

Establishing Emergency Push Routes & Collection Grids

Collection grids and emergency push routes should include:

- Hospitals
- Police departments
- Emergency shelters
- Nursing homes
- Major traffic routes

Forecasting

Forecasting Scenarios

Scenario 1

CUBIC YARDS ASSUMED: 1,000,000

ESTIMATED TIME OF COMPLETION: 90 total days with three complete passes

AVERAGE CUBIC YARDS PER TRUCK PER DAY: 500

TRUCKS REQUIRED: (120 cubic yard self-loaders) 30 crews for the first 30 days; 20-22 crews for days 30-90

TDSRS REQUIRED FOR LESS THAN 10 MILE HAUL: 4-6

PERSONNEL REQUIRED: Project Manager, three supervisors, TDSRS site manager, staff of 3-5 per TDSRS site and full back-office staff

Disclaimer: The following scenarios are for discussion and demonstration only. Type, category, and intensity determine the number of trucks and personnel required. Each activation presents unique circumstances which require a tailored response.

Scenario 2

CUBIC YARDS ASSUMED: 500,000

ESTIMATED TIME OF COMPLETION: 90 total days with three complete passes

AVERAGE CUBIC YARDS PER TRUCK PER DAY: 500

TRUCK TYPE/REQUIRED: (120 cubic yard self-loaders or equivalent) 15-18 crews for the first 30 days; 10 crews for days 30-90

TDSRS REQUIRED FOR LESS THAN 10 MILE HAUL: 2-4

PERSONNEL REQUIRED: Project Manager, three supervisors, TDSRS site manager, staff of 3-5 per TDSRS site and full back-office staff

Scenario 3

CUBIC YARDS ASSUMED: 250,000

ESTIMATED TIME OF COMPLETION: 60 total days with three complete passes

AVERAGE CUBIC YARDS PER TRUCK PER DAY: 500

TRUCKS TYPE/REQUIRED: (120 cubic yard self-loaders or equivalent) 10 crews for the first 30 days; 10 crews for days 30-90

TDSRS REQUIRED FOR LESS THAN 10 MILE HAUL: 2

PERSONNEL REQUIRED: Project Manager, two supervisors, TDSRS site manager, staff of 3-5 per TDSRS site and full back-office staff

Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



- *Alert Phase*
- *Disaster Impact*
- *Response Timeline*
- *Initial Damage Assessments*
- *Emergency PUSH Operations*
- *Loading and Hauling Operations*
- *Temporary Debris Staging and Reduction Site Operations*
- *Safety*
- *Prompt Damage Complaint*
- *Accounting and Document Management*
- *Post Event Evaluations*

Alert Phase

If a potential disaster can be predicted, DRC will activate the following alert phases:

- 🌐 72 hours before impending impact, Jay Gunter will contact Franklin County to discuss activation and response
- 🌐 At the discretion of the County, DRC will mobilize personnel within 24 hours prior to disaster impact to arrive at the Emergency Operations Center
- 🌐 Identification and readiness assessment of subcontractor network for Emergency Push and Load and Haul Operations
- 🌐 Pre-staging of equipment and personnel as needed to respond to the immediate aftermath of the event “push activities”
- 🌐 Emergency Push Collection routes have been determined

Disaster Impact

DRC has a unique ability to rapidly **respond** to a disastrous event while maintaining communication with communities to help them **prepare** for any trouble, making us a leader in the disaster **recovery** industry.

Response Timeline

The type, intensity, and duration of each event dictates the response time. Upon receipt of Notice to Proceed or Task Order, DRC will commence mobilization of equipment, operators, and laborers.

DRC is highly capable to meet, sustain, and manage all facets of disaster response, including responding within 24 hours. DRC proposes the following time frames in which services can be provided without unwarranted delay or interference:

Within 24 Hours Post Event

- Project Manager and support are in place and interacting with Franklin County's Point of Contact
- Staging and measurement (certification) of equipment is underway
- Permitting and mobilization of TDSRS sites has begun
- Emergency Push activities are well underway with coordination with utility providers
- Initial Damage Assessment complete
- Public Service Announcements are initiated
- Logistical Support requirements have been assessed
- Initial Safety Meeting is held
- Time and location of daily production meetings is established

Within 48 Hours Post Event

- Initial understanding of crew type and quantity has been established with the County's Point of Contact
- Roughly 50 percent of required equipment and manpower are in place
- At least one TDSRS is operational and load and haul activities can begin
- Discussions have begun with final disposal and recycling/composting providers (if applicable)
- Collection Zones have been mapped and discussed with the County's Point of Contact
- Truck certifying continues
- Daily Safety Meetings continue

Within 96 Hours Post Event

- Full Mobilization is complete
- Emergency Push complete (if applicable)
- All contractual requirements (bonds, safety plans, dust control, community outreach, etc.) are submitted
- Productivity assessments made based upon existing travel times and TDSRS requirements adjusted
- Equipment and personnel needs are reassessed
- Additional local and equal opportunity vendor outreach has begun and those applicants vetted
- Daily productivity meeting continues between DRC, the County point of contact and the Monitoring Firm assigned to the project
- Daily Safety Meetings continue

Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



Initial Damage Assessment

Initial damage assessments are usually completed within 36 hours of an incident by local, state, federal, and contractors and provide an indication of the loss and recovery needs. The debris assessment will accomplish all of the following:

- Estimate the quantity and mix of debris
- Estimate damage costs
- Determine impact on critical facilities
- Identify impact on residential and commercial areas

Emergency PUSH Operations

- PUSH routes are predetermined with the help of County, who have a clear understanding of geography of the community
- Debris is “pushed” or cleared from the Public Roadway generally in an order of priority established by Franklin County
- Crews generally consist of equipment capable of moving heavy material (skid steers, front end loaders etc.) and personnel and supervision with chainsaws
- Attempt to make roadways and intersections as safe as possible for sight and traffic obstructions
- This phase of work is accomplished within the first 70 cumulative hours (plus or minus) after the event



Loading and Hauling Operations

Certification of Equipment

This task can begin as soon as practical but generally 12-24 hours after a Notice to Proceed is issued. In general, trucks are staged at a location where the County’s third-party monitoring firm can measure load capacity and assign unique identification to each piece of loading and hauling equipment.



Debris Removal from Public Rights of Way

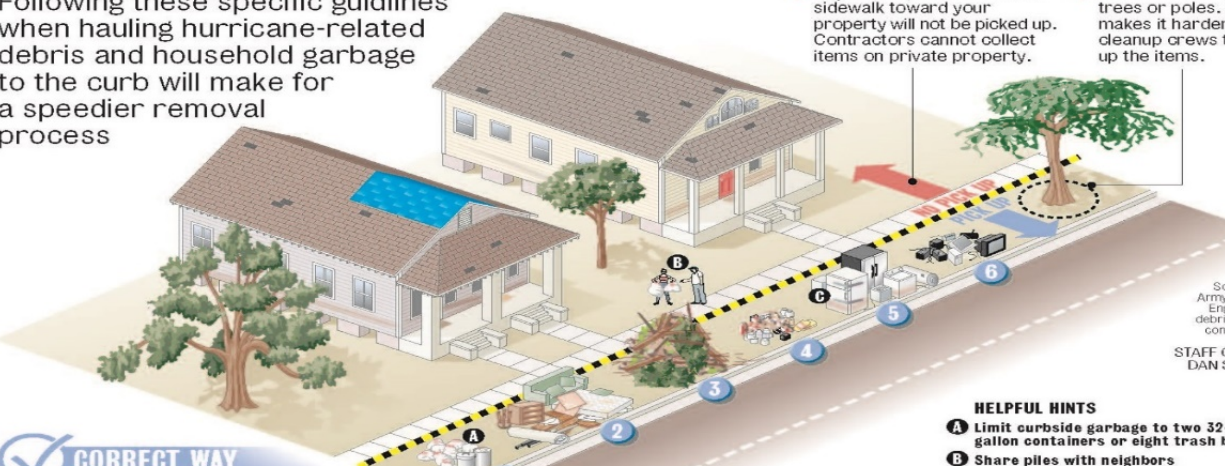
Within 24-48 hours of a Notice to Proceed (or a reasonable amount of time agreed upon by the County) DRC will commence debris removal operations with multiple Debris Removal Crews. Debris Removal Crews will many times consist of three to five hauling vehicles of 30 to 150 cubic yard capacity with operators, one front end loader with operator, one foreman, and three laborers/flagmen (when required by traffic conditions). In other instances where conditions allow, self-loading equipment of similar capacity will be utilized to maximize efficiency.

- All field supervisors shall ensure that all debris disposal-hauling operators are licensed and certified to operate required equipment.
- All debris disposal operators will be given area maps designating assignment/authorized areas or zones of operations as well as transport routes designated and/or approved by the County.
- As subcontractors complete zones, the areas are jointly surveyed by Franklin County or its designated representative and closed out.

Through the installment of PSAs, public participation can enhance the efficiency of the collection/material separation process. A typical flyer which defines material separation:

PICKING UP THE PIECES

Following these specific guidelines when hauling hurricane-related debris and household garbage to the curb will make for a speedier removal process



✓ CORRECT WAY

Homeowners and businesses are being asked to separate debris into the following categories:

1 HOUSEHOLD GARBAGE <ul style="list-style-type: none"> Bagged trash Discarded food Packaging, papers All garbage should be placed curbside the night before the scheduled weekly pickup. 	2 CONSTRUCTION DEBRIS <ul style="list-style-type: none"> Building materials Drywall Lumber Carpet Furniture Mattresses Plumbing 	3 VEGETATION DEBRIS <ul style="list-style-type: none"> Tree branches Leaves Logs 	4 HOUSEHOLD HAZARDOUS WASTE <ul style="list-style-type: none"> Oils Batteries Pesticides Paints Cleaning supplies Compressed gas 	5 'WHITE' GOODS <ul style="list-style-type: none"> Refrigerators Washers, dryers Freezers Air conditioners Stoves Water heaters Dishwashers 	6 ELECTRONICS <ul style="list-style-type: none"> Televisions Computers Radios Stereos DVD players Telephones
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✗ WRONG WAY

CROSSING THE LINE

Any debris placed from the sidewalk toward your property will not be picked up. Contractors cannot collect items on private property.

PROPPING UP

Do not set debris against trees or poles. Doing so makes it harder for cleanup crews to scoop up the items.

HELPFUL HINTS

- A** Limit curbside garbage to two 32-gallon containers or eight trash bags
- B** Share piles with neighbors
- C** Refrigerator and freezer doors must be secured with duct tape

Sources: Army Corps of Engineers, debris removal contractors
STAFF GRAPHIC BY DAN SWENSON

Multiple Scheduled Passes

In order to allow citizens to return to their properties and bring debris to the right-of-way as recovery progresses, DRC ES adheres to FEMA's guideline of three scheduled collections or passes.

In rare cases, particularly following major flooding, additional collections may be warranted.

Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services

Field Operations

All eligible debris will be removed from public easements, property, and rights-of-way to designated Temporary Debris Staging and Reduction Site and/or directly to a final disposal site. Eligible debris is generated directly by the event or as a result of the event and is in the public Right of Way; for private property debris to be eligible, Private Property Debris Removal has to be authorized:

The illustration to the right depicts a typical post-disaster scenario that involves construction and demolition debris (C&D). In this case, the public is advised through radio, television, social media, an a graphic such as above to place disaster generated debris to the right of way (ROW) in separate piles by debris type for separate collections.



Vegetative Debris

Vegetative debris is defined as: tree branches, leaves, logs, timber, and stumps.

- Eligibility—Public right of way or improved public property
- Collected from Private property only with FEMA private property debris removal right of entry authority
- Most productive operation combines the collection of leaners and hangers with normal ROW debris collection
- Allows for a wide spectrum of equipment use for productive collection
- Most commonly collected and transported to a Temporary Debris Staging and Reduction Site for processing and haul out
- Reduction by grinding provides opportunity for recycling, re-use and consumption as a fuel source
- Reduction by burning provides for the most cost- effective processing, if burning is an option



Construction and Demolition (C & D) Debris

Construction and Demolition (C&D) typically consist of: building materials, drywall, lumber, carpet, furniture, mattresses, and plumbing.

- Generally produced from floods, tidal surge and earthquakes
- Allows for a wide variety of equipment use including self-loading apparatus
- Landfill restrictions on material acceptance should be a consideration and can vary by state
- Utilization of TDSRS provides opportunity for reduction by material separation and compaction
- Load weight must be monitored particularly upon haul-out to final disposal
- Transportation to final disposal site does not allow for reduction, however is an alternative when travel time is not effected



White Goods

White goods is defined as: refrigerators, washers, dryers, freezers, air conditioners, stoves, water heaters, and dishwashers.

- Separately collected and staged within a designated area at a TDSRS or hauled directly to a recycler
- Collection can be performed with light duty trucks and trailers typically possessing a lift-gate
- Freon shall be removed by a certified technician under EPA regulations
- Citizens are informed through PSAs, fliers and social media to remove all contents from refrigerators and freezers prior to collection or to duct tape doors shut to facilitate safety and ease of collection
- Refrigerators and freezers collected with contents shall be staged for content removal and disposal
- White goods shall be recycled, and any derived proceeds handled in accordance with the contractual terms and conditions



Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services

Household Hazardous Waste

HHW typically consist of oils, batteries, pesticides, paint, cleaning supplies and compressed gas.

