Contact for RFP:

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Office: (512) 260-3322 ext. 205
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Signature Authority:

Tipton F. Rowland
CEO/President
Mobile (281) 731-4398

FEIN#: 72-1149862

Sincerely,



Tipton F. Rowland,
CEO/President
601 Leander Drive
Leander, Texas 78641
Office: 512-260-3322

Notable Experience

- TFR Enterprises, Inc. is a debris removal contractor, first incorporated in 1989 in the State of Tennessee, and actively participating in disaster recovery contracts nationwide since Hurricane Andrew in 1992.
- TFR has successfully completed more than **350 FEMA funded** disaster projects totaling more than **\$350 MIL** and each client receiving **100%** of their eligible reimbursement.
- TFR has **NEVER** defaulted on a contract, failed to complete any project, nor had a payment or performance bond called on for any project.
- TFR owns more than **150** pieces of equipment that is primarily designed for use in debris removal operations.
- TFR's bonding capacity is **\$100,000,000**.
- In 2019, Award of **Safety Excellence** from Texas Mutual
- September 2018, TFR partnered with North Carolina DOT to plan and execute emergency cut and shove services for six counties. After review, the team determined each county needed 30 push crews with a crew defined as four people: a bobcat with operator, two saw men/flaggers, and one supervisor with a pickup. In total, **TFR supplied 180 crews** making this one of the largest and most expedient push crew responses in TFR's 32 years of disaster response.
- In 2017, California, Texas, Florida, and Puerto Rico were devastated by crippling disaster events. TFR successfully funded, managed, and completed **26 disaster response missions** simultaneously.
- May 2014, TFR was awarded **two (5) year Advance Contracting Initiative (ACI) Single Award Task Order Contracts (SATOC)** for Debris Management Services within the Southwestern and South Pacific Divisions under the USACE.
- During Hurricane Ike, TFR supplied crews to assist the USACE contractor with the task of opening up Interstate Highway 45 between Houston and Galveston and the Galveston Beach Road 3005 so that other contractor and rescue/recovery crews could access the damaged area. This assistance was provided in addition to TFR's response and performance to 6 of its own prime contracts (which included two counties) **removing in excess of 1,800,000 cubic yards of debris**.
- The 2005 Hurricane Season, which saw major damages from Hurricanes Dennis, Katrina, Rita and Wilma, resulted in TFR handling **6,000,000 cubic yards of debris within 180 days**.

"T.F.R. responded quickly to the Governments initial requests. Their efforts contributed directly to the success of the Santa Barbara Flood Debris Removal Mission."

Juan Martinez, Civil Engineer



Disaster Experience

The following list provides disaster related projects performed by TFR Enterprises in the past 5 years. Most jobs were performed simultaneously as a result of a natural disaster.

Client	Event	Contract Services Provided	Client Contact	Performance Period	Quantities of Work Performed	Contract Value
TXDOT-Kingsland	Texas Severe Storms & Flooding	Waterway Debris Removal of Collapsed Bridge	Shelby Sultemeier	06/21	TBD	TBD
City of Eunice, LA	Hurricane Laura	ROW Debris Hauling and Disposal	Paul Carrier 337.305.1635 pccarrier@yahoo.com	04/21 – 05/21	Hauling Hurricane Laura Debris Piles	TBD
City of Bastrop, LA	Hurricane Laura	ROW Debris Hauling and Disposal	Diane Lenoir 318.283.3301 ddlenoi@cityofbastrop.com	03/21 - Current	TBD	TBD
TXDOT- Travis County	Ice Storm	Debris Hauling and Disposal	Jacob Wells 512.304.8122 jacob.wells@txdot.gov	03/21 - Current	TBD	TBD
City of Corpus Christ, TX	Ice Storm	ROW Debris Hauling and Disposal	Gabriel Maldonado 361.826.1986 gabrielm3@cctexas.com	03/21 - 04/21	75,000 CY of ROW Debris Hauling and Disposal	\$671,580.00
Iowa Department of Homeland Security	Derecho Contract #21214	Reduction of Vegetative Debris	Jordan Moser 515.323.4246 jordan.moser@iowa.gov	12/20 - 03/21	TBD	\$2,144,553.09 to Date
Hancock County, MS	Hurricane Zeta	ROW Debris Hauling and Disposal	Ben Benvenuti 228.368.4786 ben@ccellc.us	12/20 - 03/21	65,000 CY of ROW Debris Hauling and Disposal	\$590,696.00
City of Choctaw, OK	Ice Storm	ROW Debris Hauling and Disposal	Loren Bumgarner 405.390.8300 lbumgarner@choctawcity.org	02/21 – 04/21	ROW Debris Hauling	\$375,000.00
Oklahoma City, OK	Ice Storm	Debris Removal from City Drainage Channels	Greg Little 405.297.2105 Greg.little@okc.gov	01/21- 05/21	3,680 Tons of Debris Removal from City Drainage Channels	\$1,439,173.25
Oklahoma City, OK	Ice Storm	Removal of Debris from City Parks	Jacob Webb 405.919.4169 jacoeb@okc.gov	02/21- Current	TBD	TBD

City of Enid, OK	Ice Storm	ROW Debris Hauling and Disposal	Everett Glenn 580.747.2677 eglenn@enid.org	12/20 - 1/21	5,770 Tons of ROW Debris Hauling and Disposal	\$680,915.46
City of Blanchard, OK	Ice Storm	ROW Debris Hauling and Disposal	Robert Floyd 405.485.9392 citymanager@cityofblanchard.us	01/21 - Current	140,000 CY ROW Hauling	\$742,000.00 to Date
City of Norman, OK	Ice Storm	ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	Tony Mensah 405.329.2524 tony.mensah@normanok.gov	10/20 - Current	572,402 CY ROW Debris Hauling	\$3,102,186.20
City of Citronelle, AL	Hurricane Zeta	ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	Tanya Williams 251.866.7977 Jason Stringer 251.866.7973 mayor@cityofcitronelle.com	01/21 – 02/21	76,000 CY ROW Debris Hauling, 208 Hazardous Tree Removals	\$942,531.18
ALDOT- Dallas County	Hurricane Zeta	ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	David Bohannon 334.269.2311	12/20 – 04/21	45,000 CY ROW Hauling,	\$1,581,635.62
City of Robertsdale, AL	Hurricane Sally	ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	Gregory Smith 251.947.8955	09/20 – 03/21	156,592 CY ROW Hauling, 263,819 CY of Grinding and Final Disposal	\$2,347,863.24
City of Beaumont, TX	Hurricane Beta	ROW Hauling	Patrick Bardwell 409.880.3720	10/20 – 11/20	ROW Hauling/ Daily Rate	\$244,625.00
Rapides Parish, LA	Hurricane Laura	ROW Hauling, Grinding and Final Disposal	Cory Ashmore 318.729.5663	09/20 - Current	660,000 CY of ROW Debris Hauling, Reduction, and Disposal to Date	\$6,500,000.00 to Date
City of Ruston, LA	Hurricane Laura	ROW Hauling	John Freeman 318.245.2398	09/20-10/20	15,078 CY ROW Hauling	\$108,322.08
Louisiana Dept of Transportation	Hurricane Laura	ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	Seth Matherne 225.719.3424	09/20 - 05/21	2.4M CY to Date- ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	\$41,824,000.00 to Date

City of Beaumont, TX	Hurricane Laura	Rental Equipment	Patrick Bardwell 409.880.3720	08/20-09/20	Rental Equipment	\$149,201.00
Iowa Department of Homeland Security	Derecho Contract #21074	Reduction of Vegetative Debris	Jordan Moser 515.323.4246	09/20 - 12/20	1,345,640 CY of Vegetative Debris Reduction by Grinding	\$4,962,064.60
City of Cedar Rapids, IA	Derecho	Reduction of Vegetative Debris	Diane Muench 319.286.5023	09/20 - Current	TBD - Vegetative Debris Reduction by Grinding	\$7,602,085.31 to Date
City of Corpus Christi, TX	Hurricane Isaias	ROW Hauling	Gabriel Maldonado 361.244.6264	08/20-09/20	60,000 CY of Vegetative Debris from ROW	\$575,820.00
City of Norman, OK	Severe Storms	ROW Hauling	Tony Mensah 405.329.2524	07/20-8/20	891 Crew Hours	\$150,910.00
TXDOT - Montague County	ROW Maintenance	ROW Removal of Brush and Hazardous Trees, Under Bridge Debris	Mike Hallum 940.665.5071	01/20-07/20	Maintenance Contract	\$335,907.00
NCDOT, Carteret, Carven, Jones & Pamlico Counties	Hurricane Dorian	ROW Hauling and Reduction of Debris	Jeremy Stroud 252.775.6103	11/19-01/20	<100,000 CY Debris Removed, Reduced & Disposed	\$206,000.00
City of Ingleside, TX	Hurricane Harvey	PPDR Debris & Hazardous Tree Removal	Kimberley Sampson 361.776.2517	11/19	<100,000 CY Debris <1,000 Hazardous Trees	\$26,567.54
Beaufort, NC	Hurricane Dorian	ROW Hauling, Hazardous Tree Removal, Grinding and Final Disposal	Christi Wood 252.728.2141	10/19	<100,000 CY Debris <1,000 Hazardous Trees	\$116,383.00
NCDOT, Duplin County	Hurricane Dorian	ROW Emergency Cut & Shove Road Clearance	Kevin Bradshaw 910.682.5100	9/19	35 Crew Hours Cut & Shove Crews	\$17,825.00
NCDOT, Onslow County	Hurricane Dorian	ROW Emergency Cut & Shove Road Clearance	David Sawyer 910.467.0550	9/19	63.5 Crew Hours Cut & Shove Crews	\$32,337.00

NCDOT- Pender County, NC	Hurricane Dorian	ROW Emergency Cut & Shove Road Clearance	Patrick Riddle 910.467.0505	9/19	86 Crew Hours Cut & Shove Crews	\$43,795.00
NCDOT - Sampson County, NC	Hurricane Dorian	ROW Emergency Cut & Shove Road Clearance and Debris Hauling	Kevin Bradshaw 910.682.5100	9/19	36.5 Crew Hours Cut & Shove Crews	\$18,587.00
Beaumont, TX	Tropical Storm Imelda	ROW Hauling Flood Debris	Patrick Bardwell 409.880.3720	09/19 - 10/19	Roll off Trucks at Daily Rate, 166 Total	\$143,000.00
Donaldsonville, GA	Hurricane Michael	Vegetative Debris Reduction by Burning	Steven Powell 850.209.4165	08/19 - 09/19	47,800 CY	\$136,230.00
Raleigh, NC	Hurricane Florence	Vegetative Debris Reduction by Grinding	Timothy Gainer 919.625.3175	02/19 - 03/19	42,000 CY	\$125,056.00
Columbus County, NC	Hurricane Florence	Vegetative Reduction by Grinding and Haul Off	Harold Nobles 910.642.5257	02/19 - 03/19	40,000 CY	\$318,000.00
Tyndall Airforce Base	Hurricane Michael	Debris Haul-Out off base for Final Disposal	Scott Dubuque 850.283.8644	01/19 - 04/19	151,000 CY	\$2,314,186.00
TXDOT - Lee County, TX	Texas Severe Storms & Flooding	ROW Debris Removal, Under Bridge Debris Removal	Lori Wagner 512.832.7057	12/18 - 01/19	1,600 CY	\$61,392.00
Llano County, TX	Texas Severe Storms & Flooding	ROW Debris Removal, Final Disposal	Billy Carney 325.423.2762	11/18 - 01/19	18,500 CY	\$1,015,669.00
TXDOT - Llano County, TX	Texas Severe Storms & Flooding	ROW Debris Removal	Billy Carney 325.423.2762	10/18	1,100 CY	\$49,952.00
TXDOT - Kingsland, TX	Texas Severe Storms & Flooding	Waterway Debris Removal of Collapsed Bridge	Lori Wagner 512.832.7057	10/18 - 07/19	13,838 Operator & Equipment Hours	\$7,532,510.00

(KBR) Tyndall Airforce Base	Hurricane Michael	AFB Emergency Debris Hauling & Reduction	Bee Trajkovski 713-753-5872	10/18 - 01/19	71,500 Operator & Equipment Hours	\$11,355,773.00
New Hanover County	Hurricane Florence	Landfill Debris Management	Kim Roane 910.798.4402	12/18 - 02/19	Day Rate, 128 Total Dozer with Operator	\$175,365.00
(ECC) Camp Lejeune	Hurricane Florence	Utility Right of Way Trimming	Dan Mc Ferrin 720.635.2237	10/18 - 11/18	Day Rate, 560 Total Operator & Equipment	\$1,240,865.00
(ECC) Cherry Point	Hurricane Florence	Tree Trimming, Hauling, and Debris Reduction	Craig Duncan 210.632.2493	9/18	Day Rate, 378 Total Operator & Equipment	\$944,455.00
NCDOT- Brunswick, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance	Patrick Riddle 910.467.0505	9/18	30 Crews, Cut & Shove 1170 Hours Total	\$567,450.00
NCDOT- Columbus County, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance	Ken Clark 910.642.3760	9/18	30 Crews, Cut & Shove 1548 Hours Total	\$227,576.00
NCDOT- Duplin County, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance	Kevin Bradshaw 910.682.5100	9/18	28 Crews, Cut & Shove 1023.5 Hours Total	\$496,398.00
NCDOT- Onslow County, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance	David Sawyer 910.467.0550	9/18	26 Crews, Cut & Shove 761.25 Hours Total	\$346,896.00
NCDOT- Pender County, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance	Patrick Riddle 910.467.0505	9/18	30 Crews, Cut & Shove 958.25 Hours Total	\$464,751.00
NCDOT - Sampson County, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance and Debris Hauling	Kevin Bradshaw 910.682.5100	9/18	30 Crews, Cut & Shove 777 Hours Total 14,000 Tons of Debris Hauled & Disposed	\$2,895,617.00
NCDOT - New Hanover County, NC	Hurricane Florence	ROW Emergency Cut & Shove Road Clearance	Chris Cocker 910.387.2128	9/18	30 Crews, Cut & Shove 1033.5 Hours Total	\$510,463.00

(ECC) Parris Island	Hurricane Florence	Debris Removal & Hazardous Trees on Base	Barbara Growney 201.953.2790	9/18	2 Debris Removal Crews, 1 High Voltage Line Crew	\$66,650.00
Port Aransas, TX	Hurricane Harvey	Nature Preserve Debris Removal - Waterway	Leo Wood 228-224-2156	08/18 - 09/18	11,220 CY Removal of Environmentally Sensitive Debris	\$1,051,818.00
USACE	California Floods	Flood Creeks/ Channels Debris Hauling	James Constantino 213.452.3237	02/18 - 03/18	45,369 CY Mudslide Debris Removal & Disposal	\$6,251,020.00
USACE	California Floods	Flood Basin Debris Removal	Tracy Eccles 661.265.7222	02/18 - 03/18	13,051 CY Mudslide Debris Removal & Disposal	\$2,379,000.00
Puerto Rico	Hurricane Maria	ROW Debris Removal, Tree Trimming, Hauling, and Disposal	Emilio Garay 787.380.7078	12/17 - 12/18	494,974 CY Debris 39,411 Hazardous Tree Removal	\$35,404,180.00
Miami-Dade	Hurricane Irma	ROW Hauling and Reduction of Debris	Jennyfer Calderon 305.375.5312	12/17 - 04/18	104,500 CY Debris Removal and Reduction	\$4,450,000.00
Florida Turnpike	Hurricane Irma	ROW Debris Removal, Tree Trimming, Hauling, and Disposal	Maria Connolly 954.934.1209	09/17 - 10/17	5,436 Hazardous Trees Trimmed/Removed 740 CY Debris Hauled	\$2,404,647.00
FLDOT District 01	Hurricane Irma	ROW Debris Removal, Tree Trimming & Removal, Reduction, and Disposal	Amy Perez 863.519.2316	09/17 - 11/17	77,500 CY Debris Hauled 5,625 Hazardous Trees Trimmed/Removed	\$6,934,050.00
FLDOT District 02	Hurricane Irma	ROW Debris Removal, Tree Trimming, Hauling, and Disposal	Jennifer Curls 386.961.7561	9/17-11/17	18,736 CY Hauled, Reduced and Disposed 6,419 Hazardous Trees	\$2,682,704.00

FLDOT District 05	Hurricane Irma	Debris Removal, Tree Trimming, Hauling, and Disposal, Street Sweeping, Emergency Push Crews	Victor LoPiccolo 386.943.5287	09/17-02/18	31 Push Crews-703 Hours, 918 Miles Street Sweeping, 4500 Hazardous Trees, 45,000 CY Debris Removal	\$3,018,580.00
FLDOT District 07	Hurricane Irma	ROW Debris Removal, Tree Trimming, Hauling, and Disposal	Anita Mountjoy 813.975.6442	9/17	1,700 CY Debris Removal & Disposal 68 Hazardous Trees	\$46,704.00
City of Plantation, FL	Hurricane Irma	ROW Debris Removal, Hazardous Limb, Tree & Stump removal, Waterway Debris Removal	Dawn Mehler 954.797.2723	9/17-02/18	500,000 CY Debris, 12,000 Limbs, Trees and Stumps 287 Hours Waterway Debris Removal	\$8,200,063.00
City of Homestead, FL	Hurricane Irma	ROW Debris Removal, Reduction, Final Disposal, Hazardous Tree & Limb removal, Hourly emergency push crews	Maria Pineda 305.224.4772	9/17-01/18	153,600 CY Debris Removal, Reduction and Haul Out, 3,600 Hazardous Trees, 6,150 Hours Emergency Push Crews	\$3,568,027.00
St. John's County, FL	Hurricane Irma	ROW Tree Trimming, Hauling, & Disposal	Benjamin Bright 904.209.0252	10/17-12/17	2,100 Hazardous Hanging Limbs & Leaning Trees Removed	\$622,235.00
TXDOT - Victoria, TX	Hurricane Harvey	ROW Debris Removal and Disposal	David Stephens 361.293.4341	10/17-11/17	30,125 CY Vegetative and C&D Debris Removal	\$516,582.00
TXDOT - Nueces County, TX	Hurricane Harvey	ROW Debris Removal, Reduction and Final Disposal	Martin Horst 361.808.2261	09/17-12/17	212,000 CY of Vegetative Debris Hauled, Reduced by Grinding and Disposed	\$3,603,645.00

TXDOT- Harris County, TX	Hurricane Harvey	ROW Debris Hauling and Disposal	Cody McKenney 281.686.9871	10/17-01/18	13,300 CY Debris Removal & Disposal	\$238,150.00
City of Beaumont, TX	Hurricane Harvey	Emergency Pumps and Generators & Dump Trucks, ROW Debris Removal	Tommy Gill 832.767.8118	09/17-10/17	11,750 CY ROW Debris Removal, 2,100 Hours of Dump Trucks, Generators	\$490,597.00
City of Dayton, TX	Hurricane Harvey	ROW Debris Removal and Disposal	Theo Melancon 936.258.2642	10/17	1,000 CY ROW Flood Debris Removal C&D	\$29,106.00
City of Port Lavaca, TX	Hurricane Harvey	ROW Debris Removal and Incineration Vegetative and C&D	Jody Weaver 361.827.3601	10/17-11/17	30,000 CY of Vegetative Debris Hauled and Incinerated 4,900 CY C&D Hauled & Disposed	\$400,451.00
City of Sugarland, TX	Hurricane Harvey	ROW Debris Removal and Disposal	Ilana Harris 281.275.2497	09/17-10/17	2,000 CY C&D hauled from ROW to final disposal	\$45,601.00
City of Raleigh, NC	Hurricane Matthew	Debris Reduction by Grinding & Haul out	Kelly Lindsey 919.996.2202	2/17	14,650 CY Vegetative Debris Reduced by Grinding, 8,640 CY Hauled Out	\$96,000.00
Port St. Lucie, FL	Hurricane Matthew	ROW Debris Removal, Reduction & Haul Out, Hazardous Tree, Drainage Ditch Debris Removal	Richard Perkins 772.344.4263	10/16-02/17	98,000 CY ROW Debris Removal and Reduction, 5,775 Hazardous Limbs and Trees Removed, 2,800 CY Waterway Debris Removed	\$2,706,514.00
FLDOT District 05	Hurricane Matthew	ROW Emergency Road Clearance (Cut & Toss) Debris Removal, Reduction & Disposal, Hazardous Limbs & Trees removed, Street	Rick Coe 386.740.3490	10/16-01/17	146,805 CY Debris Hauled, Reduced and Haul-Out to Final Disposal, 57,000 Hazardous Trees & Limbs Removed, 340 Hours Emergency Road Clearance, 470 Miles Street Sweep, 1,011 Inlets Vacuumed	\$12,299,889.00

		Sweeping, Inlets vacuuming, Sand Hauling				
FLDOT District 03	Hurricane Matthew	ROW Debris Removal, Sea Grass Removal, Hazardous Tree Trimming	Amanda Mauldin 850.330.1364	10/16-12/16	14,000 CY Vegetative Debris Removal, 1,600 CY Seagrass Removed, 6,030 Hazardous Leaners & Hangers Removed	\$1,480,308.00
FLDOT District 02	Hurricane Matthew	ROW Debris Removal & Disposal, Hazardous Tree & Limb Removal	Jennifer Smith 386.943.5367	10/16-12/16	3,400 CY of ROW Debris Removal Veg & C&D, 6,650 Hazardous Tree & Limbs	\$1,307,107.00
LADOTD District 61	Louisiana Severe Storms and Flooding	ROW Flood Debris Removal and Disposal, White Goods & E-waste	Mark Benton 225.379.1164	08/16 - 12/16	240,530 CY Flood C&D Debris Removal and Disposal, 2043 Pounds White Goods and E-Waste Recycled	\$3,192,347.00
LADOTD District 03	Louisiana Severe Storms and Flooding	ROW Flood Debris Removal and Disposal	Mark Benton 225.379.1164	09/16-12/16	17,125 CY Flood C&D Debris Removal & Disposal	\$185,039.00
Iberia Parish, LA	Louisiana Severe Storms and Flooding	ROW Flood Debris Removal and Disposal	Michael Broussard 337.492.5412	9/16	2,555 CY Flood C&D Debris Removal & Disposal	\$30,025.00
Waste Management - East Oak Landfill	Single Contract - 3 Callouts	Grinding Services	Shawn Cockrell 405.427.1112	03/16-04/17	70,000 CY Reduction by Grinding	\$105,000.00
Fort Bend County, TX	Texas Severe Storms & Flooding	ROW Flood Debris Removal and Disposal, E-Waste, White Goods, HHW	Marc Grant 218.342.4513	06/16-08/16	48,010 CY C&D Debris, 20,280 Pounds HHW & 9,885 Pounds E-Waste Removal & Disposal	\$423,187.00

MD Dept of General Services	Snowstorm	ROW Snow Removal (Hourly Contract)	Denise Wade 240.205.3086	1/16	732 Hours - Snow Removal Equipment and Man Hours	\$75,096.00
Collin County, TX	Annual Contract	Grinding Services	Gary Enna 972.548.3700	06/16-09/16	94,400 CY Reduction by Grinding	\$347,752.00

Proposal Statement

TFR Enterprises, Inc. meets the proposal requirements and evaluation factors based on the following qualifications:

- ✓ 31 years of experience with Disaster Debris work
- ✓ 150 pieces of company-owned equipment
- ✓ Proven local experience in Louisiana with 8 contract activations following Hurricanes Laura and Delta in 2020
- ✓ Financial flexibility to complete multiple large-scale projects simultaneously

TFR Enterprises, Inc. will meet all program standards as provided for in the FEMA “Debris Management Guide”.

