

Proposal
in Response to
Franklin County
RFP for Disaster Debris Removal and Disposal Services

33 Market Street, Suite 203
Apalachicola, Florida 32320

Contact Person: Dawn Brown
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July 16, 2021



6968 Professional Parkway
Sarasota, Florida 34240
Tel. (800) 218-4424
Fax (866) 228-5636

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RFP for Disaster Debris Removal and Disposal Services

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July 9, 2021

Franklin County
33 Market Street, Suite 203
Apalachicola, Florida 32320

RE: RFP for Disaster Debris Removal and Disposal Services
Due: July 16, 2021 at 3:00 PM ET

Dear Selection Committee:

We are pleased to submit the enclosed proposal for **Franklin County RFP for Disaster Debris Removal and Disposal Services**. Ceres Environmental Services, Inc. is an experienced disaster recovery and Government contracting firm capable of providing personnel, equipment and resources to rapidly and efficiently respond to a disaster recovery event. Our services include debris removal and segregation, demolition and hazardous material management, debris reduction and site management, and the collection/generation of FEMA-required project documentation.

In 2020, Ceres was activated in more than 25 jurisdictions in response to hurricanes, tornados, and ice storms. Ceres performed recovery efforts in response to Hurricanes Laura, Sally, Delta, and Zeta throughout Louisiana and Florida. In April, Ceres responded to Hamilton County, TN after an E-3 tornado. Ceres was already working in Texas following Hurricane Hanna when a derecho impacted Linn County, IA, where Ceres removed and reduced over one million cubic yards of debris.

Ceres was activated by various jurisdictions throughout North and South Carolina, Florida, and Georgia as a result of Hurricanes Florence and Michael in 2018. Ceres was also activated in 13 Georgia counties by the U.S. Army Corps of Engineers. We had personnel in place prior to storm landfall in order to help our clients best prepare and are proud to continue our tradition of being **PROVEN, RESPONSIVE, READY**.

In 2017, Ceres responded to more than 30 jurisdictions following disasters ranging from floods to hurricanes to tornados. Ceres responded to 33 Florida jurisdictions following Hurricane Irma; during the same timeframe, Ceres performed Hurricane Harvey recovery efforts throughout the state of Texas. In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other yet we responded to all of our affected clients swiftly and efficiently.

Our office in Sarasota, FL provides an excellent location from which to manage our post-disaster work for the County. Other permanent offices for Ceres give us good geographical dispersion. Those offices are located in Houston, TX and Brooklyn Park, MN. **Ceres' multiple locations ensure that, even if an event affects our Florida location, other offices will swiftly take over to meet the needs of the County.**

David A. McIntyre, Sole Shareholder and President; David Preus, Senior Vice President; Tia Laurie, Corporate Secretary; and Dawn Brown, Assistant Corporate Secretary have signature authority to bind the company and can all be reached by **calling Ceres' toll free number (800) 218-4424**.

We look forward to the opportunity to **continue to** be your supplier of disaster recovery services.

Sincerely,

Tia Laurie
Corporate Secretary
Ceres Environmental Services, Inc.

Enc.

FLORIDA | TEXAS | MINNESOTA

6969 Professional Parkway | Sarasota, FL 34240 | OFFICE (800) 218-4424 | FAX (866) 228-5636
ceresenvironmental.com

Ceres Environmental Services Facts and Highlights

- Founded in 1976 and incorporated in 1995, Ceres Environmental Services, Inc. has provided emergency management and other services for **45 years** to government entities throughout the United States.
- Ceres has **never defaulted on a contract or failed to complete any work awarded.**
- **No client of Ceres has been denied reimbursement for work Ceres has performed.** Ceres' professional staff assists our clients, upon request, with the preparation and submission of project worksheets for FEMA and other agencies.
- **No Regulatory or License Agency Sanctions** have ever been imposed on Ceres or any of its principals.
- Ceres' policy and practice is to **utilize qualified local small and disadvantaged business enterprises** to the maximum extent practicable to further aid in the recovery of the community.
- Exemplary Performance on **over \$2.5 billion dollars** of Emergency Debris Management contracts awarded by various government agencies within the past nearly 30 years on over 220 FEMA-funded contracts.
- Following Hurricane Michael, Ceres was activated by the USACE in **13 counties in Southwest Georgia**. Ceres collected and hauled a total of 4,236,363 cubic yards (CY) of debris, with a **maximum haul of 140,330 CYs in a single day.**
- In all of 2017, Ceres **received 54 major contract activations from cities, counties, and in the U.S. Virgin Islands (USVI)** for debris removal and off-island debris disposal. For the USVI work, Ceres received the **highest possible contract evaluation – Exceptional – in all categories for its pre- and post-Hurricanes Irma and Maria responses.**
- Ceres responded to Louisiana flooding in 2016, **removing over one million cubic yards of debris** as well as damaged white goods and putrescent food.
- Following Hurricanes Hermine and Matthew, Ceres was activated on **20 contracts over four states:** Florida, Georgia, South Carolina and North Carolina. Ceres successfully removed **more than 3 million cubic yards** of hurricane debris resulting from Hermine and Matthew despite already working in Louisiana following the flooding.
- Ceres responded to the Midwestern flooding and Hurricanes Dolly, Gustav and Ike during 2008 and **fulfilled all obligations for nine separate contracts**, seven of which were performed simultaneously.
- Performed **simultaneous Hurricanes Katrina, Rita and Wilma recovery operations** in three states throughout 44 counties and parishes.
- During Hurricane Katrina recovery, 45,000 cubic yards of debris were hauled on the first day of operations and up to 200,000 cubic yards daily after that. In total, **more than 13 million cubic yards** were hauled and processed.
- Performed **over 40,000 Right of Entry (ROE) work orders for “Blue Roof” repairs** for the U.S. Army Corps of Engineers on five contracts, with concurrent operations in over 30 counties.
- Recipient of the **Million Work Hours Award** for our **superb safety record** on the Katrina Debris project for the U.S. Army Corps of Engineers.
- In order to speed response, Ceres maintains a **rapid-response deployment facility** in Sarasota, Florida. Additional equipment is stored in Houston, TX and Brooklyn Park, MN.
- Federal Employer Identification Number 41-1816075
- Florida General Contractor's License CGC1508764

JOINT WRITTEN ACTION OF THE BOARD OF DIRECTORS AND SHAREHOLDERS OF CERES ENVIRONMENTAL SERVICES, INC.

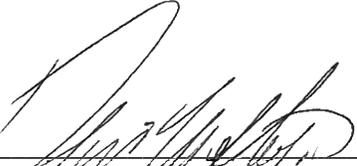
The undersigned, being the sole member of the Board of Directors and the sole shareholder of Ceres Environmental Services, Inc., a Minnesota corporation (the "Corporation"), does hereby adopt the following resolution in writing pursuant to Minnesota Statutes effective as of the 9th day of May 2019:

WHEREAS, the Corporation desires to prepare and execute contract documents including but not limited to addendums, change orders, notices to proceed and task orders, and the Corporation desires to grant the authority to the Corporate Secretary, Tia Laurie, to sign and execute such contractual documents on behalf of the Corporation,

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING, BE IT:

RESOLVED, that Ceres Environmental Services, Inc. grants Tia Laurie, Corporate Secretary, the authority to sign and bind the Corporation in matters related to the execution of contractual documents.

IN WITNESS WHEREOF, the undersigned Board of Directors and Shareholders have set their hands effective as of the day first written above.



David A. McIntyre
President and Sole Director/Shareholder

B EXPERIENCE

B.1 Past Performance

Ceres Environmental Services, Inc. has been working actively in the disaster recovery business since our founding in 1976, completing over 220 FEMA-reimbursed projects. Below is a selection of our past performance within the past five (5) years; additional details on our past performance are available upon request.

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Calumet, OK	Emergency Debris Removal Services	\$99,755.70	9,509.60	December 2020	Ice storm debris removal within the City limits of Calumet.	Steve Snow, Trustee, 118 W. 2 nd Street, PO Box 190, Calumet, OK 73014; Tel. (405) 850-8704; trusteesnow@townofcalumentok.com
Oklahoma City, OK	Emergency City Street Access Tree and Debris Removal	\$487,300.00	5000 Tons	December 2020 - Current	Removal and disposal of vegetative debris generated by the 2020 ice storm.	Greg Little, Public Works, 420 West Main, Suite 700, Oklahoma City, OK 73102; Tel. (405) 297-2581; greg.little@okc.gov
Piedmont, OK	Emergency Debris Removal Services	\$453,242.22	40,573.70	November - December 2020	Vegetative debris removal as a result of the 2020 ice storm.	Jason Orr, City Manager, 314 Edmond Road NW, Piedmont, OK 73078; Tel. (405) 373-2621; jasonorr@piedmont-ok.gov
New Orleans, LA (Zone 1)	Disaster Street – Clearing and Debris Collection, Removal, Processing and Disposal	\$884,403.50	42,742	November - December 2020	Debris removal, processing, and disposal as a result of Hurricane Zeta.	Cynthia M. Sylvain-Lear, Director, 1300 Perdido Street, Suite 1W03, New Orleans, LA 70112; Tel. (504) 658-3800; sanitation@nola.gov
New Orleans, LA (Zone 3)	Disaster Street – Clearing and Debris Collection, Removal, Processing and Disposal	\$534,109.88	20,244	November - December 2020	Debris removal, processing, and disposal as a result of Hurricane Zeta.	Cynthia M. Sylvain-Lear, Director, 1300 Perdido Street, Suite 1W03, New Orleans, LA 70112; Tel. (504) 658-3800; sanitation@nola.gov
Kingfisher, OK	Emergency Debris Removal Services	\$377,799.11	46,241.50	November - December 2020	Ice storm debris removal within the City limits of Kingfisher.	Dave Slezickey, City Manager, 301 North Main Street, Kingfisher, OK 73750; Tel. (405) 375-3705; citymgr@pldl.net
El Reno, OK	Emergency Debris Removal Services	\$1,381,052.01	98,408.50	November - December 2020	Vegetative debris removal as a result of the 2020 ice storm.	Matt Sandidge, City Manager, 101 North Choctaw, PO Drawer 700, El Reno, OK 73036; Tel. (405) 262-4070; msandidge@cityofelreno.com

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Lafourche Parish, LA	Debris Removal & Recovery Services	\$773,850.27	57,130	November 2020 - January 2021	Removal, reduction and disposal of debris generated by Hurricane Zeta.	Jerome Danos, Sanitation Division, 4876 Highway 1, Mathews, LA 70375; Tel. (985) 537-7603; danosjp@lafourchegov.org
Atlanta, GA (Dept. of Forestry)	Emergency On-Call Services for Debris Removal	\$551,188.34	Hourly	October - November 2020	Bulk waste removal for the Department of Forestry as a result of reduced staff due to COVID-19.	Shantarius Ward, Dept. of Forestry, 55 Trinity Ave SW, Suite 1900, Atlanta, GA 30303; Tel. (404) 658-6381; stward@atlantaga.gov
Nederland, TX	Debris Removal Services	\$296,976.60	36,155.87	October - November 2020	Debris removal as a result of Hurricane Delta.	Christopher Duque, City Manager, PO Box 967, Nederland, TX 77627; Tel. (409) 723-1503; cduque@ci.nederland.tx.us
Scott, LA	Debris Removal and Disposal Services	\$370,425.99	16,099.15	October - November 2020	Removal and disposal of debris generated from Hurricane Delta.	Pat Logan, PO Box 517, Scott, LA 70583; Tel. (337) 889-5026; plogan@cityofscott.org
St. Martin Parish, LA	Pre-Positioned Disaster Debris Removal Contract	\$587,092.19	30,600.80	October - November 2020	Debris removal, reduction and disposal as a result of Hurricane Delta.	Chester Cedars, Interim President, 301 West Port Street, St. Martinville, LA 70582; Tel. (337) 394-2200; ccedars@stmartinparish.net
Allen Parish, LA	Debris Removal and Disposal Service	\$8,526,706.44	550,846.00	September - December 2020	Collection and disposal of debris generated from Hurricane Laura.	Jacob Dillehay, P.E., 602 Court Street, Oberlin, LA 70655; Tel. (337) 639-4328; jdillehay@appj.us
Escambia County School Board, FL	Tree Debris Removal	\$793,494.35	5,732.70	September - October 2020	Debris removal and disposal as a result of Hurricane Sally.	Jim Higgins, Assistant Director of Maintenance, 75 North Pace Blvd, Pensacola, FL 32505; Tel. (850) 554-4197; jhiggins@ecsdfl.us
Santa Rosa County, FL	Disaster Debris Removal Services	\$9,394,981.31	Vegetative: 482,891.30 C&D: 112,854.50	September 2020 - Feb 2021	Collection, reduction and disposal of debris generated from Hurricane Sally.	Glenn Bailey, Assistant Public Works Director, 6945 Caroline Street Suite C, Milton, FL 32570; Tel. (850) 623-1877; glennbailey@santarosa.fl.gov
Vermilion Parish, LA	Pre-Positioned Disaster Debris Removal Contract	\$4,905,458.09	265,883.85	September 2020 - January 2021	Hurricane Laura debris removal and disposal.	Keith Roy, Parish Administrator, 100 North State Street, Abbeville, LA 70510; Tel. (337) 898-4300; kroy.vppj@yahoo.com
Linn County, IA	Debris Clearance and Removal Services (Pre-Event Contract)	\$9,182,718.49	668,206.15	September 2020 - January 2021	Removal and disposal of debris resulting from August derecho.	Darrin Gage, Policy & Administration Department, 932 2 nd Street SW, Cedar Rapids, IA 52404; Tel. (319) 929-6053; Darrin.gage@linncounty.org
Macon-Bibb County, GA	EMA Debris Removal Services	\$260,650.95	903 Tons	August - September 2020	Collection and disposal of furniture, appliances, and other approved waste materials as a result of reduced staff due to COVID-19.	Pat Raines, Director of Solid Waste, 707 Poplar Street, Suite 308, Macon, GA 31201; Tel. (478) 803-0523; praines@maconbibb.us