- Collected only by trained and certified personnel with proper PPE and typically occurs in advance of load and haul crews
- Collected separately and securely placed in spill-proof containers for transportation to staging at a TDSRS or direct transport to a qualified recycler/disposal facility
- When stored at a TDSRS, the area is generally lined or bermed or both depending upon the requirements of the state environmental agency
- Proper packaging and transportation is often performed by the recycler



Electronic Waste Collection (E-Waste)

E-Waste debris includes: televisions, computers, radios, DVD players, telephones, and almost anything with an electric cord

- Collected separately with one or two collections (passes)
- Generally staged in a specific area of a TDSRS or transported directly to a recycler
- Collected in light duty trucks and trailers by general laborers and a supervisor
- Recycling of the items is always the goal



Tires

Tires often appear on the public ROW for collection following flood events or tidal surge.

- Collection can be accomplished separately using light duty equipment
- Transportation directly to the recycler or shredder is preferred
- Tires create a special problem for landfill operators as they tend to rise or float and can ultimately damage the landfill cap
- Federal/state regulations often require a waste hauler permit during transportation

Private Property Debris Removal

FEMA may extend public assistance to private property debris removal when it poses a threat to the public. Under the request and direction of Franklin County or its representative, the contractor will initiate and manage a Right of Entry (ROE) program to remove debris on private property and/or demolish private structures that are a public safety hazard. The property owner must grant access prior to any work, unless there is an immediate threat to the lives, health, and safety to the County's citizens.



Hazardous Tree and Limb Removal

A tree is considered "hazardous" if its condition was caused by the disaster and public health and safety are at risk. If possible, leaner and hanger removal will be performed in advance of load and haul activity and collected simultaneously with ROW debris. Eligibility is usually determined by Franklin County's independent monitoring firm.

- Equipment may include bucket trucks, automated saw trucks, excavators and climbers with chainsaws
- Criteria to deduce if a leaner or hanger is hazardous is:
 - Must be six inches in diameter or greater when measured at chest height
 - More than 50% of the crown damaged or destroyed
 - Split trunk or broken branches that exposed the heartwood
 - Fallen or uprooted within a public use area
 - Leaning at an angle greater than 30 degrees
 - Hanging limbs must be 2 inches in diameter and must pose a threat of falling into an improved public area or public right-of-way



Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



Removal of Hazardous Stumps

Stump removal usually takes place late in the debris removal process and is generally determined eligible by the County's monitor. A stump may be determined to be hazardous and eligible for Public Assistance grant funding as a per-unit cost for stump removal if it meets all of the following criteria:

- 50 percent or more of the root-ball exposed (less than 50 percent of the root-ball exposed may be flush cut)
- Greater than 24 inches in diameter, as measured 24 inches above the ground
- On improved public property or a public right-of-way
- Poses an immediate threat to life, and public health and safety
- Larger stumps are extracted by excavators and loaded upon flat-bed trailers for transport the TDSRS or final disposal facility
- Most often, large stumps must be split prior to processing by grinding

Canal/Waterway Debris Removal

Canal debris removal is most often performed under the oversight of the State Environmental regulators, especially in environmentally sensitive areas. Environmental factors always take priority when developing an operations plan. Debris often consists of land based and/or water based removal of targets. Collection methods vary widely due to physical dynamics, environmental considerations, regulations, and scope of work, but typical methods are:

- Targets identified by side-scan sonar or below surface observation
- Target removal spans from water-bottom to surface debris or limited to designated depths
- When appropriate, debris can be collected with grapples mounted on different sized barges or even small boats
- Land based operations will consist mostly of removal of targets with long reach excavators equipped with a spoils or dredge bucket
- Temporary Offloading Sites can be used to temporarily stage debris prior to transport to a TDSRS for processing or to final disposal
- When abundant access points exist, loading can occur directly into trucks for transport to processing or disposal

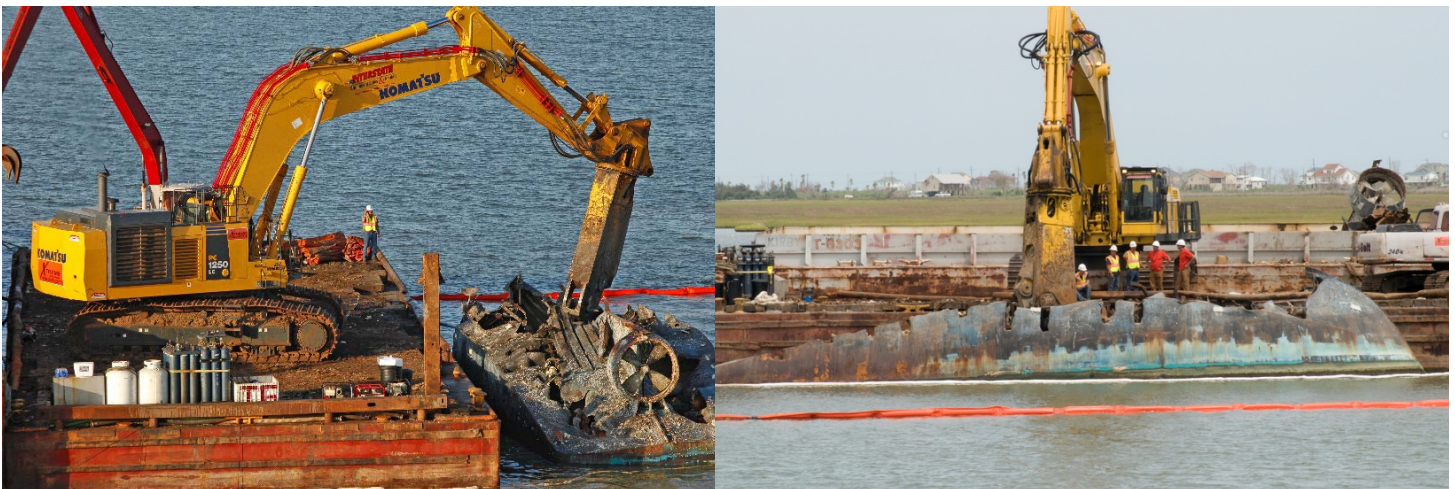




Vehicle and Vessel Removal

DRC has extensive experience performing large scale vehicle and vessel removal and recovery projects. A single project for the State of Louisiana following Hurricanes Katrina and Rita involved the recovery and management of thousands of vehicles and vessels. The components of these projects vary from State to State due to legal requirements; but in the case of this operation, the scope of work will develop according to the direction of Franklin County. Commonly used procedures are:

- Generally, aggregation sites are activated for storage, processing, recordation and access
- For land based recovery, vehicles and vessels are tagged and recorded prior to recovery
- For water based vessel recovery, eligible targets are located and recorded prior to recovery
- Initial notification to owner is sent from VIN information gathered in the field using State Police database (County specific)
- Vehicles and vessels are aggregated on one or more sites and gridded for easy access
- Fluids are removed from each unit within the aggregation site
- Additional notifications are sent to owners using certified mail (if required)
- Private insurance companies are allowed to view and access units
- Vessels and vehicles can be retrieved by owner/insurance or destroyed/recycled
- Vehicles that have not been retrieved are crushed and recycled
- Scrap value proceeds (if any) are disbursed according to the contract



Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



Expertise in the Removal of Dead Animals and Putrescent Disposal

Improper disposal of animal carcasses can contaminate drinking water sources or spread disease. It is DRC's policy to handle and dispose of animal remains with care and in accordance with all state and local regulations.

If possible, all identified carcasses should be disposed of within 48 hours of death. There are several approved methods for the disposal of animal carcasses:

- **Incineration** at a secure and pre-approved site.
- **Deposition** in a contained landfill approved for remains disposal.
- **Composting**, with approval, is a sanitary and practical method of carcass disposal.

Demolition

DRC employs many experienced supervisors, project managers, operators, and other technicians, many of whom have many years of experience in the demolition field. Demolition projects will be staffed with a Superintendent to oversee daily operations and a Project Manager responsible for subcontractor relations, schedule maintenance, and coordination with Franklin County.

All demolition operations will be conducted in a safe, environmentally responsible manner, in accordance with the requirements of the local government. Operations will proceed with the disconnection of utilities to all structures. The structures will then be demolished to the slab on grade level. Structures will be removed completely prior to the removal of any street or curb improvements, so that a clean and durable means of ingress and egress can be maintained during demolition operations. Slabs on grade will be excavated and removed. Once a structure has been completely removed, the area will be stabilized using the best management practices (DMP).

Existing structures will be demolished using conventional construction equipment such as excavators, track loaders and bull dozers. Concrete slabs will be excavated using track type excavators and hammers (if necessary) and will then be crushed on site using portable concrete crushing technology. Debris and recycled materials will be removed from the site using dump trucks.

Clean Fill Dirt

DRC will place compacted fill dirt in ruts created by equipment, holes created by stump ends, and other areas that pose a hazard to public access upon direction of the County. This clean fill dirt will be compacted and directed by the County.

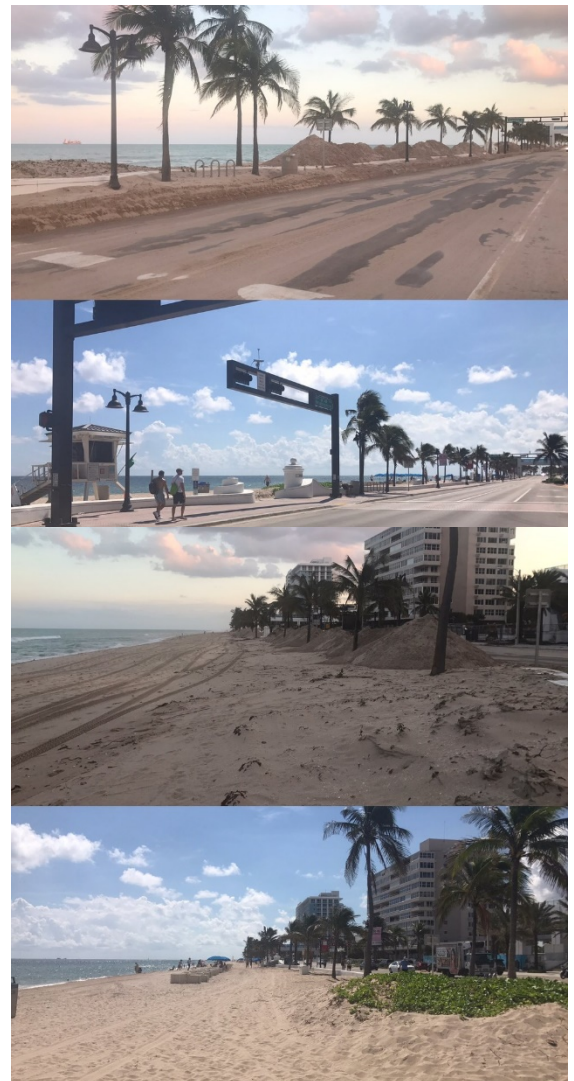
Additional debris related collections, operations and projects that may occur during the response or recovery phase include but is not limited to the following:



Sand, Soil Recovery, Beach Restoration

Many jurisdictions are faced with damaged coastal areas and habitats that may require immediate recovery restoration. DRC has performed these sensitive and precise projects for thirty years. Permitting requirements will vary by jurisdiction. Typically multiple agencies are involved in beach projects. Recovery from public or private property will require Right of Entry (ROE) authority.

- Typical operating procedure calls for temporary staging site(s) used for storage and processing
 - Processing sand on the beach is a preferred method
 - Soils can sometimes be processed within an established TDSRS
- Displaced material can be recovered from adjacent property by the use of skid steers and front-end loaders
- Beach rakes are an effective tool for recovering hidden and surface debris from beach-fronts
- Debris collected from processing is usually taken to an operating debris TDSRS for reduction and haul-out to final disposal
- Quantities are generally measured by loader bucket size as the material is loaded to be screened
- Screening of sand and soils using shaker screens and trammels is a preferred procedure
- Production rates generally range between 100 to 200 processed cubic yards per hour
- Stockpiled and processed (clean) material can be returned to its original location
- Beach contours can be re-created by following engineered plan



Temporary Debris Staging and Reduction Site Operations

Permitting and Site Mobilization

Within 24 hours of a notice to proceed, mobilization to pre-established TDSRS locations will begin:

- Phase One—environmental audit is performed
- The number of TDSRS sites to be used is determined by estimated volumes, travel times, traffic patterns and material to be processed
- Ideally, site placement and number should facilitate a minimum of five loads per truck per day
- Land Use Agreements are immediately executed with any private land owners
- For those sites not already permitted, an immediate permitting request will be submitted by DRC's Vice President of Administration and Compliance (Kristy Fuentes)
- DMS Site Plan is established and submitted



Environmental Considerations

- Where practical, a phase one environmental assessment should be performed prior to use as a TDSRS
- Soil samples are taken prior to use
- Pictures and video of the site prior to use is considered a best management practice
- DRC may use drone photography before and after use as a best management practice
- An independent engineer is often used to satisfy additional requirements of State regulators such as the need for SWPPP, perimeter silt fencing, air monitoring etc.