Financial Stability

Since the company's incorporation in 1989, TFR has completed over 350+ federally funded debris removal contracts in its 32-year history. From a dedicated owner to experienced staff, TFR offers not only the knowledge to perform any size job, but also the financial flexibility to complete multiple large-scale projects simultaneously. This was exemplified during the 2017 Hurricane season in which TFR performed 26 concurrent projects stemming from Texas, California, Florida, and Puerto Rico, in excess of \$ 78,000,000. With such large-scale performance across an enormous geographical area, a company must retain the financial flexibility and strength to pay subcontractors, suppliers and employees on time, every week.

“TFR Enterprises Inc. as well as the principle’s Tipton and Julie Rowland, have been an excellent customer of the bank for over 15 years. Currently, TFR Enterprises Inc. has a \$4,250,000.00 Revolving Line of Credit that is unfunded, and they keep considerable deposits with Prosperity Bank. The Rowland’s have always performed as agreed and are a pleasure to work with.” ~ Travis Freeman, Prosperity Bank Regional President

For additional information on TFR's financial capabilities, please feel free to contact Brock Baldwin or Travis Freeman. Contact information is listed for your convenience and audited financial statements are available upon request.

Financial Stability Overview

- ☑ Bonding capacity \$100,000,000.00
- ☑ Line-of-credit to fund multiple projects in multiple locations.
- ☑ Completed every project it was tasked to execute and has never been terminated for default.
- ☑ Never filed for bankruptcy and has never been involved in any liens or litigation involving financial performance or subcontractor non-payment.

Contact Information

Banking:

Prosperity Bank
Travis Freeman, Regional President
25661 I-45
The Woodlands, TX 77380
P: (281) 292-6691

Bonding:

Brock Baldwin, Principal
Baldwin Cox Allen
5930 Preston View Blvd
Suite 200
Dallas, TX 75240
P: (972) 331-3709

Insurance:

Higginbotham Insurance
Erin Woodard, Senior Account Manager
1221 S. Mopac Expressway
Suite 160
Austin, TX 78746
P: (512) 583-1543



PROSPERITY BANK®

Monday, March 29, 2021

TFR Enterprises Inc.
601 Leander Dr.
Leander, TX 78646

RE: Banking relationship with TFR Enterprises Inc.

To Whom it may Concern:

TFR Enterprises Inc. as well as the principle's Tipton and Julie Rowland, have been an excellent customers of the bank for over 15 years. Currently, TFR Enterprises Inc. has a \$4,250,000 Revolving Line of Credit that is unfunded, and they keep considerable deposits with Prosperity Bank. The Rowland's have always performed as agreed, and are a pleasure to work with. If you have any questions please call me at 281-465-5308.

Sincerely,

Travis Freeman
Regional President



Insurance & Construction Bonds

June 22, 2021

Re: TFR Enterprises Inc. - Bonding Capacity

To Whom It May Concern:

We have the pleasure of bonding TFR Enterprises, Inc (TFR) and can highly recommend this fine contractor to you. We feel they're a well-managed company with a history of completing their projects on time and within budget. The bonding capacity for TFR is in the range of **\$50 million single** and **\$100 million aggregate**. The current bonding company is Westchester Fire Insurance Company which is an A++ rated and Treasury Listed surety.

Our understanding is that TFR is being considered for a project on your behalf. Subject to the job being within the single and aggregate limits, normal review of the contract terms and conditions, confirmation of construction financing in the full amount of the contract, and any related underwriting items at the time of the request, we fully anticipate being able to provide the performance and payment bonds as required for your project.

This letter is offered as an indication of TFR's past experience and our confidence in the firm, and not to be construed as an agreement to provide surety bonds. Please be aware that the execution of payment & performance bonds is subject to the positive review of all normal underwriting considerations at the time of the request. Any specific request for bonds will be underwritten on its own merits and any arrangement for bonds required by any contract is a matter between the contractor and the surety and we assume no liability to you or your third parties, if for any reason we do not execute these bonds. Bonds will be provided when the project/task order in question is agreeable to both parties and proper contracts are in place.

Again, we can highly recommend TFR to you. Feel free to contact me should you have any questions about our fine client.

Sincerely,

Brock Baldwin
Principal
Baldwin-Cox Agency, LLC

References

1 Iowa Dept of Homeland Security and Emergency Management

CONTRACT DESCRIPTION

a. Point of Contact	Jordan Moser Strategic Planner
b. Address	6100 NW 78 th Avenue Johnston, IA 50131
c. Phone	(515) 323-4246
d. Email	Jordan.moser@iowa.gov
e. Contract Term	08/2020 to 12/2020
f. Contract Amount	\$4,962,064.60
g. Description of Work	Vegetative debris reduction by grinding (1,345,640 CY)

2 City of Robertsdale

CONTRACT DESCRIPTION

a. Point of Contact	Greg Smith City Engineer
b. Address	22647 Racine Street Robertsdale, AL 36567
c. Phone	(251) 947-8955
d. Email	gregsmith@robertsdale.org
e. Contract Term	09/2020 to 03/2021
f. Contract Amount	\$2,347,863.24
g. Description of Work	ROW Hauling, Grinding, and Final Disposal (estimated 157,000 CY)

3 City of Citronelle

CONTRACT DESCRIPTION

a. Point of Contact	Jason T. Stringer Mayor
b. Address	19135 South Main Street Citronelle, Alabama 36522
c. Phone	(251) 866-7973
d. Email	mayor@cityofcitronelle.com
e. Contract Term	01/2021 to 02/2021
f. Contract Amount	\$942,531.18
g. Description of Work	ROW Hauling, Hazardous Tree Removal, Grinding, and Final Disposal (estimated 76,000 CY)

Letters of Recommendation



STATE OF IOWA

KIM REYNOLDS
GOVERNOR

ADAM GREGG
LT. GOVERNOR

IOWA DEPARTMENT OF HOMELAND SECURITY
AND EMERGENCY MANAGEMENT
PAUL TROMBINO III, HOMELAND SECURITY ADVISOR
AND EMERGENCY MANAGEMENT DIRECTOR

Tiffany,

On behalf of the State of Iowa, I would like to thank TFR Enterprises for the exceptional debris removal services provided in the wake of the devastating severe weather event that impacted Iowa on August 10th, 2020. TFR's swift response and unwavering commitment to this mission has assisted Iowans, at every level, in returning to normal life in a time when the very definition of the word, "normal," seems to be ever in doubt.

Battling a global pandemic environment, inclement winter weather, while also responding to multiple hurricanes that impacted other areas of the country during 2020, TFR has successfully aided the State of Iowa in grinding and disposing of more than 1.6 million cubic yards of vegetative debris in less than six months, a feat which, to my knowledge, is unprecedented in Iowa's Emergency Management history.

The professionalism, knowledge, insight, and work ethic, displayed by TFR Enterprises' staff is a tribute to your company and is in keeping with the highest standards of emergency response contractors everywhere.

Thank you for all that you have done and continue to do. Having secured a standing master agreement with your company through 2021, I take great comfort in the knowledge that, should the State of Iowa require these services in the future, TFR Enterprises is standing by, at the ready, to help Iowa travel the road to recovery.

Sincerely,

Jordan
Moser

Digitally signed by
Jordan Moser
Date: 2021.02.01
13:32:18 -06'00'

Jordan Moser
Strategic Planner
Response Division

7900 HICKMAN ROAD / SUITE 500 / WINDSOR HEIGHTS, IOWA 50324 / 515-725-3231
<http://www.homelandsecurity.iowa.gov>



JASON STRINGER
MAYOR

LORI H. BRYAN, CMC
CITY CLERK

CITY OF CITRONELLE

19135 SOUTH MAIN STREET
CITRONELLE, ALABAMA 36522

CITY COUNCIL

DAVID FERRELL
DISTRICT 1

CONNIE A. ROBINSON
DISTRICT 2

LORETTA PRESNELL
DISTRICT 3

JEFF MASON
DISTRICT 4

JOE BEATY
DISTRICT 5

Tiffany,

On behalf of The City of Citronelle, Al. and our citizens, I would like to Thank TFR Enterprises for the great job removing Hurricane Zeta debris in our city. As you are aware Hurricane Zeta caused major damage to the City of Citronelle in late Oct of 2020. Once we received a FEMA declaration we started our bid process to find a debris removal contractor and for us these was not an easy process as we found that several contractors who bid to remove our storm debris were not properly licensed to operate in the State of Alabama. Along this journey it was determined that TFR Enterprises did indeed have the correct license and met all other areas of our specification.

We were very pleased with the rapid deployment of equipment and resources to start the clean up process. The workers and equipment were both top-notch and were ready to work once their boots hit the ground in Citronelle. The Site Manager kept us informed throughout the process and worked closely with our city employees and the monitoring company to get the qualified debris removed, ground-up and taken to an approved landfill for final disposal. All of this was accomplished during the Covid-19 Global Pandemic.

The City of Citronelle hopes and prays that we do not face another weather event that causes such damage and destruction in our community for many years to come. With the yearly threat of tropical weather in our region along with the threat of tornadoes, we can now rest easy knowing that TFR Enterprises stands ready to help us in our time of need.

With great gratitude and appreciation,

Jason T. Stringer

Mayor

City of Citronelle, Al

MAYOR
Charles H. Murphy
COUNCIL MEMBERS:
Ruthie Campbell
Joe M. Kitchens
Paul Hollingsworth
Russell Johnson
Sue Cooper
CHIEF FINANCIAL OFFICER
Ann Simpson
CITY CLERK
Shannon J. Burkett

CITY OF ROBERTSDALE



*The Hub
of Baldwin County*

City Hall 947-8900
City Clerk 947-8920
Court Clerk 947-8910
Public Works 947-8950
Police Dept. 947-2222
Fax 947-2619
TDD # 947-2122

P.O. Box 429
Robertsdale, AL 36567

April 1, 2021

Tipton F. Rowland
TFR Enterprises, Inc.
601 Leander Drive
Leander, TX 78641

RE: Hurricane Sally – Debris Removal

Dear Mr. Rowland:

Please accept this letter of recommendation from the City of Robertsdale, Alabama. We would like to commend TFR Enterprises for their responsiveness and diligence in removing vegetative debris following Hurricane Sally in September of 2020. Not only did TFR respond immediately upon Notice to Proceed, but TFR Enterprises completed the debris removal in a professional and timely manner.

It was a pleasure working closely with your company to accomplish this cleaning up in the City of Robertsdale.

Sincerely,

Gregory B. Smith, P.E.
City Engineer

Project Approach

This operational plan has been thoroughly vetted over years and years of disaster-related debris management projects. Utilized in Plantation, Florida to smaller projects such as Port Aransas, Texas, the operational plan outlined below maintains the flexibility to administer and complete multiple large-scale projects simultaneously without sacrificing safety, transparency, and performance. In 2017, TFR's flexible operational plan was tested. With projects spanning from Puerto Rico, California, Florida, to Beaumont, Texas, **TFR operated, funded, and successfully completed 26 simultaneous projects with a total value over \$78 MIL.**

FEMA Understanding and Experience

TFR possesses an intimate understanding of the FEMA funding and reimbursement process. **ALL TFR CLIENTS HAVE RECEIVED 100% OF THEIR ELIGIBLE REIMBURSEMENT. TFR HAS NEVER HAD A SINGLE DOLLAR DEOBLIGATED BY FEMA or the FHWA.** We understand that our client's reimbursement is directly correlated to their ability to pay TFR and we work with our clients to ensure this process is as fast and efficient as possible.

TFR personnel have conducted over 350+ federally funded projects, and as such, has gained invaluable experience and familiarity with the FEMA recording and reimbursement process conducted under the federal *Public Assistance Program*. With minimal turnover in our key personnel for the past five (15) years, our employees have been working as a cohesive team to confront FEMA issues and ensure the reimbursement of our clients for 32 years. Sharon Lyell, our Project Administrator, in conjunction with Tiffany Jean, Senior Contract Administrator, head our *FEMA Compliance Team* in all disaster-related projects. Our *FEMA Compliance Team* is deeply vetted in FEMA management and operational styles, and **NEVER** has TFR, or its officers, had a disputed claim for FEMA reimbursement. These individuals are very familiar with and aware of the federal guidelines for independence in accountability and reporting as well as recognizing that it cannot perform or assume the sovereign duties of the government officials. However, this does not preclude TFR from offering the following services to aid our clients in complying with the federal *Public Assistance Program*:

- Provide extensive pre-event training sessions with review of previous submitted FEMA paperwork
- Design appropriate cost tracking systems before approval of Project Worksheets is received
- Assist in estimation of debris volumes by debris types and debris management costs for Preliminary Damage Assessments
- Train clients on FEMA's Cost Estimating Format, a forward pricing model allowing FEMA to account for all possible costs on large projects
- Assist in the preparation of Immediate Needs Funding (INF) requests
- Review the operational procedures of the FEMA Public Assistance Program as it relates to the overall recovery process

Supporting Communities from the Ground Up

☑ Ready

With years of experience helping hundreds of customers, TFR offers a deep understanding of the disaster recovery process. We help our clients put together a plan before a disaster strikes so that they will be ready to respond when it does.

☑ React

TFR hits the ground running as soon as a disaster strike. We can mobilize our expert project managers, crews, and state-of-the-art equipment within hours.

☑ Respond

TFR carefully coordinates every disaster recovery/debris management plan to meet the needs of the community. Our deep planning and project expertise enable us to provide extremely accurate time/cost estimates and meet or exceed all project expectations.

☑ Recover

TFR provides support and technical assistance to help clients navigate a complex maze of state and federal public assistance programs, including FEMA reimbursements, to help disaster-impacted communities get back on their feet as quickly as possible.

- Inform and prepare for critical meetings with FEMA, emphasis on “Kick-off Meeting” and “Applicant’s Briefing”
- Aid in the preparation of Project Worksheets
- Provide, review and confirm accuracy of supporting documentation (i.e. Truck Certifications, Load Tickets, Equipment Time Sheets, etc.) for the Project Worksheets to realize full reimbursement

TFR takes a proactive approach to debris management. Enacting a comprehensive, efficient debris management plan, which retains operational flexibility to address problems on the fly, is vital to the success of the project and our client’s realization of full FEMA reimbursement. Upon establishment of a debris management plan, we strongly suggest submitting the plan for FEMA review, relieving undo stress over FEMA acceptance following a disaster event.

Training Sessions and Tabletop Exercises

Preparation is the be-all of good emergency management. As such, TFR offers annual on-site training and tabletop exercises for all Clients wishing to participate. Usually lasting 4 to 5 hours, TFR conducts the training service in the months preceding Hurricane Season on simulated events developed by TFR. In the past, we have offered this value-added service to Clients to familiarize ourselves with key emergency management officials and local agencies designated to the project. TFR believes understanding the needs of the local officials allows us to tailor-make a debris management plan that best suits the community.

With TFR’s expertise and guidance, together, the client and TFR will develop a complete, full-service debris management plan that anticipates encumbrances, highlights transparency, emphasizes expediency, and forces accuracy. The preparation and experience gained during our training exercises will position local officials to respond quicker and realize full FEMA reimbursement. Additionally, by identifying key elements, such as DMS and Staging locations, TFR can better rapidly mobilize to ensure an efficient response immediately following the storm.

TFR’s training session focuses heavily on the following topics:

FEMA Guidelines and Policies

This portion of the training is billed “How Best to Maximize Your Federal Reimbursement.” We walk through, step-by-step, the FEMA *Public Assistance Program* from the Disaster Declaration by the President to submittal of the “Letter Requesting Project Closeout.” TFR will inform our clients of topical and current FEMA guidelines and policies that are affecting the reimbursement process. Additionally, to benefit and familiarize Officials with federal documentation and expectations, TFR will review and analyze a FEMA Reimbursement Submittal from a current client that received full funding. This portion of the training is customized to fit the knowledge and expertise of the local officials, however, in every training session we stress key elements of the process outlined below:

- Review and recommendations for *Request for Public Assistance Form*
- Training of personnel of federal expectations in Project Worksheets (PW)
 - Review scope of work justifications including narratives, fiscal documentation, and
 - Analyze accepted content documentation of completed projects, including photo documentation, invoices, etc.
 - Review supporting documentation for PW’s for accuracy.
 - Familiarize client with an individual project and deficiencies of the file, scope of work as relating to the project worksheets, and cost estimates.
- Review and identification of eligible equipment, labor and contracts, accurate unit costs and scope of work.

TFR Spotlight

TFR has successfully completed more than \$350,000,000.00 in federally funded task orders.

- Review and analyze the utilization of Force Account Equipment, Force Account Materials and Force Account Labor practices for reconciliation with Work Orders and Equipment Codes
- Review and recommendations for *Force Account Labor Summary Record*, *Force Account Equipment Summary Record*, and *Contract Work Summary Record*
- Review and analysis of documentation program in keeping with FEMA reimbursement guidelines:
 - Update existing documentation and record keeping systems as to comply with federal reporting and record keeping, or
 - Propose record keeping and documentation system that will comply with federal reporting and record keeping requirements.
- Provide training and orientation to clerical and department heads on required documentation quality and quantity requirements
- Examine the reconciliation of invoices to appropriate Purchase Orders and PW's scope of work.
- Examine status reports and PW tracking through State and Federal Agencies.
- Review the organization and preparation of invoices, cancelled checks, contracts, public notices, bid tabulations, force account labor and equipment information summaries with easy reference tabs, attached in document format, to coincide with the guidance documents utilized by FEMA inspectors
- Examine the drafting and final submittal of the "Letter Requesting Closeout"

Debris Management Site Location and Testing

In conjunction with Government Officials, TFR seeks to aid in the selection and qualification of Debris Management Sites. Identification and selection of an appropriate DMS is vital to the efficiency, cost control and overall safety of the debris management process. The FEMA *Debris Management Guide* outlines the selection of a DMS through the following:

1. Ownership
2. Size
3. Location
4. Environmental and historic concerns

In past planning sessions, TFR and Government Officials have scoured potential areas locating and qualifying numerous DMS through a stringent identification process. Examining the layout of the City/County, possible high-volume areas, and environmental impact, TFR and Officials can establish probable locations that best suit the debris management effort. After sites have been identified, historical information is pulled to ensure compliance with the National Historic Preservation Act and soil and water samples are collected to file with State Environmental Protection Agencies. Coupled with TFR's unique ability to operate 8 concurrent debris management sites with Company-owned Diamond Z Grinders, the qualification process of logistically, geographically, and environmentally appropriate DMS is key in the efficient, rapid mobilization effort TFR can offer.

Sectoring of the Impacted Area

TFR strongly recommends our clients develop and review sector maps for the debris management plan. If requested, TFR will assist in the establishment of emergency routes with a pivotal focus on immediate need facilities. TFR prioritizes certain immediate need facilities, including EOC's, government buildings, hospitals, and FEMA Distribution Centers, to employ a rapid 70-hour "Push" to secure the facility access. Following the establishment of emergency routes, TFR and Government Officials will review preliminary sector maps and designated DMS for debris collection. Our goal is to develop sector maps that retain flexibility post-storm to ensure efficient allocation of resources to debris-ridden areas while emphasizing safety to our crews and the community.



Pre-Strike Procedures

48-72 hours prior to anticipated landfall: Both the President and Director of Operations of TFR Enterprises, Inc. has been monitoring and tracking “Mock” Hurricane through local communication and weather channels.

The Director of Operations will contact the known designated Government Representatives and provide them with the primary and secondary, 24-hour emergency contact personnel and points of contact (e-mail and cell phone).

The Contract Administrator in the home office will produce a list of known, experienced subcontractors from the database and sort the list by States (a list can be provided upon request) *Note: The subcontractors listed as pre-qualified are companies familiar with TFR procedures and expectations. In past projects, these subcontractors have been successful in operating alongside TFR and thoroughly vetted.

Project Managers will each be given a group of these subcontractors to contact. Each Project Manager will begin calling the subcontractors and make the following determinations for each and in aggregate:

- Current equipment and personnel on hand and available to commit if tasked.
- Best-estimated anticipated response time if tasked.
- Plans for housing, feeding personnel, and fuel supply resources.

During this same time period, the Service Manager in the home office will begin calling Equipment Rental Dealers to identify available equipment on hand, such as Rubber Tired Front End Loaders, Skid Steer Loaders, Grapple attachments, Knuckleboom Loaders, Bucket Trucks, Vacuum Trucks, Water Trucks, Bulldozers, Portable Generators and Portable Toilets, to augment, if necessary, TFR owned equipment. Also, the Service Manager will prepare preliminary tracking routes for Company-owned equipment and determine what states and what permits may be required if tasked.

An evaluation of the information gathered from the Subcontractors who have been contacted and an estimated crew/response capability will be made in the following priority:

- 1) Subcontractors on call with Emergency Road Clearing Equipment.
- 2) Subcontractors on call with Loading and Hauling Equipment.
- 3) Subcontractors on call with Site Management Equipment.

This information will be added to the estimated crew/response capability of TFR’s own Company-owned equipment and personnel, and a preliminary mobilization schedule will be prepared.

24-48 hours prior to anticipated landfall: The Service Manager will begin acquiring trip permits for dispatching the initial transport of heavy equipment (debris clearing and site preparation equipment) to the designated staging area.

Loading and Hauling equipment and personnel will be dispatched to the designated staging area as well as mobile campers and temporary housing units.

The experienced subcontractors previously notified will be contacted by the Project Managers and placed on stand-by, if necessary. Their mobilization capability and preparedness will be noted and updated in the preliminary crew assessment.

0-24 hours prior to anticipated landfall: Upon notification of the Government Representative, or at the discretion of the Director of Operations, the *Pre-Execution Planning Team* (Operations Manager, Operations Planner, Project Managers, Environmental Health and Safety Officer, and the Program/QC Manager) will deploy.

To provide an immediate point of contact, at least one (1) TFR Representative shall “ride out” the storm with Government Officials. This TFR representative shall be responsible in coordinating the “push” effort as the *Pre-Execution Planning Team* assesses the damage, sections the City/County, if not completed, and mobilizes resources.

A work force of Management and Loading and Hauling crews (minimum of ten) have been notified, prepared and will be in the affected Sector/Subsector and poised to respond within a few hours following the landfall or strike for the immediate emergency needs response.