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Pharr, TX	Catastrophic Event Debris Removal Contract	\$254,362.26	29,995.55	August – September 2020	Hurricane Hanna debris collection, reduction, and disposal.	Cynthia Puente, Environmental Supervisor, 118 S. Cage, Pharr, TX 78577; Tel. (956) 402-4350; cynthia.puente@pharr-tx.gov
Linn County, IA	Debris Clearance and Removal Services (30-day Post-Event Contract)	\$6,557,028.84	479,167.52	August - September 2020	Removal and disposal of debris resulting from August derecho.	Darrin Gage, Policy & Administration Department, 932 2 nd Street SW, Cedar Rapids, IA 52404; Tel. (319) 929-6053; darrin.gage@linncounty.org
Hidalgo County, TX	Debris Removal and Disposal Services	\$1,489,567.28	187,135.05	August - September 2020	Hurricane Hanna debris collection and disposal.	Jennifer Mendoza, 2808 S. Business Hwy 281, Edinburg, TX 78539; Tel. (956) 566-5251; jennifer.mendoza@co.hidalgo.tx.us
Cameron Parish, LA	Debris Clearance and Removal Services	\$12,915,446.46	867,163.10	August 2020 - Current	Removal, reduction, and disposal of debris generated from Hurricane Hanna and Hurricane Delta.	Shane Manuel, Public Works, PO Box 1280, Cameron, LA 70631; Tel. (337) 965-9268; smanuel@cameronpj.org
Atlanta, GA DPW	Emergency Debris, Trash and Recyclables Pick-Up Services	\$1,570,547.12	5,063.4 Tons	August 2020 - Current	Bulk waste removal for the Public Works Department as a result of reduced staff due to COVID-19.	Brian Paxton, Public Works, 55 Trinity Ave SW, Suite 1900, Atlanta, GA 30303; Tel. (252) 292-5743; bpaxton@atlantaga.gov
City of Edinburg, TX	Disaster Debris Removal and Recovery Services	\$931,991.86	109,904.70	August – September 2020	Debris removal and disposal as a result of Hurricane Hanna.	Ramiro L. Gomez, Jr., Director of Solid Waste, 8601 N. Jasman Road, Edinburg, TX 75842; Tel. (956) 381-5635; rgomez@cityofedinburg.com
Santa Rosa County, FL	Disaster Debris Removal Services	\$618,321.55	47,518	May – June 2020	Debris removal and disposal as a result of severe weather in April 2020.	Stephan Furman, Public Works, 6495 Caroline Street, Suite C, Milton, FL 32570; Tel. (850) 981-7121; stephenf@santarosa.fl.gov
Jones County, MS	Tornado Debris Removal and Disposal Services	\$3,273,295.10	240,056.40	May – August 2020	Collection, reduction by air curtain incineration, and disposal of tornado generated debris.	Johnny Burnett, Board President, 415 North 5 th Avenue, Laurel, MS 39440; Tel. (601) 425-5370
Hamilton County, TN	Emergency Debris Collection and Disposal Services	\$5,369,509.79	409,504.30	April – June 2020	Tornado debris collection, reduction, and disposal.	John Agan, Director of Engineering & Facilities Maintenance, 4005 Cromwell Road, Chattanooga, TN 37421; Tel. (423) 315-3840; johna@hamiltontn.gov
CalRecycle	Fire Debris Removal and Recovery Services for the Camp Fire in Butte County	\$246,156,950.30	768,458.69 tons; 3083 ROEs	January 2019 – May 2020	Wildfire Structure and Debris removal in Butte County, CA Camp Fire	Alan Zamboanga, PE, 1001 I Street, Sacramento, CA 95814; Tel. (916) 341-6405; alan.zamboanga@calrecycle.ca.gov

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
U.S Army Corp of Engineers; Southwest GA, multiple counties	W912P814D0020 (ACI) Debris Management: Hurricane Michael Debris Removal	\$134,159,610.00	4,934,780	October 2018 – March 2019	Removal of debris and hauling following Hurricane Michael within 13 Southwest Georgia Counties.	Claxton T Fallen, Contracting Officer, USACE - Savannah District, 100 W. Oglethorpe Ave, Savannah GA 31401; Tel. (912) 652-6046; claxton.t.fallen@usace.army.mil
U.S. Army Corps of Engineers; Sacramento, CA	Debris Removal and Processing for Lake, Mendocino, and Napa Counties, CA	\$37,652,633.00	84,000 tons	January 2018-June 2018	Wildfire Structure and Debris Removal, Reduction, Hauling and Disposal in Lake, Mendocino, and Napa Counties, California	Leah Caldwell, Contracting Officer, USACE Sacramento District, 1325 J Street Room 1513, Sacramento, CA 95814; Tel. (916) 557-7467 leah.caldwell@usace.army.mil
USACE – Virgin Islands	W912P8-14-D-0020, Debris Management	\$55,448,300.75	1,029,505 CY	October 2017 – May 2019	Removal and reduction of debris resulting from Hurricanes Irma and Maria; site management and restoration	Rosalind Shoemaker, Contracting Officer, U.S. Army Corps of Engineers, Wilmington, Wilmington District, Contracting Division, 69 Darlington Ave, Wilmington NC 28403-1343, Tel.: (910) 251-4436; rosaland.m.shoemaker@usace.army.mil
City of Albany, GA	Debris Removal and Disposal Services	\$4,541,937.19	340,779	February-May 2019	Removal of debris resulting from Hurricane Michael	Stacey Rowe, Interim Utility Director, 1900 N. Monroe Street, Albany, GA 31701; Tel: (229) 883-6950, Fax (229) 430-3868; srowe@albanyga.gov
Dougherty County GA	Debris Removal and Disposal Services	\$1,664,063.35	41,879	February-May 2019	Removal of debris resulting from Hurricane Michael	Larry Cook, Director of Public Works; 222 Pine Avenue, P.O. Box 1827, Albany, GA 31702; Tel: (229) 446-2739, Fax (229) 438-3967; lcook@dougherty.ga.us
Miller County, GA	Debris Removal and Disposal Services	\$89,394.77	5,203	March 2019	Removal of debris resulting from Hurricane Michael	Debbie Henry, EMA Director, 176 S. Cuthbert Street, Colquitt, GA 39837; Tel. (229) 758-4104; emadir@millercountyga.com
FDOT – District 3	Debris Removal and Disposal Services	\$49,589,902.77	3,358,266	October 2018 - May 2019	Removal of debris resulting from Hurricane Michael in Jackson and Washington Counties	Bobby Ellis, Operations Engineer – District 3, 1074 Highway 90, Chipley, FL 32428; Tel. (850) 767-4904; robert.ellis@dot.state.fl.us
Livingston Parish, LA	Vegetative Debris Removal from Parish Waterways	\$3,541,160.00	277,626 Linear Feet	May – November 2018	The project was aimed at reducing flooding and improving navigation along the Tickfaw River, Natalbany River and West Colyell Creek.	Mark Harrell, Director of Homeland Security Office, 20355 Government Blvd., Suite D, Livingston, LA 70754; Tel. (225) 686-3066; Fax (225) 686-7280; lohsep1@lpgov.com

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
City of Albany, GA	Disaster Debris Clearance and Removal Services	\$2,270,136.69	490,310	October 2018	Removal of debris resulting from Hurricane Michael	Larry Cook, Director of Public Works; 222 Pine Avenue, P.O. Box 1827, Albany, GA 31702; Tel: (229) 446-2739, Fax (229) 438-3967; LCook@dougherty.ga.us
Dougherty County, GA	Disaster Debris Clearance and Removal Services	\$1,368,389.28	267,998	October 2018	Removal of debris resulting from Hurricane Michael	Larry Cook, Director of Public Works; 222 Pine Avenue, P.O. Box 1827, Albany, GA 31702; Tel: (229) 446-2739, Fax (229) 438-3967; LCook@dougherty.ga.us
Leon County, FL	Debris Removal and Disposal Services	\$2,362,596.05	97,878	October - November 2018	Removal of debris resulting from Hurricane Michael	Roshaunda Bradley, Leon County BOCC 2280 Miccosulkee Road, Tallahassee, FL 32308; Tel: (850) 606-1542; bradleyr@leoncountyfl.gov
Tallahassee, FL	Disaster Debris Clearance and Removal Services	\$1,671,607.86	64,000	October – November 2018	Debris removal (including tree and limb removal) and temporary debris staging and reduction site management following Hurricane Michael.	Reginald Ofuani, Community Beautification & Waste Management Service, 2727 Municipal Way, Tallahassee, FL 32304; Tel: (850) 556-7134; Reginald.Ofuani@talgov.com
Florida A&M University (FAMU)	Disaster Debris Clearance and Removal Services	\$14,216.42	1,150	October 2018	Removal of debris resulting from Hurricane Michael	Kendall Jones, Executive Plant Director, 2400 Wahnish Way, Tallahassee, FL 32307; Tel: (850) 599-3250, Fax: (850) 599-8040; kendall.jones@famuedu
Jackson County, FL	Disaster Debris Clearance and Removal Services	\$2,622,134.88	38,246	October 2018 – December 2019	Emergency debris road clearance, debris removal, staging and reduction following Hurricane Michael.	Jayson Cain, Emergency Management Department, 2864 Madison Street, Marianna, FL 32448; Tel: (850) 482-9629; jcain@jacksoncountyfl.com
NC Dept of Agriculture	RFQ#: 10-RFQ-007994 Carbon Source Material Delivery	\$4,543,359.47	143,189	September – December 2018	Mulch hauling for animal remains cleanup following Hurricane Florence.	Joseph Hudyncia, Contract Administrator Environmental, 2 West Edenton Street, Raleigh, NC 27601; Tel. (919) 264-9895; Joseph.hudyncia@ncagr.gov
Town of St James, NC	Disaster Debris Removal Services	\$471,415.00	58,849	September – October 2018	Removal of debris from Hurricane Florence.	Edward Dickie, Town Manager, 4140A Southport-Supply Road, St. James, NC 28461; Tel. (910) 253-4730; edickie@stjames.town
Atlantic Beach (Town) - Co-op w/ HSCWA	Disaster Debris Removal Services	\$916.87	7.65 Tons	October – November 2018	Removal of debris from Hurricane Florence.	Scott Williams, Public Works Director, 1200 Sandpiper Lane, Atlantic Beach, FL 32233; Tel: (904) 247-5834; swilliams@coab.us

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Lenoir County, NC	Disaster Debris Removal Services	\$715,958.68	34,662	September – November 2018	Removal of debris from Hurricane Florence.	Dustin Burkett, Emergency Services, P.O. Box 3289, 200 Rhodes Avenue, Kinston, NC 28502; Tel. (252) 521-3281, Fax: (252) 559-6152; dburkett@co.lenoir.co.us
University of North Carolina	Disaster Debris Removal Services	\$215,879.26	19,933	October 2018	Removal of debris from Hurricane Florence.	Antoine Gasper, Purchasing Specialist, 601 South College Road, Wilmington, NC 28403; Tel. (910) 962-3850; glaspera@uncw.edu
Horry County, SC	Disaster Debris Removal Services	\$372,955.98	4,181	October – November 2018	Removal of debris from Hurricane Florence.	Mike Bessant, Director of Operations, 1886 Highway 90, Conway, SC 29528; Tel. (843) 234-7009; mbessant@solidwasteauthority.org
NC Department of Transportation Division 2-Jones CO	Disaster Debris Removal Services	\$509,103.88	3,479	October 2018 – January 2019	Removal of debris from Hurricane Florence.	Claudia Wainwright, Information Processing Technician, P. O. Box 1587 Greenville, NC 27835; Tel: (252) 439-2846; cwainwright@ncdot.gov
City of Olathe, KS	Debris Removal and Disposal Services	\$129,286.77		January 2019 – February 2019	Debris removal as a result of the January 2019 snowstorm.	Kent Seyfried, Public Works Department; 100 E. Santa Fe Street, Olathe, KS 66051; Tel. (913) 208-9006; kseyfried@olatheks.org
Indian River County, FL	Red Tide Cleanup	\$116,710.00	160,000 pounds of marine debris	October 2018	Red Tide cleanup along over 22 miles of shoreline.	James Ennis, PE PMP; 1800 27th Street, Vero Beach, FL 32960; Tel: (772) 226-1221; jennis@ircgov.com
Brookfield, CT	Disaster Debris Collection, Hauling, Grinding, Site Management and Disposal	\$1,006,164.66	Haul: 47,396 Grinding: 61,594	June – July 2018	Collection, hauling, grinding, site management and disposal of debris generated by a Macrobust Storm event in May of 2018.	Ralph Tedesco, P.E., Director of Public Works, 100 Pocono Road, Brookfield, CT 06804, Tel. (203) 775-7318, rtdesco@brookfieldct.gov
DTOP Central and South Regions	Contract No 2018-000-175 and Contract No. Contract No 2018-000-176, Debris Removal, Hauling, Consolidation, Processing and Disposal Services (Hurricane Maria)	\$39,789,170.25	Haul: 310,052 Grinding: 301,900	December 2017-January 2018	Removal, processing and disposal of hurricane generated debris from state roads following Hurricane Maria, as well as grinding and mulch haul-out. Includes vegetative debris, trees, C&D debris.	Juan M. Maldonado De Jesus, PO Box 41269, San Juan, Puerto Rico 00940-1269, jumaldonado@dtop.pr.gov or Patrik Kast, Analyst/Consultant for DTOP; 347) 244-0773 pkast@alvarezandmarsal.com

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
USACE – Puerto Rico	W912P8-13-R-0011, ACI SATOC for Temporary Roofing and Debris Management	\$47,007,721.42		October 2017 – April 2018	Installation of Blue Roofs and roof repairs following Hurricane Maria performed by Ceres Caribe.	Edward Chambers, Contracting Officer, U.S. Army Corps of Engineers, Mobile District Office, 109 St. Joseph Street, Mobile, AL 33602; Tel: (251) 441-6502; edward.a.chambers@usace.army.mil
Glynn County, GA	Debris Removal and Disposal Services	\$6,423,081.22	758,077	September-December 2017	Removal of debris resulting from Hurricane Irma	Dave Austin, Public Works and Maintenance Director, 4145 Norwich Street Ext, Brunswick, GA 31520; Tel. (912) 554-7701; daustin@glynncounty-ga.gov
Seminole County, FL	Disaster Debris Hauling Services	\$13,151,655.57	786,619	September 2017 – January 2018	Hauling debris resulting from Hurricane Irma	Jeff Waters, Solid Waste Division Manager; 1301 East Second St. Sanford, FL 32771; Tel. (407) 665-2253; jwaters02@seminolecountyfl.gov
Miami-Dade County, FL	Hurricane Irma Debris Removal Services	\$8,708,850.18	645,100	September-November 2017	Removal of debris resulting from Hurricane Irma	Paul Mauriello, Deputy Director of Operations, Department of Solid Waste Management; Tel. 305-514-6623; paul.mauriello@miamidade.gov
Miami, FL	Emergency Debris Removal and Disposal Services	\$6,309,411.42	455,554	September-December 2017	Removal of debris resulting from Hurricane Irma	Amy Gandarilla, Purchasing, 444 SW 2nd Avenue, 6th Floor, Miami, FL 33130, Tel. (305) 416-1925, Fax (305) 416-1922, agandarilla@miamigov.com
Orange County, FL	Disaster Recovery and Debris Removal	\$5,524,027.41	330,555	September-December 2017	Removal of debris resulting from Hurricane Irma	Carol Hewitt, Sr. Contract Administrator, 400 E. South Street, Second Floor, Orlando, FL 32801, Tel. (407) 836-5635, Fax (407) 836-5899, carol.hewitt@ocfl.net
Palmetto Bay, FL	Emergency Debris Removal and Management Services	\$1,451,620.42	253,155	September-October 2017	Removal of debris resulting from Hurricane Irma	Kristy Bada, Procurement Specialist, 9705 East Hibiscus Street, Palmetto Bay, FL 33157, (305) 259-1234, kbada@palmettobay-fl.gov
Palm Bay, FL	Disaster Recovery Debris Removal Services	\$1,911,837.54	240,882	September-November 2017	Removal of debris resulting from Hurricane Irma	Barney Weiss, Asst. Public Works Director, 1050 Malabar Road SE; Palm Bay FL 32907-3009; (321) 953-8996; barney.weiss@palmbayflorida.org



RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
North Lauderdale, FL	Disaster and Debris Management Services	\$1,418,512.32	215,574	September-December 2017	Removal of debris resulting from Hurricane Irma	Francine Sanner, Public Works, 701 SW 71st Avenue, North Lauderdale, FL 33068, Tel. (954) 724-7070, anner@nlauderdale.org
Hollywood, FL	Emergency Response and Recovery Services	\$1,482,282.99	154,201	September-November 2017	Removal of debris resulting from Hurricane Irma	Sylvia Glazer, Public Works Director, 1600 South Park Road, Hollywood, FL 33020, Tel. 954-967-4526, sglazer@hollywoodfl.org
Miami Beach, FL	Disaster Recovery Services	\$2,093,174.73	152,648	September-December 2017	Removal of debris resulting from Hurricane Irma	Alberto Zamora, Sanitation Division Director, 1700 Convention Center Drive, Miami Beach, FL 33139; Tel. (305) 673-7616, Fax (305) 673-7627, albertozamora@miamibeachfl.gov
Melbourne, FL	Disaster Debris Removal Services	\$1,691,669.48	151,437	September 2017 -January 2018	Removal of debris resulting from Hurricane Irma	Ralph Reigelsperger, Public Works & Utilities Director, 2885 Harper Road, Melbourne, FL 32904, Tel. 321-608-5000, Fax 321-608-5005, rreigelsperger@mlbfl.org
Pasco County, FL	Disaster Recovery and Debris Removal Services	\$2,511,064.45	150,734	September-December 2017	Removal of debris resulting from Hurricane Irma	Kim Altrui, Pasco County Utilities, Contract Specs Coordinator, 19420 Central Boulevard, Land O'Lakes, FL 34637 (727) 847-8145, ext. 6936
Tampa, FL	Emergency Debris Management and Disaster Recovery Services	\$2,348,100.45	145,174	September - December 2017	Removal of debris resulting from Hurricane Irma	Kevin Frye, Procurement Manager; 306 E. Jackson Street, 2nd Floor, Tampa, FL 33602; Tel. (813) 274-8833 kevin.frye@tampagov.net
Pinellas County, FL	Disaster Debris Collection & Removal Services	\$3,204,060.97	123,916	September-December 2017	Removal of debris resulting from Hurricane Irma	Jeanne Armstrong, Procurement Analyst Coordinator; Pinellas County Purchasing Department, 400 S. Fort Harrison, 6th Floor, Clearwater FL 33756; Tel. 727-464-5323 E: jarmstrong@pinellascounty.org
Palm Beach County School District, FL	Debris (Cleanup) Services for Disaster Recovery Assistance	\$2,177,025.59	12,631 trees	September 2017 -January 2018	Removal of debris resulting from Hurricane Irma	Ms. Helen Stokes, Construction Purchasing; 3300 Forest Hill Blvd.; West Palm Beach, FL 33406; (561) 882-1975; helen.rinkerstokes@palmbeachschools.org

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Indian River County, FL	Disaster Debris Removal and Disposal	\$1,327,215.25	101,701	September-December 2017	Removal of debris resulting from Hurricane Irma	Jennifer Hyde, Purchasing, 1800 27th Street, Vero Beach, FL 32960, Tel. 772-226-1416, Fax: 772-770-5140, purchasing@ircgov.com,
Port St. Lucie, FL	Emergency Debris Collection & Removal Services	\$1,219,259.90	86,676	September-December 2017	Removal of debris resulting from Hurricane Irma	Sherri Hawes, Buyer; 121 S.W Port St. Lucie Boulevard, Port St. Lucie FL 34984-5099; Tel, 772-871-5223 Fax: (772) 871-7337; shawes@cityofpsl.com
Sarasota, FL	Disaster Recovery Services	\$943,134.45	79,661	September-December 2017	Removal of debris resulting from Hurricane Irma	Barney Cavanagh, Sr. Procurement Specialist; 1565 First Street, Room 205, Sarasota, FL 34236; Tel: (941) 954-4151, Fax: 941-954-4157
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	\$869,084.75	71,153	September-November 2017	Removal of debris resulting from Hurricane Irma	David Reyes, Director, Public Services and Emergency Management, 10500 North Military Trail, Palm Beach Gardens, FL 33410; (561) 804-7015, dreyes@pbgfl.com
Jacksonville Beach, FL	Disaster Debris Management, Recovery & Response Services	\$1,130,639.50	67,699	September - October 2017	Removal of debris resulting from Hurricane Irma	William T. Edwards, P.E, Public Works Director, (904) 247-6219; 1460-A Shetter Avenue, Jacksonville Beach, FL 32250; (904) 247-6219; purchasing @jaxbchfl.net.
Winter Park, FL	Disaster Recovery and Debris Removal Services	\$880,653.53	46,441	September - November 2017	Removal of debris resulting from Hurricane Irma	Michelle Neuner Assistant City Manager; 401 Park Ave. South Winter Park, FL. 32789 Tel (407) 599 – 3236 mneuner@cityofwinterpark.org
Broward County, FL	Disaster Debris Clearing and Removal Services	\$347,132.15	45,903.99	September - October 2017	Removal of debris resulting from Hurricane Irma	Richard Meyers, Program Manager; 1 N. University Dr., Suite 400, Plantation, FL 33324; (954) 474-1848, (954) 577-2392 fax; rmeyers@broward.org
Atlantic Beach, FL	Citywide Emergency Debris Management Services Hurricane Irma	\$302,517.97	44,810	September-October 2017	Removal of debris resulting from Hurricane Irma	Scott Williams., Interim Public Works Director; 1200 Sandpiper Lane, Atlantic Beach, FL 32233-4318; Tel (904) 247-5834, swilliams@coab.us

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Miramar, FL	Debris Management & Removal Services	\$301,569.75	38,572	September - October 2017	Removal of debris resulting from Hurricane Irma	Ralph Trapani, Solid Waste Manager, 13900 Pembroke Road, Bldg. L, Miramar FL 33027 (954) 883-6832, (954) 602-3485 fax ratrapani@miramarfl.gov
FDOT District 5	Emergency Cut & Toss/Debris Removal	\$846,989.27	19,793	September - October 2017	Removal of debris resulting from Hurricane Irma	Jeanne Feeney Contract Analyst II, 719 S. Woodland Boulevard, DeLand FL 32720-6834; (386) 943-5525; jeanne.feeney@dot.state.fl.us
Palm Beach County School District, FL	Debris (Haul) Services for Disaster Recovery Assistance	\$883,957.36	17,948	September 2017 -January 2018	Removal of debris resulting from Hurricane Irma	David Reyes, Director, Public Services and Emergency Management, 10500 North Military Trail, Palm Beach Gardens, FL 33410; (561) 804-7015, dreyes@pbgfl.com
Gulfport City, FL	Disaster Debris Collection & Removal Services, Hurricane Irma - (Participant Agreement with Pinellas County Govt)	\$164,179.56	10,241	September-October 2017	Removal of debris resulting from Hurricane Irma	Tom Nicholls, Public Works Superintendent, 2401 53rd Street South, Gulfport, FL 33707, (727) 893-1083, tnicholls@mygulfport.us
FDOT District 1	Emergency Debris Removal	\$402,649.05	7,719	September-December 2017	Removal of debris resulting from Hurricane Irma	Nakisha Johnson, Contracts Analyst III, Florida Department of Transportation, 801 N. Broadway Avenue, Bartow Florida 33830; Tel: (863) 519-2559; Fax (863) 519-2661 nakisha.johnson@dot.state.fl.us
Jupiter Island, FL	Disaster Recovery Debris Removal	\$65,235.78	6,802	September - October 2017	Removal of debris resulting from Hurricane Irma	Stuart Trent, Dir. of Eng. Public Works; 2 Bridge Road; Hobe Sound, FL 33455; 727-545-0171; strent@tji.martin.fl.us
Jupiter Island, FL	Emergency Disposal of Debris	\$45,848.72	6,802	September - October 2017	Removal of debris resulting from Hurricane Irma	Stuart Trent, Dir. of Eng. Public Works; 2 Bridge Road; Hobe Sound, FL 33455; 727-545-0171; strent@tji.martin.fl.us
Longboat Key, FL	Disaster Recovery Services	\$54,060.41	3,194	September-December 2017	Removal of debris resulting from Hurricane Irma	Mr. David R. Bullock, Town Manager; 501 Bay Isles Road, Longboat Key, FL 34228; (941) 316-1999; (941) 316-1656 (fax); tmoore@longboatkey.org

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Bal Harbor, FL	Disaster Debris Management Services	\$60,061.50	2,565	September - October 2017	Removal of debris resulting from Hurricane Irma	John Oldenburg, Director Parks and Public Spaces Dept., 655 96th Street, Bal Harbour Village, FL 33154; (305) 866-4633; joldenburg@balharbourfl.gov
Atlanta, GA	Emergency On-Call Services for Debris Removal	\$322,631.25	2,363.25 hours	September-December 2017	Removal of debris resulting from Hurricane Irma	Teresa Slayton, Contracting Officer, 55 Trinity Ave. SW, Suite 1900, Atlanta, GA 30303; Tel: (404) 865-8757, Fax: (404) 979-7356; tslayton@atlantaga.gov
Miami-Dade County Schools, FL	Emergency Debris Clearing	\$86,497.53	2,356	September - October 2017	Removal of debris resulting from Hurricane Irma	Claudette Vanwhervin, Buyer; (305) 995-2338 evanwhervin@dadeschools.net; 1450 NE 2nd Avenue, Suite 650; Miami, FL 33132
New College, FL	Debris Removal Services	\$33,966.63	1,231	September 2017	Removal of debris resulting from Hurricane Irma	Alan L. Burr Director of Facilities & Construction; 5800 Bay Shore Road, Sarasota, FL 34243-2109; 941-487-4245 aburr@ncf.edu
Sweetwater, FL	Hurricane Irma Emergency Cut, Toss Debris Removal	\$138,532.11	17,614	October-December 2017	Removal of debris resulting from Hurricane Irma	Eric Gomez, 500 SW 109th Ave, Sweetwater FL 33174-1336; Tel. 305-221-0411 egomez@cityofsweetwater.fl.gov
FDOT District 7	Emergency Cut & Toss and Debris Removal	\$16,594.00		September-November 2017	Removal of debris resulting from Hurricane Irma – Cut and Toss	Gladys Hunter, Contracts Specialist; 11201 N. McKinley Drive; Tampa FL 33612-6456; 813-975-6285; gladys.hunter@dot.states.fl.us
Houston, TX	Debris Removal	\$963,022.29	80,014	September - November 2017	Removal of debris resulting from Hurricane Harvey	Deidra Penny, Deputy City Attorney & First Assistant City Attorney; 900 Bagby, 4th Floor Houston, Texas 77002; 832 393-6246, deidra.penny@houstontx.gov
Pearland, TX	Debris Management Services	\$1,065,532.89	54,771	September – October 2017	Removal of debris resulting from Hurricane Harvey	Bob Pearce, Purchasing Officer; 3519 Liberty Drive, Pearland, TX 77581; Tel. (281) 652-1621 BPearce@pearlandtx.gov

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Clear Brook Municipal Utility District, TX	Disaster Debris Clearance & Removal Services	\$841,453.87	46,915	September – October 2017	Removal of debris resulting from Hurricane Harvey	Cecelia Ganje, General Manager, 11911 Blackhawk Blvd., Houston, TX 77089; Tel. (281) 484-1562, F:(281) 484-3533 C: 832-250-6756, cganje@cbcud.com
Wharton, TX	Disaster Debris Removal and Disposal Hurricane Harvey	\$509,104.30	31,829	September – December 2017	Emergency debris road clearance, debris removal (including tree and limb removal) and temporary debris staging and reduction site management following Hurricane Harvey	Gwyneth Teves, Community Development Coordinator, 120 E. Caney St., Wharton, TX 77488; (979) 532-2491 ext. 238; fax (979) 532-0181, gteves@cityofwharton.com
Katy, TX	Disaster Debris Clearance Contract	\$599,003.40	29,495	September - November 2017	Removal of debris resulting from Hurricane Harvey	Elaine Lutringer, PW Director, 901 Avenue C, Katy, TX 77493; Tel. (281) 391-4830; elutringer@cityofkaty.com
Humble, TX	Disaster Debris Clearance and Removal Services	\$214,632.16	13,945	September – October 2017	Removal of debris resulting from Hurricane Harvey	James Nykaza, EMC, 114 West Higgins, Humble, TX 77338; 281-446- 4928, jnykaza@cityofhumble.net.
West University Place, TX	Disaster Debris Clearance and Removal Services	\$34,301.16	1,131	September 2017	Removal of debris resulting from Hurricane Harvey	David Beach, Assistant PW Director, 3826 Amherst, West University Place, TX 77005; Tel: (713) 662-5834, Fax: (713) 203-7546; dbeach@westutx.gov
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	\$16,338,932.00	860,188	August 2016 – August 2017	Removal and disposal of debris from summer floods throughout the Parish. Ceres also removed 400,000 pounds of putrid food and 20,000 units of white goods ruined in the floods.	Mark Harrell, Director of Homeland Security Office, 20355 Government Blvd., Suite D, Livingston, LA 70754; Tel. (225) 686-3066; Fax (225) 686-7280; lohsep1@lpgov.com
Denham Springs, LA	Disaster Debris Removal	\$4,070,506.96	275,507	August 2016 – August 2017	Removal and disposal of flood debris following heavy rains. Ceres also removed more than 1,500 units of electronic waste.	Melvin Womack, Purchasing Agent, 941 Government Street, Denham Springs, LA 70727; Tel. (225) 667-8385; purchasing@cityofdenhamsprings.com
Albany, GA	Disaster Related Debris Removal Services	\$4,973,565.60	378,548	February –June 2017	Debris removal and disposal within the City following a January tornado	Yvette Fields, Procurement Director, 222 Pine Avenue, Suite 260, Albany, GA 31701, Tel. (229) 431-3211, Fax: (229) 431-2184 yfields@albany.ga.us