Typical On-site Equipment, Supplies and Manpower Needs

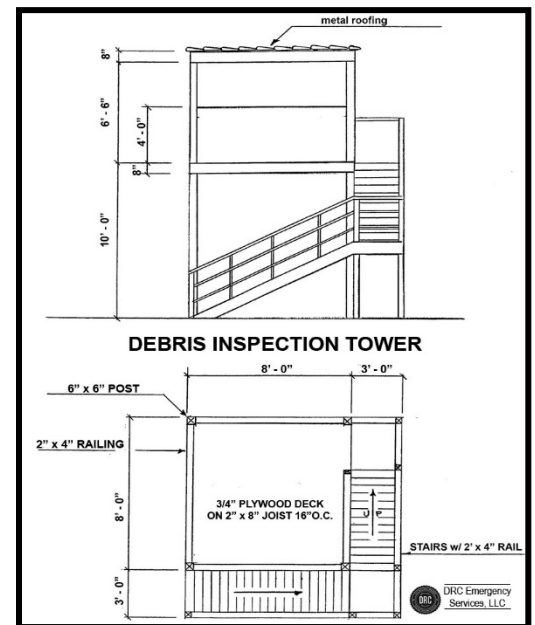
Signage	Inspection Tower(s)
Perimeter Fencing (if required)	Site Manager
Equipment Operators	Traffic Control Personnel
Security Personnel	Traffic Control devices
Front-end loader with thumb	Bulldozer
Grinder- horizontal or Tub	Excavator
Water Truck	Sweeper
Air curtain Incinerator or above ground incinerator (if required)	



Site Access

For the success of site access, separate points of ingress and egress should be established if possible and avoidance of truck traffic through residential areas is ultimately important.

- Traffic Controls** - Traffic control personnel, with appropriate traffic control safety equipment, will be stationed at the ingress observation tower to maintain vehicular traffic control. Additional traffic control personnel can be stationed throughout the site, as needed, to enforce proper traffic flow.
- Inspection Towers** - Inspection towers shall be constructed to facilitate observation and quantification of debris hauled for storage at debris staging sites. Ideally two inspections towers should be utilized at each DMS if volume warrants. One tower at point of ingress for use by the monitoring firm's employee, one tower at the point of egress to ensure all debris hauling trucks are in fact empty upon leaving the site. One tower may be utilized if ingress and egress point is the same. Additionally, the use of all terrain man lifts are sometimes substituted for the tower shown.
- Maintenance and Grading** - Maintenance and grading of the debris management site will occur throughout the operating day. Access roads will be constantly maintained, and dust control managed by use of a water truck. Access roads will be swept as often as necessary.



Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



Debris Storage Area

Debris may be segregated into five main areas as determined by the type of event.

Vegetative debris—Vegetative debris will be cleaned of C&D debris to the extent possible to facilitate compliance with requirements for reduction of vegetative debris and processing of C&D.

Construction and Demolition (C&D) Debris—Stored separately within an area that will facilitate separation, compaction or grinding.

Recyclables/Salvage—Recyclable/salvageable materials will be stock piled in accordance with the site plan.

White goods—White goods will be stock piled in a contained area in accordance with the site plan if not transported directly to the recycler.

Household Hazardous Waste (HHW)—HHW will be segregated and stored in an approved containment area that may be lined and bermed.



Debris Reduction Methods

Grinding and/or Chipping Operations—Primarily used for reducing vegetative debris to achieve a 4 to 1 reduction or better. Resulting product is beneficial for use as fuel or reused as compost. The method is less often used as a reduction method for Construction and Demolition material due to its impact on equipment.

- Reduction by grinding provides opportunity for recycling, re-use and consumption as a fuel source

Burning—Environmental impact and safety are primary considerations. Most often allowed in rural settings, it's the most efficient reduction method for vegetative debris as a 95% reduction can be achieved. Air curtain incineration and trench burning can serve to mitigate the release of smoke etc.

- Reduction by burning provides for the most cost- effective processing, if burning is an option

Compaction—The most acceptable reduction method for construction and demolition debris when combined with recycling; a 2 to 1 reduction ratio is most often achieved.



Final Debris Disposal

Selection of final disposal location(s) for processed debris is normally determined during the planning phase. Per Subtitle D, lined sites are generally selected. However, in some cases, permitted construction and demolition sites are used when regulations allow.



Recycling Strategies

Vegetative Debris—Available to serve as a viable fuel source for manufacturing, etc. and used frequently as mulch for agricultural purposes. The resulting product is donated to citizens for use in flower beds and gardens and can be used as alternative daily cover in landfills when allowed. Additional uses are to use as roadbed for temporary roads and can be thinly spread across acreage to produce dirt.

Aggregates—Concrete, brick, and similar materials can be crushed and used as fill material, road base, etc.

Construction and Demolition Debris—Wood, metals, plastics and sometimes gypsum can be pulled from the waste stream and recycled if sufficient quantities exist and recycling facilities are available and accessible.

White Goods— Easy to recycle due to abundant processors.

Electronic Waste (E-Waste)—While these components are quite abundant, particularly following a flood or tidal surge, recyclers of these items have become more difficult to find. Some of the components found in televisions, computer monitors, copy machines etc. contain heavy metals making disposal a poor option, resulting in markets being the best option. Shipping to foreign markets is sometimes the best option.



“This debris removal project has been a resounding success, and the GLO appreciates the many hours of hard work put in by the DRC team.”

— Benjamin K. Au Architect, Director of Construction Services GLO, Texas

Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



Debris Management Site Closeout

Restoration is conducted during the close out phase of each TDSRS. The scope of restoration is determined by post use site conditions, terms of the land lease, or the County directive and mutual understanding when public property is used. Restoration can consist of final removal of all debris and other managed components as well as all structures and temporary features. Additionally, grading and leveling, removal of temporary roads and fencing, and grassing or seeding of the site to documented pre-use condition may be necessary.



Post use drone footage and still photography shall be taken to illustrate the current condition of the site as it compares to the baseline or pre-use documentation. Environmental sampling that mirrors pre-use sampling is a best management practice.

- Random soil samples, surface and if necessary water samples, may be taken and sealed in containers for comparison with pre-use samples taken
- Independent third- party engineers and testing labs may be used
- Post use samples and pre-use samples may be tested in an independent lab to determine the presence of contaminants

Final Inspection, Released and Acceptance of Franklin County and/or Landowner

In most cases, final closure approval is needed by both the State Environmental Agency and the property owner.



Safety

DRC maintains an unwavering commitment to the health and safety of our employees, subcontractors, customers, and the communities that we service.

Safety comes before profit and productivity.

Our goal is to ensure that all projects operate under the safest possible conditions and as such, DRC maintains a robust in-house safety program. Headed by a dedicated team of Project Managers and Regional Managers, DRC's programs and practices include:

- Morning project safety toolbox meetings
- Weekly "better ideas for improvement" meetings
- Weekly formal safety meetings
- Constant safety training certifications
- Safety recognition through our "challenge coin" award program

DRC follows all OSHA regulations and other federal and state agency guidelines when conducting an operation. DRC's Corporate Safety Plan includes Safety Plans and Policies, an Accident Prevention Plan and a Substance Abuse Policy. It is the policy of this organization to provide and maintain work environments and procedures which will:

1. Safeguard public and Government personnel, property, materials, supplies, and equipment exposed to contractor operations and activities;
2. Avoid interruptions of Government operations and delays in project completion dates; and
3. Control costs in the performance of this contract.

Operational safety, health, and accident prevention measures will be in effect and reinforced daily by all active personnel. These measures and procedures will be reiterated weekly during planning meetings, or as needed.

Immediate action will be taken to correct any safety deficiency while maintaining the utmost respect for all members of our workforce. All actions will be documented and the safety of citizens will be considered vital.

Training programs include:

Smith System Driver Training
Hazardous Materials Training
Demolition Safety
Asbestos Abatement Training
Power Line Awareness
Hazardous Communication
Lockout/Tagout
Fire Prevention Training
Environmental Management Planning



Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



Prompt Damage Complaint

- DRC maintains a damage hotline (888-721-4DRC) for all projects. A complaint manager is assigned to the project and is responsible for tracking all damage and repair.
- DRC will investigate all damages and complaints within 24 hours and will propose a resolution to the damaged party within 48 hours.

Accounting and Document Management

DRC's invoicing procedure is as follows:

- Load tickets are received, logged, and then scanned into DRC's database system. Tickets are then entered and audited for accuracy.
- Invoice is worked up along with the ticket data backup.
- The reconciliation process then takes place with either the Monitoring Firm or the reconciliation contact with the County (if there isn't a Monitoring Firm).
- Once the invoice and ticket data has been 100% reconciled, the Monitoring Firm, or the reconciliation contact with the jurisdiction, then recommends the invoice to FEMA for payment.
- Frequency: The invoicing is usually done on a weekly basis

DRC maintains a fully-staffed, fully operational Data Center at its headquarters all year. The Data Center is staffed by experienced and professional personnel with extensive knowledge of recording, reporting, contract, and reimbursement requirements. The Data Center is equipped with state-of-the-art information technology and is prepared to meet and exceed the reporting requirements of each client. All servers and networked computers are backed up both on and off-site every day. The emergency nature of DRC's work requires that the Company remain on-line and in contact across its network at all time.




Post Event Evaluations

Hot Wash Meetings

DRC holds a Hot Wash with each jurisdiction post event. A Hot Wash is an after-action evaluation that occurs between DRC and the client. This post activation meeting serves as a forum for the client to discuss the project as a whole, the processes that were implemented, and any potential improvements. Additionally, DRC has an internal meeting to discuss development strategies and innovative concepts for future activations.

Subcontractor Evaluation

DRC has a large network of subcontractors and maintains long standing relationships with trained and exclusively committed key subcontractors. Additionally, DRC strongly believes the use of local resources is vitally important to a successful disaster recovery operation. For over 32 years, DRC has been building relationships with subcontractors across the nation. DRC utilizes a 55-point Post Event Subcontractor Evaluation Form to aid in building our reliable network of subcontractors.



6702 Broadway Street • Galveston, TX 77554 • (888) 721-4372 • Fax: (504) 482-2852
www.drcusa.com

POST EVENT SUBCONTRACTOR EVALUATION RATING FORM

Subcontractor _____

Event _____

Jurisdiction _____

Date Reviewed _____

	5 = Excellent	4 = Good	3 = Satisfactory	2 = Unsatisfactory	1 = Poor
1	Subcontractor mobilized within the timeframe required				
2	Subcontractor mobilized job with the required pieces of equipment				
3	Rate the appearance of equipment utilized				
4	Rate the reliability of equipment utilized				
5	Rate subcontractor's overall customer service (number of complaints)				
6	Rate subcontractor's cooperation and interaction with monitoring firm				
7	Subcontractor left each collection point neat (rake ready)				
8	Rate subcontractor's overall productivity				
9	Rate subcontractor's response to repairing damages				
10	Rate subcontractor's timeliness and accuracy of invoicing				
11	Did subcontractor hold adequate equipment to the contract's conclusion?				
TOTAL SCORE					

Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



RECOVER



- *Demolition*
- *Man Camp Services*
- *Post Disaster Temporary Housing*
- *Marine Services*

Many of the elements of work shown above can be categorized as a recovery functions, although some, if not all, could be performed simultaneously with the debris mission. Of those listed above, marine debris removal, marine salvage, and beach restoration have been previously addressed under the Response phase of operations.

Effective recovery requires a comprehensive effort of all phases that enable logical and efficient execution. The subsequent functions outlined below are all steps in a model that must be executed intelligently and with real-world experience. DRC Emergency Services, LLC, SLS and Callan Marine comprise a core of companies under single ownership that excel at providing a turn-key approach to total disaster management. We stand alone in the industry as the only provider of these services.





DRC's sister Company, SLS, is a prominent post disaster Temporary Housing provider. From turnkey temporary trailer facilities to massive man camps designed to house and feed thousands, SLS has designed and performed most all post disaster applications.

SLS pioneered the current FEMA S.T.E.P. program during the aftermath of Hurricane Sandy in New York. The Program in New York was called "Rapid Repair" and a similar program in Baton Rouge was called "Shelter at Home". These programs are designed to perform essential elements of restoring damaged single- family residences and return homeowners back into their homes quickly. As an additional positive result, the cost of the typical S.T.E.P. program is approximately 20% the cost of placing a displaced Family into a trailer or similar structure. Rapidly returning displaced families to their homes provides a sense of community and normalcy to the affected citizens.



In anticipation of Hurricane Florence's impact on the East Coast, SLS was activated by the Virginia Department of Emergency Management to provide emergency shelter services for the state of Virginia and surrounding state evacuees.

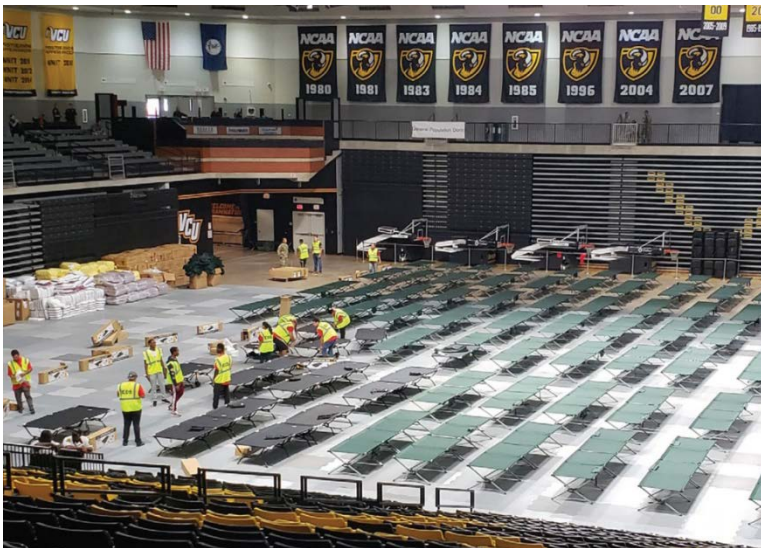
Project specs:

Location: Richmond, Williamsburg, and Newport News, Virginia

Client: State of Virginia

Type: State of Virginia

Units: 5,775 beds in three locations



Tab E: Proposal Matrix

Disaster Debris Removal and Disposal Services



DRC's sister Company, Callan Marine is a highly-specialized construction firm capable of providing, design, engineering, management and construction services such as:

- Marine debris management and removal
- Offshore and inland dredging
- Shoreline protection
- Beach re-nourishment
- Port/Dock facility construction
- Wetlands construction
- Marine protection mitigation and improvements



Callan Marine has dredged thousands of miles of waterway in the Gulf Coast region to keep our customers productive.