The *Pre-Execution Planning Team* appointed for “Mock” Event is named as follows:

Pre-Execution Team	Named Person	Worked Together	Industry Experience	Disaster Experience
Operations Manager	Kevin Rolison	✓	18	 HURRICANE  TORNADO  FIRE  ICE / SNOW  FLOODING
Operations Planner	Rigo Mejia	✓	12	 HURRICANE  TORNADO  FIRE  ICE / SNOW  FLOODING
Program/QC Manager	Sharon Lyell	✓	26	 HURRICANE  TORNADO  FIRE  ICE / SNOW  FLOODING
Project Manager	Steven Vinyard	✓	5	 HURRICANE  TORNADO  FIRE  ICE / SNOW  FLOODING
EHS Manager	Tate Wilson	✓	5	 HURRICANE  FLOODING

In a post-strike environment, with Notice to Proceed, the planning team will deploy to the designated location within hours to participate in estimating debris volume, sectoring disaster area, locating debris sites, determining personnel and equipment requirements, evaluating environmental and health and safety issues, and identifying necessary permits and license requirements. Once this meeting has taken place, a defined list of equipment and personnel necessary will be identified.

During this planning session, the following determinations will be made:

- Total area affected
- Estimated amount of Debris (This can be performed by Government Officials or TFR, either by aerial assessment or by “windshield” drive-by through the damaged area)
- Number of Sectors to be assigned for best management
- Number of estimated DMS required for efficient removal
- Location of best possible DMS

Mobilization of Personnel and Equipment

Following the coordination with Government Representatives, and identifying the quantities, sectors, DMS and production requirements, TFR will continue the mobilization process.



Pre-Execution Planning Team will call a meeting of all Project Managers and alert them to prepare to leave within 24 hours and be away from home for an extended period. Being within relative proximity of the disaster area, TFR can provide expedient response, as personnel fully understand the requirements and urgency associated with disaster relief and recovery and the little notice provided after the

award of a contract. TFR and its partners are fully prepared to meet the mobilization requirements, including the extended time away from families, and fulfill those requirements with the utmost pride to the end product.

- The Operations Manager and his assistant will locate a Staging area where equipment and personnel can mobilize to for inspection and orientation.
- The Service Manager in the home office will deploy one or more of the company's Mobile Field Offices to the Staging area if needed.
- Project Managers will review the equipment and personnel requirements and compare with equipment already on hand to determine the additional equipment and personnel to be mobilized. The Project managers will then review the Company-owned equipment available list, selected Subcontractors immediately available list, and equipment suppliers list. The project managers will notify the subcontractors selected for use on this task order.
- Communication will be given to the dispatcher in the home office of the need of any Company-owned equipment so that they may begin the process of permitting and shipping the necessary pieces. If additional equipment is needed, the project managers will communicate with the equipment manager who will contact the equipment suppliers on standby and order necessary equipment for completion of equipment requirements.
- The Operations manager and his assistant will attempt to secure temporary housing, such as RV parks or other suitable location for temporary use for parking travel trailers. (The company, as well as many of its employees and subcontractors, have self-contained travel trailers which are used in the early response and mobilization of the project. As the local infrastructure improves and the demand on housing (hotels, etc.) decreases, many employees will relocate.)
- The Operations Manager or his assistant will prepare a list of all TFR employees and their Points of Contact (i.e., cell phone, e-mail) and deliver copies to Government Officials.
- The Operations Manager or his assistant will review Subcontract Agreements and supply copies of Current Wage Rates.

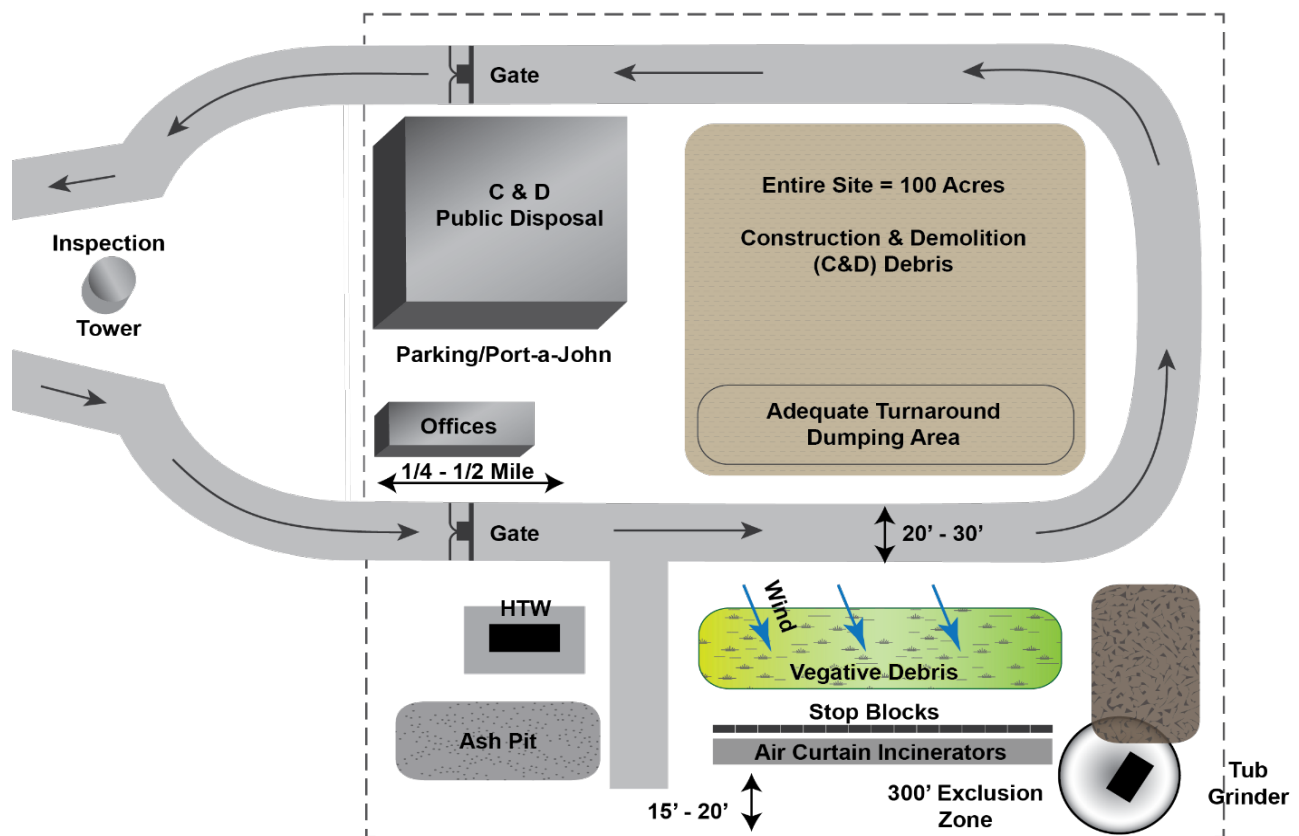
Preparation of Debris Management Sites

Obtaining and Possessing Necessary Licenses and Permits - The Operations Manager or his designee will investigate the state and local statutory requirements needed to perform the work described in the pre-position planning in the affected areas and determine what permits are necessary to complete the work. Video and/or digital photographs of the site, before occupation, will be made for the record, in addition to any soil, water or other test documents. After acquiring all necessary permits and licenses, the Operations Manager and the EHS Manager will then prepare copies of all necessary permits for delivery to Government Representatives.

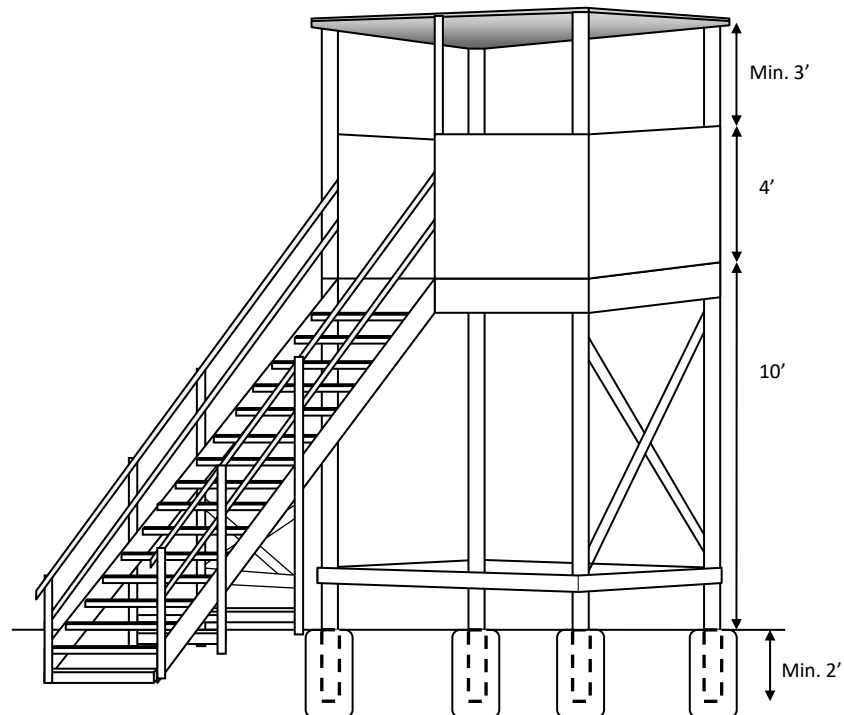
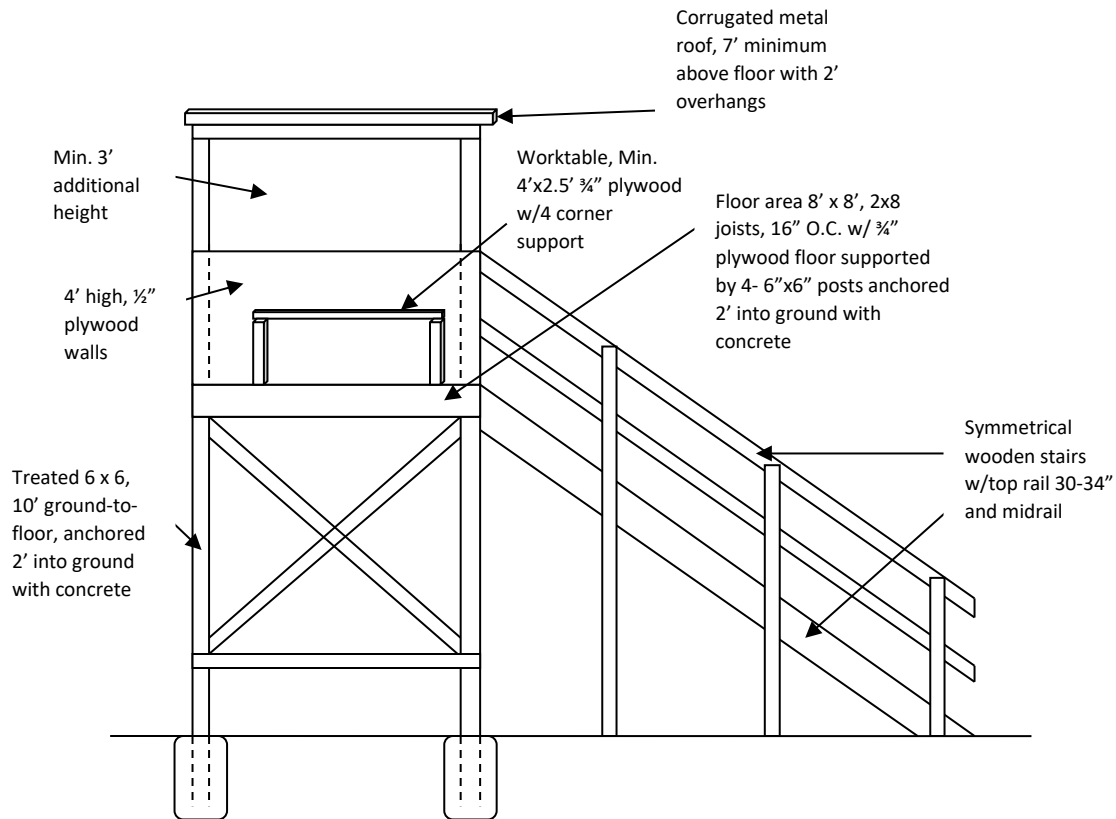
Submittal of Site Plan and Establish Field Offices and Equipment Staging Area - After the approval/assignment by Government Representatives of the DMS, which currently is unidentified, a physical review of the site will be made by the OM, the site manager and representatives. Within 12 hours of the location and inspection of the site, a final site plan will be submitted for approval. The Site Plan shall reflect:(1) access to the site (ingress, egress)

(2) Site preparation-clearing, erosion control and grading, (3) traffic control procedures, (4) safety, (5) segregation of debris, (6) location of ash disposal area, hazardous material containment area, contractor work area, and inspection tower, (7) location of vegetative debris dump, (8) location of Mixed Debris and C&D dump, (9) Location of Temporary sanitary facilities, (10) location of reduction operations including incineration operations, chipping operations, (11) location of any existing structures or sensitive areas requiring protection from smoke, dust, noise and with awareness to existing traffic conditions (12) location of dump area for debris hauled from the public or haulers other than TFR with traffic patterns reflected for this area. Tasks will then be assigned to construct and establish required elements of the site, such as the inspection tower, hazardous materials containment area, temporary fencing, etc.

For the purpose of this RFP and for the general understanding of the layout offered by TFR, included is a general site plan utilized by TFR on previous projects and that directly addresses the uses outlined above. However, before these site plans can be formally submitted, the necessary soil and water samples will need to be taken, checked and filed with appropriate Government Agencies and maintained, on hand, at the TFR field office. The site plan will be reviewed and accepted by Government Representatives before DMS accepts storm-generated debris.



Inspection Tower Construction Diagrams



Hazardous Materials Containment Area – TFR’s employees have been involved in the preparation and construction of many DMS to FEMA/USACE specifications. The Company will have had all necessary tools and supplies shipped from its home office in the first deployment of equipment. Once again, this is done as a safeguard measure in the event that supplies, and materials may not be readily available in the area following a disaster event. This Hazardous Materials Containment Area shall be constructed to the specifications set forth in the RFP.

Prior to construction, the site will be graded, and a berm constructed to provide a Hazardous Containment Area that will direct site runoff away from the Hazardous Containment Area. The area shall be 30’x30’. The perimeter shall be lined with hay bales and staked in place. The area shall be lined with a heavy gage plastic (or tarp for colder climates where plastic may be too brittle) to provide a waterproof barrier. Six inches (6”) of sand shall be spread within the area to provide an additional defense against hazardous leakage while also protecting the heavy gauge plastic against rips and tears. Additional plastic or tarp sufficient to cover the area will be available to prevent rain or snow from entering the containment. Lastly, site runoff shall be redirected away and from the containment area through utilization of site grading.

Additional Construction Procedures that may be necessary are:

- The establishment of a lined temporary storage area for ash, fuels and other materials that could contaminate soils and groundwater.
- Construction of temporary fencing around debris material storage areas for segregation and protection from traffic.
- Construct non-combustible stop blocks for equipment located at the burn pit.
- Establishment of an equipment staging area where equipment can be isolated and inspected regularly for fuel and oil leaks. Describe provisions for a lined area for fueling and equipment repair to protect soils from spills of petroleum products, hydraulic fluids, etc.
- Provision for plastic liners under stationary equipment such as generators and mobile light plants.
- Construct Roadways Throughout the Site - Traffic will be designed for one way in and one way out to avoid congestion.
- Erect Stop, Slow, and Direction Signs for safety and traffic flow. Signs will also be provided at the main entrance with site name and directions, i.e., Office/Visitor Check-in, visitor parking, truck inspection tower, etc. There will also be signs designating the HTW area, white goods area, first aid area, mixed debris, etc.
- Establish a gated entrance for security to the perimeter of the site and a guard building to record visitors and authorized personnel visiting the site.
- If necessary, establish a “public” or separate dump area for debris hauled by others with separate traffic pattern and a distinguished and separated (by temporary fencing or other means) perimeter to avoid mixing the debris with the debris hauled by the contractor.



Once the Site Plan is approved, the Company will locate its office command center. TFR owns five self-contained command centers constructed on a 45-foot travel trailer. They are inventoried with all needed onsite management, communications, record keeping and safety materials. This includes such items as truck tickets, safety forms, identification signage, cellular phone, radio broadcast systems, desktop computer/fax and copying equipment, hard hats, steel toed boots, flags, safety vests and other miscellaneous items necessary to the immediate operations. These command centers

will be equipped with self-supporting generators and temporary sanitary facilities if not, or until, available on site.

Establish Field Office Communications

- Mobile telephones and Company radios will be the main source of communication in the field office until local landline telephones can be installed. All TFR truck drivers are equipped with smart phones. In addition, all TFR managers, supervisors and foremen are equipped with mobile telephones for outside communication in order to coordinate the mobilization and dispatching of equipment as well as being available to the client.
- All Company administrative personnel, including the Operations Manager, have electronic linkage capability for cellular telephones, satellite communications, Internet access and fax access.
- Records and communications are made using a network of personal desktop and laptop computers.
- As quickly as equipment is available (local services may be out for a time following a disaster) all major field locations are given at least one local number to facilitate communication with other local Government Agencies, local suppliers and members of the public.
- As soon as the field office is established, office personnel will be available during hours of operation.
- Inspection of Equipment before beginning Task Order. All equipment previously dispatched and on hand for debris loading and hauling, will be brought into the staging area for safety inspection, identification, measuring and numbering before being deployed to any work area.
- Each piece of equipment will be inspected, and a written inspection report prepared denoting results of the inspection.
- In addition to the safety inspection checklist for trucks, all vehicles (trucks and trailers) will be inspected for current license, tags, registration, and insurance. The inspection report will denote the truck owner and the truck driver. A copy of the operator's driver's license will be copied and on file.
- A determination of driver qualification will be made (i.e. requirement of Class A License).
- Trucks to be used in hauling debris will be inspected for proper tailgates and proper sideboards or other extensions as well as the previous checklist.
- Before a truck will be assigned a number, the inspection report and driver information will be made available for review by a Government Representative, and they shall physically inspect, approve the tailgate and any sideboards or other extensions, and measure the truck for capacity.

Personnel Safety Orientation

All Company employees will receive a copy of the Company's Health and Safety Manual at time of employment. As part of the Company's Safety and Occupational Health plan and in compliance with the Accident Prevention Plan, a safety meeting will be held before any personnel are assigned to a task order.

- The Company Safety Officer will conduct the meeting in the presence of a Government Representative.
- All personal protective equipment required for the assigned task will be checked before personnel is dispatched to the assigned task.
- A Personal Emergency Contact List and Map of Key Facilities for emergency conditions will be passed out to all Company and Government field personnel.

Following the Equipment Inspections and Safety Orientation, Truck Measurement and Numbering, equipment and personnel will be dispatched to the work areas prescribed as a result of meetings between the Project Managers and Government Representatives.

Daily Coordination with Government Representatives

The following is an outline of the company's daily procedures with regard to keeping an informed dialogue between TFR and Government Representatives.

- Each debris removal project is assigned a Load and Haul Project Manager. Before the beginning of each Project or Task Order, the Load and Haul Project Manager and the Project Operations

Manager will meet with the Government's Representative to define the scope of work, work area, and any Government priority as to areas included in the Task Order.

- After the total area of work to be performed under the Task Order has been defined, a map of the area is prepared dividing the total area into sections. These sections are then given a territorial reference (for example Section 1, Section 2, etc.).
- Two identical copies of this map of the total area divided into sections are prepared, one for the Contractor and one for the Government. The contractor's copy is kept in the field office headquarters of the contractor.
- Each evening a meeting is held between a Government Representative and the Load and Haul Project Manager to review the areas, which have not been worked.
- The Loading and Hauling Project Manager shall confer with a Government Representative and shall provide a work schedule plan daily reflecting the assigned location of all loading crews daily.
- A daily work schedule assigning crews to specific Sections previously approved by the Government's Representative, is prepared by the Load and Haul Project Manager and distributed to the foremen of each crew.
- Loading and Hauling crews shall not be re-assigned to another location until the Load and Haul Project Manager and the Government Representative have inspected the area worked and they have determined that the work performed has met the Scope of Work requirements in the Task Order.
- Each evening following the workday, the Crew Foremen will meet with the Load and Haul Project Manager and will report on the amount of progress in the Sections assigned them.
- The Load and Haul Project Manager, along with the Government Representative will tour each section daily to confirm progress.

When a section has been completed to the satisfaction of TFR and the Government Representative, the Load and Haul Project Manager will indicate the completed section on the map by color-coding the completed section. This map will provide a visual display of work completed and work remaining daily.

Public Service Announcements

TFR shall aid Government Representatives in developing a comprehensive Public Information Strategy. Oftentimes, residents hold local, state and federal officials responsible for slow progress, however, enacting specific procedures to control the efficient flow of information to residents is vital to the community's recovery process. This includes the establishment of a Disaster/Debris Information Center, centralizing the release of vital information to the public. Operated from TFR's Mobile Command Unit utilizing satellite communications, Government Officials, in conjunction with TFR's Management Team, shall create television and radio advisories in the immediate aftermath of an event to be broadcasted five times daily. Additionally, when print media resumes, TFR shall aid in the development of pertinent newsletters detailing the recovery phases while providing a conservative timeline of events. These will be released online, through local newspapers, and posted at pivotal locations throughout the impacted area. TFR also recommends the establishment of an information hotline with a brief recording outlining the information listed below and additional vital information, i.e. debris drop-off locations, etc. This allows citizens to obtain up-to-date information immediately and on their own schedule.

Sample Radio Address

_____ has adopted regulations for the removal of disaster-generated debris. We have established an efficient and effective system in coordination with our debris contractor, so you, the citizen, will know what to expect and how to have your disaster-generated debris removed successfully. Contractors are working seven (7) days a week, twelve (12) hours a day to collect ONLY storm-generated debris.

_____ has divided the City/County into multiple debris collection zones. All zones are being worked simultaneously with the goal of coordinated, safe and efficient recovery. Debris contractors are collecting all the

disaster-generated debris moved to the curb from one subdivision/street/block in a zone before moving to the next. Your cooperation and patience are much appreciated during this trying time.

The first pass will be made in your neighborhood beginning _____.

Fellow citizens, as you prepare to place your debris curbside for collection, please adhere to the following guidelines:

1. Do not place debris on top of utilities, for example: cable, phone, electrical or storm drain boxes.
2. Please do not place debris in front of or around your mailbox.
3. Please do not place debris in front of or around your driveway, as emergency vehicles may need to enter the area.
4. Please drive with extreme caution in areas with large debris piles.
5. Please do not block or dump any debris into the storm drains or ditches. This will cause flooding.
6. Please aid contractors by sweeping excess and loose debris from the street in front of your house for collection.
7. Report damages that occur to your personal property to the TFR hotline, (512) 260-3322.
8. Please sort debris according to the following outline.

We are a community, and we shall recover as a community. We appreciate your patience, cooperation and assistance as we undertake this monumental cleanup effort.

The following page, "Picking up the Pieces" will be posted on-line, distributed in local newspapers, and available for residents to properly segregate disaster debris along the ROW.

PICKING UP THE PIECES

Following these specific guidelines when hauling hurricane-related debris and household garbage to the curb will make for a speedier removal process

WRONG WAY

CROSSING THE LINE
Any debris placed from the sidewalk toward your property will not be picked up. Contractors cannot collect items on private property.