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Beaufort County, SC	Storm Debris Removal, Debris Management Site Operations and Disposal	\$24,790,569.30	1,630,533	October 2016 – April 2017	Collection, removal and reduction of debris from public and private ROW following Hurricane Matthew	Pamela Cobb, Public Works, 120 Shanklin Road, PO Drawer 1228, Beaufort, SC 29901; Tel. (843) 255-2721; pcobb@bcgov.net
Savannah, GA	Storm Debris Removal Services	\$11,934,437.55	449,873	October 2016 – June 2017	Debris removal after Hurricane Matthew, removal and reduction of vegetative debris, trees and stumps. Ceres also removed almost 50,000 CY of waterway debris.	Molly Huhn, Purchasing Director, 2 East Bay Street, Savannah, GA 31402, Tel. (912) 651-6425, Fax (912) 651-6855, mhuhn@savannahga.gov
South Carolina DOT (Berkeley, Jasper and Hampton Counties)	Disaster Recovery Assistance following a Declared Disaster	\$3,263,229.11	217,414	October 2016 – April 2017	Removal and disposal of vegetative debris from County ROW in three counties following Hurricane Matthew	Scott Dobereiner, Procurement Officer, SC DOT, 955 Park Street, Room 101, Columbia, SC 29201; Tel. (803) 737-1484
Indian River County, FL	Disaster Debris Removal & Disposal	\$1,177,749.04	93,227	October 2016 – December 2016	Debris removal resulting from Hurricane Matthew.	Jennifer Hyde, 1800 27 th Street, Vero Beach, FL 32960; Tel. (772) 226-1416, Fax (772) 770-5140, purchasing@ircgov.com
Palm Bay, FL	Debris Removal/Disaster Recovery Services	\$1,052,878.00	84,932	October 2016 – January 2017	Collection, reduction and disposal of vegetative and C&D debris resulting from Hurricane Matthew	Gregg Lynk, City Manager, 120 Malabar Road SE, Palm Bay, FL 32907, Tel. (321) 952-3413, Fax (321) 953-8971, Gregg.Lynk@pbfl.org
New Orleans, LA	Disaster Street-Clearing and Debris Collection, Removal, Processing and Disposal	\$830,312.50	57,440	January – April 2017	Removal and disposal of vegetative and C&D debris resulting from early tornado in Louisiana, as well as clearing of 60 trees and 150 limbs from the City	Cynthia Sylvain-Lear, Director, Department of Sanitation, 1300 Perdido Street, Suite 1W02, New Orleans, LA 70112; Tel. (504) 658-3800
Jacksonville Beach, FL	Standby Contract for Disaster Services	\$745,594.00	49,308	October 2016 – January 2017	Removal and disposal of hurricane debris within the City, including more than 3,000 cubic yards of sand reclamation from beaches	Jason Phitides, Procurement, 1460-A Shetter Avenue, Jacksonville Beach, FL 32250, Tel. (904) 247-6226, Fax (904) 247-6117, jphitides@jaxbchfl.net
Brunswick, GA	Debris Removal and Disposal	\$352,224.04	46,890	November 2016 – January 2017	Removal and disposal of vegetative and C&D debris following Hurricane Matthew	Rick Charnock, Assistant Public Works Director, 601 Gloucester Street, Brunswick, GA 31520, Tel. (912) 267-5572, rcharnock@cityofbrunswick-ga.gov

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Glynn County, GA	Debris Removal and Disposal Services	\$7,945,091.78	496,202 CY	October 2016 – March 2017	Removal of debris resulting from Hurricane Matthew	Dave Austin, Public Works/ Maintenance Director; 4145 Norwich Street Ext. Brunswick, GA 31520; Tel: (912) 554-7701; daustin@glynncounty-ga.gov
Lenoir County, NC	Debris Management Services	\$556,787.00	45,387	October – December 2016	Removal of vegetative and C&D debris resulting from Hurricane Matthew	Roger Dail, Director, Emergency Services Department, 200 Rhodes Avenue, PO Box 3289, Kinston, NC 28502, Tel. (252) 559-1911, Fax (252) 559-6152, rdail@co.lenoir.nc.us
Atlantic Beach, FL	Emergency Debris Management Services	\$148,674.00	21,807	October 2016 – January 2017	Collection and hauling of vegetative debris within City limits following Hurricane Matthew	Don Jacobovitz, Public Works Director, 1200 Sandpiper Lane, Atlantic Beach, FL 32233; Tel. (904) 247-5834, Fax (904) 247-5843, djacobovitz@coab.us
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	\$31,507.78	3,936	November 2016	Clearing and removing vegetative debris from public ROW in the City following Hurricane Matthew.	David Reyes, Director, Public Services and Emergency Management, 10500 North Military Trail, Palm Beach Gardens, FL, 33410; (561) 804-7015, dreyes@pbgfl.com
Jupiter Island, FL	Disaster Recovery Debris Removal	\$49,088.80	3,548	October - November 2016	Pick up, haul and dispose of vegetative debris resulting from Hurricane Matthew.	Stuart Trent, Director of Public Works; 2 Bridge Road, Hobe Sound, FL, 33455; (727) 545-0171; strent@tj.martin.fl.us
Bald Head Island, NC	Debris Removal and Disposal	\$45,647.47	1,944	November 2016	Vegetative debris removal and disposal services as a result of Hurricane Matthew	Chris McCall, Village Manager, 111 Lighthouse Wynd, Bald Head Island, NC 28461; Tel. (910) 457-9700
Fernandina Beach, FL	Hurricane & Other Disasters, Debris Removal Reduction and Disposal	\$406,166.00	1,792 CY 1,310 limbs	October – November 2016	Collection, reduction and disposal of vegetative debris as well as hangers and leaners following Hurricane Matthew	Dale Martin, City Manager, 204 Ash Street, Fernandina Beach, FL 32034; Tel. (904) 277-7305, Fax (904) 491-2046, dmartin@fbfl.org
Charleston County Park and Recreation Commission, SC	Debris Removal and Disposal Services	\$38,592.00	1,106 CY 59 trees	October – December 2016	Clearing of hurricane debris from roads throughout the County, and damaged trees	Erick Briles, Capital Project Manager, 861 Riverland Drive, Charleston, SC 29412, Tel. (843) 762-9952; ebriles@ccprc.com
Cumberland County, NC	Disaster Debris Clearance & Removal	\$33,175.00	250	December 2016 – January 2017	Removal and disposal of debris from Hurricane Matthew	Amanda Bullard, Purchasing Agent, 117 Dick Street, Fayetteville, NC 28302, Tel. 910-678-7746, Fax 910-323-6120, abullard@co.cumberland.nc.us
Taylor County, FL	Disaster Debris Management	\$274,631.96	28,509	October 2016	Debris removal of vegetative and C&D debris generated from Hurricane Hermine. Ceres also removed 238 white goods units.	Stephen Spradley, Emergency Management Director, 201 East Green Street, Perry, FL 32347; (850) 838-3575; stephen.spradley@taylorcountygov.com

RFP for Disaster Debris Removal and Disposal Services

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Pasco County, FL	Disaster Debris Management Services	\$29,460.34	2,682	September 2016	Debris collection, hauling and disposal of debris related to Hurricane Hermine.	Tara Bohnsack, Purchasing Director, 8919 Government Drive, West Pasco Govt Complex, New Port Richey, FL, 34654; (727) 847-8434, tbohnsack@pascocountyfl.net
Zachary, LA	Disaster Debris Management and Removal	\$183,611.91	17,398	August – September 2016	Management and removal of disaster debris resulting from Louisiana floods	Chris Calbert, Chief Admin. Officer, 4700 Main Street, PO Box 310, Zachary, LA, 70791; (225) 654-0287; chris.calbert@cityofzachary.org
Bastrop County, TX	Debris Removal Contractor	\$13,923.80	535	June 2016	Post-event debris removal of vegetative debris from three flood events in Bastrop County	Leon Scaife, Purchasing Agent, 804 Pecan Street, Bastrop, TX 78602; (512) 581-7110; leon.scaife@co.bastrop.tx.us
Oklahoma Environmental Management Authority (Canadian County and Cities of, El Reno, Yukon, Piedmont, Calumet, and Union City)	Emergency Debris Removal Services/ Grinding and Burning of Disaster Debris	\$2,040,657.00	237,427 CY collection and removal 151,127 CY Grinding 213,223 CY Air Burning	December 2015 – March 2016	Collection and removal of ice storm generated debris from public ROW after Winter Storm Goliath. Ceres also performed the initial 70-hour push for OEMA and disposed of debris by grinding and air curtain burning.	David Griesel, General Manager (OEMA), 1505 South Rock Island, El Reno, OK 73036; Phone (405) 822-1031; dgriesel@oemaok.org
City of Warr Acres, OK	Post Event Debris Removal	\$366,829.01	34,773	January – February 2016	Pick up, hauling and disposal of woody debris from the City's right of ways after winter ice storm	Mike Turman, PW Director, 5930 NW 49 th Street, Warr Acres, OK 73122; (405) 301-0371; publicworks@warracres-ok.gov
City of Oklahoma City, OK	Emergency Storm Debris Removal	\$2,655,604.85	26,411	December 2015 – April 2016	Collection, removal, and disposal of storm debris generated by the November 2015 ice storm	Leigh Booth, Utilities Department, 420 West Main, Oklahoma City, OK 73102; (405) 297-1839

B.2 Statement of Program Standards

Ceres Environmental Services, Inc. will meet all program standards as provided for in the guides for FEMA “Debris Management Guide”.

B.3 FEMA Knowledge and Experience

From experience on over 220 FEMA-reimbursed projects, Ceres Environmental Services, Inc. knows that accurate and organized recordkeeping and reporting is vital to successful completion of a project. To fulfill this need, Ceres provides support and assistance through every step of the project. After the project is completed, Ceres will attend post-project briefings and provide our lessons learned and recommendations for the next project to Franklin County. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.**

Ceres has FEMA reimbursement liaison officers on staff that provide expertise to Ceres and the entity in order that all Project Worksheet activities and other reimbursement documentation are filed successfully.

Training

Ceres is qualified and able to participate in pre-event training days. Available training related to technical aspects of disaster recovery involves FEMA worksheets, the available methods of recording project data from tickets and truck certifications onto electronic records and databases, field operations and other training as needed or requested.

Ceres' training will cover various topics, many of which are included below in a list of typical events that occur in a disaster response.

Sequence of Events (Source: FEMA Public Assistance Policy Digest)

- Local response – emergency operations center activation-declaration of state of emergency
- Continue emergency work-maintain records (labor, equipment, materials, and contracts)
- Compile initial estimated damage. Report to State emergency management agency
- Evaluate needs and request State/Federal assistance
- Federal/State survey of need—Preliminary Damage Assessment (PDA)
- Governor's request for Federal assistance
- Presidential declaration
- Designation of applicant's agent
- Attend Applicant's Briefing and submit a Request for Public Assistance
- Attend Kickoff Meeting with Public Assistance Coordination (PAC) Crew Leader—discuss project formulation
- Prepare Project Worksheets—work with the PAC Crew Leader
- Address applicable Special Considerations (floodplain management, insurance, hazard mitigation and compliance with environmental and historic preservation laws)
- Complete application for Federal funds
- Maintain required documentation (labor, equipment, materials, and contracts)
- Receive payment of small projects—for Federal share and possibly State share
- Complete approved disaster work within time allowed
- Request final inspections
- Submit documents for final inspection, program review, and close-out
- Keep all documentation for 3 years from date of final Financial Status Report, or follow State and applicant record retention policies if they require retention beyond 3 years

Documentation – Field Operations

Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these, and any other forms needed for the entity.

Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed debris removal for Indian River County following back-to-back hurricanes Matthew and Irma in 2016 and 2017. Since the County performed



its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the County monitors' use. During project closeout, Ceres scanned all truck certification and load tickets and provided back to the County for recordkeeping.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the now superseded FEMA 325 Debris Management Guide and FEMA 327 Debris Monitoring Guide. While these publications were superseded in 2016 with the Public Assistance Program and Policy Guide (PAPPG), FEMA 325 and FEMA 327 provide guidelines for debris management from preparation to concluding response and offer multiple sample forms for use during monitoring, including load tickets and truck certifications.

Ceres is also intimately familiar with PAPPG, Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards and other pertinent FEMA policy guides, fact sheets, and disaster specific guidance. Ceres maintains this information in a central repository to quickly compare policy guide revisions and distribute to clients. When FEMA transitioned from 44 C.F.R. 13.36 to 2 C.F.R. 200, Ceres and its attorney wrote a cross-walk article highlighting the changes from one set of regulations to the other (The Construction Lawyer, Volume 36, Number 4, Fall 2016, Emergency Contracting: Avoiding a Disaster After the Disaster). In short, Ceres has access to and understands the various rules, regulations and policies required to meet FEMA reimbursement guidelines.

Ceres has recently expanded its field operations reporting with the latest ESRI GIS software suite, ArcGIS 10.7TM. Ceres is able to create sector, zone and subzone maps to augment completion of PDA Forms, provide better estimates of debris quantities/types, track the progress of debris collection operations and help closeout zones/subzones. In totality, ArcGIS helps create a common operating picture between Ceres, its various department and the entity. ArcGIS has become an integral part of Ceres overall operations and developing a common operating picture within Ceres and among our partners.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the entity wishes.

Ceres has developed a powerful custom database that links key components of documentation including the

LOAD TICKET		
TICKET NO.		
CONTRACT NO.		
CONTRACTOR		
DATE		
DEBRIS QUANTITY		
Truck No.	Capacity (CY)	
Load Size (CY)	Tons	
Truck Driver		
DEBRIS CLASSIFICATION		
<input type="checkbox"/>	Burnable	
<input type="checkbox"/>	Non-Burnable	
<input type="checkbox"/>	Mixed	
<input type="checkbox"/>	Other	
LOCATION		
Zone/Section	Dumpsite	
	Time	Inspector
Loading		
Dumping		
21		
22		
 Original : Contract Owner Yellow : Driver Pink : Ceres Gold : Other Green : Customer		

This is the Ceres Load Ticket. In use, the Ticket Number is preprinted. This form is generally scanned at the job site and electronically transmitted to an office outside the disaster area for data entry. The form's five copies are color coded to minimize confusion.

truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to ensure that data integrity is maintained.

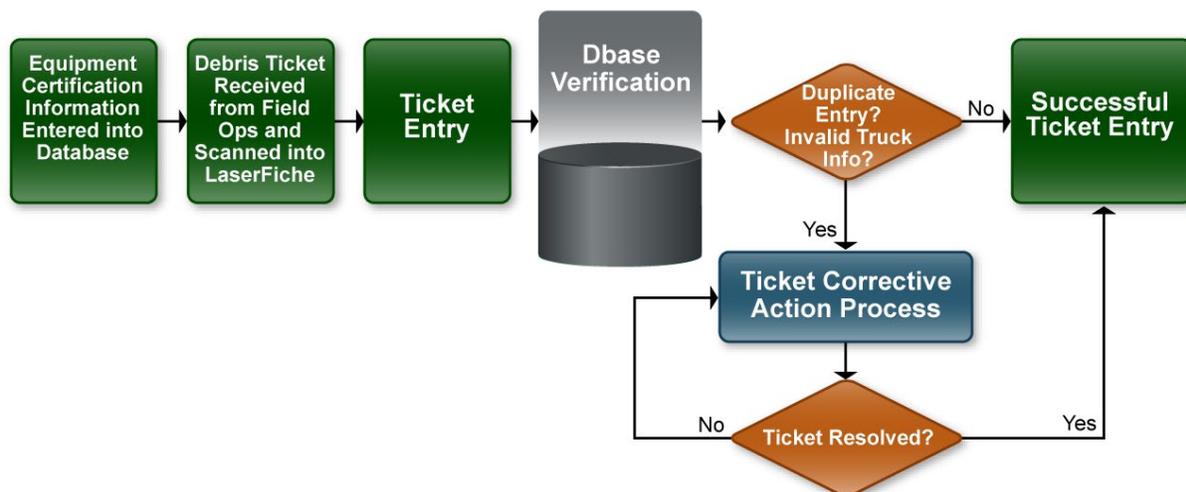
Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck

The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel, so all data is entered in a consistent manner to ensure data integrity. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

Ceres audits the database for inconsistencies, data entry error and data integrity on a regular basis. This ensures that records of all potentially reimbursable activities are acceptable and auditable by FEMA.

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. This extra planning makes the implementation of a project easier and faster. Additionally, the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states.

Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice the contract Client, to pay subcontractors and then provide management/field operations with production reports. This information is readily shared in a variety of formats.