Please see below for a comprehensive listing of certifications held by DRC personnel:

ADEM-QCI, Asbestos, Hazwoper, IS-3, IS-5.a, IS-8.a, IS-10.a, IS-11.a, IS-20.18, IS-20.19, IS-20.21, IS -21.19, IS-21.21, IS-27, IS-29, IS-33.16, IS-33.17, IS-35.16, IS-35.17, Is-35.20, IS-35.21, IS-36, IS-37.17, IS-37.19, IS-37.20, IS-37.21, IS-42, IS-60.b, IS-75, IS-100.a, IS-100.b, IS-100.c, IS-100.fda, IS-100.fwa, IS-100.hcb, IS-100.he, IS-100.leb, IS-100.pw, IS-100.pwb, IS-100.sca, IS-106.17, IS-120.a, IS-200, IS-200.a, IS-200.b, IS-200.c, IS-200.hca, IS-201, IS-230.d, IS-235.c, IS-00240.b, IS-241.b, IS-242.b, IS-244.b, IS-300, IS-315, IS-317, IS-324.a, EA-325, IS-360, IS-394.a, IS-400, IS-405, IS-420, IS-421, IS-453, IS-454, IS-546, IS-546.a, IS-547.a, IS-559, IS-631, IS-632, IS-632.a, IS-633, IS-634, IS-700, IS-700.a, IS-700.b, IS-702.a, IS-703.a, IS-706, IS-775, IS-800.a, IS-800.b, IS-800.c, IS-800.d, IS-801, IS-802, IS-803, IS-804, IS-807, IS-808, IS-809, IS-810, IS-811, IS-812, IS-813, IS-906, IS-907, IS-909, IS-912, IS-914, IS-914, IS-1010, IS-1150, IS-1172, IS-2000, IS-2002, IS-2500, IS-2600, IS-2900, IS-2900.a, IS-2901, OSHA Introduction to OSHA and the OSH Act, OSHA-105, OSHA-115, OSHA-150, OSHA-151, OSHA-152, OSHA-602, OSHA-603, OSHA-605, OSHA-612, OSHA-700, OSHA 716, 10 Hour OSHA for Construction Industry, CPR/AED/First Aid, FOT Certificate (Advanced and Intermediate), VDOT Intermediate Work Zone Traffic Control, ATSSA Certificate

Please see licenses and certifications attached.



Ron DeSantis, Governor

Halsey Beshears, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE RESIDENTIAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

SMITH, HAMILTON BEVERIDGE

DRC EMERGENCY SERVICES, LLC
P.O. Box 170 P.O. BOX 17017
GALVESTON TX 36608

LICENSE NUMBER: CRC1331307

EXPIRATION DATE: AUGUST 31, 2022

Always verify licenses online at MyFloridaLicense.com



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**STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION**

CONSTRUCTION INDUSTRY LICENSING BOARD
2601 BLAIR STONE ROAD
TALLAHASSEE FL 32399-0783

(850) 487-1395

Congratulations! With this license you become one of the nearly one million Floridians licensed by the Department of Business and Professional Regulation. Our professionals and businesses range from architects to yacht brokers, from boxers to barbeque restaurants, and they keep Florida's economy strong.

Every day we work to improve the way we do business in order to serve you better. For information about our services, please log onto www.myfloridalicense.com. There you can find more information about our divisions and the regulations that impact you, subscribe to department newsletters and learn more about the Department's initiatives.

Our mission at the Department is: License Efficiently, Regulate Fairly. We constantly strive to serve you better so that you can serve your customers. Thank you for doing business in Florida, and congratulations on your new license!



**STATE OF FLORIDA DEPARTMENT
OF BUSINESS AND PROFESSIONAL
REGULATION**

CRC1331307

ISSUED: 05/29/2020

CERTIFIED RESIDENTIAL CONTRACTOR
SMITH, HAMILTON BEVERIDGE
DRC EMERGENCY SERVICES, LLC

Signature

LICENSED UNDER CHAPTER 489, FLORIDA STATUTES
EXPIRATION DATE: AUGUST 31, 2022

Ron DeSantis, Governor

Halsey Beshears, Secretary

**STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION
CONSTRUCTION INDUSTRY LICENSING BOARD**

LICENSE NUMBER: CRC1331307

EXPIRATION DATE: AUGUST 31, 2022

THE RESIDENTIAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

SMITH, HAMILTON BEVERIDGE
DRC EMERGENCY SERVICES, LLC
P.O. Box 170 P.O. BOX 17017
GALVESTON TX 36608



ISSUED: 05/29/2020

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State of Florida

Department of State

I certify from the records of this office that DRC EMERGENCY SERVICES, LLC is an Alabama limited liability company authorized to transact business in the State of Florida, qualified on July 18, 2005.

The document number of this limited liability company is M05000003946.

I further certify that said limited liability company has paid all fees due this office through December 31, 2014, that its most recent annual report was filed on June 10, 2014, and its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-seventh day of
January, 2015*



Ken Detmer
Secretary of State

Authentication ID: CU5800449263

To authenticate this certificate, visit the following site, enter this ID, and then follow the instructions displayed.

<https://efile.sunbiz.org/certauthver.html>



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Limited Liability Company
DRC EMERGENCY SERVICES, LLC

Filing Information

Document Number	M05000003946
FEI/EIN Number	63-1283729
Date Filed	07/18/2005
State	AL
Status	ACTIVE
Last Event	LC AMENDMENT
Event Date Filed	09/29/2015
Event Effective Date	NONE

Principal Address

6702 BROADWAY STREET
Galveston, TX 77554

Changed: 11/13/2018

Mailing Address

110 VETERANS MEMORIAL BLVD,
SUITE 515
METAIRIE, LA 70005

Changed: 01/31/2018

Registered Agent Name & Address

COGENCY GLOBAL INC.
115 North Calhoun Street
Suite 4
Tallahassee, FL 32301

Name Changed: 10/29/2013

Address Changed: 04/16/2019

Authorized Person(s) Detail

Name & Address

Title Vice President/ Secretary

FUENTES, KRISTY

6702 Broadway Blvd.
Galveston, TX 77554

Title President

Sullivan, John R
6702 Broadway Blvd.
Galveston, TX 77554

Title Owner

DRC Equity, LLC
6702 Broadway Blvd.
Galveston, TX 77554

Annual Reports

Report Year	Filed Date
2018	04/18/2018
2019	04/16/2019
2020	04/09/2020

Document Images

04/09/2020 -- ANNUAL REPORT	View image in PDF format
04/16/2019 -- ANNUAL REPORT	View image in PDF format
04/18/2018 -- ANNUAL REPORT	View image in PDF format
04/14/2017 -- ANNUAL REPORT	View image in PDF format
04/28/2016 -- AMENDED ANNUAL REPORT	View image in PDF format
04/25/2016 -- ANNUAL REPORT	View image in PDF format
04/29/2015 -- ANNUAL REPORT	View image in PDF format
12/03/2014 -- LC Amendment	View image in PDF format
06/10/2014 -- AMENDED ANNUAL REPORT	View image in PDF format
01/13/2014 -- ANNUAL REPORT	View image in PDF format
10/29/2013 -- Reg. Agent Change	View image in PDF format
01/21/2013 -- ANNUAL REPORT	View image in PDF format
04/11/2012 -- ANNUAL REPORT	View image in PDF format
03/15/2011 -- ANNUAL REPORT	View image in PDF format
10/15/2010 -- REINSTATEMENT	View image in PDF format
03/27/2009 -- ANNUAL REPORT	View image in PDF format
03/13/2008 -- ANNUAL REPORT	View image in PDF format
04/02/2007 -- ANNUAL REPORT	View image in PDF format
08/03/2006 -- ANNUAL REPORT	View image in PDF format
03/16/2006 -- ANNUAL REPORT	View image in PDF format
07/18/2005 -- Foreign Limited	View image in PDF format

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IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 7th Day of July, 2010



0.3 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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IS-00775
EOC Management and Operations

Issued this 11th Day of August, 2017



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IS-00907
Active Shooter: What You Can Do

Issued this 6th Day of July, 2017



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Terry Rasmussen
Superintendent
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IS-00660
Introduction to Public-Private Partnerships

Issued this 24th Day of August, 2017



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Terry Rasmussen
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IS-00706
NIMS Intrastate Mutual Aid
an Introduction

Issued this 23rd Day of August, 2017



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IS-00634
Introduction to FEMA's Public Assistance Program

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IS-00702.a
NIMS Public Information Systems

Issued this 10th Day of August, 2017



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IS-00800.b
National Response Framework, An Introduction

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Terry Rasmussen
Superintendent
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IS-00020.18
Diversity Awareness Course 2018

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IS-00005.a
An Introduction to Hazardous Materials

Issued this 4th Day of August, 2017



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IS-00035.17
FEMA Safety Orientation 2017

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IS-02900
National Disaster Recovery
Framework (NDRF) Overview

Issued this 3rd Day of August, 2017



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IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS 200

Issued this 7th Day of May, 2018



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IS-00033.17
FEMA Initial Ethics Orientation 2017

Issued this 23rd Day of February, 2017



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IS-00909
Community Preparedness
Implementing Simple Activities for Everyone

Issued this 12th Day of July, 2017



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IS-00100.b
Introduction to Incident Command System
ICS 100

Issued this 7th Day of May, 2018



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IS-00011.a
Animals in Disasters: Community Planning

Issued this 10th Day of August, 2017



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IS-00317
Introduction to CERT

Issued this 15th Day of July, 2017



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IS-00660
Introduction to Public-Private Partnerships

Issued this 24th Day of August, 2017



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IS-00706
NIMS Intrastate Mutual Aid
an Introduction

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IS-00315
CERT Supplemental Training:
The Incident Command System

Issued this 13th Day of July, 2017



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IS-00547.a
Introduction to Continuity of Operations

Issued this 12th Day of July, 2017



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IS-00702.a
NIMS Public Information Systems

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IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 12th Day of July, 2017



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IS-00546.a
Continuity of Operations (COOP) Awareness Course

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IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 10th Day of January, 2014



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IS-00906
Basic Workplace Security Awareness

Issued this 10th Day of July, 2017



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Supervising
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Emergency Management Institute



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IS-00005.a
An Introduction to Hazardous Materials

Issued this 3rd Day of August, 2017



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IS-00029
Public Information Officer Awareness

Issued this 18th Day of July, 2017



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IS-00800.b
National Response Framework, An Introduction

Issued this 3rd Day of August, 2017



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Emergency Management Institute

Emergency Management Institute



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IS-02900
National Disaster Recovery
Framework (NDRE) Overview

Issued this 13th Day of July, 2017



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Emergency Management Institute

Emergency Management Institute



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has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00011.a
Animals in Disasters: Community Planning

Issued this 7th Day of August, 2017



0.4 IACET CEU

Yvonne Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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IS-00775
EOC Management and Operations

Issued this 11th Day of August, 2017



0.4 IACET CEU

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Supervising
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Emergency Management Institute



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IS-00907
Active Shooter: What You Can Do

Issued this 12th Day of July, 2017



0.1 IACET CEU

Yvonne Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00010.a
Animals in Disaster: Awareness and Preparedness

Issued this 4th Day of August, 2017



0.4 IACET CEU

Yvonne Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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KRISTY FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 20th Day of June, 2017



0.3 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



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IS-00201
Forms Used for the Development
of the Incident Action Plan

Issued this 11th Day of July, 2017



0.2 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



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IS-00315
CERT Supplemental Training:
The Incident Command System

Issued this 26th Day of June, 2017



0.3 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00042
Social Media in Emergency Management

Issued this 6th Day of July, 2017



0.3 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS 200

Issued this 30th Day of June, 2017



0.3 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00244.b
Developing and Managing Volunteers

Issued this 11th Day of August, 2017



0.4 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00037.17
Managerial Safety and Health

Issued this 7th Day of July, 2017



0.2 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY L. FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100
Introduction to the Incident Command System,
ICS-100

Issued this 11th Day of October, 2006



0.3 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00241.b
Decision Making and Problem Solving

Issued this 6th Day of July, 2017



0.2 IACET CEU

Kristy Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00453
Introduction to Homeland Security Planning

Issued this 7th Day of July, 2017



0.2 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00632.a
Introduction to Debris Operations

Issued this 26th Day of June, 2017



0.2 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY L FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700
National Incident Management System
(NIMS), An Introduction

Issued this 11th Day of October, 2016



0.3 IACET CEU

Kristy L Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00324.a
Community Hurricane Preparedness

Issued this 10th Day of August, 2017



1.0 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00547.a
Introduction to Continuity of Operations