PROPPING UP
Do not set debris against trees or poles. Doing so makes it harder for cleanup crews to scoop up the items.

CORRECT WAY

Homeowners and businesses are being asked to separate debris into the following categories:

- 1 HOUSEHOLD GARBAGE**
 - Bagged trash
 - Discarded food
 - Packaging, papers
 - All garbage should be placed curbside the night before the scheduled weekly pickup.
- 2 CONSTRUCTION DEBRIS**
 - Building materials
 - Drywall
 - Lumber
 - Carpet
 - Furniture
 - Mattresses
 - Plumbing
- 3 VEGETATION DEBRIS**
 - Tree branches
 - Leaves
 - Logs
- 4 HOUSEHOLD HAZARDOUS WASTE**
 - Oils
 - Batteries
 - Pesticides
 - Paints
 - Cleaning supplies
 - Compressed gas
- 5 'WHITE' GOODS**
 - Refrigerators
 - Washers, dryers
 - Freezers
 - Air conditioners
 - Stoves
 - Water heaters
 - Dishwashers
- 6 ELECTRONICS**
 - Televisions
 - Computers
 - Radios
 - Stereos
 - DVD players
 - Telephones

HELPFUL HINTS

- A** Limit curbside garbage to two 32-gallon containers or eight trash bags
- B** Share piles with neighbors
- C** Refrigerator and freezer doors must be secured with duct tape

Sources: Army Corps of Engineers, debris removal contractors
STAFF GRAPHIC BY DAN SWENSON

Debris Collection Operations

During the daily collection, movement, and disposition of debris, the TFR Operations Manager remains in constant contact with all Foremen and Supervisors via 2-way radio/ smart phones to ensure that proper accounting and operational management of debris collection complies with TFR operational procedures. Mid-day conferences, either in person or by radio, ensure that right-of-way, public/private, and local issues are quickly addressed, often immediately. TFR's manager and principals are mindful of other disaster operations taking place in the affected areas during the debris removal process and cautious not to interfere with the efforts of others during the performance of the contract.

The CQC Plan and TFR's Quality Control Manager shall address the Recording and Reporting requirements with all levels of supervisors and crew foremen. Different levels shall have different requirements. A sample form will be provided in and approved with the final CQC Plan, including any additional required modifications. This discussion shall include the general procedures set forth below:

- All loading and hauling crews are under the direction of a TFR supervisor.
- Daily reports are maintained by the crew foreman and all equipment down time for repairs are noted on the daily reports.
- Hours of each piece of equipment and each employee, are recorded and reconciled with a Government Representative daily.
- Daily Reports shall have daily and year-to-date totals for each piece of equipment/personnel tasked.
- Daily Reports shall be signed by the Contractor's Representative and by a Government Representative.

The TFR's Quality Control Officer shall prepare, sign and submit to a Government Representative a Daily Quality Control Report. This report at a minimum shall include originals and one copy of all levels of QC reports received and in addition shall include a summary of safety issues, infrastructure damage, total numbers of trucks loaded, equipment and plant hours worked and idled or down, testing performed and by whom, loads and quantities hauled to DMS, quantity of debris reduced, number of subcontractors working, contract non-compliance issues and all corrective actions.

Removal of Debris from Public Right of Way

Upon receipt of a task order and at the direction of Government Representatives, the Operations Manager will direct the Load and Haul Supervisor to dispatch the previously selected loading and hauling equipment to locations designated by the Government's Debris Managers.

One foreman will oversee the loading and hauling operations for each crew. The foreman is responsible for conducting toolbox safety meetings, and a general briefing of operations including truck routes, local ordinances and other pertinent information. The foreman is equipped with fire extinguisher, pick-up truck with mobile radio and cellular telephone, first aid safety kit and list of emergency telephone numbers and map to emergency medical facilities. The foreman is responsible for preparing a daily report of activities.



Prior to Truck Certification and Inspection, all Subcontractors will have met with the sector superintendent or field administrator and provided the necessary paperwork including copies of current certificates of insurance

(general, auto, workers comp.) copies of driver's licenses, and the execution of Subcontractor Agreements including:

- Copy of Scope of Work
- Copy of Accident Prevention Plan
- Copy of Safety Sheet
- Copy of Ticket Reporting Procedures
- Location of Emergency Response Facilities and Contact Numbers
- Copy of Equal Opportunity Policy
- Copy of Alcohol and Drug Abuse Policy

A truck Measure/Certification Site will be established at the DMS, or another appropriately designated location determined by the City/County, for all trucks to be inspected measured, photographed, and, in case of tonnage contracts, a tare weight. Truck Certification, available upon request, will include the recording (first on a paper Certification Form and by Electronic Form) of the following:

- Date of Measure
- Assigned Truck Number
- Truck Measured Capacity
- Truck Description (including model, type and color)
- License No. and State
- VIN No.
- Truck Owner
- Name of Subcontractor Truck is working for
- Truck Driver
- Truck Driver's License No. and State
- Truck Drivers cell phone or contact number
- Truck Tare Weight
- Notes or exceptions (i.e. descriptions, deductions for doghouse, etc.)
- Signature space for
 - Truck Driver
 - Contractor's Representative
 - Government's Representative
- A photograph of the Measured Truck w/driver will either be, taken by Polaroid Camera and attached to the Certification Sheet; or by Digital and Stored.
- Each Truck Dump Bed will be assigned the required TFR issued side signs on each dump body, all to be weather durable, tamperproof and non-removable:
 - Company Name
 - Truck Number
 - Maximum Volume in Cubic Yards
 - Inspector's Name and Date

These signs will be placed, one each on each side of the dump bed body and be maintained throughout the duration of the project to ensure readability.

Additional Truck dump trailers (pup trailers) will each have a separate truck measure certification including all of the information outlined above along with a notation as to the truck that it is coupled with.

Before equipment is dispatched to the loading sites, it will have already undergone all the necessary safety inspection, measurement and hauling procedures at the staging area as outlined in the section above. All loading and hauling crews will have received a copy of the scope of work, accident prevention plan, safety indoctrination,

and assigned a crew foreman. All crews and foremen will be instructed by the Load and Haul Supervisor that they are to work in areas designated by a Government Debris Manager and are not to relocate or move from one area to another without prior approval. No employees, or subcontractors of TFR will be allowed to work for private or other public entities while employed or contracted under this project.

Hazardous Tree Removal

Unstable and leaning trees along a public ROW or within a naturalized area, such as public parks or golf courses, are eligible for removal. The Sub-Grantee may choose to attempt to save the tree through straightening and bracing, if the cost of repair is less than the removal and disposal. A tree is deemed hazardous and an eligible for removal if:

- The tree is an immediate threat to public health and safety or improved property
- It has a DBH of 6" or greater
- AND one or more of these criteria:
 - 50% or more of the crown is damaged or destroyed
 - A split trunk or broken branches that expose the heart wood
 - Fallen or uprooted within a public use area
 - Leaning at an angle greater than 30 degrees

After a tree has been deemed eligible and scheduled for removal, TFR tree crews will discuss a tree specific removal plan to ensure a safe, proper felling operation, considering:

- Surrounding area for anything that may cause trouble when the tree falls
- The shape of the tree, the lean of the tree and decayed or weak spots
- Wind force and direction
- Location of other people
- Electrical hazards

Once the tree crew has identified a tree specific removal plan, the following procedures shall take place:

1. The employee shall work from the uphill side whenever possible.
2. Prior to felling operations, the work area shall be cleared to permit safe working conditions and an escape route shall be planned.
3. Each worker shall be instructed as to exactly what he/she is to do. All workers not directly involved in the operation shall be kept clear of the work area.
4. Before starting to cut, the operator shall be sure of his/her footing and must clear away brush, fallen trees, and other materials that might interfere with cutting operations.
5. A notch and back cut shall be used in felling trees over 5 inches in diameter measured at breast height (DBH). No tree shall be felled by "slicing" or "ripping" cuts.
6. The depth or penetration of the notch shall be about one-third the diameter of the tree. The opening or height of the notch shall be about 2.5 inches for each 1 ft. of the tree's diameter. The back cut shall be made higher (approximately 2 inches) than the base of the notch to prevent kickback.
7. The resulting notch shall be flush cut to the ground.

Hazardous Limb Removal

Hazardous limb removal work shall consist of the removal and disposal of storm-damaged limbs that are:

- Imminent and impending peril to the general public
- Greater than 2" in diameter at the point of breakage
- Broken and still attached to the tree

The resulting debris will be collected from the grounds and hauled in accordance with normal debris collection standards.

Hazardous Stump Removal

The removal of hazardous stumps is a unique process requiring specialized equipment. As such, this process requires unique documentation and costing to realize full reimbursement, and meet the following criteria:

- 50% or more of the root-ball exposed
- Greater than 24" in diameter, as measured 24" above the ground
- Located on public property or a public ROW
- Immediate threat to public health and safety

Once the diameter is established, pictures are taken, GPS coordinates establishing the location and the specific threat documented, the stump will be physically removed by the best means available. The resulting hole from the stump removal will be backfilled and amount of material needed will be recorded.

Reduction of Debris

Reduction of debris is normally applied to the vegetative debris such as brush and trees debris, which is also referred to as "burnable debris". However, the reduction process can also be applied to some items that are considered non-burnable or construction and demolition debris. This would include such items as household furniture, construction materials such as roofing, treated timber. This process is applied for the purpose of reducing the volume of the material that is being landfilled. The economic evaluation of weighing the reduction cost against the unreduced landfill cost will be a factor in determining the feasibility of this approach. The most common methods of reduction are burning, chipping and grinding, and recycling. Recycling is covered in the various sections as appropriate.

Incineration

There are two general classifications of the burning method, open burn and air curtain incineration.

Open Burning: Open burning, although very cost effective, may not be suitable for urban areas. The feasibility of this method is very dependent on location and the cleanliness of the debris. Many areas and locations will not permit open burn particularly in urban environments where heavy smoke can create health and property damage concerns. However, in rural locations, if the debris is clean, there is very little environmental impact and the resulting ash can remain on the site or be used as a soil additive. Bulldozers and loaders are the primary equipment required to operate an open burn process.

Air Curtain Incineration: Air curtain incineration is also a very cost-effective method of reducing clean, vegetative debris but with less environmental impact than the open burning method. Air curtain incineration incorporates the use of a "burn pit" aided by a forced air blower. The pit can be constructed below or above grade (depending on water table) and includes a mechanical blower to create constant optimal burn rates and an "air curtain" effect. The air curtain incineration system is a combination of the blower and pit, engineered as a unit to achieve the effect of holding the smoke while feeding air to the fire pit. Since differing site locations contain differing conditions, such as soil composition, water table levels, etc. there are no air curtain incineration systems standards in the industry. In the construction and operation of an efficient air curtain incineration system, special consideration must be given to the following factors:

1. A set back of at least 100 feet between debris piles and the burn area with a minimum setback from buildings and structure of at least 1,000 feet.
2. Construction of non-combustible "warning" stop blocks (at least 1 foot in height) for equipment located at the burn pit
3. Use limestone (or equal material) for the construction of the "pit" with reinforced earth anchors, or wire mesh to support the loader ramps.

4. Use clay or limestone to create an impervious layer on the bottom of the pit to prevent leaching of the ash from the aquifer. This layer shall be at least 1 foot deep and will be regularly inspected and maintained at that depth in the event scraper activity removes part of the layer during operations.
5. Seal the pit ends at least four feet high.
6. Pit construction (in accordance with this solicitation) shall be 8-9 feet wide, and 14 feet deep.
7. A 12" dirt seal will be placed on the lip of the burn pit area to seal the lower nozzle.
8. The blower will be configured to direct the airflow so as to strike the wall of the pit 2 feet below the edge. Operators will be instructed that the debris should not break the path of the air flow except during dumping.
9. Equipment used will be tested and adjusted to assure that a minimum nozzle velocity of 8,800 ft/min (100 mph) and a volume of 900 cf/min/linear feet is produced during burn operations.
10. The length of the pit shall be no longer than the length of the blower nozzle.
11. The operators shall be instructed to load the pit uniformly along its length.
12. Operators will also be instructed to extinguish the fire at least 2 hours before removing the ash.
13. Water trucks will be used to dampen ash residue as well as areas surrounding the burn site.

Chipping/Grinding

Reduction of debris by chipping and/or grinding is an opportunity to recycle the vegetative debris back to an economically beneficial use. However, the overall economic impact of chipping/grinding compared to burning will have to be reviewed before a determination can be made. Grinding/Chipping is the reduction of woody, vegetative debris by cutting and pounding the debris to reduce the woody materials into small pieces or "chips." This method normally produces a reduction of between 3 to 1 and 5 to 1, whereas burning reduces the debris by approximately 95%. However, wood chips have the possibility to be recycled and used as mulch, fuel, ground cover and animal bedding to name a few.

The availability to recycle the chips would be a significant factor in determining the economic value of chipping/grinding. In the construction and operation of a chipping/grinding reduction operation, special consideration is given to the following factors:

1. Grinding machines must have a clearance of 300 feet. Warning signs must be stationed around the perimeter of the grinding equipment, warning of possible flying objects from the grinders.
2. The grinding machines must have screens, which produce chips not exceeding 4 inches in length and ½ inch in diameter.
3. Liners shall be placed underneath grinders, and other stationary equipment, as a preventative measure against possible leaks or spills exposing the soil and groundwater to contaminants.
4. Debris must be sorted and clean of other contaminants such as metals.
5. Operators must wear hard hats even in closed cab machines while operating.
6. Root Rake loaders are used to avoid contaminating the debris entering the grinder with dirt or sand.
7. Ground debris or mulch shall be stored onside in piles no higher than 15 feet. Such piles shall not remain on site for longer than seven (7) days and haul out procedures shall ensure. Ground debris or mulch is monitored daily for heat and internal combustion.



Segregation of Debris

Before material is brought into the DMS, all preparations outlined above will be substantially completed. The DMS will have staging areas for each category of debris brought into the site. All debris will pass by the inspection tower after entering the site and all loads will be inspected.

Although every effort will be made to segregate debris on the right-of-way before loading, debris materials still become mixed and some loads are so co-mingled that they are classified as mixed debris loads. These loads will be directed to the area defined on the site plan as the “mixed debris” pile. This material will be sorted and separated by machines with grapples and “thumbs” and by hand labor and placed into the C&D, Vegetative, HHW, White Goods, and Metals Piles.

C&D Debris is non-burnable, non-recyclable debris that will eventually be delivered to a landfill. Samples of this type of debris include mattresses, clothing, household garbage, concrete, asphalt, metals, plastics, manufactured furniture, building components, etc. Parts of this material, if well separated, can be reduced by grinding before landfill, so as to reduce the cost of hauling and tipping fees (if charged by volume). Other parts, such as metal can be recycled if well separated and cleaned.

Vegetative Debris is burnable debris and can be reduced by either incineration or by chipping/grinding. If reduced by incineration, the estimated reduction rate is 95% and leaves the ash residue to be hauled off and disposed. If reduced by chipping/grinding, the reduction rate is estimated at only 60%-75%, however, the by-product, mulch, can be recycled. The vegetative debris may become mixed with earth materials such as dirt, gravel, rock, or sand during the disaster. Root rakes are employed to shake and separate the brush and vegetative debris before it is reduced. Sometimes shaker screens or trommels are necessary to separate the earthen debris before reducing.

Household Hazardous Waste (HHW) is debris such as household chemicals, pesticides, unidentified liquids, paint, batteries, etc. As mentioned earlier, the primary goal is to separate this material on the curbside and pick it up separately by a designated HHW crew. These items are then delivered to the collection points designated by the Government Debris Manager. However, in the event that HHW inadvertently becomes co-mingled with other debris and enters the site, it is separated from the other debris and placed into a Hazardous Containment area on the site for further disposal by those licensed to handle and dispose of this type of debris.

White Goods refers to items such as refrigerators, air conditioners, freezers, etc. which may contain chemicals or fluids such as freon or oil, which must be remediated by someone with the appropriate license and certifications to do so. These items should be separated at curbside and delivered to the collection points designated by the Government Debris Manager. If they are brought to the site for temporary storage, they will be contained in a separate staging area so that they may be inspected and properly cleaned of all chemicals or fluids.

Metals will be separated at the curbside and delivered to a separate staging area at the DMS unless directed otherwise by the Government Debris Manager. These items may be recycled.

During the operation of a DMS, special attention is afforded to the following areas:

Site Safety: The Operations Manager and the Site Project Manager will conduct a Pre-Operations Site Safety meeting prior to the beginning of operations of the debris reduction site. Items to be included in the Safety meeting will be:

- a. An overall review of the Site Plan and directions as to the location of all temporary structures, the planned traffic flow, location of first aid stations, eye wash stations, fire extinguishers and location of sign with postings of emergency numbers.
- b. The first Weekly Safety Meeting will be held and all information as outlined in the Company Safety and Occupational Health Plan will be covered.
- c. The Activity Hazard Analysis for each operations activity will be reviewed and discussed.
- d. A communication path between the site management and site personnel will be established in the event of an emergency so that an orderly and efficient means is established to mitigate the event.

Dust Control: TFR provides water trucks, which do routine trips throughout the site during the operations, keeping dry roads dampened for the purpose of minimizing the dust count. Water trucks are also used to dampen ash residue when removed from burn pit to ash pit. Attention is given to normal wind direction when layout of the site is prepared.

Hazardous Materials Containment Area: The Site Manager will regularly inspect the Hazardous Materials Containment area for any cuts, tears or leaks in the protective membrane that lines the containment area. The Manager will also inspect the berm surrounding the area to assure proper site runoff is still intact.

Roadways: Traffic will be designed as to allow the flow of incoming and outgoing debris trucks so as to avoid congestion. Safety, and directional signs will be posted throughout the site along with flagmen to assist and control traffic flow as well as for safety reasons. Road surfaces will be rock laid for easier maintenance and to protect from erosion. Private, non-operation-related traffic will be prohibited from the site.

Communication: Operators and flagmen are equipped with two-way radios on the same frequency as the office base radio unit so that communications will be readily accessible throughout the site.

Disposal Procedures

Disposal sites for the debris will be determined before operations begin. This submittal encompasses the possibility that a permanent or final debris resting place may not be immediately available in the beginning of operations, and we have therefore included the general operations of a Debris Management Site (DMS) in this proposal.

Disposal of debris is the operation of placing debris in its final resting place such as a licensed, permitted permanent landfill or as expressed above, at a DMS. This operation includes the use of hauling equipment. In the Hauling and Dumping operations, special consideration is given to the following:

1. All loading and hauling crews are under the direction of a TFR supervisor. Daily reports are maintained by the Crew Foreman, and all equipment down time for repairs are noted on the daily reports. Hours of each piece of equipment and each employee, are recorded and reconciled with a Government Representative, daily.
2. Qualification of all operators/drivers is reviewed and determined before being allowed to haul materials.
3. All insurance documents and copies of driver's licenses are on file in the field office before beginning operations.
4. The safety orientation meeting is held by the Load and Haul Project Manager before operations begin.
5. Equipment is inspected and a record of the inspection is retained on file in the field office before operations begin.
6. Operators/drivers are versed on the dump site procedures before leaving the loading site.
7. All truck operators will be instructed to observe traffic regulations and follow the instructions of the flag persons.
8. All operators will report to the weigh station/inspection tower and deliver their "load ticket" to the QC operator (or government inspector) for inspection and approval before proceeding to dump his/her debris.
9. Each truck operator will be directed as to where to dump each load at the dump site location by the designated dumpsite operator.
10. Each truck operator will inspect his truck and tailgate after the dumping process is completed to assure that it is secure before leaving the dump area.
11. Truck operators will follow the designed traffic flow when leaving the dump and return to the designated loading area.

Haul Out Procedures

Hauling out of debris is the operation of hauling reduced debris from a DMS to a final resting place at a designated destination to be used in any number of capacities such as ground cover, biofuel and fertilizer. This operation includes the use of hauling equipment. In the hauling out operations, special consideration is given to the following:

1. All hauling crews are under the direction of a TFR supervisor. Daily reports are maintained by the Site Manager, and all equipment down time for repairs are noted on the daily reports. Hours of each piece of equipment and each employee, are recorded and reconciled with a Government Representative, daily.
2. Qualification of all operators/drivers is reviewed and determined before being allowed to haul materials.
3. All insurance documents and copies of driver's licenses are on file in the field office before beginning operations.
4. The safety orientation meeting is held by the Load and Haul Project Manager before operations begin.
5. Equipment is inspected and a record of the inspection is retained on file in the field office before operations begin.
6. Operators/drivers are versed on the dump site procedures before beginning loading activities and hauling reduced debris out of the DMS.
7. Trucks are loaded by rubber-tired backhoes, or excavator, utilizing a mulch ramp constructed approximately twelve (12) feet high, eight (8) feet wide and at a grade, not to exceed, thirty-five (35) degrees. This shall be determined at the site depending on topography and availability. No individuals will be allowed on the structure unless otherwise instructed to do so by the Site Manager and/or assessing the overall safety of the structure.
8. Each truck operator shall inspect his/her truck before proceeding to the inspection tower to ensure the load is filled and any and all items are secured and covered by a tarp or other covering preventing chips from being blown from the bed.
9. All truck operators will be instructed to observe traffic regulations and follow the instructions of the flag persons.
10. All operators will report to the weigh station/inspection tower and deliver their "load ticket" to the QC operator (or government inspector) for inspection and approval before proceeding to leave the dump to its final destination.
11. Truck operators will follow the designed traffic flow when leaving the dump and return to the designated loading area.

White Goods

White Goods refers to items such as refrigerators, air conditioners, freezers, etc. which may contain chemicals or fluids such as Freon or oil, which must be remediated by someone with the appropriate license and certifications to do so. These items will be separated at curbside and will be delivered to the DMS collection point. At the DMS we will contain Dirty White Goods separate from White Goods and they will be inspected and properly cleaned of all chemicals or fluids or removed by professionals certified and licensed to dispose of them. TFR shall submit a Dirty White Goods Operations, Cleaning and Disposal Plan prior to beginning site operations.

Upon award of a contract, a Hazmat removal team will be assigned to oversee the curbside removal and HHW removal at the DMS and, if given a contract for ROE, precede the demolition team. The Hazmat team will remove all HHW and White Goods to the curbside, separated, before haul off, or demolition begins. This team will document on a daily reporting form, the type and quantity of HHW and White goods at the pick-up location.

- Refrigerants with putrescible wastes will be sealed by taping closed so as not to have accidental openings and spillage while in transit to disposal site.