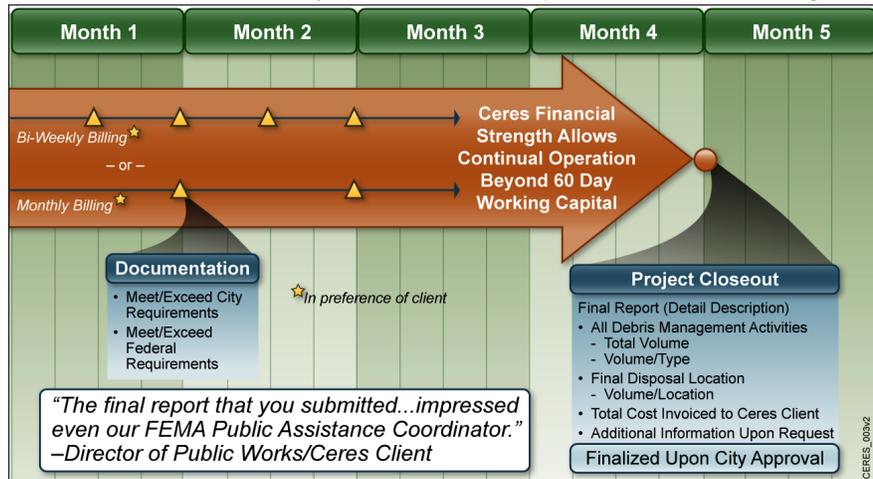
Monitoring Consultants

Some of Ceres clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency planning, direct communications with the entity, incorporation of entity forms and FEMA forms, facilitating communications with FEMA and other state and federal agencies, pre-event planning, post-event construction, funding, and reimbursement procedures. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the entity verify that the proposed monitoring firm is not de-listed by the federal government on the “Excluded Parties List System” at www.epls.gov.

As a full line disaster response firm, Ceres also has expertise and experience in all of the services provided by monitoring consultants. For example, following a January 2009 Ice Storm in the Midwest, and while under contract with the Kentucky Commonwealth, Ceres aided in many of these areas. The KY Commonwealth had not contracted for technical assistance services and greatly appreciated the support that Ceres personnel were able to provide from basic guidance to providing numerous forms which enabled the Commonwealth to maximize their monitoring function and compliance for FEMA reimbursement. This successful past experience and expertise allows Ceres to work cooperatively and cohesively directly with the entity or with a third party provider. We would be pleased to work with whomever the entity chooses.

Invoicing

Ceres can invoice the entity on a weekly, bi-weekly or monthly basis and in any format the client or a client’s representative requires. Each invoice is submitted with appropriate documentation relating to the services provided. Documentation shall meet or exceed entity and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the entity in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the entity throughout the invoicing and reimbursement process long after the work has been completed. Ceres’ financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the entity. If requested, Ceres will provide the entity with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11, and on subsequent events including Hurricanes Isabel, Charley, Frances, and Jeanne. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the entity:

- Preliminary Damage Assessment (PDA)
- Emergency Work definition (Category A and Category B)
- Analysis of Permanent Work (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of PDA for Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to Federal and State Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned these forms include truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports.

Quality Control

Daily Contractor Production and Quality Control reports are completed and available the following work morning to the client or other designated authority. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the client. All records, certifications, and reports are converted into digital documents that are stored securely off-site on Ceres computer servers and are available to management and other project personnel on a need to know basis.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All Ceres employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Dispatch Records

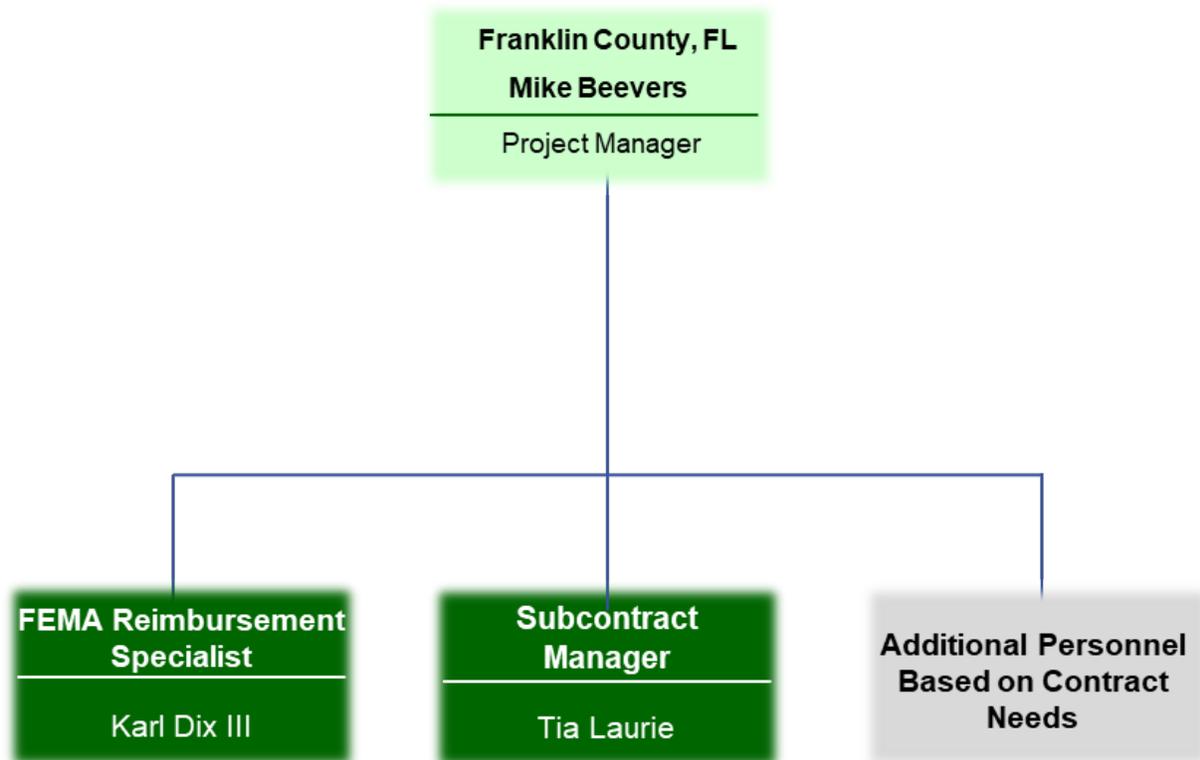
Dispatch records will be maintained for the duration of the project. Records include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed, etc.). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan, and these meetings are documented.

B.4 Key Personnel Qualifications

Ceres Environmental Services, Inc. has over 130 employees, many of whom are professional staff. Our staff hold degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts and has demonstrated its ability to respond to large-scale events.

For Franklin County, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required. The following core team will be assigned to the entitle for the life of the contract. Additional personnel will be assigned based on the size and severity of an event affecting the entitie.



Mr. Mike Beevers has been assigned as the project manager for Franklin County. Mr. Beevers has been in environmental services for almost 20 years, starting in earth work and contracting and moving to disaster response and mobile recycling. He has experience managing employees along with hiring, scheduling, and managing subcontractors for large projects. Mr. Beevers has responded to various types of disasters, including hurricanes, ice storms, tornadoes, floods and fires.

Mr. Karl Dix will be the FEMA Reimbursement Specialist assigned to Franklin County. Mr. Dix experience includes project management; quality control of operational and administrative functions to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing of FEMA paperwork; training sessions with clients; and development of new record-keeping systems. His responsibilities include developing business relationships with current and potential clients; development of strategic plans; and management of assigned projects. Mr. Dix holds a bachelor's degree in business administration from Emory University.

Ms. Tia Laurie, our Subcontractor Manager, is adept at ensuring that our subcontractors and equipment are in place and ready to work when needed. She keeps an extensive list of subcontracts, both local and throughout the country, in case specialty work is required. Ms. Laurie understands the importance of local

recovery and knows that it means more than just clearing debris – it means providing jobs in the area. She is expert at finding qualified personnel in any area throughout the United States. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors. Ms. Laurie will be immediately available to locate and check the credentials of all required subcontractors and to pre-stage necessary equipment, ensuring that entity efforts are well under way within the time frames required.

Ceres' management has demonstrated its ability to respond to large-scale events. During the Camp Fire clean up in Butte County in 2019, Ceres daily operations consisted of 50 debris removal crews, over 400 hauling units, 120 traffic control personnel and a field supervision team of over 30 members. Our team members worked on over 2,900 properties, collecting and loading over 734,000 tons of debris. Out of the debris transported, 159,000 tons of metal and concrete were sent to recycling facilities and are destined for beneficial reuse. This project was the largest debris mission in the state of California in more than 100 years.

Ceres has the resources and experience to handle multiple events and locations. From October 2018 to March 2019, Ceres was activated in 13 Southwest Georgia Counties for the U.S Army Corps of Engineers following Hurricane Michael. Ceres collected and hauled a total of 4,236,363 cubic yards of debris, with a maximum haul of 140,330 cubic yards in a single day. This was accomplished by utilizing 1,628 hauling vehicles and managing 144 subcontractors. Ceres received an **Exceptional** – the highest possible rating – for quality of service in the face of enormous challenges caused by an increase in the magnitude of project scope and extreme weather conditions.

In all of 2017, Ceres received more than 50 major contract activations from cities, counties, and the U.S. Army, including an ACI activation in the U.S. Virgin Islands (USVI) for debris removal and off-island debris disposal.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. In 2017-2019, Ceres worked in the U.S. Virgin Islands under the USACE contract. For that work, Ceres received **Exceptional** ratings (the highest possible) from the USACE for meeting and exceeding contract requirements and achieving the highest ratings available for quality, customer satisfaction, management/personnel/labor, cost/financial management and safety/security.

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321.

For more extensive information on the qualifications of Ceres project management team, please see their resumes within this proposal. Resumes of the additional key personnel that will be made available depending on the size and severity of the event are included as well.

If for any reason key personnel named in this proposal are not available for Franklin County event, or are not acceptable to the entity, personnel with equivalent or better backgrounds and skills will be made available and will be presented for approval.

Key Personnel Resumes

Management Oversight

David A. McIntyre, Sole Shareholder and President

David McIntyre is the founder and sole shareholder of Ceres Environmental Services, Inc. and affiliated companies. He created the company in 1976 and has personally managed or supervised over over 220 FEMA-reimbursed contracts, including over 100 disaster debris-related projects. He has performed superbly in hiring, training and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. McIntyre has been Project Manager of many the debris projects for Ceres and has been Operations Manager of many of them as outlined below. He has also presided over the performance of over 95 additional contracts with branches of the U.S. federal government regarding demolition, grinding, abatement, clearing, and other work. These government branches include the U.S. Army Corps of Engineers; U.S. Navy, Army, and Air Force; U.S. Department of the Interior; and the U.S. Department of Agriculture.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2020 – Current.** Management Oversight for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **Oklahoma Ice Storm 2020.** Management oversight for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Management oversight for removal, reduction, and disposal of derecho generated debris.
- **California Wildfires – Camp Fire, Butte County 2020 – Current.** Project Manager for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Hamilton County, TN Tornado 2020.** Provided management oversight for removal and disposal of tornado generated debris in Hamilton County.
- **Jones County, MS Tornado 2020.** Provided management oversight for removal and disposal of tornado generated debris in Jones County.
- **California Wildfires – Camp Fire, Butte County 2019.** Project Manager for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2019, which is the largest debris mission in California in more than 100 years.
- **Northern California Wildfire Debris Removal 2018.** Provided management oversight for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricane Michael USACE Response 2019.** Project Manager/Operations Manager for work in 13 Georgia Counties.
- **Hurricanes Michael and Florence 2018 – 2019.** Provided management oversight for 13 individual contract activations in jurisdictions across North Carolina, South Carolina, Florida and Georgia
- **Hurricanes Irma and Harvey 2017.** Provided management oversight for more than 45 disaster recovery projects in Florida and Texas.
- **Southeast Tornadoes 2017.** Provided management oversight for disaster recovery projects in Georgia and Louisiana following early tornadoes.
- **Hurricanes Hermine and Matthew 2016.** Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October.

- **Louisiana Flooding 2016.** Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Storms 2015.** Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015.** Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014.** Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014.** Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Winter Storm 2013.** Management oversight for early winter storm in October 2013. Ceres provided removal and disposal of disaster-related vegetative debris in South Dakota.
- **Upper Midwest Ice Storm 2013.** Management oversight for Ceres' response to spring ice storms in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013.** Management oversight for Ceres response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **North Dakota Flooding 2011.** Provided management oversight for emergency levee removal and repair projects after historic flooding in spring of 2011 near Minot, North Dakota. Ceres removed emergency levees and repaired damage to existing levees.
- **Hurricane Irene 2011.** Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management oversight for response to record-setting tornadoes that hit the Southeast. Presided over four contracts in Alabama, including management of over 1 million CY of debris in Jefferson County.
- **New Zealand Earthquake 2011– present.** Oversight of response to Christchurch earthquake. Established a New Zealand branch office of Ceres to work in conjunction with the Canterbury Earthquake Recovery Authority (CERA) to provide extensive disaster response services including debris management, design-build seismic stabilization, demolition/deconstruction/implosion services and large-scale materials recycling operations. Working as a capital partner, developer and construction manager in the country to help salvage and repair damaged buildings.
- **Haiti 2010-2013.** Oversight of response to the devastating earthquake that hit Haiti in January 2010. Provided management oversight of a survey contract for the International Office on Migration, an \$11M landfill management and debris reduction site contract for the Haitian Ministry of Public Works and Communications (MTPTC) and The World Bank, environmental remediation projects for World Vision and new construction in the country.
- **Hurricane Ike 2008.** Presided over debris collection, transportation, and disposal on 11 different contract locations in Texas and Louisiana
- **Hurricane Gustav 2008.** Oversight of collection, transportation, processing, and disposal of over 1.9 million cubic yards of debris; Trimming and removal of hazardous trees in Louisiana
- **Hurricane Dolly 2008.** Provided oversight and management guidance in debris collection, transportation, recycling, and disposal in Texas
- **Hurricane Wilma & Rita 2005.** Directed debris collection, transportation, and disposal; Emergency temporary roofing installation in Florida
- **Hurricane Katrina 2005.** Lead Project Manager for collection, transportation, processing, and disposal of over 13 million cubic yards of debris; Trimming and removal of over 165,000 hazardous trees; Asbestos abatement and demolition of 916 buildings; Decontamination and disposal of over 315,000 white goods in 11 Louisiana Parishes; Emergency temporary roofing installation of over 21,000 buildings in 32 Mississippi counties
- **Hurricane Ivan 2004.** Project Manager in collection, transportation, and disposal of over 680,000 cubic yards of debris including the processing of over 505,000 cubic yards of debris in Florida

- **Hurricane Jeanne & Frances 2004.** Managed the collection, transportation, and disposal of over 404,000 cubic yards of debris in 13 Florida counties
- **Hurricane Charley 2004.** Directed Debris collection, transportation, and disposal; Emergency temporary roofing installation in 4 Florida counties
- **Hurricane Isabel 2003.** Project Management to debris removal and disposal in Virginia
- **Hurricane Floyd 1999.** Lead Project Manager to debris removal and disposal in North Carolina
- **Oklahoma City Tornadoes 1999.** Lead project manager for USACE contract providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Hurricane Georges 1998.** Presided over collection and disposal of over 2.3 million cubic yards of debris; Management of 17 TDSR sites; Emergency temporary roofing installation on over 3,000 buildings in Puerto Rico.
- **Hurricane Fran 1996.** Project management for USACE contract providing debris removal, reduction and site management.
- **Hurricane Andrew 1992.** Lead Project Manager to debris collection, transportation, and disposal; Provided USACE with 25 new chippers/grinders with 48 hours in Florida

EDUCATION/CERTIFICATIONS

- Graduate coursework in Physics, Chemistry, and Mathematics from the University of Minnesota Institute of Technology and University of Minnesota
- Licensed Florida General Contractor

David A. Preus, Senior Vice President, Project Manager

Mr. Preus has been employed for more than 20 years with Ceres Environmental Services, Inc. directing the Emergency Management Services Division and providing project management on more than 100 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, windstorms, and floods. Mr. Preus leads and provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations. Mr. Preus has participated in nearly 20 USACE emergency recovery contracts with Ceres as prime contractor.