Issued this 12th Day of July, 2017



0.2 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00634
Introduction to FEMA's Public Assistance Program

Issued this 2nd Day of August, 2017



0.4 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00317
Introduction to CERT

Issued this 29th Day of June, 2017



0.6 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00546.a
Continuity of Operations (COOP) Awareness Course

Issued this 12th Day of July, 2017



0.1 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00633
Debris Management Plan Development

Issued this 3rd Day of July, 2017



0.6 IACET CEU

Kristy R Fuentes
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00775
EOC Management and Operations

Issued this 11th Day of August, 2017



0.4 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00907
Active Shooter: What You Can Do

Issued this 30th Day of June, 2017



0.1 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R NEWMAN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00033.17
FEMA Initial Ethics Orientation 2017

Issued this 21st Day of June, 2017



0.1 IACET CEU

Joseph R Newman
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00706
NIMS Intrastate Mutual Aid
an Introduction

Issued this 22nd Day of August, 2017



0.2 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00906
Basic Workplace Security Awareness

Issued this 30th Day of June, 2017



0.1 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-02900
National Disaster Recovery
Framework (NDRF) Overview

Issued this 1st Day of July, 2017



0.2 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00702.a
NIMS Public Information Systems

Issued this 10th Day of August, 2017



0.3 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b
National Response Framework, An Introduction

Issued this 2nd Day of August, 2017



0.3 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KRISTY R FUENTES

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00909
Community Preparedness
Implementing Simple Activities for Everyone

Issued this 10th Day of July, 2017



0.1 IACET CEU

Kristy R Fuentes
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R NEWMAN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00632.a
Introduction to Debris Operations

Issued this 14th Day of August, 2017



0.2 IACET CEU

Tory Rouse
Supervising
Emergency Management Institute



Certificate of Completion



James Gunter

has participated in the course

40 Hour Hazardous Waste Operations & Emergency Response

conducted in Tampa, FL on 8/13/2012 - 8/17/2012 by
the University of South Florida's Sunshine Education and Research Center
and is awarded 4.00 CEUs.

Deborah Sutherland, Ph.D.

Deborah Sutherland, Ph.D., Associate Vice President
USF Health, Continuing Professional Development

8/17/2012
Date

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R NEWMAN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 19th Day of June, 2017



0.2 IACET CEU

Tory Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R NEWMAN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-02900
National Disaster Recovery
Framework (NDRF) Overview

Issued this 14th Day of August, 2017



0.2 IACET CEU

Tory Rouse
Supervising
Emergency Management Institute



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R NEWMAN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00035.17
FEMA Safety Orientation 2017

Issued this 21st Day of June, 2017



0.2 IACET CEU

Tory Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JOSEPH R NEWMAN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00702.a
NIMS Public Information Systems

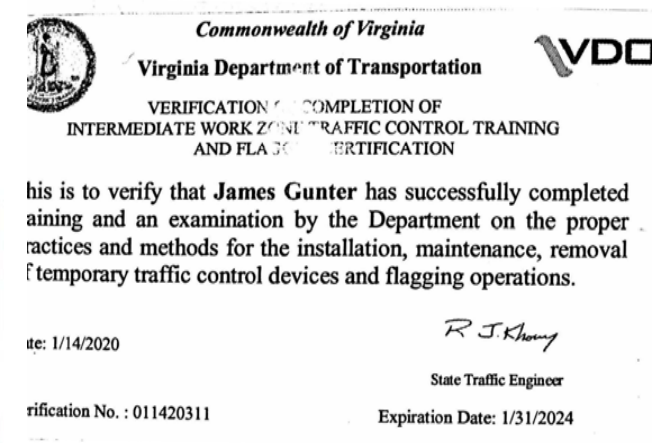
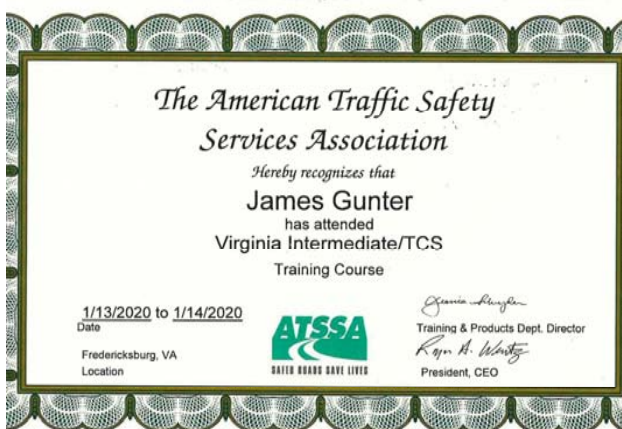
Issued this 15th Day of August, 2017



0.3 IACET CEU

Tory Rouse
Supervising
Emergency Management Institute





Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00020.21
Diversity Awareness Course 2021

Issued this 4th Day of May, 2021



0.1 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00033.17
FEMA Initial Ethics Orientation 2017

Issued this 22nd Day of June, 2017



0.1 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00037.17
Managerial Safety and Health

Issued this 7th Day of July, 2017



0.2 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00011.a
Animals in Disasters: Community Planning

Issued this 4th Day of August, 2017



0.4 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00029
Public Information Officer Awareness

Issued this 13th Day of July, 2017



0.2 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00036
Multihazard Planning for Childcare

Issued this 7th Day of August, 2017



0.2 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00010.a
Animals in Disaster: Awareness and Preparedness

Issued this 4th Day of August, 2017



0.4 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00021.21
Civil Rights and FEMA Disaster Assistance 2021

Issued this 10th Day of May, 2021



0.1 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00035.21
FEMA Safety Orientation 2021

Issued this 10th Day of May, 2021



0.2 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00060.b
The Homeland Security Geospatial Concept-of-Operations
(GeoCONOPS) for Planners and Decision Makers

Issued this 21st Day of June, 2017



0.3 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 19th Day of June, 2017



0.3 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.hcb
Introduction to the Incident Command System
(ICS 100) for Healthcare/Hospitals

Issued this 3rd Day of August, 2017



0.3 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00042
Social Media in Emergency Management

Issued this 5th Day of July, 2017



0.3 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.a
Introduction to the Incident Command System,
ICS-100

Issued this 31st Day of May, 2010



0.3 IACET CEU

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.fwa
Introduction to the Incident Command System,
ICS-100 for Federal Workers

Issued this 3rd Day of August, 2017



0.3 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00037.21
Managerial Safety and Health

Issued this 4th Day of May, 2021



0.2 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00075
Military Resources in Emergency Management

Issued this 22nd Day of June, 2017



0.2 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.fda
Introduction to Incident Command System
(ICS 100) for Food and Drug Administration

Issued this 3rd Day of August, 2017



0.3 IACET CEU

Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.pwb
Introduction to the Incident Command System
(ICS 100) for Public Works

Issued this 15th Day of June, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.a
ICS for Single Resources and
Initial Action Incidents, ICS-200

Issued this 4th Day of June, 2010



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00201
Forms Used for the Development
of the Incident Action Plan

Issued this 11th Day of July, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.leb
Introduction to the Incident Command System
(ICS 100) for Law Enforcement

Issued this 28th Day of July, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00106.17
Workplace Violence Awareness Training 2017

Issued this 20th Day of June, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.1 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.hca
Applying ICS to Healthcare Organizations
ICS 200 for Health Care/Hospitals

Issued this 3rd Day of August, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.he
Introduction to the Incident Command System
ICS 100 for Higher Education

Issued this 3rd Day of August, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.sca
Introduction to Incident Command System
ICS 100 for School

Issued this 3rd Day of August, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS 200

Issued this 26th Day of June, 2017



Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00241.b
Decision Making and Problem Solving

Issued this 6th Day of July, 2017



0.2 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00317
Introduction to CERT

Issued this 27th Day of June, 2017



0.6 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00360
Preparing for Mass Casualty Incidents: Guide for
Schools, Higher Education, and Houses of Worship

Issued this 17th Day of May, 2021



0.3 IACET CEU

Jeffrey D. Stern
Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00240.b
Leadership and Influence

Issued this 3rd Day of June, 2019



0.3 IACET CEU

Michael J. Sharon
Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00315
CERT Supplemental Training:
The Incident Command System

Issued this 29th Day of June, 2017



0.3 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00325
Earthquake Basics
Science Risk and Mitigation

Issued this 24th Day of August, 2017



0.1 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00230.d
Fundamentals of Emergency Management

Issued this 28th Day of July, 2017



0.6 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00244.b
Developing and Managing Volunteers

Issued this 10th Day of August, 2017



0.4 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00324.a
Community Hurricane Preparedness

Issued this 4th Day of August, 2017



1.0 IACET CEU

Tory Russell
Tory Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00420
Implementing the Emergency Food and Shelter
National Board Program

Issued this 27th Day of July, 2017



0.2 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00546.a
Continuity of Operations (COOP) Awareness Course

Issued this 11th Day of July, 2017



0.1 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00632.a
Introduction to Debris Operations

Issued this 19th Day of June, 2017



0.2 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00405
Mass Care/Emergency Assistance Overview

Issued this 11th Day of August, 2017



0.1 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00453
Introduction to Homeland Security Planning

Issued this 6th Day of July, 2017



0.2 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00559
Local Damage Assessment

Issued this 19th Day of April, 2017



0.2 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00394.a
Protecting Your Home or
Small Business from Disaster

Issued this 27th Day of July, 2017



1.0 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00421
Overview of the Emergency Food and Shelter
National Board Program

Issued this 26th Day of July, 2017



0.1 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00547.a
Introduction to Continuity of Operations

Issued this 11th Day of July, 2017



0.2 IACET CEU

Terry Russell
Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00660
Introduction to Public-Private Partnerships

Issued this 23rd Day of August, 2017



0.2 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00703.a
NIMS Resource Management

Issued this 17th Day of August, 2017



0.3 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b
National Response Framework, An Introduction

Issued this 1st Day of August, 2017



0.3 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00634
Introduction to FEMA's Public Assistance Program

Issued this 1st Day of August, 2017



0.2 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00702.a
NIMS Public Information Systems

Issued this 7th Day of August, 2017



0.3 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00775
EOC Management and Operations

Issued this 10th Day of August, 2017



0.4 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00633
Debris Management Plan Development

Issued this 20th Day of June, 2017



0.6 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 3rd Day of June, 2010



0.3 IACET CEU

Colin Lawrence
Colin Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00706
NIMS Intrastate Mutual Aid
an Introduction

Issued this 22nd Day of August, 2017



0.2 IACET CEU

Terry Rasmussen
Terry Rasmussen
Superintendent
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00803
Emergency Support Function (ESF) #3
Public Works and Engineering

Issued this 14th Day of August, 2017



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Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00808
Emergency Support Function (ESF) #8
Public Health and Medical Services

Issued this 16th Day of August, 2017



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Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00811
Emergency Support Function (ESF) #11
Agriculture and Natural Resources

Issued this 16th Day of August, 2017



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Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00802
Emergency Support Function (ESF) #2
Communications

Issued this 14th Day of August, 2017



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Superintendent
Emergency Management Institute

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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00807
Emergency Support Function (ESF) #7
Logistics Management and Resource Support

Issued this 15th Day of August, 2017



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Superintendent
Emergency Management Institute

Emergency Management Institute



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IS-00810
Emergency Support Function (ESF) #10
Oil and Hazardous Materials Response

Issued this 14th Day of August, 2017



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Superintendent
Emergency Management Institute

Emergency Management Institute



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IS-00801
Emergency Support Function (ESF) #1
Transportation

Issued this 14th Day of August, 2017



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Superintendent
Emergency Management Institute

Emergency Management Institute



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IS-00804
Emergency Support Function (ESF) #4
Firefighting

Issued this 14th Day of August, 2017



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Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00809
Emergency Support Function (ESF) #9
Search and Rescue

Issued this 14th Day of August, 2017



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Superintendent
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00906
Basic Workplace Security Awareness

Issued this 23rd Day of June, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00912
Retail Security Awareness
Understanding the Hidden Hazards

Issued this 10th Day of August, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-01150
DHS Human Trafficking Awareness
for FEMA Employees

Issued this 11th Day of August, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00813
Emergency Support Function (ESF) #13
Public Safety and Security

Issued this 14th Day of August, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00909
Community Preparedness
Implementing Simple Activities for Everyone

Issued this 12th Day of July, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-01010
Emergency Protective Measures

Issued this 20th Day of June, 2019



0.3 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00812
Emergency Support Function (ESF) #12
Energy

Issued this 16th Day of August, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00907
Active Shooter: What You Can Do

Issued this 19th Day of June, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



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SAM DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00914
Surveillance Awareness: What You Can Do

Issued this 12th Day of July, 2017



0.1 IACET CEU

Tony Russell
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02900.a
National Disaster Recovery Framework
(NDRF) Overview**

Issued this 30th Day of May, 2019



0.3 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Occupational Safety & Health Training

This is to certify that

Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

**Hazard Communication
Basic**

Topics covered in this training include: The HCS 2012 Standard; The Global Harmonized System of Classification and Labeling of Chemicals (GHS); Hazardous Substances, Chemical Effects and Primary Routes of Entry; Hierarchy of Controls; Chemical Containers, Container Labeling, Pictograms, Safety Data Sheets (SDS), and Training Requirements.

Sam Dancer

Student # **105** Issue Date **04.10.2018** Hours **1**

Original certificates are embossed with the official OSHAcademy raised stamp. Certificates can be validated through the OSHAcademy website.