- The separated HHW and White Goods will be transported by separate container from the demolition site to the DMS.
- Any HHW that may inadvertently become mixed with truckloads shall be separated at the DMS and stored in the HHW area for removal by the HHW crew.
- Automobiles will be removed to a separate temporary storage area where they will be held for recycling.
- Loose tires located at curbside will be kept separate and removed by the HHW crew.
- Extra caution will be applied to the handling of dirty white goods that still contain putrescible wastes, such as sealed freezers, refrigerators, coolers and iceboxes. Putrescible waste is solid waste that contains organic matter capable of being decomposed by microorganisms and of such a character and proportion as to cause obnoxious odors and to can attract or providing food for birds or animals. Improper handling of putrescible waste could lead to odor issues that make siting and operating a DMS difficult. There are also numerous potential employee health and safety issues related to the removal and disposal of putrescible wastes.
- White goods may also have refrigerants (Freon and Freon replacements), and often plastics and motors and sometimes other electronic components that need to be removed before recycling. Refrigerant removal must be done by trained and qualified personnel and can potentially lead to spills of regulated chemicals. Only certified, experienced and trained personnel will be used for these critical tasks to minimize risk and maximize efficiency.
- All waste removal, cleaning and handling will be managed to minimize potential exposure of workers and others to waste and minimize generation of odors.
- Procedures such as proper sealing of refrigerants and containers will be in place to control vector exposure, attraction of wildlife and minimize volume expansion through addition of water to the waste stream.

Vehicles and Vessels

Abandoned Vehicles and Vessels will be removed and taken to a temporary staging/storage area. It is anticipated that the State Government's Department of Transportation or Department of Motor Vehicles will be the project manager for title of ownership issues related to any vehicle recovery and recycling project associated with the disaster response. Vehicles and vessels brought to the staging areas will be inventoried by license plate, make, model, color and vehicle identification number. They shall be staged, and site tagged for easy retrieval.

- For a vehicle or a vessel to be deemed eligible it must:
- Present a hazard or immediate threat that blocks ingress/egress in a public-use area
- Ownership is undetermined
- The applicant followed all local ordinances and State laws by securing ownership
- The applicant verified chain of custody, transport, and disposal of the vehicle or vessel

Private Property Debris Removal

Private property debris removal must present an immediate health and safety threat to the general public before it will be reimbursed under the Public Assistance Program. This is typically the responsibility of private property owners however, if the debris poses a threat to the general public-at-large and the property owners are unavailable the State or local municipalities may need to enter onto private property to alleviate the immediate threat.

Bastrop County PPDR

"We are fortunate to have TFR as an experienced contractor, with an abundance of specialized equipment and an experienced management staff helping us with our recovery efforts. I am thankful for all that TFR has done to help Bastrop County in our recovery efforts, and I am pleased to provide this endorsement and recommendation to others that are in need of the services TFR provides."

Ronnie Moore
Bastrop County Engineer

616,500 Total Cubic Yards (245,700 PPDR)
38,000 Total Hazardous Trees (27,000 PPDR)

If authorized, FEMA 325, Public Assistance Debris Management Guide states applicants are required to document all legal processes used to gain access to private property through the following:

- 1) Each property owner must sign a right-of-entry which includes a hold harmless agreement and indemnification applicable to the scope of work.
- 2) Photos to document the condition of the property prior to beginning work.
- 3) PPDR Assessment to establish the scope of eligible work.
- 4) Documentation of Environmental and Historic Review.

Disaster Debris Recycling

TFR is a green industry company. The principals of TFR are proponents of recycling whenever possible and many members of management are LEED Certified. As such, TFR utilizes tub grinders, slow speed shredder, trommels, loaders, and excavators which are used to sort, separate, and reduce vegetative debris to reusable mulch, dirt, metals, and other construction products. Following each disaster event, TFR will make every effort to locate a reusable purpose for this material such as bedding material for plants, ground cover for parks, animal bedding, and reusable energy sources as boiler fuel for co-generation plants or production mills. In addition to the vegetative recycling, every effort is made to keep the metals segregated and clean so that the Ferris and non-Ferris metals can be recycled. In cases of large quantities of mixed debris, a system of separation using a trommel, air curtain burner, picking line conveyor and tub grinder, can be used which will allow the paper and plastic to be separated, and the clean dirt, rock & concrete, Ferris metals, non-Ferris metals and clean vegetative debris sorted and piled for recycling.

Sources will be sought for the following recyclable material:

Asphalt
C&D
Concrete/Aggregate
Dirt
E-Waste
Metals

Roofing Materials
White Goods
Mulch
Tires

TFR Spotlight

Bastrop County Wildfire

100% of the mulch created from grinding of trees was utilized in a beneficial reuse or was recycled.

100% of the C&D was recycled.

TFR has vast experience employing recycling activities and maintains established relationships with recycling firms to accept various types of debris. While completing debris reduction of 2,000,000 CYD for the City of Tulsa, TFR loaded the chips on railcars and shipped the excess reduced debris to a Company-owned mulching facility in Leander, Texas. Alternative methods of disposal exist and are well documented by TFR. During Hurricane Ike, storm-generated debris from Polk County was hauled and burned at a local paper mill in Orange County, Texas. This strict commitment to recycling of storm-generated debris has benefited both client and TFR.

DMS Remediation and Restoration

In the event of a natural disaster, a Debris Management Site (DMS), usually selected by the government, may be used to process debris before its final disposal. Substantial site preparation may be required such as proper access points of entry, security devices, control gate, fenced storage compounds, adequate internal haul roads, proper erosion and sediment control fencing, and stormwater retention features, to name a few. If a DMS is required, then TFR will, upon entering each site for the first time, photo-document the existing site conditions using both a video camera and still photographs.

At the cessation of DMS operations, all sites will be restored to the satisfaction of Government Representatives/Owner with the intent of maintaining the utility of each site, leaving it unencumbered for future use and to safeguard the environment. Soil and water samples will be taken and compared to pre-work samples to ensure that TFR operations have not negatively affected the environment. Other factors that are considered during the remediation process are:

- All pre-existing grades including roads, ditches, etc. will be restored to the satisfaction of the customer prior to final closure of each site.
- Areas where soils were excavated (e.g., ditches and retention ponds) or stockpiled (e.g., berms) will also be restored to pre-existing grade prior to vacating each site.
- Pre-construction drainage patterns will also be restored, as well as all improvements (e.g., trailers, wells, fencing, construction entrances and built up aggregate haul roads) will be removed from each DMS unless otherwise instructed by the Government's Representative.

Upon completion of the above remediation tasks, TFR will photo-document site conditions using both video camera and still photographs. As done with the water and soil samples, the post-work photos will be compared to pre-work photos to ensure that the site was remediated to original condition.

Emergency Services

TFR has partnered with companies throughout the United States to provide emergency services beyond debris removal. The following is a list of additional services that TFR stands ready to supply if needed.

Emergency Services	Suppliers	
Water/Ice	<ul style="list-style-type: none"> • Reddy Ice • Water Monster 	<ul style="list-style-type: none"> • H2eco • Sparkletts
Kitchen Facilities	<ul style="list-style-type: none"> • Kitchen Corps, Inc • Temporary Kitchens 123 	<ul style="list-style-type: none"> • RK Emergency Management Support • Disaster Management Group, LLC
Ready Meals	<ul style="list-style-type: none"> • Heater Meals • Mountain House 	<ul style="list-style-type: none"> • Chef Minute Meals • GA Foods
Base Camps	<ul style="list-style-type: none"> • Granny's Alliance • Ellipse Global 	<ul style="list-style-type: none"> • Brookstone Emergency Services • Disaster Management Group, LLC
Restroom/Shower Units	<ul style="list-style-type: none"> • United Site Services, Inc • Daisy Waste 	<ul style="list-style-type: none"> • Ellipse Global • Afford-A-Potty
Environmental Services	<ul style="list-style-type: none"> • Payne's Environmental Svcs, LLC • FGL Environmental 	<ul style="list-style-type: none"> • SWS Environmental Services • One Stop Environmental
Temporary Office	<ul style="list-style-type: none"> • Mobile Office Pros • Pac-Van 	<ul style="list-style-type: none"> • Mobile Modular • US Construction Trailers
Aerial Video/Photos	<ul style="list-style-type: none"> • Drone Aire 	<ul style="list-style-type: none"> • Airborne Response
Housing	<ul style="list-style-type: none"> • CLC Lodging 	<ul style="list-style-type: none"> • Ellipse Global
Security	<ul style="list-style-type: none"> • Off Duty Services 	<ul style="list-style-type: none"> • Safety Cop LLC
Generators	<ul style="list-style-type: none"> • Aggreko 	<ul style="list-style-type: none"> • Genset Services, Inc
Light Sources	<ul style="list-style-type: none"> • Prism Lighting 	<ul style="list-style-type: none"> • Sunbelt Rentals
Fuel Suppliers	<ul style="list-style-type: none"> • Suncoast Resources • Jaguar Fueling Services, LLC 	<ul style="list-style-type: none"> • Atlas Oil • Fuel Master
Equipment Rental	<ul style="list-style-type: none"> • Deep South Crane Rentals • United Rentals • Caterpillar • Sunbelt Rentals • Hertz Equipment Rental 	<ul style="list-style-type: none"> • Volvo • Komatsu • Herc Rentals • John Deere
Emergency Roof Tarping	<ul style="list-style-type: none"> • Beyond Exteriors • Affordable Roofing 	<ul style="list-style-type: none"> • Storm Guard • Servpro

Emergency Services	Suppliers	
Barge Transport	• Poseidon Barge	• American Commercial Barge Line
Satellite Service/Communication	• Verizon	
Diving Services	• Lone Star Diving Services, Inc	• Diver Dan

Subcontracting Plan

TFR is uniquely positioned within the debris removal industry as one of the premier companies maintaining an extensive fleet of machinery utilized in debris removal, reduction and management efforts to fully operate independently. To accommodate your debris project needs, TFR provides access to 150+ pieces of equipment including, but not limited to, twenty-five (25) self-loaders with trailers, six (6) Diamond Z Tub Grinders, two (2) horizontal grinders, heavy haulers, excavators and five (5) mobile command units maintaining electronic access to manage entire projects. This extensive list would be insufficient without the pairing of our in-house maintenance crew. These individuals ensure that key equipment necessary for fluid, efficient operations shall never hamper the ongoing project and impact TFR's project timeline. TFR's maintenance crew augments the daily responsibilities of our employees and subcontractors for fulfilling any and all duties to the City/County by securing the vitality of our equipment.

With the large fleet of equipment and the necessary logistical support, TFR is fully capable of quickly and efficiently responding independently with a substantial workforce of equipment and personnel to an effected community almost immediately. However, this independence does not secure the necessary goals strictly outlined and routinely reinforced by upper management in response to our service-minded attitudes. TFR firmly believes that our business cannot be sustained and grow without the strong, positive working relationship with our clients, suppliers and our countless subcontractors. This service-minded attitude drives the business and fortifies the strong relationships TFR maintains with our subcontractors. Therefore, such relationships maintained with small business, minority-owned, and numerous other companies allow TFR to fulfill the requirements that may be mandated by Government Representatives and other Government Agencies.

At TFR, we firmly believe that local contractors provide the most cost-effective measure to complete the contract requirements while aiding the local economy after the impact of a disaster. TFR plans to utilize local subcontractors to the extent at which they are available and properly licensed. TFR shall exhaust any and all avenues to obtain qualified local subcontractors to meet the needs of the community while infusing the local economy with needed revenue. As such, TFR is committed to identifying the local subcontractors qualified and prepared to support the community on the path to recovery. TFR plans to solicit and establish local subcontractors through the following plan:

TFR Enterprises' principals and managers have always exercised a policy of recruiting subcontractors in the affected work local. This practice is considered good business because of the advantages received by contracting with local companies residing in the affected area. There are a number of factors that contribute to the overall effectiveness of local subcontractors: (1) familiarity with the areas to be worked, (2) knowledge of the most efficient traffic patterns, (3) information on local suppliers for parts, equipment repairs, etc., (4) reduction in end project costs as local subcontractors do not require housing and travel cost, per diem, etc. These factors reduce the cost of the project while allowing the City/County to retain large portions of the money in the hands of its constituency. With these reasons in mind, TFR is committed to fulfilling the requirements by implementing the Local Subcontracting Plan listed below:

1. Establish a local telephone line so that it may be contacted easier than calling to long-distance cell phone numbers.
2. The Company will post signs and telephone numbers at the entrance to its work site and at its field office.

3. Subcontracting opportunities are advertised by local newspaper/online.
4. During the search for subcontractors following an award, the company's Chief Operating Officer will contact the Small Business Administration office in the work area and access the Procurement Marketing and Access Network, National Minority Purchasing Council Vendor Information Service and the Research and Information Division of the Minority Business Development Agency in the Department of Commerce.
5. The local Veteran's Administration is contacted upon the company's assignment of a task order, and alerted as to the type of products and service the contract requires, and the company's local telephone number and address is registered with them, not only for subcontracting, but for short-term employment opportunities
6. State and local trade agencies will be contacted, such as the Association of General Contractors (AGC) for example. They oftentimes maintain databases sorted by business classification and status and can provide a resource of small businesses in the area.
7. The Chamber of Commerce in the affected area will be contacted and asked to provide a listing of any (a) trade associations, (b) business development organizations and (c) HUBZone concerns.

Contacts arising from these inquiries are followed up with calls to local subcontractors requesting detailed information leading to their qualification for work. With such action, TFR shall exhaust all avenues to identify, qualify and employ any local subcontractor. Under circumstances in which local subcontractors are unavailable, outside sources may be contacted to achieve the desired mobilization goals.

Subcontractor Management

TFR manages subcontracts through a five-step process:

1. Selection of most appropriate subcontractors. This is done through balancing geography and capability. Local subcontractors are almost always more cost effective as they go home at night to sleep and eat. They also have local resources for materials, supplies and equipment repairs, and thus, are preferred.
2. The issuing of the formal subcontract establishes contract compliance requirements, formalizes expectations, and provides an established, impartial mechanism for quick resolution of disputes as they arise.
3. Production is tracked and expectations are communicated daily.
4. Daily active Quality Control results in immediate identification and correction of problems.
5. QC and other reporting get rolled up regularly into Contract compliance and reporting, such as small business subcontracting plans.

TFR's Subcontractor Management Plan and approach is focused on three main performance evaluation criteria

- Production
- Safety, explained in Safety Section
- Quality Control

Production:

Ready means that the subcontractors have completed appropriate administrative actions, have their equipment and personnel on site and in condition to work, and they know the tasks they are expected to perform. Prior to NTP, the subcontractors identified, selected and are notified by the Operations Manager. Priorities are based upon review of the database of all experienced subcontractors. The priority list for subcontracts is grouped into our known, experienced subcontractors, and augmented by the capabilities of the local subcontractors.

Upon receiving notice to proceed from the contracting agency or at the discretion of the Operations Manager, we will notify subcontractors on stand-by to execute mobilization plans and their personnel and provide us with a firm arrival ready-to-work time. Additionally, TFR personnel will also review the equipment and personnel

requirements and compare with equipment already on hand to determine the additional equipment and personnel to be mobilized. This will first come from the Company-owned available list, then Level 1 Subcontractors immediately available list, comprised of our known, experienced subcontractors and local contractors, and equipment suppliers list.

No employees or subcontractors of TFR will be allowed to work for private or other public entities while employed or contracted under this project.

Working effectively means good communications of expectations and regular optimization. There will be daily formal and informal communications between the Project Managers and the subcontractor's superintendents. At the start of each day, the geographic area assigned will be reviewed and verified, along with any known hindrances to free flowing operations. Also covered will be production expectations, other difficulties expected, and the performance of previous period (usually the previous day). In addition to this start up communication, the subcontractors will have the chance to review and comment on the previous QC report, noting key items like production reported, equipment and personnel readiness and actions and variances.

Each day (or other period depending on project requirements) subcontractors will get the chance to communicate and "buy-in" to the immediate operations plan.

Subcontractor Safety:

Subcontractor safety is addressed in the Corporate Safety Program Section of this proposal.

Subcontractor Quality Control Program:

The purpose of this Quality Control Program is for TFR to establish a quality control system to perform sufficient inspection and tests of all items of work, including that of our subcontractors, to ensure conformance to applicable specifications and drawings with respect to the production, quantities, field activities, materials, workmanship, construction, finish, functional performance, and identification.

During work on this contract the quality control personnel will perform the required inspections on the subcontractor's work. The Quality Control Officer is responsible for the direct supervision of all superintendents and subcontractors to ensure that the work is being performed according to the Scope of Work and TFR's Quality Control Program. Additionally, the TFR Quality Control Officer shall prepare, sign and submit to Government Representatives a Daily Quality Control Report. This will include identification of Subcontractor QC actions. Subcontractor actions subject to QC verification and reporting, include, at a minimum:

- Summary of safety issues
- Infrastructure damage
- Total numbers of trucks loaded
- Equipment and plant hours worked and idled or down
- Testing performed and by whom
- Loads and quantities hauled to DMS
- Quantity of debris reduced (if applicable)
- Number of subcontractor personnel working
- Contract non-compliance issues
- All corrective actions

In the event of notice of a violation as a result of the actions of any employee or subcontractor, the Operations Manager will take immediate corrective action and follow up on the enforcement of such action and so notate in his daily log record. Additional quality control measures will be discussed later in the Quality Control Section.

Multiple Delivery Orders in Multiple Locations

In general, the company management approach applied to multiple projects being performed simultaneously is:

- Each Task Order has its own Task Order Superintendent assigned.
- Task Order Superintendents have the authority to commit the company.
- All Task Order Superintendents report to the Operations Manager
- Depending on scope of work and size of contract:
 - A Project manager will be assigned to each phase of the debris removal/management operations, (i.e., Load & Haul Manager, Site Manager).
 - Each Project manager will report daily to the Task Order Superintendent
 - Each crew will be under the direction of a Crew Foreman who will report to the Project manager
 - Crew foremen will be responsible for maintaining daily reports and overseeing the crew operations
- Each Project manager will:
 - Provide daily work assignments to each crew foreman
 - Perform daily reviews with the Task Order Superintendent of work performed, time schedules, performance targets and work assignments for the following day.

Managing Multiple Subcontractors on Multiple Task Orders

If awarded multiple task orders in different geographical areas, TFR will assign a separate Project Manager for each region to oversee TFR operations and subcontractors. Subcontracting agreements will be often executed in the field and copies of all agreements along with necessary, tax, insurance and license information will be available for review and approval by Government Representatives. As in all projects, it remains absolute condition precedence; all subcontractors will be under the direction of a TFR Supervisor.

Each superintendent will establish a field office located within the area of the assigned Task Order. The Superintendent for each task order will have the authority to hire subcontractors and additional field personnel when necessary. All field office personnel will have electronic linkage with the capability of communicating and sending information and daily records to the home office. Daily ticket recording and recordkeeping will be conducted and maintained in the field. Should the quantity of work warrant enhanced capabilities for the region and at the discretion of the Superintendent, TFR shall dispatch additional mobile command units where necessary. Reconciled information for subcontractors will be sent to the home office weekly and billings and subcontractor payments as well as local employees, vendors and suppliers will be recorded posted, and checks written on National Banks from the home office. Checks for payments will be processed weekly and sent to the field office by either courier or public carrier (such as Federal Express or UPS) for disbursement.

Task Order Superintendents will appoint Load & Haul Crew Managers, Hazardous Tree Trimming and Removal Managers, Site Managers and Demolition and ROE Managers (as needed per task order).

Each Task Order Superintendent shall have the authority to commit the Corporation, and resources of TFR including signing contracts and modifications. They shall also have the authority to provide administrative and financial resources, equipment and personnel in support of the project. Their authority will include supporting and investing authority and oversight to Project Managers and Supervisors, Safety Officer, Quality Control Officer, Environmental Officer, and Health and Safety Officer.

The Task Order Superintendent is responsible for day-to-day operations, including waste stream documentation, daily reporting/progress and planning requirements, communications with Government Representatives, enforcement of Scope of Work, and oversight of Load and Haul and Site Managers. They report to the Operations Manager and the on-site Government Representative and act as liaison between the two.

Subcontracting agreements will be often executed in the field and copies of all agreements along with necessary, tax, insurance and license information will be available for review and approval by Government Representatives. As in all projects as it remains absolute condition precedence, all subcontractors will be under the direction of a TFR Supervisor.

Corporate Safety Program

The safety and health of our employees continues to be the first consideration in the operation of our business. TFR Enterprises, Inc., and its' principals are committed to maintaining a safe and healthy workplace for each employee by providing guidelines for safe practices and accident prevention. Safety is considered a condition of employment and is the responsibility of all associated with TFR Enterprises, Inc. whether in the capacity of employee or subcontractor. As a condition of employment, each employee is expected to use safe work practices and identify all unsafe conditions immediately. All employees are required to report any violations, unsafe conditions or known safety hazards to their immediate supervisors at once.

All subcontract agreements are subject to the Company's Safety and Occupational Health Policy as a condition of the contract agreement. To ensure compliance, the Safety Officer is empowered with the authority to take such actions necessary to protect life, health, and safety and to protect the environment, as they deem necessary. This authority shall be irrevocable and shall include, but is not limited to, the power to unilaterally alter, suspend and/or halt any operation or portion thereof that endangers or potentially endangers life, health and safety or threatens the protection of the environment. The Safety Officer will report to the Operations Manager and to the Chief Executive Officer of the corporation.

A copy of the Company's Safety and occupational Health Policy and its related Accident Prevention Plan was not included with this proposal because of its length but can be supplied upon request.

Safety for Subcontractors and Suppliers

Safety is considered a condition of employment and is the responsibility of all associated with TFR, whether in the capacity of employee or subcontractor. All subcontract agreements are subject to this Safety and Occupational Health Policy as a condition of the contract agreement.

The following procedures will be administered to assure that all subcontractor activities are fully integrated into the project safety plan and job hazards analysis. When subcontractors first report to the job site and prior to beginning work, the project manager shall review with the subcontractor safety representative the contractual obligation to safety and the project safety rules that subcontractor employees are required to follow.

1. Review the Corporate Accident Prevention Plan and stress all the applicable requirements and procedures.
2. Review the specific Company safety rules and regulations.
3. Review hazardous work conditions presented by the physical assessment of the project.
4. Instruct their safety representative that they are to attend a monthly safety meeting.
5. It must be firmly established that all subcontractors' employees must be abide by the applicable OSHA regulations.

Housekeeping

Housekeeping is essential in accident prevention and is the responsibility of each employee and subcontractor. The work area must be maintained in a neat and orderly manner and excess materials and waste should be removed daily. Supervisors and managers are to inspect and enforce orderly, safe and clean working areas at all times.

Subcontractors will generally be responsible for their own First Aid and medical treatment. However, the following will be required in writing in the subcontract agreement:

- Contact the Contractors foreman and supervisor of any incident requiring First Aid treatment.
- Provide all their foremen and supervisors a listing (with directional maps) indicating the location of the nearest emergency facilities such as Hospitals, Emergency Medical Facilities, Police Departments and Fire Departments.
- Provide their foremen and supervisors with a 16-man first aid kit.

Quality Control Program

The purpose of this Quality Control Program is for TFR to establish a quality control system to perform sufficient inspections and tests of all items of work, including that of our subcontractors, to insure conformance to applicable specifications and drawings with respect to the production, quantities, field activities, materials, workmanship, construction, finish, functional performance, and identification. This control will be established for all activities except where the special provisions and the technical provisions of the contract provide for specific government control by inspections, test, or other means.