PROFESSIONAL EXPERIENCE

- **Oklahoma Ice Storm 2020.** Operations Manager for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Operations Manager for removal, reduction, and disposal of derecho generated debris.
- **Hamilton County, TN Tornado 2020.** Operations Manager for removal and disposal of tornado generated debris in Hamilton County.
- **Jones County, MS Tornado 2020.** Operations Manager for removal and disposal of tornado generated debris in Jones County.
- **Hurricane Michael 2018.** Operations Manager for the USACE ACI Restricted SAD Region activation in 13 Georgia counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Hurricane Florence 2018.** Operations Manager and Project Manager for the North Carolina Department of Agriculture and Consumer Services for the disposal of biological debris generated as a result of Hurricane Florence throughout the State of North Carolina.
- **Hurricane Irma 2017.** Management Oversight for Ceres response to more than 25 jurisdictions throughout the State of Florida that were impacted by Hurricane Irma.
- **Hurricane Harvey 2017.** Provided management oversight for ten (10) individual projects throughout the State of Texas following the damage caused by Hurricane Harvey and the resulting floods.
- **Hurricane Maria Recovery, Puerto Rico** Providing management oversight for USACE PR Blue Roof and the Government of Puerto Rico Transportation and Public Works Department (DTOP) contracts following Hurricane Maria.
- **Hurricanes Hermine and Matthew 2016.** Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October. Also worked in the field as project manager after Hurricane Matthew.
- **Louisiana Flooding 2016.** Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Ice Storms 2015.** Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015.** Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014.** Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014.** Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Upper Midwest Ice Storm 2013.** Led Ceres' debris management prime contracts in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013.** Management oversight for Ceres' response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey as prime contractor.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011.** Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.

- **Alabama Tornadoes 2011.** Provided management for Ceres' response to record-setting tornadoes as Ceres hauled 1,191,553 CY of debris, reducing the vegetative portion by grinding.
- **Haiti Earthquake 2010-2013.** Project Manager working with the International Organization for Migration on camp population and needs. Managed transitional housing prototypes. Participated in World Bank-financed 4.15 million CY rubble recycling project.
- **Hurricane Ike 2008,** Project management and operations management in 3 counties in Texas to clear and haul hurricane debris under Ceres' USACE ACI contract.
- **Hurricane Gustav 2008,** Project oversight for three contracts totaling over 2,000,000 cubic yards for debris removal and disposal, trimming and removal of hazardous trees, and removal and disposal of white goods in Louisiana.
- **Hurricane Katrina 2005,** Project Manager for emergency temporary roofing installation on more than 21,000 homes and buildings throughout 32 MS counties. Assisted in removal of over 13 million cubic yards of debris throughout 11 LA Parishes.

EDUCATION/CERTIFICATIONS

- General Management Program, Harvard Business School, Boston, MA, completed May 2014
- MBA, University of Minnesota Carlson School of Management
- Bachelor's degree, History, University of Minnesota
- Department of Homeland Security GS-202, Debris Management
- USACE CQM, FEMA IS-100, and First Aid/CPR certified

Key Project Team

Mike L. Beevers, Project Manager

Mr. Beevers has been in environmental services for almost 20 years, starting in earth work and contracting and moving to disaster response and mobile recycling. He has experience managing employees along with hiring, scheduling, and managing subcontractors for large projects. Mr. Beevers has responded to various types of disasters, including hurricanes, ice storms, tornadoes, floods and fires.

PROFESSIONAL EXPERIENCE

- **Hurricanes Laura, Delta, and Zeta 2020.** Project Manager for Vermilion Parish, LA and Cameron Parish, LA as a result of Hurricane Laura. Project Manager for St. Martin Parish, LA and Scott, LA as a result of Hurricane Delta. Project Manager for Lafourche Parish, LA and New Orleans, LA as a result of Hurricane Zeta.
- **Linn County, IA Derecho 2020.** Project Manager for Linn County, IA. Over 1 million cubic yards of debris were hauled as part of this project.
- **Jones County, MS Tornado 2020.** Project Manager for Jones County for the cleanup after a tornado in April 2020.
- **Santa Rosa County, FL Wind Event 2020.** Project Manager for Santa Rosa County, FL debris removal project after a severe storm and wind event.
- **Bahamas September 2019 – 2020.** Project Manager for debris removal on public and private property.
- **Hurricane Michael 2018.** Project Manager for Jackson County, FL for the cleanup of debris in October of 2018.
- **Hurricane Maria 2017 – 2018.** Project Manager for central zones in Puerto Rico roofing projects.
- **Hurricane Irma 2017.** Project Manager for Seminole County, FL. Over 1 million cubic yards of debris were hauled as part of this project.
- **Hurricane Harvey 2017.** Project Manager for the City of Pearland, Texas.
- **Hurricane Matthew 2016.** Project Manager for debris removal project in Beaufort County, South Carolina. Oversaw debris collection and removal from County-wide public and private roads and rights-of-way, resulting in over 1,000,000 cubic yards of debris collected.
- **Hurricane Hermine 2016.** Project Manager for debris removal project in Taylor County, Florida following a September hurricane. Oversaw collection of vegetative and C&D debris, as well as white goods and household hazardous waste.
- **Louisiana Floods 2016.** Project Manager for Ceres response to the City of Zachary following August flooding.
- **Louisiana Levee Construction 2014 – 2015.** Fleet Logistics Manager for USACE levee construction projects in LA.
- **Winter Storm Pax 2014.** Truck Boss for ice storm clean up in Guilford County, North Carolina.
- **Black Forest Fire 2013.** Superintendent for debris removal following forest fire in El Paso County, Colorado.
- **Upper Midwest Ice Storm 2013.** Project Manager/Truck Boss in Rapid City, SD debris removal project as well as mulch haul superintendent. Knuckleboom operator in Minneapolis for stump removal project.
- **Hurricane Isaac 2012.** Project Manager for debris clean up in LaFourche Parish, LA.
- **2011–2013: Superintendent, Mobile Recycling U.S.A. Gallup New Mexico.** Managed a recycling company with 22 locations within three (3) states: New Mexico, Arizona, and Colorado. Tasks included: Hiring and managing of 40-50 employees, seeking out properties to place mobile recycling units, daily inventory of all goods purchased from all locations, scheduling pick up of all goods brought to the processing plant where materials were separated, processed, and packaged to be sold to brokers.
- **Hurricane Ike 2008.** Project Manager for Harris County for Galveston Island Beach reclamation project.
- **2008 – 2010: North Valley Dirt Work and Contracting.** Started a Disaster Relief Division through North Valley Dirt Work and Contracting. Responded to Hurricane Ike in 2008, followed by the Kentucky ice storms in 2009, and the 2011 Alabama tornadoes. Equipment included two (2) grapple trucks, three (3) dump trailers. Tasks included: Managing of employees, scouting of areas for cleanup, and operating grapple trucks.

- **2006 – 2008 North Valley Dirt Work and Contracting.** Opened a commercial development division. Tasks included: 150-200 acres subdivisions, permitting, bidding of projects and managing from start to finish. Managing 25-30 of our own employees along with hiring, scheduling and managing subcontractors to construct the sub-divisions.
- **2005 – 2007: Beavers Construction.** Founded company and began building custom homes as well. I continued to supervise both companies. Custom Home building tasks consist of: Permitting, construction of the house pads, roadwork, and underground utilities, supervising all subcontractors for the concrete, framing, roofing and interior design of homes until completion.
- **2001 – 2007: North Valley Dirt Work and Contracting.** Originally supervised 15-20 employees during preliminary dirt work of constructing custom homes and small businesses. Preliminary work consisting of house pads, septic systems, underground utilities, roads and drainage. Tasks included: bidding of jobs, ordering of materials, scheduling, and completing jobs on time.

EDUCATION/CERTIFICATIONS

- OSHA 10-hour safety training
- OSHA 40 HAZWOPER

Karl A. Dix, III, FEMA Liaison, Project Superintendent

Mr. Dix's experience includes Project Management; Quality Control of operational and administrative functions to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing of FEMA paperwork; training sessions with clients; and development of new record-keeping systems. His responsibilities include developing business relationships with current and potential clients; development of strategic plans; and management of assigned projects.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2020 – Current.** Operations Planner for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **Oklahoma Ice Storm 2020.** Provided operational oversight for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided operational oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Operations Planner for removal, reduction, and disposal of derecho generated debris.
- **California Wildfires 2019 – 2020.** Operations Planner for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years.
- **Hurricane Michael 2018.** Operations Planner for the USACE ACI Restricted SAD Region activation in 13 Georgia Counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Southeast Tornadoes 2017.** Operational oversight for debris removal and disposal project in the City of Albany, GA.
- **Hurricane Matthew 2016.** Project Manager for Charleston County, SC and Bald Head Island, NC debris removal and disposal projects following Hurricane Matthew in October.
- **Hurricane Hermine 2016.** Project Manager for Glynn County, GA debris removal and disposal project.
- **Oklahoma Ice Storms 2015.** Quality Control and Assurance for debris removal and disposal projects for Oklahoma Emergency Management Authority, Oklahoma City, and Warr Acres following severe winter storms.
- **Winter Storm Ulysses 2014.** Quality Control and Quality Assurance for NCDOT project resulting in the removal and disposal of 300,000 cubic yards of ice storm debris. Reviewed contract for FEMA eligibility and ensured overall project performance to contract specifications.
- **Winter Storm Pax 2014.** Quality Control and Quality Assurance for Columbia County, GA project resulting in the removal and disposal of 500,000 cubic yards of ice storm debris. Reviewed contract for FEMA eligibility, drafted FEMA compliant inter-local agreements and ensured performance of the project to contract specifications.
- **Black Forest Fire 2014.** Project support for El Paso County, CO contract resulting in the removal of over 1,500 fire-damaged trees. Provided operational planning in support of the PM.
- **Mississippi/Alabama Tornadoes 2014.** Quality Control and Quality Assurance to 4 projects resulting in the removal and disposal of 200,000 cubic yards of tornado debris. Oversaw contract negotiations and reviewed contract for FEMA eligibility.
- **Hurricane Sandy 2012-2013.** Program Lead, Project Administration, Safety and Support for multiple projects in NJ and VA. Removed roughly 150,000 CYs across all projects.
- **Hurricane Isaac 2012.** Program lead, project administration, safety and support in response to Hurricane Isaac. Removed over 1,000,000 CY of debris from Mississippi River levees in Plaquemines Parish.
- **Virginia Derecho 2012.** Program Lead/Project Manager for debris site management, grinding and disposal following a derecho event impacting Virginia.
- **North Dakota Flooding 2011.** Program lead, project administration for USACE emergency debris removal and mobile home group site construction missions after historic flooding in spring of 2011 near Minot, North Dakota.

- **Hurricane Irene 2011.** Program Lead, Project Administration, Safety and Support for response to Hurricane Irene's impact on the Atlantic coast. Removed over 110,000 CY of debris on 5 projects.
- **Alabama/Tennessee Tornadoes 2011.** Program Lead, Project Management and Administration, Safety and Support for three debris projects and one haul and install THUs in response to the April tornadoes. Removed over 240,000 CY across two municipal projects.

EDUCATION/CERTIFICATIONS

- Bachelor of Business Administration, Emory University
- Master's of Science in Threat and Response Management, University of Chicago (in progress)
- FEMA IS 100, 631, 632, 700, 701, 703, 800

Tia Laurie, Subcontractor Manager

Tia Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. Ms. Laurie serves as Qualifying Agent, holding General Contractors Licenses on behalf of Ceres in many states including California, Louisiana, Alabama, Tennessee, Mississippi, Oregon, and South Carolina. Certified in Construction Quality Management by USACE, Ms. Laurie has served in supporting roles on several missions for more than ten (10) years. Additionally, Ms. Laurie is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. She manages the overall development and maintenance of relationships with subcontractors specifically in local areas of pre-event contracts and competitive pricing. Ms. Laurie also provides management in the areas of maintaining and upgrading the database, registration process, and evaluation criteria for subcontractor, as well as creating and executing their training programs.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2020 – Present.** Director of Administration including subcontracting and contract management for Oregon Department of Transportation Hazard Tree Removal Project.
- **Oklahoma Ice Storm 2020.** Director of Administration including subcontracting, and management of 5 contract activations as a result of the Oklahoma Ice Storm.
- **Hurricanes Hanna, Laura, Sally, Delta and Zeta 2020.** Director of Administration including subcontracting. Managed over 30 subcontractors providing debris collection, reduction, and disposal. While working contract administration on over 13 contract activations.
- **Linn County, IA 2020.** Director of Administration including subcontracting and managing 4 subcontractors and working contract administration.
- **Hamilton County, TN and Jones County, MS Tornadoes 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing debris collection, reduction, and disposal.
- **Bulk Waste Removal 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing bulk waste removal to the City of Atlanta and Macon-Bibb County, GA as a result of limited staff due to COVID-19.
- **Paradise and Butte County, CA Fire 2019.** Director of Administration including subcontracting and managing over 23 subcontractors and working contract administration with CalRecycle.
- **Hurricanes Florence and Michael 2018.** Director of Administration for storm operations in a wide geographic area.
- **North Carolina Department of Agriculture 2018.** Director of Administration and Subcontracting Manager for hauling vegetative material for NC farms after Hurricane Florence.
- **Northern California Wildfire Debris Removal 2018.** Subcontractor Manager responsible for hiring all subcontractors for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricanes Harvey, Irma, and Matthew 2017.** Director of Administration and Subcontracting Manager for over 50 storm and civil construction projects.
- **Hurricanes Hermine and Matthew 2016.** Subcontractor Manager for over 20 contracts in Florida, Georgia, South Carolina, and North Carolina following two hurricanes in September and October.
- **Louisiana Floods 2016.** Subcontractor Manager for Ceres response to August floods in Louisiana.
- **Winter Storm Cara and Goliath 2015.** Subcontractor Manager for debris removal and disposal projects in Oklahoma following winter storms.
- **Alabama and Mississippi Tornadoes 2014.** Subcontractor Manager for four separate tornado recovery projects in Kimberly, Adamsville, and Graysville, Alabama as well as Lee County, MS.
- **Winter Storm Pax and Ulysses 2014.** Subcontractor Manager for Columbia County, GA and NC DOT ice storm recovery; Recruited and subcontracted companies for hauling, tree work, and grinding.
- **Hurricane Sandy 2012-2013.** Subcontractor Manager recruiting local subcontractors and vendors for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012.** Subcontractor manager for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Subcontractor Manager for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.