OSHAcademy is a division of
Single Safety Group, Inc.
15220 NW Greenbush Place, Ste 230
Beverly Hills, CA, USA 91606
Tel: +1.971.217.8721
Website: www.oshacademy.org

Respected by

Occupational Safety & Health Training

This is to certify that

Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Biological Health Hazards in Construction

Topics covered in this training include: Biological Risk Factors; Exposure Routes; Control Methods and Measures for Mold and Poisonous Plants, Infectious Animals and Insects, Tick-borne Diseases, Lyme Disease and West Nile Virus, Venomous Snakes, and Insects.

Sam Dancer

Student # **151** Issue Date **04.09.2018** Hours **1**

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Beverly Hills, CA, USA 91606
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Website: www.oshacademy.org

Respected by

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02002
Introduction to FEMA Operational Planning**

Issued this 15th Day of July, 2019



0.4 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02901
Introduction to Community Lifelines**

Issued this 6th Day of May, 2021



0.1 IACET CEU

Sam Dancer

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Occupational Safety & Health Training

This is to certify that

Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Physical Health Hazards in Construction

Topics covered in this training include: Major Risk Factors; High-risk Occupations; Chemical Hazards; Chronic and Acute Health Effects; Exposure to Asbestos, Silica, and Lead; and Health Hazards While Working in Confined Spaces.

Sam Dancer

Student # **150** Issue Date **04.09.2018** Hours **1**

Original certificates are embossed with the official OSHAcademy raised stamp. Certificates can be validated through the OSHAcademy website.

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Beverly Hills, CA, USA 91606
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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-01172
The Risk Management Process for Federal Facilities:
Facility Security Level (FSL) Determination**

Issued this 30th Day of May, 2019



0.1 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

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SAM H DANCER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02900
National Disaster Recovery
Framework (NDRF) Overview**

Issued this 26th Day of June, 2017



0.2 IACET CEU

Sam Dancer

Deputy Superintendent
Emergency Management Institute

Occupational Safety & Health Training

This is to certify that

Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

**Electrical Safety for Employees
Basic**

Topics covered in this training include: Related OSHA Standards; Electrical Safety Program; Recognizing Hazards: Electrical Terms - Volts, Ohms, and Amperes; Series and Parallel Circuits; Shocks; Electrical Burns; High Voltage Hazards; Static Electricity; Overhead Hazards; Insulation; Grounding; Circuit Protection Devices; Lockout/Tagout (LOTO); Overhead Power Lines; Electrical Protective Equipment; and Training Requirements.

Sam Dancer

Student # **115** Issue Date **04.10.2018** Hours **1**

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Respected by

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Stairway and Ladder Safety

Topics covered in this training include: Types of Ladders, Portable Ladders, General Requirements for Ladders, Securing Ladders, Inspecting Ladders, Ladder Angle, General Requirements for Stairways, Stair Roll and Handrail Requirements, and Stairways Used During Construction.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.12.2018 1
Student # Issue Date Hours

Original certificates are embossed with the official OSHAcademy raised stamp. Certificates can be validated through the OSHAcademy website.

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OSHAcademy Safety and Health Training

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Beverton, OR, USA, 97008
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Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Introduction to Safety Management

Topics covered in this training include: Safety Management System Components, Commitment, Accountability, Employee Involvement, Effective Communications, Hazard Identification and Control Strategies, Accident Investigation Basics, Safety Education and Training, and Principles of Total Quality Safety Management.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.12.2018 6
Student # Issue Date Hours

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Website: www.oshacademy.org

Certificate of Completion

This certifies that
Mark A. Bush
has successfully completed
OSHA 40 Hour HAZWOPER Training
Annual Refresher Training Required
In Accordance With Federal OSHA Regulation 29 CFR 1910.120(e)
And State OSHA/EPA Regulations as well including 29 CFR 1925.65(e)

This course is approved for 40 Contact Hours (4 CEUs) of continuing education per the California Department of Public Health for Registered Environmental Health Specialist (REHS) (Accreditation # 044)

Jules Griggs
Instructor

Julius P. Griggs
Julius P. Griggs
Program Administrator

1901171268235
Certificate Number

1/17/2019
Issue Date

Craig Hamilton
Training Director

1300 Barkman Drive, Suite 200 Burlington, OH 47601
Training Director

OSHAcademy Safety and Health Training

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Tel: +1 971 217 8721
Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Heat and Cold Stress Safety

Topics covered in this training include: Heat-Related Illnesses, Preventing Heat Illnesses, Cold Stress Factors, Cold-Related Illnesses, Protective Clothing, Engineering Controls, and Work Practice Measures.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.10.2018 1
Student # Issue Date Hours

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Tel: +1 971 217 8721
Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Work Zone Traffic Safety

Topics covered in this training include: Roadway Worker Risks, OSHA 1910.269 Operator and Worker-on-Foot Risk Factors, Temporary Traffic Control Plans, Working at Night, Protecting Workers in Work Zones, Blind Spot Hazards, Operating Dump Trucks in Reverse, Backing Safety Solutions, Supplemental Spurring Signals, Backup Cameras, Proximity Detection, Detectors, Tag-Based Systems, and Internal Traffic Control Plans.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.10.2018 2
Student # Issue Date Hours

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Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Demolition Safety

Topics covered in this training include: Demolition Program Elements, Contractor Preparation, Engineering Survey and Report, Locating Utilities, Worker Training, Fire Prevention and Protection Planning, Medical Quizzes, First Aid, and Security; Demolition Hazards: Structural Instabilities; Unsecured Work Areas; Hazardous Substances; Safe Work Practices in Confined Spaces; Demolition of the Heaviest Concrete Structures; Special Structures Demolition; Removing Debris and Cleanup; Controlling Fugitive Dusts and Silica Exposures.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.12.2018 5
Student # Issue Date Hours

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OSHAcademy Safety and Health Training

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Beverton, OR, USA, 97008
Tel: +1 971 217 8721
Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Ergonomic Hazards in Construction

Topics covered in this training include: Ergonomic Risk Factors Inherent in the Worker (Age, Gender, Physical Activity, Strength, and Anthropometry); the Task (Force, Vibration, Repetition, Recovery Time, Duration, Twisting, and Posture); and the Environment (Illumination, Sound, Temperature, and Psychosocial).

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.10.2018 1
Student # Issue Date Hours

Original certificates are embossed with the official OSHAcademy raised stamp. Certificates can be validated through the OSHAcademy website.

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Website: www.oshacademy.org

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OSHAcademy Safety and Health Training

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Beverton, OR, USA, 97008
Tel: +1 971 217 8721
Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Confined Space Safety

Topics covered in this training include: Types of Confined Spaces, Basic Terms for Confined Space, Permit Required Confined Spaces, Non-Permit Required Confined Spaces, Entry Team Responsibilities, Hazardous Conditions Inside a Confined Space, Confined Space Rescue, and Confined Space Training Requirements.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 04.11.2018 2
Student # Issue Date Hours

Original certificates are embossed with the official OSHAcademy raised stamp. Certificates can be validated through the OSHAcademy website.

605

OSHAcademy is a division of
Griggs Safety Group, Inc.
15220 NW Glenview Pkwy, Ste 230
Beverton, OR, USA, 97008
Tel: +1 971 217 8721
Website: www.oshacademy.org

ISHM NSMS
Institute for Safety and Health Management Society

OSHAcademy Safety and Health Training

OSHAcademy is a division of
Griggs Safety Group, Inc.
15220 NW Glenview Pkwy, Ste 230
Beverton, OR, USA, 97008
Tel: +1 971 217 8721
Website: www.oshacademy.org

OSHAcademy™
Occupational Safety & Health Training

This is to certify that
Sam Dancer

Has successfully completed all assignments and final exam requirements for the following
OSHAcademy Occupational Safety & Health Course:

Safety Management System Evaluation

Topics covered in this training include: Safety Management System Concepts and Principles, Safety Management System Elements, Baseline Surveys, Interviewing Techniques, Conducting Inspections, Safety Analysis, Cause and Effect (Fishbone) Diagrams, and Safety Management System Evaluation Principles.

Sam Seigh
Steven J. Griggs, M.A., CSP®
Director, Instructor (CSDM #1208)
OSHAcademy Safety and Health Training

381699 12.13.2018 3
Student # Issue Date Hours

Original certificates are embossed with the official OSHAcademy raised stamp. Certificates can be validated through the OSHAcademy website.

VERIFIED TRAINING

OSHAcademy is a division of
Griggs Safety Group, Inc.
15220 NW Glenview Pkwy, Ste 230
Beverton, OR, USA, 97008
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Beverton, OR, USA, 97008
Tel: +1 971 217 8721
Website: www.oshacademy.org

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MARK A BUSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c
Basic Incident Command System for Initial Response

Issued this 28th Day of December, 2019



0.4 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00011.a
Animals in Disasters: Community Planning

Issued this 10th Day of August, 2017



0.4 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA M GARCIA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.a
Introduction to the Incident Command System, ICS-100

Issued this 7th Day of July, 2010



0.3 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MARK A BUSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c
Introduction to Incident Command System, ICS-100

Issued this 28th Day of December, 2019



0.2 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00010.a
Animals in Disaster: Awareness and Preparedness

Issued this 7th Day of August, 2017



0.4 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00042
Social Media in Emergency Management

Issued this 6th Day of July, 2017



0.3 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00005.a
An Introduction to Hazardous Materials

Issued this 4th Day of August, 2017



1.0 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00037.17
Managerial Safety and Health

Issued this 7th Day of July, 2017



0.2 IACET CEU

Terry Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00201
Forms Used for the Development
of the Incident Action Plan

Issued this 12th Day of July, 2017



0.2 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00317
Introduction to CERT

Issued this 7th Day of July, 2017



0.6 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00546.a
Continuity of Operations (COOP) Awareness Course

Issued this 11th Day of July, 2017



0.1 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA M GARCIA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 12th Day of January, 2015



0.3 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00315
CERT Supplemental Training:
The Incident Command System

Issued this 7th Day of July, 2017



0.3 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00453
Introduction to Homeland Security Planning

Issued this 7th Day of July, 2017



0.2 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 19th Day of June, 2017



0.3 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00244.b
Developing and Managing Volunteers

Issued this 11th Day of August, 2017



0.4 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00324.a
Community Hurricane Preparedness

Issued this 11th Day of August, 2017



1.0 IACET CEU

Terry Rouse
Supervising
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00633
Debris Management Plan Development**

Issued this 7th Day of August, 2017



Terry Rouse
Terry Rouse
Superintendent
Emergency Management Institute

0.6 IACET CBU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a
Introduction to Debris Operations**

Issued this 26th Day of June, 2017



Terry Rouse
Terry Rouse
Superintendent
Emergency Management Institute

0.2 IACET CBU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00547.a
Introduction to Continuity of Operations**

Issued this 12th Day of July, 2017



Terry Rouse
Terry Rouse
Superintendent
Emergency Management Institute

0.2 IACET CBU

Insurance

McGriff, Seibels & Williams

Rob Harrison

818 Town & Country Blvd.12

Suite 500

Houston, TX 77024

(713) 940-6544

Rob.harrison@mcgriff.com

(Please see sample insurance
certificate attached)



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

07/06/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER McGriff Insurance Services, Inc. 10100 Katy Freeway, #400 Houston, TX 77043	CONTACT NAME: Julia Becvar PHONE (A/C, No, Ext): 713-877-8975 E-MAIL ADDRESS: jbecvar@mcgriff.com FAX (A/C, No): 713-877-8974														
INSURED DRC Emergency Services, LLC P.O. Box 17017 Galveston, TX 77552	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A :Crum & Forster Specialty Insurance Company</td><td>44520</td></tr><tr><td>INSURER B :The Phoenix Insurance Company</td><td>25623</td></tr><tr><td>INSURER C :Texas Mutual Insurance Company</td><td>22945</td></tr><tr><td>INSURER D :Argonaut Insurance Company</td><td>19801</td></tr><tr><td>INSURER E :</td><td></td></tr><tr><td>INSURER F :</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A :Crum & Forster Specialty Insurance Company	44520	INSURER B :The Phoenix Insurance Company	25623	INSURER C :Texas Mutual Insurance Company	22945	INSURER D :Argonaut Insurance Company	19801	INSURER E :		INSURER F :	
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INSURER D :Argonaut Insurance Company	19801														
INSURER E :															
INSURER F :															

COVERAGES

CERTIFICATE NUMBER:GCMAYAGK

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			ECG106142	06/30/2021	05/26/2022	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			810-6P127610-21-26-G	05/26/2021	05/26/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$			EFX118305	06/30/2021	05/26/2022	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000
C D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N <input checked="" type="checkbox"/> N	N / A	0001307608 TX WC928748471754	05/26/2021	05/26/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Contractors Pollution & Errors & Omissions			PKC111592	05/26/2021	05/26/2022	Contractor's Pollution \$ 5,000,000 Errors & Omissions \$ 5,000,000 Policy Aggregate \$ 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder is included as an Additional Insured on the General Liability, Automobile Liability and Excess Liability policies. Waiver of Subrogation applies in favor of Certificate holder as respects the General Liability, Automobile Liability, Workers' Compensation and Excess Liability policies. The General Liability Policy includes a Per Project Aggregate. Coverage is primary and non-contributory as respects to the General Liability, Automobile Liability and Excess Liability policies. All as required by written contract subject to policy, terms, conditions, and exclusions. In the event of cancellation by the insurance companies the General Liability, Automobile Liability and Excess policies have been endorsed to provide 30 days Notice of Cancellation (except for non-payment) to the Certificate Holder shown below.