The TFR control system will specifically include the surveillance and tests required in the technical provisions of the contract specifications. Both onsite and off-site fabrication will be controlled and keyed to the proposed construction sequence. The personnel assigned to the Quality Control Section will also be charged with the responsibility of policing TFR's approved safety program as required by the Accident Prevention Plan of the contract specifications.

General

The Quality Control System will include at least three phases of inspection for all technical provisions of the specifications as follows:

Preparatory Inspection:

1. This inspection is to be performed prior to beginning any work on a section of the technical provisions of the specifications.
2. The inspection will include a review of contract requirements; a check to assure that all materials and/or equipment have been tested, submitted, and approved.
3. Check to assure that provisions have been made to provide required control testing.
4. Examination of the work area to ascertain that all preliminary work has been completed.
5. A physical examination of materials and equipment to assure that they conform to approved shop drawings or submittal data and that all materials, certificates, and other submittal data prior to submission to the contracting officer.
6. Each submittal offered to the contracting officer for approval will bear the date and signature of a member of TFR's Quality Control organization indicating that he has reviewed the submittal and found it to be acceptable (or showing the required changes).
7. Review of the appropriate Activity Hazard Analysis to assure safety requirements are met.
8. Discussion of procedures for controlling quality of the work including repetitive deficiencies. Document construction tolerances and workmanship standards for that feature of work.
9. Check to ensure that a Government Representative has accepted the plan for the work to be performed.

Initial Inspection:

An initial inspection will be performed as soon as representative segment of the particular item of work has been accomplished and to include examination of the quality of workmanship and a review of control testing for compliance with contract requirements, use of defective or damaged materials, omissions, and dimensional

requirements. This phase shall be accomplished at the beginning of a definable feature of work. The following shall be accomplished:

1. A check of work to ensure that it is in full compliance with contract requirements. Review minutes of the preparatory meeting.
2. Verify adequacy of controls to ensure full contract compliance. Verify required control inspection and testing.
3. Establish level of workmanship and verify that it meets minimum acceptable workmanship standards.
4. Resolve all differences.
5. Check safety to include compliance with an upgrading of the safety plan and activity hazard analysis. Review the activity analysis with each worker.
6. Notify a Government Representative at least 24 hours in advance of the beginning of the initial phase. Separate minutes of this phase shall be prepared by the CQC System Manager and attached to the daily CQC report. Exact location of initial phase shall be indicated for future reference and comparison with follow-up phases.
7. The initial phase will be repeated for each new crew to work onsite, or at any time acceptable specified quality standards are not being met.

Follow Up Inspections:

Follow-up inspections will be performed daily or as frequently as necessary to assure continuing compliance with contract requirements, including control testing, until completion of the particular segment of work.

Records: TFR will maintain current records of all inspection and test performed on the format detailed below, entitled *Quality Control Report*. This form will provide factual evidence of the required inspections or tests involved, results of inspections or tests, nature of defects, causes for rejection, etc., proposed remedial action and corrective actions taken. TFR's records will cover both conforming and defective items and must include a statement that all supplies and materials incorporated in the work are in full compliance with the terms of the contract. Legible copies of these records will be furnished to a Government Representative daily. Daily, TFR's designated representative will verify records.

Site Specific Quality Control Plan

The site or contract specific QC Plan must accomplish the complete daily documentation of operations, utilization and production, safety, and variations from normal operations of a debris management operation. It must be in place and approved for use prior to beginning any field operations, including site preparation. It must be in full compliance with contract requirements.

Multiple forms are usually formatted for the Plan, which cover different activities. A summary general daily form is also usually formatted for the project that is completed by the CQC Officer, and totals of all activities reported on summary forms. Usually, all originals and one set of copies are delivered to a Government Representative, and TFR keeps two copies of each form.

Quality Control Organization

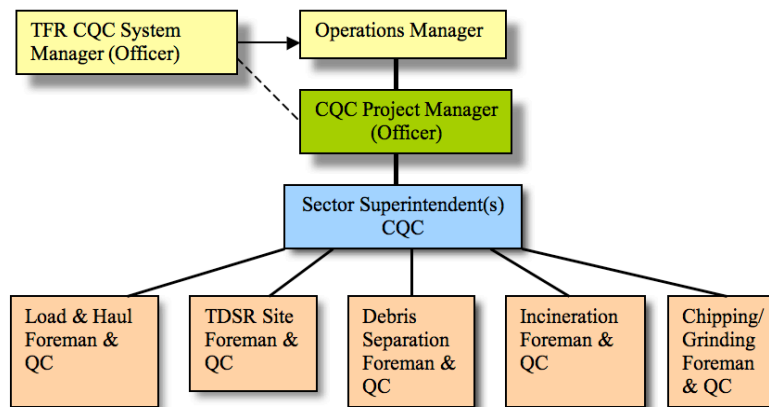
The duties and specific areas of responsibility of the various members of the Quality Control Organization are as follows:

Operations Manager: Advises all supervisory personnel including, but not limited to, Sector superintendents and key foremen assigned to critical areas, of the requirements of the specifications and advises supervisors concerning methods to be used and the degree of workmanship required.

Quality Control Officer: The Quality Control Officer is responsible for the direct supervision of all superintendents and subcontractor and superintendents to ensure that the work is being performed according to the Contract Plans and Specifications and TFR's Contractor Quality Control Program. He/she will supervise the Quality Control Personnel and advise other job personnel in advance of Quality Control Requirements, submittal material, inspections, etc. of their work. When work does not comply with contract requirements, he will immediately advise the Project Manager and together they will decide what corrective action should be taken. The corrective action taken will be shown in the daily log. The designated Quality Control Supervisor will have full authority in implementing the Quality Control Program and the Safety Program of TFR Enterprises, Inc.


Quality Control Technician: Performs inspections as directed by the Quality Control Supervisor and reports any deviations from the contract directly to the Quality Control Supervisor.

A chart, documenting TFR's Quality Control organizational structure is detailed below:



Memorandum of Appointment

A sample memorandum of appointment and notification to supervisors and foreman of the appointment of the Quality Control Officer is detailed below:


DISASTER RESPONSE DIVISION

MEMORANDUM OF UNDERSTANDING

DATE: TBD

TO: All TFR Enterprises, Inc. Supervisory Personnel

FROM: William R. Droke, Vice President/COO

SUBJECT: Quality Control Supervision

CONTRACT No. _____

Effective July 1, 2009, until completion of the project or relieved by written notice, Robert "Bobby" Day is hereby assigned the duty of Quality Control Manager. He is hereby authorized to place in effect TFR Enterprises, Inc.'s Quality Control Program. We expect and require all TFR Enterprises, Inc.'s foremen and supervisory personnel to cooperate with Mr. Day, and comply with his orders and instructions in carrying out this program.

Each Supervisor, Engineer, and Foreman who is designated to be the Quality Control Representative for his particular part of the work will see to it that they check the following:

- 1) Checks the specifications to see what is required on work items.
- 2) Check to see that the equipment-materials to be incorporated in the work meets requirements.
- 3) Checks to see that the equipment-materials are properly maintained.
- 4) The work and work area is safe and in compliance with TFR Enterprises, Inc.'s Safety Program and the Engineers Safety Manual.
- 5) Reports all deficiencies and corrective action taken.

Signed,

William R. Droke, Vice President/COO

QC Daily Reporting Procedures

The CQC Plan and the TFR Quality Control Manager shall address the Recording and Reporting requirements with all levels of supervisors and Crew Foremen. Different levels will have different requirements. A sample form as a model is provided above, and all final versions of all forms will be approved with the final CQC Plan, including any additional required modifications. This discussion shall include the general procedures set forth below:

- All loading and hauling crews are under the direction of a TFR supervisor.
- Daily reports are maintained by the crew foreman and recoding all equipment down time for repairs on the daily reports.
- Hours, of each piece of equipment and each employee, are recorded and reconciled daily.
- Daily Reports shall have daily and year-to-date totals for each piece of equipment/personnel tasked.
- Signatures of both TFR's Representative and by a Government Representative are required on all Daily Reports.

The TFR Quality Control Officer shall prepare, sign and submit to the Government Representative a *Quality Control Summary Sheet*. This report at a minimum shall include originals and one copy of all levels of QC reports received and in addition shall include a summary of safety issues, infrastructure damage, total numbers of trucks loaded, equipment and plant hours worked and idled or down, testing performed and by whom, loads and quantities hauled to DMS, quantity of debris reduced, number of subcontractors working, contract non-compliance issues and all corrective actions.

QC Inspection Methods and Procedures

During work on the contract the Quality Control personnel will perform the required inspections on both the TFR's and subcontractor's work. The staff that performs the Quality Control inspections will be charged with the following duties:

1. Maintain and keep in serviceable condition, all machinery and materials.

2. Take whatever corrective action is necessary to replace or repair deficiencies observed at any time that affect the operation of machinery and materials.
3. Inspect for compliance with contract requirements.
4. Maintain copies of Inspection Records.

Detailed below are the procedures and methods that will be implemented:

Safety Issues:

The role of QC in support of safety is to document that the safety plan provisions are being followed. At each level, the *Quality Control Report* has appropriate reporting requirements for safety, including worker protection, equipment safety, trimming of loads, flagmen, work zone safety and traffic control. Each level of *Quality Control Report* for each activity should have a section addressing daily safety meetings, issues and activities.

Debris Eligibility:

TFR should only be handling materials authorized by our contract. The CQC Officer shall train the field ROW personnel on these materials classifications, and shall include the general eligibility requirements set forth below:

Eligible Debris-

C&D Debris is non-burnable debris and can consist of recyclable as well as non-recyclable debris that will eventually be delivered to a landfill. Samples of this type of debris include, but are not limited to, mattresses, clothing, masonry, concrete, asphalt, metals, plastics, lumber, manufactured furniture, building components, etc.

Vegetative Debris is burnable debris of natural origin such as grass, shrubs, and trees and can be reduced and/or recycled by either incineration or by chipping/grinding.

Household Hazardous Waste (HHW) is debris of a chemical nature and includes such items as household chemicals, pesticides, liquids, paint, batteries, waste oil, waste fuels, antifreeze, spray cans, etc.

White Goods refers to items such as refrigerators, air conditioners, freezers, etc. which may contain chemicals or fluids such as freon or oil, which must be remediated by someone with the appropriate license and certifications to do so.

Metals, both Ferris and non-Ferris such as copper, aluminum, steel or iron and which may include parts from automobiles, trucks, bicycles, small engines, buildings, small appliances and other items.

Ineligible Debris-

Any Debris which is not located on the Right of Way, regardless of category, i.e., C&D, Vegetative, Household Hazardous Waste, White Goods, or Metals is INELIGIBLE DEBRIS. Debris removal from private property is the responsibility of the individual property owner. No TFR crews or Subcontractors are allowed to work for the private sector while under employment/contract to TFR Enterprises, Inc. during the duration of the Project/Task Order. Fallen trees located on public property but in an unused forested or wilderness area is ineligible unless specifically directed.

Daily Household Garbage, or what could be classified as Municipal Solid Waste (MSW), is ineligible debris.

Debris, which is not the result of the disaster event, for example, debris from demolition that was performed before the disaster event occurred, is ineligible debris.

Segregation of Debris at Curbside Pick Up

1. All loading operators are also instructed of the importance of maintaining segregation of eligible debris when loading.

2. All vegetative debris will be loaded on trucks hauling vegetative debris only. If other debris is encountered alongside the vegetative debris, it will be left at the curbside to be later loaded on the trucks hauling whatever type of debris that is left.
3. Separate trucks will be used for loading Construction and Demolition debris.
4. Metals and white goods will also be loaded and hauled separately.
5. Any household hazardous waste shall be left at the curbside for the HHW crew to load and haul.
6. When possible, any “mixed piles” of debris encountered at the curbside will be separated by hand before loading. If it is not practical to separate the mixed piles at the curbside by hand, the mixed piles will be loaded on separate trucks and the load ticket will indicate “mixed debris.”

Loading:

1. All Loaders will have been previously inspected at the staging area for safety and compliance before being dispatched to the loading location.
2. All Loader operators will receive safety briefings before beginning loading operations.
3. Flagmen will be located ahead of loading operations to direct and control traffic.
4. All flagmen will be properly attired and wearing safety equipment including hard hats, safety shoes, reflective vests and carrying traffic directing flags.
5. All flagmen are under the supervision of the crew foreman.
6. Operators are cautioned to be observant and conscious of their surroundings at all times, in particular being aware of hanging and downed power lines and structures hidden by debris, such as fire hydrants, water mains, fences, etc.
7. Operators are cautioned not to overload trucks with debris so that the transporting of the debris could cause the excess debris to become dislodged and fall into traffic areas.
8. Operators are cautioned to stay on the rights of way and not to enter private property during the loading process.
9. Operators are equipped with mobile radios and are supervised by crew foreman.
10. Operators are instructed to keep the debris loads segregated between (a) burnable (vegetative), (b) non-burnable (C&D), (c) mixed piles where C&D, non-burnable, and vegetative are co-mingled and cannot efficiently be separated at the curbside, (d) other (such as household hazardous waste [HHW])
11. Household hazardous waste (HHW) crew, trained in EPA requirements for handling of HHW, will load HHW materials, (household cleansers, butane, poisons, etc.) at the curbside by hand in a specially equipped compartmental truck. HHW will be delivered to the collection point.
12. As it is TFR policy, Loading and Hauling Crews shall complete any and all debris clearing operations that have been started on any particular pass through a neighborhood, and shall not “skip” through designated work areas for “gravy” loads.
13. All Loading and hauling crews are under the direction of a TFR supervisor. Daily reports are maintained by the crew foreman and record all equipment down time for repairs on the daily reports. Hours, of each piece of equipment and each employee, are recorded and reconciled with the Government Representative daily.
14. In the event of notice of a violation as a result of the actions of any employee or subcontractor, the Operations Manager will take immediate corrective action and follow up on the enforcement of such action and so notate in his daily log record.

Hauling:

1. All Trucks will have been previously inspected at the staging area for measurement, numbering, safety and compliance before being dispatched to the loading location.
2. All truck operators will be instructed to observe traffic regulations and follow the instructions of the flag persons.
3. All truck operators are to wear safety equipment, hard hats and steel-toed shoes.

4. Truck operators are not allowed to leave with “overhanging” loads. Loads will either be trimmed or reloaded before being allowed to leave the loading area.
5. It is the truck operator responsibility to check and determine that his load is safe before leaving the loading site.
6. Truck operators are equipped with mobile radios and are supervised by crew foreman.
7. Truck operators will be issued a “load ticket” and at the loading site and will deliver the ticket to the inspector at the dump site.

Dumping:

1. Dumping operations will be at either the DMS or at a landfill/disposal site designated.
2. All traffic regulations and speed limits will be observed at the dump site.
3. Truck operators will report to the weigh station and deliver their “load ticket” to the TFR QC and Government QA for inspection and approval before proceeding to dump his/her debris.
4. Each truck operator will be directed as to where to dump each load at the dump site location by the designated dumpsite operator.
5. Each truck operator will inspect his truck and tailgate after the dumping process is completed to assure that it is secure before leaving the dump area.
6. Truck operators will follow the designed traffic flow when leaving the dump and return to the designated loading area.

QC Private Property (ROE) Program Procedures

The Company’s Quality Control Manager shall discuss the requirements and procedures for the removal of debris from private property under the Right of Entry (ROE) Program with all Crew Foremen. This discussion shall include the general procedures set forth below:

1. Before a demolition project on private property can begin, a Right-of-Entry document must be executed, including:
 - a. Authorization to enter the property for demolition
 - b. Hold harmless agreement accompanied by a non-duplication of benefits agreement from the City/County.
2. TFR crews are not permitted to enter private property except at the direction of TFR ROE Manager or Government Representative.
3. Proper completion of a TFR ROE Program Checklist:
 - a. HHW crew will be assigned to remove any hazardous materials from the property.
 - b. All HHW materials will be cataloged and disposition defined.
 - c. All utility connections will be inspected to ensure that they are disconnected.

After demolition, all materials can be either placed on the right of way to be picked up under the debris removal agreement or taken directly to the DMS for separation and disposal.

QC Rental of Equipment with Operators

1. Inspection and Identification of Equipment & Materials before any machinery or materials are placed in use; they shall be inspected and tested by competent personnel. The Contractor’s personnel will perform such duties.
2. The contractor’s personnel chosen by the Quality Control Officer will perform inspection of all machinery and materials daily.
3. Records of inspections shall be maintained at the site and shall be available on request.
4. Preventative maintenance procedures recommended by the manufacturer shall be followed.
5. All repairs on machinery or materials shall be made at a location, which will provide protection from traffic for repairmen. Any machinery or equipment found by the contractor to be unsafe shall be dead lined until unsafe conditions have been corrected.

6. Only TFR designated personnel shall operate machinery and mechanized equipment.
7. The Quality Control Supervisor shall instruct all operators in the use and details of Safety Operations.
8. Operators of machinery will establish and confirm requirements on a daily basis as to comply with contract documents with TFR's representative.
9. Material deficiencies observed shall be reported to the proper TFR personnel for correction.
10. All safety procedures will be used in accordance with TFR's Accident Prevention Plan.
11. All phases of work being performed will be inspected daily by the responsible member of the Quality Control team.

QC Damage Control and Reporting

The goal of sound debris removal is to protect the public and private infrastructure and the overall health of citizens while collecting and disposing of debris rapidly. TFR is fully committed to this and strives for a goal of ZERO claims. TFR takes a proactive approach to the protection of infrastructure. During "Toolbox" Meetings, TFR's Quality Control Officer shall address the following general procedures to avoid careless activities during collection:

- Operators are reminded to stay on the rights of way and not to enter private property during the loading process.
- Operators are cautioned to be observant and conscious of their surroundings at all times, in particular being aware of hanging and downed power lines and structures hidden by debris (such as fire hydrants, water mains, fences, etc.).
- Operators are cautioned about debris weight distribution to be maintained during the loading process.
- Operators are instructed not to overload trucks with debris in such a manner that the transporting of the debris could cause the excess debris to become dislodged and fall into traffic areas or snag low or hanging power lines.
- Debris shall not hang over vehicle sides or extend more than 24 inches above the sides. Overloaded trucks shall be trimmed or removed prior to departing the loading area as instructed by the Crew Foreman.

However, a few claims are unavoidable. TFR maintains a strict Damage Control and Reporting Procedures to ensure that each claim is handled with expediency and care while meeting the needs of the claimant. TFR's Quality Control Officer shall address the Damage Control and Reporting Procedures with all field ROW personnel during initial safety meetings. All Crew Foreman's are required to report any and all damages directly to the Quality Control Officer immediately. Upon notification, the Quality Control Officer will prepare a *Damage Report* without delay, and is instructed to seek the following information:

1. Name, address and phone number of property owner.
2. Who was present when the accident took place?
3. Detailed description of what happened, including what activity was being performed at the time of the damage, why did it happen and documenting all unsafe conditions, equipment and/or acts.
4. To the best of the witness's knowledge, was there a previously known and/or reported problem or condition associated with the accident?
5. Date, time and record of TFR's Quality Control personnel that investigated the damage.
6. Date, time and record of when and who (property owner) was contacted and notes as to what was discussed or agreed.
7. Date and time of repair, or resolution agreement.

A copy of the *Damage Report* executed by the Quality Control Officer is conveyed below:

Under Contract With: _____	
DAMAGE REPORT	
Date Damage Report Received: _____	Time: _____ AM / PM
Report Received By: _____	Reported Thru: Walk-In / Hotline / Email / Other _____
LOCATION OF CLAIM / DAMAGES: _____	
NAME & ADDRESS OF PERSON REPORTING CLAIM: _____	
Telephone Number: _____	Email Address: _____
Best time to contact: _____	Best Method of Contact: _____ Phone / Email _____
Date and Time, if known, that Damage Occurred: _____	Time: _____ AM / PM
Identify or describe, if known, the party who caused the damage: _____	
Witness? Yes / No _____	If Yes, by whom? _____
Was the party who caused the damage notified at the time of occurrence? Yes / No _____	
GENERAL DESCRIPTION OF THE DAMAGE: _____	

FOLLOW UP	
Claim Reported To: (Field Project Manager / Crew Foreman)	
Date: _____	Name: _____
Time: _____	Signed: _____
ACTION TAKEN	
Claim Investigated By: _____	Date: _____
Comments: _____	

Damage Attributed To: _____	Cost: \$ _____
Anticipated Date of Resolution: _____	Comments: _____

Date Claim Resolved: _____	Release Form on File: Yes / No _____
Release Executed By: _____	_____

TFR will investigate all damages and complaints and make resolutions within 24 hours. If a resolution was reached, a copy of the Quality Control Officer's *Damage and Claim Release Form* shall be attached to the Report. If a resolution is not agreed to between the property owner and TFR, TFR shall provide its General Liability Carrier with all the necessary information. All *Damage Reports* will be maintained in a file in TFR's Field Office. A catalog of all information and supporting action on each incident will be provided to Government Officials weekly in a condensed list.

Billing/Reconciliation Procedures

Billing procedures are established to ensure consistency from collecting, processing and reconciling load tickets while stressing accuracy through the entire process. With over thirty (30) years' experience conducting disaster relief and recovery efforts, TFR has developed a battle-tested billing system that plans for encumbrances, highlights transparency, emphasizes expediency, and forces accuracy. These four (4) pillars of the billing cycle are the foundation of a well-vetted billing system through which TFR conducts its disaster relief and recovery efforts. The billing procedures are outlined below, from the DMS to payment from home office:

1. Truck passes under the ticket tower to be assessed capacity. Tickets are collected and the appropriate copies are given to the truck operator, Government representative, monitoring firm (if one), FEMA representative and TFR representative.
2. TFR representative maintains a collection of the load tickets, as that representative desires generally on a clipboard, and once every 3 hours, another TFR representative will collect those load tickets from the TFR tower representative.
3. Onsite ticket processing center, also known as a Mobile Command Unit, controls the entering of load ticket data into Excel spreadsheets with pivot tables to quickly access the data based on a number of input criteria.
4. Each morning, one Government Representative and one TFR representative shall review the load tickets and reconcile the previous workday totals.
5. The reconciled load tickets and their associated spreadsheets are sent to the home office for invoice processing and billed to City/County every two weeks, or as established in the contract documents.