- **Hurricane Irene 2011:** Subcontractor Manager for Greenville, NC response and recovery efforts. Recruited local and specialty subcontractors for hurricane debris cleanup.
- **Alabama Tornadoes 2011.** Subcontractor Liaison; recruited local and specialty subcontractors and vendors to provide services for tornado cleanup.
- **Haiti Earthquake 2010.** Subcontractor Liaison identifying specialist organizations & sea transport.
- **Ice Storms 2009.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal from county rights-of-ways in Kentucky.
- **Hurricanes Dolly, Gustav and Ike 2008.** Subcontractor Liaison screening and coordinating qualified subcontractors for debris removal, processing and disposal operations.
- **Floods 2008.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal due to Cedar River flooding in Iowa.
- **Military Stars, Orion International 2007-2008.** Account Executive researching, identifying, and capturing of new clients providing opportunity for hiring of transitioning military personnel.
- **Centex Homes 2005-2007.** Purchasing Agent managing contract negotiations for residential communities; Management of land developers, architects, and general contractors.
- **U.S. Army Corps of Engineers, Captain 1999-2005.** Battalion Logistics/Supply Officer, Detachment Commander, Company Executive Officer, and Topographic Platoon; awarded Bronze Star Medal for her bravery and meritorious service with USACE.

EDUCATION/CERTIFICATIONS

- Master's degree, Engineering Management, University of Missouri (Rolla)
- Bachelor's degree, Engineering Management, U.S. Military Academy, West Point, New York
- Engineer-In-Training (EIT/FE): Registered in New York, 1999
- FEMA certified IS-10, ICS-200, IS-102, IS-632, NIMS IS-700
- USACE CQM certified
- Red Cross Disaster Services certified

Personnel (Alphabetically by Last Name)

Omar Arroyo, EHS Manager

Mr. Arroyo has more than 17 years of professional experience in safety management. He has worked in various fields including debris management, civil construction, new construction and oil, dealing with all aspects of Environmental Health and Safety Management and Training.

PROFESSIONAL EXPERIENCE

- **Ceres Environmental Services 2017 – Present.** Site Safety and Health Officer. Vegetative, construction and demolition, and metal debris removal from local municipality Rights-of-Way (ROW) and other eligible public property in the U.S Virgin Islands for the USACE ACI project following hurricanes Irma and Maria. Work also included site preparation, debris reduction - chipping/mulching/grinding, and debris disposal.
- **PES Performance Energy Services 2015-2016.** HHSE Site Safety Supervisor in Beaumont, Texas conducting daily equipment inspections, confine space audits, air sampling for confined space, confined space rescue procedures, daily mass safety toolbox meetings, Air Liquide safety and production meetings, safety record keeping, first aid, incident investigations, daily safety audits, inspection and control of safety equipment, fire watch training, confine space training, lockout/tag-out training and new hire orientations.
- **Saxon Constructions PES 2015.** HSSE Site Safety Manager for Williams Station 520 Pipeline project in Jersey Shore, Pennsylvania and Devon/E-Link Terminal project in Cuero, Texas. Responsible for daily audits of work being performed, daily field equipment inspections, equipment training, PRE TASK ANALYSIS (PTA) audit and training, held the daily all employees safety meeting, met with the client HSSE for any concerns and correction, job specific overview, employee orientation, incident reporting, near miss reporting, record keeping, and continue to strive for a zero incident and accident free work place for all employees.
- **Titan 360 Industrial Services 2014-2015.** HSSE Site Safety Manager coordinating a project at Trunk line in Lake Charles, Louisiana overseeing 85 employees. My duty and responsibility was to conduct daily safety meetings within the company and the client, daily safety audits on employee behavior, permits, and company (JSA), daily equipment inspection, record keeping, first aid case management, attend and participate in client turnaround safety progress, monitor and conduct SCBA breathing air equipment inspection and proper function prior to job task, and incident reporting/investigation.
- **Total Safety 2014.** HSSE in Busan, Korea working as a third-party safety representative for Nobel and Shell at a shipyard reconstructing the Nobel Discoverer ship oil driller. Duties and responsibilities were to be part of the Shell and Nobel safety HSE team to contribute as a third-party safety representative in the daily work activities such as safety daily audits and inspections on hot work activities, confine space, permit and JSA audits, evacuation drills. Conducted safety meetings, record keeping, and daily inspection on equipment, tools and safety equipment.
- **KBR Kellogg Brown & Root 2012-2013.** HSSE Site Safety Manager. Conducted safety audits and meetings, performed daily equipment and apparatus inspections, first aid case management and related record-keeping.
- **BP 2010-2012 HSSE Site Safety Turnaround Manager.** Managed and oversaw safety field turnaround for several units. Conducted weekly mass safety meetings, daily audits and inspections, reporting for near miss and first aid, and performed relevant recordkeeping.
- **STARCON International, Inc. 2001-2010 HSE Safety Supervisor.** Performed daily audits and inspections, permit training, oil rig basket training, SCBA training and fire watch training. Maintained company and refinery compliance and recordkeeping, supervising various units for turnaround work and implementing company site standards. Performed unit orientations for new hired team members for the turnaround, equipment inspection and purchasing, daily toolbox team safety meetings. Conducted daily permit and JHA audits for compliance, JHA training, recordkeeping, and conducted near miss and incident investigations.

EDUCATION/CERTIFICATIONS

- San Jacinto College Central Campus Two Years, Courses Studied:
 - EPCT- Introduction to Environmental/Health
 - EPCT- Principals of Industrial Hygiene
 - OSH- Safety Program Management
 - OSH- Physical Hazards Control
 - OSH- Accident Prevention, Inspection, and Investigation
 - OSH- OSHA Regulation General Industry
- College of the Mainland (Conducting Safety Audits)
- OSHA 30 Hour Construction
- Construction Site Safety Technician CSST Certification
- Construction Site Safety Technology CSST Certification
- Construction Site Field Safety CSST Certification
- Construction Site Safety Supervisor CSST Certification
- Industrial Toxicology Certification
- GHS and OSHA Hazardous Communications Certificate
- First Aid-CPR-AED Certification #1M39060022

Donald Bauer, Grinding Operations Manager

Mr. Bauer has been involved in disaster recovery resulting from a wide variety of natural disaster recovery as a Project Manager with Ceres Environmental Services, Inc. Mr. Bauer is highly skilled in Emergency Operations Debris Removal for Hurricanes, Major floods and tornados.

PROFESSIONAL EXPERIENCE

- **California Wildfires – Camp Fire, Butte County 2019.** Grinding Operations Manager for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2017.
- **Hurricane Michael 2018.** Grinding Operations for work in Georgia.
- **Hurricanes Florence 2018.** Grinding Operations Manager in North and South Carolina for the clean-up of storm debris in September.
- **Hurricanes Harvey 2017.** Grinding Operations Manager for the disaster recovery projects in Florida and Texas.
- **Southeast Tornadoes 2017.** Grinding Operations Manager for debris removal and disposal project in the City of Albany, GA.
- **Hurricanes Hermine 2016.** Grinding Operations Manager for Glynn County, GA debris removal and disposal project.
- **Livingston Parish Waterway Cleanup 2015.** Grinding Operations Manager for the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014.** Grinding Operations Manager for Ceres response in several Alabama cities damaged by May tornadoes.
- **Winter Storm Pax 2014, Guilford County, NC.** Grinding Operations Manager for the cleanup and disposal of over 400,000 cubic yards of debris.
- **Hurricane Sandy 2012-2013.** Grinding Operations Manager for Ceres response in New York and New Jersey.

Stanley D. Bloodworth, Project Manager

Mr. Bloodworth has more than 35 years of Project Management experience in the construction and disaster recovery industry. His professional career includes a 25-year tenure with the U.S. Army Corps of Engineers, where he held a variety of construction planning and management roles. After leaving the Corps, he entered the private disaster recovery industry serving as a project/program manager, senior project manager, operations manager and vice president of operations. He is a highly skilled, boots-on-the-ground manager of disaster recovery projects, specifically those requiring expertise related to removal, reduction and final disposition of vegetative, construction, demolition and hazardous debris.

PROFESSIONAL EXPERIENCE

- **Oklahoma Ice Storm 2020.** Project Manager for debris removal in 5 cities following an ice storm.
- **Hurricane Sally 2020.** Performed as Project Manager for Santa Rosa County, FL and Escambia County School Board as a result of Hurricane Sally.
- **Hamilton County, TN 2020.** Project Manager for collection, reduction, and disposal of tornado generated debris in Hamilton County, TN.
- **Emergency Watershed Protection August 2019 – Current.** Performed dual roles as Senior Project Manager/Operations Planner for emergency channel debris removal for Livingston Parish, LA.
- **Hurricane Michael 2018 – 2019.** Senior Project Manager in Dougherty County and City of Albany, GA for clean-up after Hurricane Michael, FL. This project was eventually overtaken by the USACE ACI SAD Region Restricted contract activation, at which time Mr. Bloodworth maintained an oversight role until the USACE ACI project was completed in early 2019. Ceres was reactivated at that time in order to complete the clean-up and disposal work for the County and the City; Mr. Bloodworth maintained his position and participation through the entire project.
- **Hurricane Maria 2017.** Project Manager/Operations Planner for the Puerto Rico Department of Transportation (DTOP) Disaster Recovery Project. Mr. Bloodworth worked closely day to day with DTOP Representatives ranging from the Secretary of Transportation to local Municipal Mayors and District Managers. Mr. Bloodworth prepared and implemented a successful Operations Plan that provided an operations solution expediting a re-establishment of adequate transportation routes for such activities as emergency services, utility repairs, reopening schools, citizen access and a very important return of commerce. The Operations Plan included accurate scheduling of all activities related to debris removal and disposal and provided successful tool for budgeting public fund expenditures for DTOP disaster recovery.
- **Hurricane Irma 2017.** Project Manager in Tampa City, FL clean-up following the heavy destruction caused by Hurricane Irma.
- **Louisiana Floods 2016.** Project Manager and Planner for Livingston Parish project involving clean-up following heavy rains and flooding in Louisiana in August 2016. Mr. Bloodworth expertly organized over 20 different subcontractors with more than 100 debris removal trucks for this project. Mr. Bloodworth provided these subcontractors with a detailed operations plan to begin concurrent debris removal efforts in all areas affected by the flood. Mr. Bloodworth ensured proper removal and disposal/recycling of many different classifications of flood related debris, including C&D, Household Hazardous Waste, E-waste, and White Goods. Total debris removed: over 1,000,000 CY.
- **Texas Floods 2016.** Project Manager in Bastrop County following flooding in the county.
- **Winter Storm Goliath 2015.** Project Manager for clean-up of several cities and counties under the Oklahoma Emergency Management Authority following Winter Storm Goliath over Christmas 2015.
- **Winter Storm Pax 2014.** Operations Manager for Columbia County clean up after Winter Storm Pax. Managed removal and disposal of over 500,000 CY of debris.
- **June Microburst Storm 2013.** Project Manager for cleanup project of debris and tree removal in Albemarle, NC following a summer microburst storm.

- **U.S. Army Corps of Engineers 2006-2011.** Numerous large-scale U.S Army Corps of Engineers, multiple state DOT and municipality debris removal and heavy construction contracts. Specifically, two debris removal and one heavy construction contract with the Minneapolis-St. Paul District Army Corps of Engineers. These USACE contracts were part of the recovery effort following the Mouse River Flood of Spring 2011 in Minot, North Dakota Duties required and successfully completed, included constant, 24/7 communication and availability with the Minot, USACE Disaster Recovery field office. Possessed complete knowledge and responsibility of all contract operation management functions. Retained full authority as company officer to commit to any/all requirements of the contracts including preparation, negotiation and execution of any additional contracts or change order/ modifications. Managed preparation and implementation of all aspects of Quality Control, Accident Prevention, Regulatory and Operation Planning. Worked closely with local and state officials to ensure compliance with permits and licensing. Supervised subordinate managers.
- **2004 – 2006: Program/Project Manager** for Disaster Recovery Operations where he served on numerous disaster recovery contracts including:
 - 2004 Hurricane Charley Tampa, Orlando, Deltona, Daytona, Florida
 - 2004 Hurricane Frances, Tampa, Daytona, Jacksonville, FL
 - 2004 Jeanne, Daytona, FL
 - 2004 Tropical Storm Ivan, Perdio Key, FL/Pensacola Beach, FL
 - 2004 Tropical Storm Dennis,
 - 2005 Hurricane Katrina, Louisiana
 - 2005 Hurricane Wilma, Miami
 - 2008 Hurricane Ike, Galveston, TX

EDUCATION/CERTIFICATIONS

- USACE certifications including: CQM, materials laboratory technician, flexible pavement and concrete inspection, nuclear density operator, civil engineering technician
- OSHA 30
- CPR/First Aid
- Coursework, University of Mississippi

Everett Bond, Project Superintendent

Mr. Bond has managed projects since 2016 supervising and managing storm debris removal teams for major disaster recovery projects with Ceres. Mr. Bond's responsibilities were maintaining contract schedules and detailed agreements, communicating with senior project management and lead superintendents to make sure any foreseen issues, opportunities and company change orders and conducted superior oversight of site and subcontractor performance

PROFESSIONAL EXPERIENCE

- **California Wildfires – Camp Fire, Butte County 2020 – Current.** Project Superintendent for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Deatrick Engineering Associates, Orlando, FL 2019 – Current.** Inspector responsible for performing various asphalt, earthwork, concrete, masonry, cement, and aggregate testing, both in the field and the laboratory. Ensure jobsite tests and inspections are performed as required or requested by a contractor, architect or engineer as well as being performed per AASHTO, ASTM, ACI, FDOT or other required methods and specifications while working closely with the Laboratory Manager in supervising lab technicians and lab testing.
- **Camp Fire, Butte County 2019.** Divisional Supervisor for the campfire project in Paradise, CA leading 45 individuals during wildfire debris cleanup effort.
- **Hurricane Michael 2018.** Senior Quality Control Manager and Supervisor in Georgia for the cleanup of debris in October of 2018.
- **Hurricane Florence 2018.** Senior Quality Control Manager and Supervisor for North and South Carolina, managing multiple city and county contracts for clean-up of storm and flood debris in September 2018.
- **Kablelink 2016 – 2018.** Cable Installation Technician installing entertainment, networking, and security systems and responding to repair calls while keeping customer satisfaction.
- **Broadband Interactive 2001 – 2016.** Disconnection Technician communicating with customers and companies to resolve and uninstall cables.

EDUCATION

- Bachelor of Science in Sport and Fitness, University of Central Florida 2011
- Associates of Art, Valencia Community College, 2008

CERTIFICATIONS

- OSHA 30 Construction
- OSHA 40 Hazwoper
- Flagger
- Jones NCTI

Jonathan Campos, Project Superintendent

Mr. Campos has over 15 years of experience in emergency response. While with the United States Air Force, he managed crews at numerous emergencies, managed and tracked equipment, reviewed and drafted standard operating guides and used language skills to communicate with Spanish and Italian speakers in times of crisis. After leaving the United States Air Force, Mr. Campos wanted to continue his career in emergency response by serving as Project Superintendent for Ceres.