CERTIFICATE HOLDER

Franklin County Clerk of Courts
Attn: Jessica Gay
33 Market Street, Suite 203
Apalachicola, FL 32320

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

120

Page 1 of 1

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Tab H: Required Documents

Disaster Debris Removal and Disposal Services

Please see the following required documents attached:

- Proposal Submittal Checklist
- Proposer's Certification form
- Addendum Acknowledgement
- Drug Free Workplace
- Sworn Statement on Public Entity Crimes
- Affidavit of Non-Collusion and of Non-Interest of Entity's Employee
- Professional References
- MWBE Participation Statement
- Vendor Information and W-9 Form
- Unit Cost Fee Rate Schedule
- Byrd Anti Lobbying Form

Section 8 – Required Forms

PROPOSAL SUBMITTAL CHECKLIST

- ☒ Proposer's Certification
- ☒ Addendum Acknowledgement
- ☒ Drug-Free Workplace Certificate
- ☒ Sworn Statement Pursuant to Section 287.133 (3)(a) F.S. in Public Entity Crimes
- ☒ Affidavit of Non-Collusion
- ☒ Professional References
- ☒ MWBE Participation Statement
- ☒ Vendor Information
- ☒ W-9 Form
- ☒ Unit Cost Fee Rate Schedule

Submission of one (1) original marked "ORIGINAL", five (5) identical paper copies, and one (1) electronic copy in pdf format on CD.

BY: DRC Emergency Services, LLC

Bidder


(Authorized Signature)

7/13/2021
(Date)

Kristy Fuentes, Vice President/Secretary/Treasurer
(Print Name)

This document must be completed and returned with your Submittal

PROPOSER'S CERTIFICATION

I have carefully examined the Request for Proposals, Instructions to Proposers, General and/or Special Conditions, Specifications, RFP Proposal, and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Proposal at the prices or rates as finally negotiated. I agree that my proposal will remain firm for a period of up to ninety (90) days to allow the Entity's adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFP is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFP on behalf of the Proposer / Contractor as its act and deed and that the Proposer / Contractor is ready, willing, and able to perform if awarded the contract.

I further certify that this RFP is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFP for the same product or service; no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other proposer interested in said RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFP.

I hereby declare that the following listing states any clarifications, all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements and understands that any exceptions to the requirements of the specifications and documents may render the proposal non-responsive.

NO EXCEPTIONS ALLOWED AFTER THE RFP IS SUBMITTED:

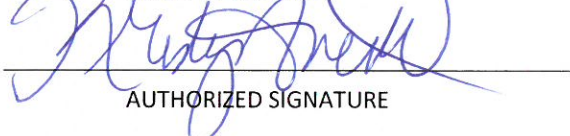
Please check one: ☒ I take NO exceptions. ☐ Exceptions:

DRC Emergency Services, LLC

NAME OF BUSINESS

110 Veterans Boulevard, Suite 515

MAILING ADDRESS



AUTHORIZED SIGNATURE

Metairie, LA 70005

CITY, STATE & ZIP CODE

Kristy Fuentes, Vice President/Secretary/Treasurer

NAME, TITLE, TYPED

Phone: (888) 721-43742 Fax: (504) 482-2852

TELEPHONE NUMBER / FAX NUMBER

63-1283729

FEDERAL IDENTIFICATION #

Kfuentes@drcusa.com

E-MAIL ADDRESS

~~STATE OF ALABAMA~~ STATE OF LOUISIANA

~~ANY OTHER~~ JEFFERSON PARISH

The foregoing instrument was acknowledged before me this 25th day of June, 2021 by Kristy Fuentes, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: at death.


Notary Public

This document must be completed and returned with your Submittal

CECELIA MORISE
Notary Public - State of Louisiana
Notary ID Number 157893

ADDENDUM ACKNOWLEDGEMENT

I have carefully examined this Request for Proposal (RFP) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum # None Issued Date: _____

Addendum # _____ Date: _____

Addendum # _____ Date: _____

Addendum # _____ Date: _____



(Authorized Signature)

7/13/2021

(Date)

Kristy Fuentes, Vice President/Secretary/Treasurer
(Print Name)

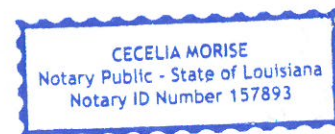
STATE OF ~~FLORIDA~~ LOUISIANA
~~JEFFERSON~~ JEFFERSON PARISH

The foregoing instrument was acknowledged before me this 13th day of July, 2021 by Kristy Fuentes, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: at death.



Notary Public

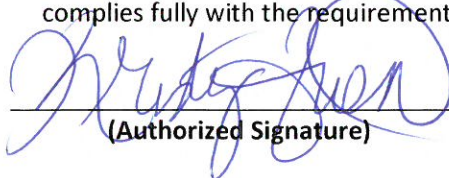


This document must be completed and returned with your Submittal

DRUG FREE WORKPLACE

I, the undersigned, in accordance with Florida Statute 287.087, hereby certify that,
(Print or type name of firm) DRC Emergency Services, LLC

- Publishes a written statement notifying that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Workplace named above and specifying actions that will be taken against violations of such prohibition.
- Informs employees about the dangers of drug abuse in the workplace, the firm's policy of maintaining a drug free working environment, and available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug use violations.
- Gives each employee engaged in providing commodities or contractual services that are under bid or proposal, a copy of the statement specified above.
- Notifies the employees that as a condition of working on the commodities or contractual services that are under bid or proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, please or guilty or nolo contendere to, any violation of Chapter 1893, or of any controlled substance law of the State of Florida or the United States, for a violation occurring in the workplace, no later than five (5) days after such conviction, and requires employees to sign copies of such written statement to acknowledge their receipt.
- Imposes a sanction on, or requires the satisfactory participation in, a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
- Makes a good faith effort to continue to maintain a drug free workplace through the implementation of the Drug Free Workplace program.
- "As a person authorized to sign this statement, I certify that the above-named business, firm or corporation complies fully with the requirements set forth herein".


(Authorized Signature)

10/25/2021
(Date)

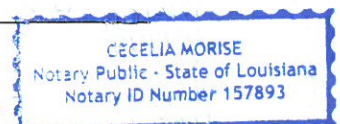
Kristy Fuentes, Vice President/Secretary/Treasurer
(Print Name)

STATE OF ~~FLORIDA~~ LOUISIANA
~~KENTUCKY~~ JEFFERSON PARISH

The foregoing instrument was acknowledged before me this 25th day of June, 2021 by Kristy Fuentes, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: at death


Notary Public

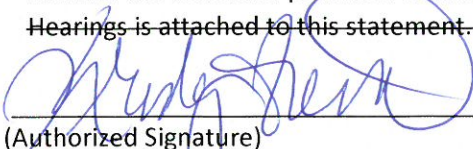


This document must be completed and returned with your Submittal

SWORN STATEMENT UNDER SECTION 287.133(3)(A), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

Before me, the undersigned Entity's, personally appeared Kristy Fuentes, who, being by me first duly sworn, made the following statement:

1. The business address of DRC Emergency Services, LLC (name of Offeror or business) is 110 Veterans Boulevard, Suite 515, Metairie, LA 70005.
2. My relationship to DRC Emergency Services, LLC (name of Offeror or business) is Vice President/Secretary/Treasurer (relationship such as sole proprietor, partner, president, vice president).
3. I understand that a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any proposal or contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy or material misrepresentation.
4. I understand that "convicted" or "conviction" is defined by the Florida Statutes to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, because of a jury verdict, non-jury trial, or entry of a plea of guilt or nolo contendere.
5. I understand that "affiliate" is defined by the Florida Statutes to mean (1) a predecessor or successor of a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.
6. Neither the Offeror or Contractor, nor any officer, director, executive, partner, shareholder, employee, member, or agent who is active in the management of the Offeror or Contractor, nor any affiliate of the Offeror or Contractor has been convicted of a public entity crime subsequent to July 1, 1989. (Draw a line through paragraph 6 if paragraph 7 below applies.)
7. ~~There has been a conviction of a public entity crime by the Offeror or Contractor, or an officer, director, executive, partner, shareholder, employee, member or agent of the Offeror or Contractor who is active in the management of the Offeror or Contractor or an affiliate of the Offeror or Contractor. A determination has been made pursuant to Section 287.133(3) by order of the Division of Administrative Hearings that it is not in the public interest for the name of the convicted person or affiliate to appear on the convicted vendor list. The name of the convicted person or affiliate is _____ . A copy of the order of the Division of Administrative Hearings is attached to this statement. (Draw a line through paragraph 7 if paragraph 6 above applies.)~~


(Authorized Signature)

6/25/2021
(Date)

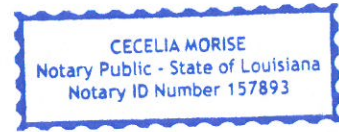
Kristy Fuentes, Vice President/Secretary/Treasurer
(Print Name)

STATE OF ~~LOUISIANA~~ LOUISIANA
~~JEFFERSON~~ JEFFERSON PARISH

The foregoing instrument was acknowledged before me this 25th day of June, 2021 by Kristy Fuentes, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: at death.

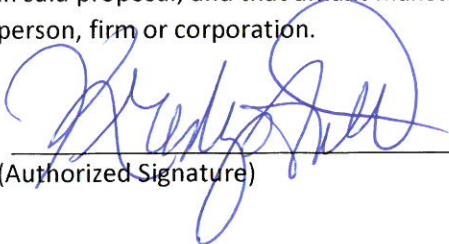
Cecilia Morise
Notary Public



This document must be completed and returned with your Submittal

AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST OF ENTITY'S EMPLOYEES

DRC Emergency Services, LLC, Kristy Fuentes, * being first duly sworn, deposes and says that he (it) is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.


(Authorized Signature)

6/25/2021
(Date)

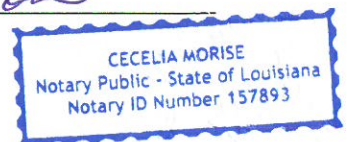
Kristy Fuentes, Vice President/Secretary/Treasurer
(Print Name)

STATE OF ~~FLORIDA~~ LOUISIANA
~~KENTUCKY~~ JEFFERSON PARISH

The foregoing instrument was acknowledged before me this 25th day of June, 2021 by Kristy Fuentes, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: at death


Notary Public



*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant.
If Offeror is an individual, state name of Offeror only.

This document must be completed and returned with your Submittal

PROFESSIONAL REFERENCES

Please provide three (3) current and correct references from clients for similar services.

1. Company Name: Town of Dauphin Island, AL
Contact Person: Jeff Collier, Mayor
City, State: Dauphin Island, AL
Telephone Number: (251) 209-9980
Email Address: jcollier@townofdauphinisland.org
Description of goods or services provided: Disaster Debris Removal Services – Hurricane Sally (DR-4563
Contract Amount: \$1,200,000
Start/End Date of Contract: September 2020 – January 2021

2. Company Name: Jackson County, FL
Contact Person: Clint Pate, County Commissioner, District 2
City, State: Jackson County, FL
Telephone Number: (850) 527-3900
Email Address: cpate@jacksoncountyfl.com
Description of goods or services provided: Debris Removal Services - Hurricane Michael (4399)
Contract Amount: \$33,662,302.07
Start/End Date of Contract: October 2018- September 2019

3. Company Name: Coconut Creek, FL
Contact Person: Alexander Tergis, Assistance Director of Public Works
City, State: Coconut Creek, FL
Telephone Number: (954) 545-6623
Email Address: Atergis@coconutcreek.net
Description of goods or services provided: Debris Removal - Hurricane Irma (DR-4337)
Contract Amount: \$1,273,788.48
Start/End Date of Contract: September 2017-October 2017

This document must be completed and returned with your Submittal

MWBE PARTICIPATION STATEMENT

Note: The Contractor is required to complete the following information and submit this form with the proposal.

Project Description: Disaster Debris Removal and Disposal Services

Contractor Name: DRC Emergency Services, LLC

This Contractor (is) (is not X) a certified small or Minority or Woman Owned Business Enterprise (MWBE) per 44 C.F.R. § 13.36 (e).