Unit Cost Fee Rate Schedule

DESCRIPTION OF SERVICE	UNIT	UNIT COST
MOBILIZATION AND DEMOBILIZATION	L.S.	\$0.00

DESCRIPTION OF SERVICE	UNIT	UNIT COST
EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY		
Backhoe - Rubber Tire Type, J.D. 310 or equal w/bucket & hoe	Hour	\$ 110.00
Bucket Truck - 50 Ft.	Hour	\$ 235.00
Bucket Truck - 50' to 75'	Hour	\$ 240.00
Chipper w/2-man Crew	Hour	\$ 165.00
Crane - 100 Ton (8 Hr. Minimum)	Hour	\$ 400.00
Crane - 50 Ton	Hour	\$ 300.00
Crane 30 Ton or larger	Hour	\$ 200.00
Dozer - D-6 or equivalent	Hour	\$ 170.00
Dozer-CAT D4 or equivalent	Hour	\$ 85.00
Dozer-Cat D8 or equivalent	Hour	\$ 190.00
Dump Truck - 5 CY	Hour	\$ 140.00
Dump Truck - Trailer, 50-80 cubic yard	Hour	\$ 170.00
Dump Truck-Tandem, 14-18 cubic yard	Hour	\$ 155.00
Dump Truck-Trailer, 24-40 CY	Hour	\$ 140.00
Dump Truck-Trailer, 41-60 CY	Hour	\$ 150.00
Dump Trailer w/Tractor, 30 to 40 CY	Hour	\$ 130.00
Dump Trailer w/Tractor, 41 to 50 CY	Hour	\$ 145.00
Dump Trailer w/Tractor, 51 to 60 CY	Hour	\$ 155.00
Dump Truck - 10 to 15 CY	Hour	\$ 145.00
Walking Floor Trailer w/Tractor, 100CY	Hour	\$ 165.00
Equipment Transports	Hour	\$ 110.00
Excavator - Cat 320 or equivalent	Hour	\$ 155.00
Excavator - Cat 325 or equivalent	Hour	\$ 160.00
Excavator - Cat 330 or equivalent	Hour	\$ 165.00
Excavator - Rubber Tired with debris grapple	Hour	\$ 150.00

This document in its entirety must be completed and returned with your Submittal

Unit Cost Fee Rate Schedule (Page 2 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)		
Farm Tractor w/Box blade	Hour	\$ 140.00
Feller Bunchers 611 Hydro-Ax or equivalent	Hour	\$ 160.00
Forklift - Extends Boom with debris grapple	Hour	\$ 85.00
Jetter Vac Truck	Hour	\$ 270.00
Loader - Bobcat, 753 or John Deere 648-E with debris grapple or equivalent	Hour	\$ 145.00
Loader - Front End, 544 or equal with debris grapple or equivalent	Hour	\$ 155.00
Loader - Knuckle boom -216 Prentice or equivalent	Hour	\$ 130.00
Loader - Self, Knuckle Boom Truck, 25-35 CY Body	Hour	\$ 275.00
Loader - Self, Knuckle Boom Truck, 35-45 CY Body	Hour	\$ 290.00
Loader - Skid Steer-753 Bobcat w/Bucket or equivalent	Hour	\$ 145.00
Loader - Steer-753 Bobcat Skid with Street Sweeper or equivalent	Hour	\$ 150.00
Loader - Towed w/Tractor, Prentice 210 or equivalent	Hour	\$ 165.00
Loader - Wheel JD 644, or equivalent, with debris grapple or equivalent	Hour	\$ 175.00
Loader - Wheel, Cat 955 or equivalent	Hour	\$ 150.00
Loader - Wheel, Cat 966 or equivalent	Hour	\$ 160.00
Loader - Wheel, JD 644, 2-3 CY Articulated w/Bucket or equivalent	Hour	\$ 175.00
Log skidder-JD 648E, or equivalent	Hour	\$ 110.00
Motor Grader-CAT 125 - 140HP or equivalent	Hour	\$ 110.00
Pickup Truck - Unmanned	Hour	\$ 20.00
Portable Light Plant	Hour	\$ 45.00
Power Screen	Hour	\$ 145.00
Loader-Self, Scraper CAT 623 or equivalent	Hour	\$ 170.00
Stacking Conveyor	Hour	\$ 40.00
Stump Grinder/ Vermeer 252 or equivalent	Hour	\$ 130.00
Street Sweeper	Hour	\$ 145.00
Sweeper - open air broom	Hour	\$ 110.00
Track hoe 690 J.D. or equivalent	Hour	\$ 160.00

Unit Cost Fee Rate Schedule (Page 3 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)		
Truck - 1 ton Pickup	Day	\$ 200.00
Truck - 1/2-ton Pickup	Day	\$ 200.00
Truck - 3/4-ton Pickup	Day	\$ 200.00
Truck - 6 Wheel Drive Heavy Off Roads	Hour	\$ 270.00
Truck - Box	Day	\$ 110.00
Truck - Service	Hour	\$ 110.00
Truck - Supplies	Hour	\$ 110.00
Truck - Water	Hour	\$ 90.00
Utility Van	Day	\$ 200.00
Other (List)		
Other (List)		
Other (List)		

Unit Cost Fee Rate Schedule (Page 4 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
DEBRIS REMOVAL SERVICES		
Debris Removal from Event Site and Hauling to DMS 0-30 Miles.	CY	\$ 7.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$ 8.75
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$ 4.50
Debris Removal from Event Site and Hauling to DMS 31-60 Miles.	CY	\$ 8.00
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$ 9.00
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$ 5.00
Debris Removal from Event Site and Hauling to DMS 61+ Miles.	CY	\$ 8.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$ 9.75
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$ 5.50
White Goods removal, segregation, and disposal at approved location*	Item	\$ 50.00
HAZWASTE removal, segregation, and packaging at DMS for disposal by others	Pound	\$ 10.00
Freon Management, Recycling and Disposal*	Per unit	\$ 50.00
Carcass Removal, Transportation and Disposal* (Removal of debris that will decompose such as animals or organic)	Pound	\$ 10.00
Waterway Debris Removal <i>Debris removal from canals, rivers, creeks, streams & ditches</i>	CY	\$ 87.00
Sand Collection and Screening <i>Pick up, screen and return debris laden sand/mud/dirt/rock</i>	CY	\$ 26.00
Vessel Removal	Unit	\$ 350.00
Demolition of Private Structure	CY	\$ 7.75
Vehicle Removal	Unit	\$ 250.00
Electronic Waste <i>Removal of electronic debris that contain hazardous materials, such as cathode ray tubes. Includes computer monitors and televisions</i>	Unit	\$ 10.00
Biowaste <i>Removal of waste capable of causing infection to humans (Animal waste, human blood, pathological waste)</i>	Pound	\$ 10.00

*NOTE: Contractor will pay tipping fee or other disposal fee at final disposal site(s) and charge the Entity at cost. All final disposal sites must be approved by Entity.

Unit Cost Fee Rate Schedule (Page 5 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
TREE OPERATIONS, INCLUDING HAULING		
Hazardous Trees Removal 6" diameter to 12" diameter	Tree	\$ 100.00
Hazardous Trees Removal >12" diameter to 24" diameter	Tree	\$ 195.00
Hazardous Trees Removal >24" diameter to 36" diameter	Tree	\$ 395.00
Hazardous Trees Removal >36" to 48"	Tree	\$ 600.00
Hazardous Trees Removal >48" +	Tree	\$ 1200.00
Hazardous Limbs Removal >2"	Tree	\$ 98.00
Hazardous Stumps Removal >24" – 36"	Stump	\$ 300.00
Hazardous Stumps Removal >36" – 48"	Stump	\$ 400.00
Hazardous Stumps >48" +	Stump	\$ 500.00
Stump Fill Dirt Fill dirt for stump holes after removal	CY	\$ 21.00

DESCRIPTION OF SERVICE	UNIT	UNIT COST
MANAGEMENT AND REDUCTION		
Grinding Grinding/chipping vegetative debris	CY	\$ 1.60
Air Curtain Burning Air Curtain Burning vegetative debris	CY	\$ 1.00
Open Burning Opening burning vegetative debris	CY	\$ 1.00
Compacting Compacting vegetative debris	CY	\$ 1.00
Debris Management Site Management Preparation, management, and segregating at debris management site	CY	\$ 2.00

Tipping Fees at Franklin County Landfill

Vegetation \$45.00/TON

All Other Debris \$65.00/TON

Unit Cost Fee Rate Schedule (Page 6 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>FINAL DISPOSAL</u>		
Tipping Fees (Vegetative) <i>Fee includes negotiated contract price or pass-through amount for vegetative</i>	CY	\$ pass through
Tipping Fees (Mix) <i>Fee includes negotiated contract price or pass-through amount for mix</i>	CY	\$ pass through
Tipping Fees (C&D) <i>Fee includes negotiated contract price or pass-through amount for C&D</i>	CY	\$ pass through

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MISCELLANEOUS EQUIPMENT & SERVICES</u>		
Hay bales	Each	\$ 60.00
Staked Silt Fence	LF	\$ 15.00
Fill Dirt	CY	\$ 21.00
Tree Protection, as required	LF	\$ 36.00
Dewater, as required	Hour	\$ 175.00
Bagged Ice, 50/100 lbs.	per	\$ 4.75
Bottled Water, Palletized Truck Load	Lb.	\$ 3.00
Bulk Water, Tanker	Gal	\$ 2.75
Water Tanker for Bulk Water, Tanker	Gal	\$ 7.00
Light Tower w/Generator	Day	\$ 195.00
Office Trailer, 40 ft	Day	\$ 275.00
Portable Toilet, Single	Day	\$ 100.00
Portable Toilet, Single	Week	\$ 400.00

Unit Cost Fee Rate Schedule (Page 7 of 7)		
DESCRIPTION OF SERVICE	UNIT	UNIT COST
PERSONNEL RATES		
Traffic Control Personnel	Hour	\$ 45.00
Laborer	Hour	\$ 45.00
Survey Person w/Truck	Hour	\$ 60.00
Inspector w/Vehicle	Hour	\$ 60.00
Chainsaw w/Operator	Hour	\$ 60.00
Foreman w/Truck	Hour	\$ 65.00
Superintendent w/Truck	Hour	\$ 70.00
Climber w/Gear	Hour	\$ 90.00
Mechanic w/Truck and Tools	Hour	\$ 75.00
Ticket Writers / Individual	Hour	\$ 45.00
Clerical / Individual	Hour	\$ 45.00
Program Management Services – Professional	Hour	\$ 55.00
Program Management Services – Administrative	Hour	\$ 45.00
Other (List)	Hour	
Other (List)	Hour	
Other (List)	Hour	



Ron DeSantis, Governor

Halsey Beshears, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION
CONSTRUCTION INDUSTRY LICENSING BOARD

THE RESIDENTIAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES




LYELL, SHARON G
T.F.R., INC. OF TEXAS
601 LEANDER DRIVE
LEANDER TX 78641

LICENSE NUMBER: CRC1332507

EXPIRATION DATE: AUGUST 31, 2022

Always verify licenses online at MyFloridaLicense.com



Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

State of Florida

Department of State

I certify from the records of this office that T.F.R., INC. OF TEXAS is a Tennessee corporation authorized to transact business in the State of Florida, qualified on September 10, 2002.

The document number of this corporation is F02000004640.

I further certify that said corporation has paid all fees due this office through December 31, 2021, that its most recent annual report/uniform business report was filed on April 20, 2021, and that its status is active.

I further certify that said corporation has not filed a Certificate of Withdrawal.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-second day of June,
2021*



Randy Be
Secretary of State

Tracking Number: 8523113084CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>


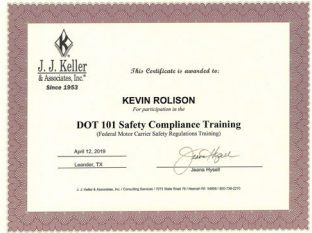






IS-00001 Emergency Manager	IS-00005 Introduction to Hazardous Materials
Tiffany Jean	Tiffany Jean, Drake Rowland
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>TIFFANY J WILKES</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00001.a Emergency Manager: An Orientation to the Position</p> <p><i>Signed this 15th Day of December, 2015</i></p>  <p>06 FACET CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>TIFFANY J WILKES</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00005.a An Introduction to Hazardous Materials</p> <p><i>Signed this 15th Day of August, 2015</i></p>  <p>10 FACET CEU</p>
IS-00010 Animals in Disasters: Awareness and Preparedness	IS-00011 Animals in Disasters: Community Planning
Roger Barfield	Roger Barfield
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>ROGER B BARFIELD</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00010.a Animals in Disasters: Awareness and Preparedness</p> <p><i>Signed this 10th Day of March, 2019</i></p>  <p>04 FACET CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>ROGER B BARFIELD</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00011.a Animals in Disasters: Community Planning</p> <p><i>Signed this 10th Day of March, 2019</i></p>  <p>04 FACET CEU</p>
IS-00020 Diversity Awareness	IS-00021 Civil Rights & FEMA Disaster Assistance
Kevin Rolison	Rigoberto Mejia, Teresa Tangorra
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>KEVIN E ROLISON</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00020.16 Diversity Awareness Course 2016</p> <p><i>Signed this 9th Day of May, 2016</i></p>  <p>01 FACET CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>RIGOBERTO MEJIA JR.</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00021.19 Civil Rights and FEMA Disaster Assistance 2019</p> <p><i>Signed this 2nd Day of June, 2019</i></p>  <p>01 FACET CEU</p>
IS-00029 Public Information Officer Awareness	IS-00035 FEMA Safety Orientation
Tate Wilson, Teresa Tangorra	Tiffany Jean, Julie Rowland, Steven Vinyard, Rigoberto Mejia, Kevin Rolison, Teresa Tangorra, Roger Barfield
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>TATE W WILSON</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00029.a Public Information Officer Awareness</p> <p><i>Signed this 9th Day of August, 2019</i></p>  <p>07 FACET CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>TIFFANY J WILKES</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00035.15 FEMA Safety Orientation 2015</p> <p><i>Signed this 21st Day of December, 2015</i></p>  <p>02 FACET CEU</p>

IS-00037 Managerial Safety & Health	IS-00061 The Homeland Security Geospatial Concept of Operations In-Depth
Sharon Lyell, Julie Rowland, Steven Vinyard, Rigoberto Mejia, Roger Barfield	Jack Combs
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that SHARON L YELL has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00037.19 Managerial Safety and Health Issued this 22nd Day of May, 2019  Michael J. Shores Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that JACK COMBS has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00061.6 The Homeland Security Geospatial Concept of Operations (GeoC-CONOPS) In Depth Issued this 22nd Day of June, 2017  Michael J. Shores Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>
IS-00100 Introduction to Incident Command System	IS- 00101,2 Preparing for Federal Disaster Operations: FEMA
Tiffany Jean, Drake Rowland, Julie Rowland, Teresa Tangorra, Roger Barfield, Jack Combs	Julie Rowland, Tate Wilson, Rigoberto Mejia, Teresa Tangorra
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TIFFANY J WILKES has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00100.6 Introduction to Incident Command System ICS-100 Issued this 20th Day of January, 2017  Tate Wilson Supervisor Emergency Management Institute</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that RIGOBERTO MEJIA JR. has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00101.6 Preparing for Federal Disaster Operations: FEMA Issued this 2nd Day of June, 2019  Michael J. Shores Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>
IS-00200 ICS for Single Resources & Initial Action Incident	IS-00201 Forms Used for the Development of the Incident Action Plan
Tiffany Jean, Drake Rowland, Tate Wilson, Teresa Tangorra	Tate Wilson, Teresa Tangorra
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TIFFANY J WILKES has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00200.6 ICS for Single Resources and Initial Action Incident, ICS-200 Issued this 10th Day of March, 2017  Tate Wilson Supervisor Emergency Management Institute</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TATE W WILSON has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00201 Forms Used for the Development of the Incident Action Plan Issued this 10th Day of August, 2019  Michael J. Shores Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>
IS-00230 Fundamentals of Emergency Management	IS-00271 Anticipating Hazardous Weather & Community Risk
Kevin Rolison	Tate Wilson, Teresa Tangorra
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that KEVIN E ROLISON has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00230.6 Fundamentals of Emergency Management Issued this 2nd Day of June, 2019  Michael J. Shores Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TATE W WILSON has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00271.6 Anticipating Hazardous Weather and Community Risk 2nd Edition Issued this 19th Day of August, 2019  Michael J. Shores Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>

IS-00317 Introduction to CERT	IS-00321 Hurricane Mitigation Basics for Mitigation Staff
Steven Vinyard	Steven Vinyard
	
IS-00632 Introduction to Debris Operations	IS-00633 Debris Management Plan Development
Kevin Rolison, Tate Wilson, Teresa Tangorra, Eric Gebhardt	Kevin Rolison, Teresa Tangorra
	
IS-00660 Introduction to Public-Private Partnerships	IS-00700 An Introduction to the National Response Partners Incident Management System
Roger Barfield	Julie Rowland, Tate Wilson, Roger Barfield
	
IS-00703 NIMS Resource Management	IS-00706 NIMS Intrastate Mutual Aid as an Introduction
Jack Combs	Jack Combs
	

IS-00727 Floodplain Management & Protection of Woodlands	IS-00800 National Response Framework, An Introduction
Tate Wilson	Tiffany Jean, Tate Wilson
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TATE W WILSON has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00727 Floodplain Management and Protection of Wetlands Award this 19th Day of August, 2019 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TIFFANY J WILKES has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00800 National Response Framework, An Introduction Award this 28th Day of March, 2017 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>
IS-00906 Basic Workplace Security Awareness	IS-00907 Active Shooter: What You Can Do
Tiffany Jean	Tiffany Jean
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TIFFANY J WILKES has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00906 Basic Workplace Security Awareness Award this 25th Day of January, 2017 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TIFFANY J WILKES has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00907 Active Shooter: What You Can Do Award this 15th Day of January, 2017 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>
IS-00909 Community Preparedness	IS-01000 Public Assistance Program and Eligibility
Tiffany Jean	Teresa Tangorra
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TIFFANY J WILKES has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00909 Community Preparedness Implementing Simple Activities for Everyone Award this 25th Day of December, 2017 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TERESA TANGORRA has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-01000 Public Assistance Program and Eligibility Award this 19th Day of December, 2019 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>
IS-01013 Costing – Estimates & the Cost Estimating Format	IS-02200 Basic Emergency Operations Center Functions
Tate Wilson	Tate Wilson
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TATE W WILSON has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-01013 Costing- Estimates and the Cost Estimating Format Award this 19th Day of August, 2019 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that TATE W WILSON has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-02200 Basic Emergency Operations Center Functions Award this 19th Day of August, 2019 Michael J. Shuman Deputy Administrator Emergency Management Institute Federal Emergency Management Agency</p>

Debris Management Planning for State, Tribal & Local Officials	DOT Compliance: Overview and Audit Survival
Sharon Lyell, Julie Rowland	Tiffany Jean
	
DOT Compliance: Driver Qualification File Workshop	DOT Compliance: Supervisor Drug and Alcohol Training
Tiffany Jean	Tiffany Jean
	
DOT Compliance: Maintenance Management Workshop	DOT Compliance: Accident Reporting, Countermeasures, and Investigation Train the Trainer Workshop
Tiffany Jean	Tiffany Jean
	
DOT Compliance: Hours of Service Workshop	Development of DOT: Required Safety Management Controls and Federal Motor Carrier Safety Administration Compliance
Tiffany Jean	Sharon Lyell
	

Bill Judge 60/60 DOT Supervisor Training	DOT 101 Safety Compliance Training
Kevin Rolison	Kevin Rolison
	
FLDOT: Maintenance of Traffic (MOT) Advanced Course	FLDOT: Temporary Traffic Control (TTC) Advanced Course
Rigoberto Mejia, Kevin Rolison	Roger Barfield, Steven Vinyard
	
Governor's Hurricane Conference: TS10. Debris Management	Governor's Hurricane Conference: TS12. Evaluating Debris Management and Monitoring RFP's
Tiffany Jean	Julie Rowland
	
Level 1 Antiterrorism Awareness Training	OSHA – HAZWOPER
Sharon Lyell, Rigoberto Mejia, Kevin Rolison, Steven Vinyard	Drake Rowland
	

OSHA - Occupations Safety and Health in Construction	OSHA - Construction Safety and Health
Rigoberto Mejia, Tate Wilson	Gerard Bravo
	
OSHA - #502 Update for Construction Industry Outreach Trainers	OSHA - #500 Trainer Course in OSHA Standards for the Construction Industry
Gerard Bravo	Gerard Bravo
	
OSHA - #510 Occupational Safety and Health Standards for the Construction Industry	Registered Flagger – Texas
Gerard Bravo	Kevin Rolison
	
Project Management Workshop	USACE: Construction Quality Management for Contractors- #784
Tiffany Jean, Sharon Lyell, Kevin Rolison	Tiffany Jean, Sharon Lyell, Rigoberto Mejia, Drake Rowland, Steven Vinyard
	

USACE: Construction Safety	Texas Mutual Insurance: Award of Safety Excellence 2019
Kevin Rolison	TFR Enterprises, Inc.
	
Construction Health and Safety Technician	American Trauma Event Management - CPR, AED & First Aid Training
Tate Wilson	Sharon Lyell, Teresa Tangorra, Tiffany Jean, Steven Vinyard, Arturo Campos, Tate Wilson, Sally Wallace, Drake Rowland
	



CERTIFICATE OF LIABILITY INSURANCE

Franklin County
Disaster Debris Removal and Disposal Services
DATE (MM/DD/YYYY)
12/30/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Higginbotham Insurance Agency, Inc. 1221 S. Mopac Expy., Suite 160 Austin TX 78746		CONTACT NAME: Morayma Gonzalez PHONE (A/C, No. Ext): 817-336-1197 FAX (A/C, No): 817-347-6981 E-MAIL ADDRESS: mgonzalez@higginbotham.net	
		INSURER(S) AFFORDING COVERAGE	NAIC #
		INSURER A: Starr Indemnity & Liability Co.	38318
		INSURER B: Texas Mutual Insurance Company	22945
		INSURER C: Tokio Marine Specialty Insurance Co.	23850
		INSURER D: Starr Surplus Lines Ins. Co.	13604
		INSURER E: Argonaut Insurance Company	19801
		INSURER F: Travelers Lloyds Insurance Company	41262

COVERAGES

CERTIFICATE NUMBER: 283360517

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
D	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> BI/PD Ded \$5,000 GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			1000066507201	12/31/2020	12/31/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Contractors Pollution \$ 1,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			1000199116201	12/31/2020	12/31/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
C	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 0			PUB706545	12/31/2020	12/31/2021	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
B E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	0001209012 WC928588359384	1/1/2021 1/1/2021	1/1/2022 1/1/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
F A	Leased/Rented Equipment Hired - Physical Damage			QT6608071X472TLC20 1000199116201	12/31/2020 12/31/2020	12/31/2021 12/31/2021	Limit - \$700,000 Comp Deductible \$2,500 Collision Deductible \$1,000 \$1,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Texas Workers' Compensation Policy - 0001209012
All Other States (incl California) - WC928588359384

XCU is not excluded.

The General Liability and Automobile Liability policies include a blanket automatic additional insured endorsement that provides additional insured status (Including Completed Ops) and General Liability, Automobile Liability and Workers' Compensation policies includes a blanket waiver of subrogation endorsement to the certificate holder only when required by written contract.
See Attached...

CERTIFICATE HOLDER

CANCELLATION

Information Only ***	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY Higginbotham Insurance Agency, Inc.		NAMED INSURED T F R Enterprises Inc 601 Leander Drive Leander TX 78641	
POLICY NUMBER			
CARRIER	NAIC CODE		
		EFFECTIVE DATE:	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE

The General Liability policy has a blanket Primary & Non Contributory endorsement that affords that coverage to certificate holders only when required by written contract.