Expected percentage of contract fees to be subcontracted to MWBE(s): TBD %


If the intention is to subcontract a portion of the contract fees to MWBE(s), the proposed MWBE sub-Contractors are as follows:

DBE Sub-Contractor

Type of Work/Commodity

T&S Trucking Service, LLC

load and haul, trucking


(Authorized Signature)

7/13/2021
(Date)

Kristy Fuentes, Vice President/Secretary/Treasurer
(Print Name)

This document must be completed and returned with your Submittal

VENDOR INFORMATION

(Please attach a current W9 Form)

Name of Individual or Business Name:

DRC Emergency Services, LLC

Parent Company Name (if different than above):

DRC Equity, LLC

Taxpayer Identification Number (TIN): 63-1283729

Vendor is:

() Corporation

() Partnership

() Sole Proprietorship

(☒) Other Limited Liability Company (Explain)

Permanent Residence/Corporate Office Address:

Address 6702 Broadway Street

City Galveston State Texas Zip Code 77554

Phone (888) 721-4372 Fax (504) 482-2852

E-mail Kfuentes@drcusa.com

Payment Address (if different from above):

Address 110 Veterans Boulevard, Suite 515

City Metairie State Louisiana Zip Code 70005

Phone (888) 721-4372 Fax (504) 482-2852

E-mail Kfuentes@drcusa.com

Purchase Order Address (if different from above):

Address 110 Veterans Boulevard, Suite 515

City Metairie State Louisiana Zip Code 70005

Phone (888) 721-4372 Fax (504) 482-2852

E-mail Kfuentes@drcusa.com

This document must be completed and returned with your Submittal

Form W-9 (Rev. January 2011) Department of the Treasury Internal Revenue Service	<h2 style="margin: 0;">Request for Taxpayer Identification Number and Certification</h2>	Give Form to the requester. Do not send to the IRS.
Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return) DRC Emergency Services, LLC	
	Business name/disregarded entity name, if different from above	
	Check appropriate box for federal tax classification (required): <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate	
	<input checked="" type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) = P	
	<input type="checkbox"/> Other (see instructions) =	
	<input type="checkbox"/> Exempt payee	
Address (number, street, and apt. or suite no.) 6702 Broadway Street City, state, and ZIP code Galveston, TX 77554		Requester's name and address (optional)
List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)																			
Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="9">Social security number</th> </tr> <tr> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> <td style="width: 10%; text-align: center;"> </td> </tr> </table>	Social security number																	
Social security number																			
Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="9">Employer identification number</th> </tr> <tr> <td style="width: 10%; text-align: center;">6</td> <td style="width: 10%; text-align: center;">3</td> <td style="width: 10%; text-align: center;">-</td> <td style="width: 10%; text-align: center;">1</td> <td style="width: 10%; text-align: center;">2</td> <td style="width: 10%; text-align: center;">8</td> <td style="width: 10%; text-align: center;">3</td> <td style="width: 10%; text-align: center;">7</td> <td style="width: 10%; text-align: center;">2</td> </tr> </table>	Employer identification number									6	3	-	1	2	8	3	7	2
Employer identification number																			
6	3	-	1	2	8	3	7	2											

Part II Certification	
Under penalties of perjury, I certify that:	
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and	
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and	
3. I am a U.S. citizen or other U.S. person (defined below).	
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.	
Sign Here	Signature of U.S. person =
	Date = 7/13/2021

General Instructions Section references are to the Internal Revenue Code unless otherwise noted. Purpose of Form A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to: <ol style="list-style-type: none"> 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued), 2. Certify that you are not subject to backup withholding, or 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income. 	Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9. Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are: <ul style="list-style-type: none"> • An individual who is a U.S. citizen or U.S. resident alien, • A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, • An estate (other than a foreign estate), or • A domestic trust (as defined in Regulations section 301.7701-7). Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.
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This document must be completed and returned with your Submittal

Unit Cost Fee Rate Schedule

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MOBILIZATION AND DEMOBILIZATION</u>	L.S.	N/A

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY</u>		
Backhoe - Rubber Tire Type, J.D. 310 or equal w/bucket & hoe	Hour	\$145.00
Bucket Truck - 50 Ft.	Hour	\$145.00
Bucket Truck - 50' to 75'	Hour	\$165.00
Chipper w/2-man Crew	Hour	\$150.00
Crane - 100 Ton (8 Hr. Minimum)	Hour	\$250.00
Crane - 50 Ton	Hour	\$175.00
Crane 30 Ton or larger	Hour	\$150.00
Dozer -D-6 or equivalent	Hour	\$125.00
Dozer-CAT D4 or equivalent	Hour	\$115.00
Dozer-Cat D8 or equivalent	Hour	\$155.00
Dump Truck - 5 CY	Hour	\$65.00
Dump Truck - Trailer, 50-80 cubic yard	Hour	\$85.00
Dump Truck-Tandem, 14-18 cubic yard	Hour	\$85.00
Dump Truck-Trailer, 24-40 CY	Hour	\$90.00
Dump Truck-Trailer, 41-60 CY	Hour	\$95.00
Dump Trailer w/Tractor, 30 to 40 CY	Hour	\$125.00
Dump Trailer w/Tractor, 41 to 50 CY	Hour	\$135.00
Dump Trailer w/Tractor, 51 to 60 CY	Hour	\$145.00
Dump Truck - 10 to 15 CY	Hour	\$75.00
Walking Floor Trailer w/Tractor, 100CY	Hour	\$135.00
Equipment Transports	Hour	\$65.00
Excavator - Cat 320 or equivalent	Hour	\$125.00
Excavator - Cat 325 or equivalent	Hour	\$135.00
Excavator - Cat 330 or equivalent	Hour	\$165.00
Excavator - Rubber Tired with debris grapple	Hour	\$155.00

This document in its entirety must be completed and returned with your Submittal

Unit Cost Fee Rate Schedule (Page 2 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)</u>		
Farm Tractor w/Box blade	Hour	\$65.00
Feller Bunchers 611 Hydro-Ax or equivalent	Hour	\$125.00
Forklift - Extends Boom with debris grapple	Hour	\$95.00
Jetter Vac Truck	Hour	\$195.00
Loader - Bobcat, 753 or John Deere 648-E with debris grapple or equivalent	Hour	\$115.00
Loader - Front End, 544 or equal with debris grapple or equivalent	Hour	\$125.00
Loader - Knuckle boom -216 Prentice or equivalent	Hour	\$135.00
Loader - Self, Knuckle Boom Truck, 25-35 CY Body	Hour	\$165.00
Loader - Self, Knuckle Boom Truck, 35-45 CY Body	Hour	\$175.00
Loader - Skid Steer-753 Bobcat w/Bucket or equivalent	Hour	\$115.00
Loader - Steer-753 Bobcat Skid with Street Sweeper or equivalent	Hour	\$115.00
Loader - Towed w/Tractor, Prentice 210 or equivalent	Hour	\$145.00
Loader - Wheel JD 644, or equivalent, with debris grapple or equivalent	Hour	\$155.00
Loader - Wheel, Cat 955 or equivalent	Hour	\$175.00
Loader - Wheel, Cat 966 or equivalent	Hour	\$185.00
Loader - Wheel, JD 644, 2-3 CY Articulated w/Bucket or equivalent	Hour	\$165.00
Log skidder-JD 648E, or equivalent	Hour	\$185.00
Motor Grader-CAT 125 - 140HP or equivalent	Hour	\$185.00
Pickup Truck - Unmanned	Hour	\$35.00
Portable Light Plant	Hour	\$35.00
Power Screen	Hour	\$195.00
Loader-Self, Scraper CAT 623 or equivalent	Hour	\$165.00
Stacking Conveyor	Hour	\$165.00
Stump Grinder/ Vermeer 252 or equivalent	Hour	\$250.00
Street Sweeper	Hour	\$195.00
Sweeper – open air broom	Hour	\$125.00
Track hoe 690 J.D. or equivalent	Hour	\$165.00

Unit Cost Fee Rate Schedule (Page 3 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)</u>		
Truck - 1 ton Pickup	Day	\$400.00
Truck - 1/2-ton Pickup	Day	\$350.00
Truck - 3/4-ton Pickup	Day	\$375.00
Truck - 6 Wheel Drive Heavy Off Roads	Hour	\$50.00
Truck - Box	Day	\$500.00
Truck - Service	Hour	\$45.00
Truck - Supplies	Hour	\$45.00
Truck - Water	Hour	\$65.00
Utility Van	Day	\$450.00
Other (List)		
Other (List)		
Other (List)		

Unit Cost Fee Rate Schedule (Page 4 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>DEBRIS REMOVAL SERVICES</u>		
Debris Removal from Event Site and Hauling to DMS 0-30 Miles.	CY	\$7.62
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$7.82
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$3.96
Debris Removal from Event Site and Hauling to DMS 31-60 Miles.	CY	\$8.24
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$8.44
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$4.32
Debris Removal from Event Site and Hauling to DMS 61+ Miles.	CY	\$8.24
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$9.42
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$5.42
White Goods removal, segregation, and disposal at approved location*	Item	\$30.00
HAZWASTE removal, segregation, and packaging at DMS for disposal by others	Pound	\$9.95
Freon Management, Recycling and Disposal*	Per unit	\$30.00
Carcass Removal, Transportation and Disposal* (Removal of debris that will decompose such as animals or organic)	Pound	\$4.95
Waterway Debris Removal <i>Debris removal from canals, rivers, creeks, streams & ditches</i>	CY	\$52.68
Sand Collection and Screening <i>Pick up, screen and return debris laden sand/mud/dirt/rock</i>	CY	\$22.50
Vessel Removal	Unit	\$2,500.00
Demolition of Private Structure	CY	\$16.52
Vehicle Removal	Unit	\$250.00
Electronic Waste <i>Removal of electronic debris that contain hazardous materials, such as cathode ray tubes. Includes computer monitors and televisions</i>	Unit	\$25.00
Biowaste Removal of waste capable of causing infection to humans (Animal waste, human blood, pathological waste)	Pound	\$14.95

*NOTE: Contractor will pay tipping fee or other disposal fee at final disposal site(s) and charge the Entity at cost. All final disposal sites must be approved by Entity.

Unit Cost Fee Rate Schedule (Page 5 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>TREE OPERATIONS, INCLUDING HAULING</u>		
Hazardous Trees Removal 6" diameter to 12" diameter	Tree	\$65.00
Hazardous Trees Removal >12" diameter to 24" diameter	Tree	\$150.00
Hazardous Trees Removal >24" diameter to 36" diameter	Tree	\$225.00
Hazardous Trees Removal >36" to 48"	Tree	\$350.00
Hazardous Trees Removal >48" +	Tree	\$400.00
Hazardous Limbs Removal >2"	Tree	\$70.00
Hazardous Stumps Removal >24" – 36"	Stump	\$200.00
Hazardous Stumps Removal >36" – 48"	Stump	\$250.00
Hazardous Stumps >48" +	Stump	\$300.00
Stump Fill Dirt <i>Fill dirt for stump holes after removal</i>	CY	\$0.10

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MANAGEMENT AND REDUCTION</u>		
Grinding <i>Grinding/chipping vegetative debris</i>	CY	\$3.63
Air Curtain Burning <i>Air Curtain Burning vegetative debris</i>	CY	\$1.42
Open Burning <i>Opening burning vegetative debris</i>	CY	\$0.92
Compacting <i>Compacting vegetative debris</i>	CY	\$1.00
Debris Management Site Management <i>Preparation, management, and segregating at debris management site</i>	CY	\$1.24

Tipping Fees at Franklin County Landfill

Vegetation \$45.00/TON

All Other Debris \$65.00/TON

Unit Cost Fee Rate Schedule (Page 6 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>FINAL DISPOSAL</u>		
Tipping Fees (Vegetative) <i>Fee includes negotiated contract price or pass-through amount for vegetative</i>	CY	\$7.00
Tipping Fees (Mix) <i>Fee includes negotiated contract price or pass-through amount for mix</i>	CY	\$13.50
Tipping Fees (C&D) <i>Fee includes negotiated contract price or pass-through amount for C&D</i>	CY	\$17.50

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>MISCELLANEOUS EQUIPMENT & SERVICES</u>		
Hay bales	Each	\$75.00
Staked Silt Fence	LF	\$7.50
Fill Dirt	CY	\$25.00
Tree Protection, as required	LF	\$8.75
Dewater, as required	Hour	\$225.00
Bagged Ice, 50/100 lbs.	per	\$50.00
Bottled Water, Palletized Truck Load	Lb.	\$25.00
Bulk Water, Tanker	Gal	\$2.00
Water Tanker for Bulk Water, Tanker	Gal	\$0.50
Light Tower w/Generator	Day	\$450.00
Office Trailer, 40 ft	Day	\$450.00
Portable Toilet, Single	Day	\$125.00
Portable Toilet, Single	Week	\$650.00

Unit Cost Fee Rate Schedule (Page 7 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<u>PERSONNEL RATES</u>		
Traffic Control Personnel	Hour	\$37.50
Laborer	Hour	\$37.50
Survey Person w/Truck	Hour	\$65.00
Inspector w/Vehicle	Hour	\$65.00
Chainsaw w/Operator	Hour	\$47.50
Foreman w/Truck	Hour	\$55.00
Superintendent w/Truck	Hour	\$55.00
Climber w/Gear	Hour	\$110.00
Mechanic w/Truck and Tools	Hour	\$75.00
Ticket Writers / Individual	Hour	\$32.50
Clerical / Individual	Hour	\$32.50
Program Management Services – Professional	Hour	\$85.00
Program Management Services – Administrative	Hour	\$45.00
Other (List)	Hour	
Other (List)	Hour	
Other (List)	Hour	

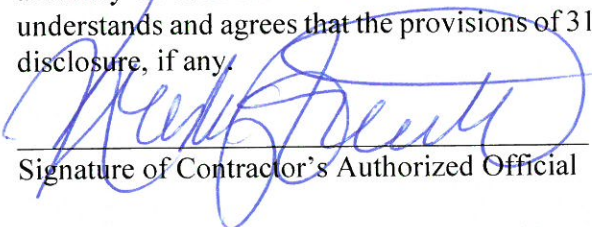
BYRD ANTI-LOBBYING AMENDMENT CERTIFICATION

The undersigned, [Company] DRC Emergency Services, LLC certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, [Company] DRC Emergency Services, LLC, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.


Signature of Contractor's Authorized Official

Kristy Fuentes, Vice President/ Secretary/ Treasurer
Name and Title of Contractor's Authorized Official

7/13/2021
Date