The General Liability, Automobile Liability and Workers Compensation policy includes a blanket notice of cancellation to certificate holders endorsement, providing for 30 days' advance notice if the policy is canceled by the company other than for nonpayment of premium, 10 days' notice after the policy is canceled for nonpayment of premium. Notice is sent to certificate holders with mailing addresses on file with the agent or the company. The endorsement does not provide for notice of cancellation if the named insured requests cancellation

The General Liability policy includes a \$1,000,000 Contractors Pollution Limit.

Umbrella is Follow Form underlying the General Liability (Incl. Contractors Pollution), Automobile Liability and Employers Liability policies.

Section 8 – Required Forms

PROPOSAL SUBMITTAL CHECKLIST

- ☒ Proposer's Certification
- ☒ Addendum Acknowledgement
- ☒ Drug-Free Workplace Certificate
- ☒ Sworn Statement Pursuant to Section 287.133 (3)(a) F.S. in Public Entity Crimes
- ☒ Affidavit of Non-Collusion
- ☒ Professional References
- ☒ MWBE Participation Statement
- ☒ Vendor Information
- ☒ W-9 Form
- ☒ Unit Cost Fee Rate Schedule

Submission of one (1) original marked "ORIGINAL", five (5) identical paper copies, and one (1) electronic copy in pdf format on CD.

BY: TFR Enterprises, Inc.

Bidder

 07/13/2021
(Authorized Signature) (Date)

Tipton F. Rowland
(Print Name)

This document must be completed and returned with your Submittal

DISASTER DEBRIS REMOVAL & DISPOSAL SERVICES RFP

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PROPOSER'S CERTIFICATION

I have carefully examined the Request for Proposals, Instructions to Proposers, General and/or Special Conditions, Specifications, RFP Proposal, and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Proposal at the prices or rates as finally negotiated. I agree that my proposal will remain firm for a period of up to ninety (90) days to allow the Entity's adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFP is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFP on behalf of the Proposer / Contractor as its act and deed and that the Proposer / Contractor is ready, willing, and able to perform if awarded the contract.

I further certify that this RFP is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFP for the same product or service; no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other proposer interested in said RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFP.

I hereby declare that the following listing states any clarifications, all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements and understands that any exceptions to the requirements of the specifications and documents may render the proposal non-responsive.

NO EXCEPTIONS ALLOWED AFTER THE RFP IS SUBMITTED:

Please check one: ☒ I take NO exceptions. ☐ Exceptions:

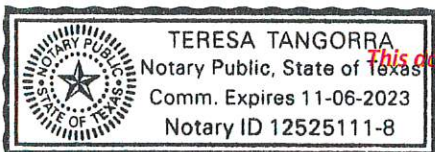
<u>TFR Enterprises, Inc.</u>	<u>601 Leander Drive</u>
NAME OF BUSINESS	MAILING ADDRESS
<u>H</u>	<u>Leander, TX 78641</u>
AUTHORIZED SIGNATURE	CITY, STATE & ZIP CODE
<u>Tipton F. Rowland CEO</u>	<u>(512) 260-3322 (512) 528-1442</u>
NAME, TITLE, TYPED	TELEPHONE NUMBER / FAX NUMBER
<u>72-1149862</u>	<u>tiffany@tfrinc.com</u>
FEDERAL IDENTIFICATION #	E-MAIL ADDRESS

STATE OF ~~FLORIDA~~ Texas
ENTITY'S OF Williamson County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Tipton F. Rowland, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 11-06-2023

[Signature]
Notary Public



This document must be completed and returned with your Submittal

DISASTER DEBRIS REMOVAL & DISPOSAL SERVICES RFP

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ADDENDUM ACKNOWLEDGEMENT

I have carefully examined this Request for Proposal (RFP) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum # <u>N/A</u>	Date: _____	Addendum # _____	Date: _____
Addendum # _____	Date: _____	Addendum # _____	Date: _____

[Signature]
(Authorized Signature)

07/13/2021
(Date)

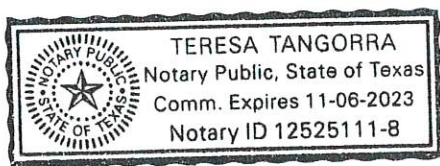
Tipton F. Rowland
(Print Name)

STATE OF ~~FLORIDA~~ Texas
ENTITY'S OF Williamson County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Tipton F. Rowland, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 11-06-2023

[Signature]
Notary Public



This document must be completed and returned with your Submittal

DRUG FREE WORKPLACE

I, the undersigned, in accordance with Florida Statute 287.087, hereby certify that,
(Print or type name of firm) TFR Enterprises, Inc.

- Publishes a written statement notifying that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Workplace named above and specifying actions that will be taken against violations of such prohibition.
- Informs employees about the dangers of drug abuse in the workplace, the firm's policy of maintaining a drug free working environment, and available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug use violations.
- Gives each employee engaged in providing commodities or contractual services that are under bid or proposal, a copy of the statement specified above.
- Notifies the employees that as a condition of working on the commodities or contractual services that are under bid or proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, please or guilty or nolo contendere to, any violation of Chapter 1893, or of any controlled substance law of the State of Florida or the United States, for a violation occurring in the workplace, no later than five (5) days after such conviction, and requires employees to sign copies of such written statement to acknowledge their receipt.
- Imposes a sanction on, or requires the satisfactory participation in, a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
- Makes a good faith effort to continue to maintain a drug free workplace through the implementation of the Drug Free Workplace program.
- "As a person authorized to sign this statement, I certify that the above-named business, firm or corporation complies fully with the requirements set forth herein".

[Signature]
(Authorized Signature)

07/13/2021
(Date)

Tipton F. Rowland
(Print Name)

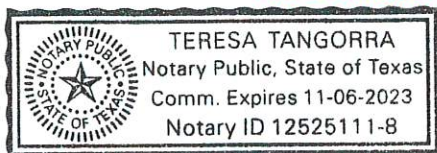
STATE OF ~~FLORIDA~~ Texas
ENTITY'S OF Williamson County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Tipton F. Rowland, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 11-06-2023

[Signature]
Notary Public

This document must be completed and returned with your Submittal



DISASTER DEBRIS REMOVAL & DISPOSAL SERVICES RFP

SWORN STATEMENT UNDER SECTION 287.133(3)(A), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

Before me, the undersigned Entity's, personally appeared Tipton F. Rowland, who, being by me first duly sworn, made the following statement:

1. The business address of TFR Enterprises, Inc (name of Offeror or business) is 601 Leander Drive, Leander, Tx 78641.
2. My relationship to TFR Enterprises, Inc. (name of Offeror or business) is CEO (relationship such as sole proprietor, partner, president, vice president).
3. I understand that a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any proposal or contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy or material misrepresentation.
4. I understand that "convicted" or "conviction" is defined by the Florida Statutes to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, because of a jury verdict, non-jury trial, or entry of a plea of guilt or nolo contendere.
5. I understand that "affiliate" is defined by the Florida Statutes to mean (1) a predecessor or successor of a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.
6. Neither the Offeror or Contractor, nor any officer, director, executive, partner, shareholder, employee, member, or agent who is active in the management of the Offeror or Contractor, nor any affiliate of the Offeror or Contractor has been convicted of a public entity crime subsequent to July 1, 1989. (Draw a line through paragraph 6 if paragraph 7 below applies.)
7. There has been a conviction of a public entity crime by the Offeror or Contractor, or an officer, director, executive, partner, shareholder, employee, member or agent of the Offeror or Contractor who is active in the management of the Offeror or Contractor or an affiliate of the Offeror or Contractor. A determination has been made pursuant to Section 287.133(3) by order of the Division of Administrative Hearings that it is not in the public interest for the name of the convicted person or affiliate to appear on the convicted vendor list. The name of the convicted person or affiliate is _____. A copy of the order of the Division of Administrative Hearings is attached to this statement. (Draw a line through paragraph 7 if paragraph 6 above applies.)

Tipton F. Rowland
(Authorized Signature)
Tipton F. Rowland
(Print Name)

07/13/2021
(Date)

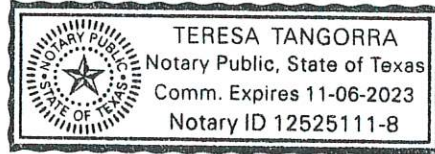
STATE OF ~~FLORIDA~~ Texas
ENTITY'S OF Williamson County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Tipton F. Rowland, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 11-06-2023



Notary Public



This document must be completed and returned with your Submittal

AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST OF ENTITY'S EMPLOYEES

Tipton F. Rowland, * being first duly sworn, deposes and says that he (it) is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.

[Signature]
(Authorized Signature)

07/13/2021
(Date)

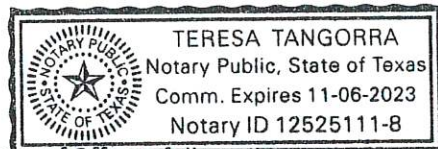
Tipton F. Rowland
(Print Name)

STATE OF ~~FLORIDA~~ Texas
ENTITY'S OF Williamson County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Tipton F. Rowland, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 11-06-2023

[Signature]
Notary Public



*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant. If Offeror is an individual, state name of Offeror only.

This document must be completed and returned with your Submittal

PROFESSIONAL REFERENCES

Please provide three (3) current and correct references from clients for similar services.

1. Company Name: Iowa Dept. of Homeland Security and Emergency Management
Contact Person: Jordan Moser
City, State: Johnston, Iowa
Telephone Number: (515) 323-4246
Email Address: Jordan.moser@iowa.gov
Description of goods or services provided: vegetative debris reduction by grinding
Contract Amount: \$4,962,064.60
Start/End Date of Contract: 08/2020 to 12/2020

2. Company Name: City of Robertsdale
Contact Person: Greg Smith
City, State: Robtsdale, Alabama
Telephone Number: (251) 947-8955
Email Address: gregsmith@robertsdale.org
Description of goods or services provided: Row hauling, grinding and final disposal
Contract Amount: \$2,347,863.24
Start/End Date of Contract: 09/2020 to 03/2021

3. Company Name: City of Citronelle
Contact Person: Jason T. Stringer
City, State: Citronelle, Alabama
Telephone Number: (251) 866-7973
Email Address: mayor@cityofcitronelle.com
Description of goods or services provided: Row Hauling, Hazardous tree removal, grinding & final disposal
Contract Amount: \$942,531.18
Start/End Date of Contract: 01/2021 to 02/2021

This document must be completed and returned with your Submittal

MWBE PARTICIPATION STATEMENT

Note: The Contractor is required to complete the following information and submit this form with the proposal.

Project Description: Disaster Debris Removal and Disposal Services

Contractor Name: TFR Enterprises, Inc.

This Contractor (is ☐) (is not ☒) a certified small or Minority or Woman Owned Business Enterprise (MWBE) per 44 C.F.R. § 13.36 (e).

Expected percentage of contract fees to be subcontracted to MWBE(s): 20 %


If the intention is to subcontract a portion of the contract fees to MWBE(s), the proposed MWBE sub-Contractors are as follows:

DBE Sub-Contractor

Type of Work/Commodity

Lyellco, Inc.

ROW hauling, Hazardous Tree Removal


(Authorized Signature)

07/13/2021
(Date)

Tipton F. Rowland
(Print Name)

This document must be completed and returned with your Submittal

VENDOR INFORMATION

(Please attach a current W9 Form)

Name of Individual or Business Name:

TFR Enterprises, Inc.

Parent Company Name (if different than above):

Taxpayer Identification Number (TIN): 72-1149862

Vendor is:

(☒) Corporation

(☐) Partnership

(☐) Sole Proprietorship

(☐) Other _____ (Explain)

Permanent Residence/Corporate Office Address:

Address 601 Leander Drive

City Leander State Tx Zip Code 78641

Phone (512) 260-3382 Fax (512) 588-1942

E-mail tiffany@tfrinc.com

Payment Address (if different from above):

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

E-mail sally@tfrinc.com

Purchase Order Address (if different from above):

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

E-mail tiffany@tfrinc.com

This document must be completed and returned with your Submittal

Form W-9 (Rev. January 2011) Department of the Treasury Internal Revenue Service		Request for Taxpayer Identification Number and Certification		Give Form to the requester. Do not send to the IRS.
Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return) TKR Enterprises, Inc.			
	Business name/disregarded entity name, if different from above			
	Check appropriate box for federal tax classification (required): <input type="checkbox"/> Individual/sole proprietor <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) = <input type="checkbox"/> Other (see instructions) =			
	Address (number, street, and apt. or suite no.) 601 Leander Drive		Requester's name and address (optional)	
	City, state, and ZIP code Leander, Tx 78641			
	List account number(s) here (optional)			

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Social security number								
				-				

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.


Employer identification number								
				-				
7	2	-	1	1	4	9	8	6

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here Signature of U.S. person = 	Date = 02/13/2021
--	--------------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

This document must be completed and returned with your Submittal

Unit Cost Fee Rate Schedule

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MOBILIZATION AND DEMOBILIZATION</u>	L.S.	\$0.00

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY</u>		
Backhoe - Rubber Tire Type, J.D. 310 or equal w/bucket & hoe	Hour	\$ 110.00
Bucket Truck - 50 Ft.	Hour	\$ 235.00
Bucket Truck - 50' to 75'	Hour	\$ 240.00
Chipper w/2-man Crew	Hour	\$ 165.00
Crane - 100 Ton (8 Hr. Minimum)	Hour	\$ 400.00
Crane - 50 Ton	Hour	\$ 300.00
Crane 30 Ton or larger	Hour	\$ 200.00
Dozer - D-6 or equivalent	Hour	\$ 170.00
Dozer-CAT D4 or equivalent	Hour	\$ 85.00
Dozer-Cat D8 or equivalent	Hour	\$ 190.00
Dump Truck - 5 CY	Hour	\$ 140.00
Dump Truck - Trailer, 50-80 cubic yard	Hour	\$ 170.00
Dump Truck-Tandem, 14-18 cubic yard	Hour	\$ 155.00
Dump Truck-Trailer, 24-40 CY	Hour	\$ 140.00
Dump Truck-Trailer, 41-60 CY	Hour	\$ 150.00
Dump Trailer w/Tractor, 30 to 40 CY	Hour	\$ 130.00
Dump Trailer w/Tractor, 41 to 50 CY	Hour	\$ 145.00
Dump Trailer w/Tractor, 51 to 60 CY	Hour	\$ 155.00
Dump Truck - 10 to 15 CY	Hour	\$ 145.00
Walking Floor Trailer w/Tractor, 100CY	Hour	\$ 165.00
Equipment Transports	Hour	\$ 110.00
Excavator - Cat 320 or equivalent	Hour	\$ 155.00
Excavator - Cat 325 or equivalent	Hour	\$ 160.00
Excavator - Cat 330 or equivalent	Hour	\$ 165.00
Excavator - Rubber Tired with debris grapple	Hour	\$ 150.00

This document in its entirety must be completed and returned with your Submittal

Unit Cost Fee Rate Schedule (Page 2 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)		
Farm Tractor w/Box blade	Hour	\$ 140.00
Feller Bunchers 611 Hydro-Ax or equivalent	Hour	\$ 160.00
Forklift - Extends Boom with debris grapple	Hour	\$ 85.00
Jetter Vac Truck	Hour	\$ 270.00
Loader - Bobcat, 753 or John Deere 648-E with debris grapple or equivalent	Hour	\$ 145.00
Loader - Front End, 544 or equal with debris grapple or equivalent	Hour	\$ 155.00
Loader - Knuckle boom -216 Prentice or equivalent	Hour	\$ 130.00
Loader - Self, Knuckle Boom Truck, 25-35 CY Body	Hour	\$ 275.00
Loader - Self, Knuckle Boom Truck, 35-45 CY Body	Hour	\$ 290.00
Loader - Skid Steer-753 Bobcat w/Bucket or equivalent	Hour	\$ 145.00
Loader - Steer-753 Bobcat Skid with Street Sweeper or equivalent	Hour	\$ 150.00
Loader - Towed w/Tractor, Prentice 210 or equivalent	Hour	\$ 165.00
Loader - Wheel JD 644, or equivalent, with debris grapple or equivalent	Hour	\$ 175.00
Loader - Wheel, Cat 955 or equivalent	Hour	\$ 150.00
Loader - Wheel, Cat 966 or equivalent	Hour	\$ 160.00
Loader - Wheel, JD 644, 2-3 CY Articulated w/Bucket or equivalent	Hour	\$ 175.00
Log skidder-JD 648E, or equivalent	Hour	\$ 110.00
Motor Grader-CAT 125 - 140HP or equivalent	Hour	\$ 110.00
Pickup Truck - Unmanned	Hour	\$ 20.00
Portable Light Plant	Hour	\$ 45.00
Power Screen	Hour	\$ 145.00
Loader-Self, Scraper CAT 623 or equivalent	Hour	\$ 170.00
Stacking Conveyor	Hour	\$ 40.00
Stump Grinder/ Vermeer 252 or equivalent	Hour	\$ 130.00
Street Sweeper	Hour	\$ 145.00
Sweeper - open air broom	Hour	\$ 110.00
Track hoe 690 J.D. or equivalent	Hour	\$ 160.00

Unit Cost Fee Rate Schedule (Page 3 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)		
Truck - 1 ton Pickup	Day	\$ 200.00
Truck - 1/2-ton Pickup	Day	\$ 200.00
Truck - 3/4-ton Pickup	Day	\$ 200.00
Truck - 6 Wheel Drive Heavy Off Roads	Hour	\$ 270.00
Truck - Box	Day	\$ 110.00
Truck - Service	Hour	\$ 110.00
Truck - Supplies	Hour	\$ 110.00
Truck - Water	Hour	\$ 90.00
Utility Van	Day	\$ 200.00
Other (List)		
Other (List)		
Other (List)		

Unit Cost Fee Rate Schedule (Page 4 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
DEBRIS REMOVAL SERVICES		
Debris Removal from Event Site and Hauling to DMS 0-30 Miles.	CY	\$ 7.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$ 8.75
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$ 4.50
Debris Removal from Event Site and Hauling to DMS 31-60 Miles.	CY	\$ 8.00
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$ 9.00
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$ 5.00
Debris Removal from Event Site and Hauling to DMS 61+ Miles.	CY	\$ 8.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$ 9.75
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$ 5.50
White Goods removal, segregation, and disposal at approved location*	Item	\$ 50.00
HAZWASTE removal, segregation, and packaging at DMS for disposal by others	Pound	\$ 10.00
Freon Management, Recycling and Disposal*	Per unit	\$ 50.00
Carcass Removal, Transportation and Disposal* (Removal of debris that will decompose such as animals or organic)	Pound	\$ 10.00
Waterway Debris Removal <i>Debris removal from canals, rivers, creeks, streams & ditches</i>	CY	\$ 87.00
Sand Collection and Screening <i>Pick up, screen and return debris laden sand/mud/dirt/rock</i>	CY	\$ 26.00
Vessel Removal	Unit	\$ 350.00
Demolition of Private Structure	CY	\$ 7.75
Vehicle Removal	Unit	\$ 250.00
Electronic Waste <i>Removal of electronic debris that contain hazardous materials, such as cathode ray tubes. Includes computer monitors and televisions</i>	Unit	\$ 10.00
Biowaste <i>Removal of waste capable of causing infection to humans (Animal waste, human blood, pathological waste)</i>	Pound	\$ 10.00

*NOTE: Contractor will pay tipping fee or other disposal fee at final disposal site(s) and charge the Entity at cost. All final disposal sites must be approved by Entity.

Unit Cost Fee Rate Schedule (Page 5 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>TREE OPERATIONS, INCLUDING HAULING</u>		
Hazardous Trees Removal 6" diameter to 12" diameter	Tree	\$ 100.00
Hazardous Trees Removal >12" diameter to 24" diameter	Tree	\$ 195.00
Hazardous Trees Removal >24" diameter to 36" diameter	Tree	\$ 395.00
Hazardous Trees Removal >36" to 48"	Tree	\$ 600.00
Hazardous Trees Removal >48" +	Tree	\$ 1200.00
Hazardous Limbs Removal >2"	Tree	\$ 98.00
Hazardous Stumps Removal >24" – 36"	Stump	\$ 300.00
Hazardous Stumps Removal >36" – 48"	Stump	\$ 400.00
Hazardous Stumps >48" +	Stump	\$ 500.00
Stump Fill Dirt Fill dirt for stump holes after removal	CY	\$ 21.00

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MANAGEMENT AND REDUCTION</u>		
Grinding Grinding/chipping vegetative debris	CY	\$ 1.60
Air Curtain Burning Air Curtain Burning vegetative debris	CY	\$ 1.00
Open Burning Opening burning vegetative debris	CY	\$ 1.00
Compacting Compacting vegetative debris	CY	\$ 1.00
Debris Management Site Management Preparation, management, and segregating at debris management site	CY	\$ 2.00

Tipping Fees at Franklin County Landfill

Vegetation \$45.00/TON

All Other Debris \$65.00/TON

Unit Cost Fee Rate Schedule (Page 6 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>FINAL DISPOSAL</u>		
Tipping Fees (Vegetative) <i>Fee includes negotiated contract price or pass-through amount for vegetative</i>	CY	\$ pass through
Tipping Fees (Mix) <i>Fee includes negotiated contract price or pass-through amount for mix</i>	CY	\$ pass through
Tipping Fees (C&D) <i>Fee includes negotiated contract price or pass-through amount for C&D</i>	CY	\$ pass through

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MISCELLANEOUS EQUIPMENT & SERVICES</u>		
Hay bales	Each	\$ 60.00
Staked Silt Fence	LF	\$ 15.00
Fill Dirt	CY	\$ 21.00
Tree Protection, as required	LF	\$ 36.00
Dewater, as required	Hour	\$ 175.00
Bagged Ice, 50/100 lbs.	per	\$ 4.75
Bottled Water, Palletized Truck Load	Lb.	\$ 3.00
Bulk Water, Tanker	Gal	\$ 2.75
Water Tanker for Bulk Water, Tanker	Gal	\$ 7.00
Light Tower w/Generator	Day	\$ 195.00
Office Trailer, 40 ft	Day	\$ 275.00
Portable Toilet, Single	Day	\$ 100.00
Portable Toilet, Single	Week	\$ 400.00

Unit Cost Fee Rate Schedule (Page 7 of 7)		
DESCRIPTION OF SERVICE	UNIT	UNIT COST
PERSONNEL RATES		
Traffic Control Personnel	Hour	\$ 45.00
Laborer	Hour	\$ 45.00
Survey Person w/Truck	Hour	\$ 60.00
Inspector w/Vehicle	Hour	\$ 60.00
Chainsaw w/Operator	Hour	\$ 60.00
Foreman w/Truck	Hour	\$ 65.00
Superintendent w/Truck	Hour	\$ 70.00
Climber w/Gear	Hour	\$ 90.00
Mechanic w/Truck and Tools	Hour	\$ 75.00
Ticket Writers / Individual	Hour	\$ 45.00
Clerical / Individual	Hour	\$ 45.00
Program Management Services – Professional	Hour	\$ 55.00
Program Management Services – Administrative	Hour	\$ 45.00
Other (List)	Hour	
Other (List)	Hour	
Other (List)	Hour	