PROFESSIONAL EXPERIENCE

- **Hurricane Michael 2018.** Project Superintendent during emergency response debris removal in Jackson County, FL
- **Hurricane Maria 2017 – 2018.** Project Superintendent responsible for collecting vendor quotes, tracked project deliverables and revamped vehicle fleet while conducting operations in Puerto Rico.
- **Hurricane Dorian 2018.** Project Superintendent perform disaster debris removal, reduction and disposal in Horry County.
- **United States Air Force 2018.** Training Director created plans and developed annual training plan for 32 personnel. Facilitates training through various means including instructor-led training, self-study and e-learning; builds strong relationships between key stakeholders and employees. Implements and tracks training requirements for all personnel. Conducts ongoing needs assessment to facilitate multi-level training and advancement. Reports monthly metrics to Fire Chief and Executives. Creates and justifies annual budget for outside courses, guest instructors and additional needs.
- **United States Air Force, 2016** Logistics Director. Ensured strict compliance with the Federal Acquisition Regulation (FAR) while executing annual budgets for the fire department. Planned/Requested/Executed \$3.5M funds for fire department operational and contractual requirements. Managed & tracked \$1.5M worth of equipment, wireless communications, and information technology assets and enabled training and certification of 18 emergency dispatchers and 32 DOD level II, antiterrorism officers.
- **United States Air Force Emergency Communications Center 2015** Directed communications amongst 10 agencies for over 1,000 alarms on aircraft & building emergencies. Identified undisclosed classified military base security risks as mission assurance assessment team member. Facilitated operations, training and maintenance for four person, 24-hour base emergency communication center. Drafted and executed \$700K contract for 20 phone lines, 215 building alarm system, and office furniture items
- **United States Air Force, Fire Departments 2014** Geographical Area Manager and Incident Commander. Reviewed and drafted 100+ standard operating guides, oversaw daily operations for 18 stations/8 bases. Controlled and commanded crews at numerous man-made and natural incidents/emergencies. Coordinated with emergency and non-emergency entities to ensure the protection of life, property and incident stabilization. Developed team cohesiveness for American, Korean, Italian, & British firefighters while stationed abroad. Planned, coordinated, and deployed various strike and task forces during various emergencies and non-emergency situations. Established fire department and airfield operations at remote bases with limited home-station equipment/supplies. Used local resources to accomplish mission by establishing agreements and understandings while conducting ethical business negotiations.

EDUCATION

- Master of Arts – International Relations, University of Oklahoma 2017
- Bachelor of Arts – Sociology, Ashford University 2012
- Associate of Applied Science and Fire Science, Community College of the Air Force 2009
- U.S. Air Force Senior Leadership and Management, Air University, 2018
- U.S. Air Force Leadership and Management, Air University, 2016
- U.S. Air Force Leadership, Air University, 2009
- Department of Defense Fire Academy, Goodfellow Air Force Base, 2004

CERTIFICATIONS

- National Registry EMT
- Emergency Response to Terrorism
- Incident Command System 300, NIMS
- Incident Command System 400, NIMS
- Fire Department Health and Safety Officer
- Fire Department Incident Safety Officer
- Fire Inspector I & II
- Fire Officer I, II, & III
- Hazardous Materials Incident Commander
- Hazardous Materials Technician
- HazMat Awareness and Operations
- Public Telecommunicator I/I
- Rescue Technician I
- Competent Communicator, Toastmaster's International

VOLUNTEER SERVICE

- Curry County Local Emergency Response Committee, 2016 – Present (Member)
- Southern Nevada Burn Center, 2010

James Cooley, Project Superintendent

Mr. Cooley has 19 years of experience as a Project Superintendent responding to natural disasters. For 15 years as a Construction Superintendent, Mr. Cooley supervised every aspect of the removal, replacement, and building projects on large construction projects. Reporting on progress, handling bids, handling and managing contracts while ensuring the importance of quality control and subcontractor coordination responsibilities.

PROFESSIONAL EXPERIENCE

- **Hamilton County, TN Tornado 2020.** Project Superintendent in Hamilton County, TN for tornado generated debris collection, reduction, and disposal.
- **Camp Fire, Butte County 2019.** Project Superintendent for the CalRecycle cleanup project for hauling and disposal of debris in North-Central California in 2017.
- **Hurricane Maria 2017 – 2018.** Project Superintendent in Puerto Rico responsible for the clean road hazard debris, managing debris sites, grind material and haul off mulch to final resting place.
- **Hurricane Irma 2017.** Project Superintendent for mulch removal and site restoration on several debris management sites in Southern Georgia and South Florida.
- **Hurricane Harvey 2017.** Project Superintendent for the City of Pearland, Texas.
- **RTD Construction 2016 – 2017.** Superintendent for the Southside Pump Station Improvements in Greenville, NC. Overseeing and laying out all concrete work, piping and mechanical work, staying on top of material being delivered to ensure proper shipments and that material matched what was submitted and approved, and scheduling subcontractors.
- **Ceres Environmental Services, Inc. 2016.** Superintendent for the Reach G2B Levee construction project in Dulac, LA. Supervising operators on the levee and at the pit to insure everyone was safe and productive as trucks hauled the excavated material from one site to the other, ordering the correct amount of trucks for each day to reach optimal production, scheduling all personnel daily, scheduling, overseeing the control structures, and direct installation of several hundred tons of riprap stone on the berms of the levee.
- **Layne Heavy Civil 2015 – 2016.** Superintendent responsible for overseeing the industrial water line upgrade/replacement construction project for Stennis NASA Base in Stennis, MS.
- **M.E.B. General Contractors 2012 – 2014.** Superintendent for the Rocky Pen Run WTF project in Stafford County, VA.
- **T.A. Loving Company 2012.** Superintendent overseeing the construction project for a new wastewater pump station for Camp Lejeune Marine Corps Base in Goldsboro, NC.
- **T.A. Loving Company 2011 – 2012.** Superintendent for the City of Richmond WWTP UV and Electrical Upgrade project in Goldsboro, NC. Responsibilities consisted of assisting the site superintendent on tightening up the outlying areas of the job so that he could oversee them in one confined area.
- **T.A. Loving Company 2009 – 2011.** Superintendent responsible for the removal and expansion of Aquia WWTP Nutrient. Responsibilities consisted of procurement of material, scheduling and supervision of company employees and subcontractors, pre and final inspections of various civil, structural, mechanical, and electrical installations. Safety audits, safety meeting with company employees, and weekly coordination meetings were also conducted.
- **T.A. Loving Company 2005 – 2009.** Superintendent performing oversight on several water and water waste plants as well as expanding and upgrading the City of Kinston WWTP, Morehead City WWTP, and Harnett County WTP.
- **TA Loving 2001 – 2005.** Electrical Superintendent responsible for supervising the field crews, electrical planning, bidding, material procurement and submitting packages to our in-house electrical division.

EDUCATION/CERTIFICATIONS

- Johnston Community College, Smithfield, NC
- OSHA 10
- First Aid/CPR

Brad Deville, Superintendent

Mr. Deville has nearly 20 years of experience in equipment and mechanical issues. He has worked as a manager both in house and in the field on heavy civil construction jobs. Mr. Deville has experience in managing multiple projects at once, sorting priorities on each project assigned and managing equipment and personnel for multiple jobs and job sites.

PROFESSIONAL EXPERIENCE

- **Kuykendahl Detention Basin 2015 – Present.** Superintendent for excavation of stormwater detention basins in Harris County, Texas.
- **Falgout Canal Road Levee Segment 2015.** Superintendent for a 4-mile stretch of levee as part of the Morganza-to-the-Gulf project to protect Terrebonne and Lafourche parishes in Louisiana.
- **Ward 7 Levee Improvement and Extension 2014.** Superintendent for levee reconstruction project in Terrebonne Parish, Louisiana
- **Reach G2B and Reach G 2-c Earthen Levees 2014.** Superintendent for flood control levees in Terrebonne Parish as part of the Morganza-to-the-Gulf project.
- **Reach H-1 Levee 2013-2016:** Superintendent for Reach H-1 levee, connecting Reach G-2 with Reach H-2 segments of the Morganza-to-the-Gulf project.
- **Reach F Earthen Levee 2013-2015:** Superintendent for levee segment of Reach F, part of the Morganza-to-the-Gulf project in Terrebonne and Lafourche parishes in Louisiana.
- **Shop Manager, Ceres Environmental Services, Inc., 2012 – 2015.** Oversaw all maintenance of equipment in Ceres shop, located in Houston, TX. Manager of all employees in the shop.
- **Operator/Mechanic/Shop Supervisor, Luhr 1997 – 2012.** Started out as operator of heavy equipment for two years. Moved up to mechanic for two years, in charge of solving mechanical issues and spent the nine years as a Shop Supervisor, supervising shop and employees.
- **Owner, Trucking Company 1990 – 1997.** Owned and operated trucking company. Hauled and received contracts for hauling.

EDUCATION/CERTIFICATIONS

- OSHA certified
- Diesel Mechanic courses
- OSHA Safety Courses
- HazMat trained

Huey Deville, Quality Control Manager

With more than 35 years of construction management and quality control experience, Mr. Deville is an experienced supervisor and field manager capable of concurrently supervising multiple crews and projects. He is an experienced equipment operator, project estimator, manager, and surveyor with construction experience in commercial, residential and disaster recovery areas of specialty. He is responsible for project planning and execution; project equipment maintenance; crew supervision; project production; workmanship quality, safety, and reporting; and recordkeeping. Mr. Deville's vast experience allows Ceres to apply his expertise in a variety of critical roles including disaster response and recovery mission management, demolition and construction project management. His broad experience, commitment to quality and safety, technical expertise, and natural leadership skills makes Mr. Deville a highly valuable asset to our Supervisory team.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2021 – Current.** Quality Control for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **California Wildfires – Camp Fire, Butte County 2020.** Quality Control for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Houston, TX 2019 – 2020.** General Superintendent/Manager overseeing the construction of multiple detention/retention ponds. Responsible for coordinating and managing subs, ordering materials, tracking cost, scheduling equipment and keeping good relations with clients.
- **Louisiana Civil Construction 2017 – 2019.** General Superintendent/Manager overseeing multiple projects ranging from DOTD work installing median cable barriers, new streets, pedestrian bridges, street improvements, highway improvements, new building sites and parking lots for the cities within LA.
- **Miami-Dade County, FL C-111 Detention Pond 2016 – 2017.** General Superintendent/Manager responsible for coordinating and managing subs, ordering materials, tracking cost, scheduling equipment and keeping good relations with clients.
- **Louisiana Levee Construction 2013 – 2016.** General Superintendent for Terrebonne levee projects, overseeing five levee projects over \$45 million – responsible for coordinating managing subs, ordering materials, tracking cost, scheduling equipment and quality control.
- **Hurricane Isaac 2012.** Area Manager for ROE and PPDR projects in St. Bernard Parish, LA.
- **Mountrail County, ND April – October 2012.** Project Manager for Palermo Road grading, aggregate surfacing, signing and incidentals.
- **Minot, North Dakota Flood Recovery 2011.** Project Superintendent/Manager: supervised Levee breach repair - responsible for coordinating with USACE, scheduling work, resourcing labor and equipment.
- **Minot, North Dakota Flood Recovery 2011.** Project Superintendent/Manager: supervised Emergency levee removal in Minot, Sawyer, and Burlington - responsible for lining sub-contractors up, made sure they complied. Finished job ahead of schedule.
- **Alabama Tornadoes 2011.** Quality Control for USACE ROE Debris Removal project in Lawrence and Limestone Counties, Alabama.
- **Alabama Tornadoes 2011.** Project Superintendent for Jefferson County, Alabama. Assisted with management of removal and reduction of over 1 million cubic yards of tornado debris.
- **Birdland Park Levee Improvements.** Surveyor, Des Moines Iowa, Survey site, built 3D tin surfaces for the Project, set up GPS equipment
- **Little Calumet River Flood Prevention Project.** Surveyor/Superintendent, Indiana, Survey site, set up GPS equipment, built 3D tin surfaces for project and supervised the construction of the concrete retaining wall
- **Puerto Rico Rio Fajardo Flood Control Project.** Surveyor. Responsible for layouts, constructing job from data input, building 3D surface tins, designing a 60-acre Mitigation flood plain for Mangrove Trees, and Cross section with quantity reports.
- **Nassau Drive Subdivision and Drainage Work.** Supervised layout and grade control.

- **Hurricane Katrina 2005 – 2007.** Private Property Debris Removal project, New Orleans LA: Field Supervisor. Responsibilities included crew supervision, production and quality, scheduling and crew assignments, PPDR site inspections, enforcement of safety and quality standards, and documentation and record keeping. Levee reconstruction projects in Plaquemines Parish, LA: Site Superintendent. Responsible for crew supervision, compliance with project and USACE safety requirements, production quality, and equipment operations and maintenance, daily reports and inspections, and oversight of survey teams. Emergency levee repair project, St. Bernard Parish, LA: Site Superintendent. Site Superintendent, Lafreniere Park Restoration project, Metairie, LA Site Superintendent, Caminada Restoration Project, Grand Isle LA. Restoration included proper capping of the entire site to meet local landfill requirements. Demolition Project, Hurricane Katrina response mission: Field Supervisor. Responsible for management of demolition crews, including subcontract crews, and conformance to strict company and USACE protocol specific to emergency demolition operations.

EDUCATION/CERTIFICATIONS

- OSHA 10-hour safety training
- CPR First Aid Certified

Patricia Deville, Project Superintendent

Ms. Deville has over 20 years of supervisory experience in the construction field including personnel and subcontractor management, agricultural recycling operations, debris management, yard waste processing, landfill restoration/cover, and new civil construction. Ms. Deville also has experience operating heavy equipment, logging, and grinding equipment. Her management duties as a Site Superintendent includes supervision of material receipts, production and sales; maintenance scheduling; crew and production scheduling; production operations; cost control and reduction; and enforcement of site safety requirements. Her experience managing debris removal operations for Hurricanes Frances, Jeanne, Katrina, Ike, Gustav, the Ice Storm of 2009 in Kentucky and several Civil Construction Projects makes Ms. Deville an invaluable resource to Ceres in performance of contract and emergency debris removal operations and civil construction.

PROFESSIONAL EXPERIENCE

- **Hurricane Laura 2020 – Current.** Project Manager in Cameron Parish, LA for the collection, reduction, and disposal of Hurricane Laura generated debris.
- **HCFCD Aldine-Westfield Stormwater Detention Basin 2019.** Project Superintendent and QC for building substantial drainage systems and excavating a flood control basin in Harris County, TX.
- **Hurricane Maria St. Croix, VI- 2018 – 2019.** Project Superintendent for Debris Management Site segregating debris for proper recycling and removal.
- **USACE - Central Everglades Reservoir Project 2017 – 2018.** Project Superintendent and QC building reservoir levees in the Everglades of Florida.
- **Hurricane Matthew 2016.** Project Superintendent for Indian River County, FL for contract activation. Ceres removed nearly 100,000 CY of vegetative debris from the County rights-of-way. Worked with local officials and managed all debris removal and recycling of storm related debris.
- **Morganza to the Gulf Levee System 2013 – 2017.** Project Superintendent and QC for Levee's Reach F, Reach E, and Supervised 5 Excavation Pits for 5 Levees total excavating roughly 4 million CY dirt between all projects.
- **Hurricane Isaac 2012.** Project Superintendent for the City of Kenner. Ceres removed almost 54,000 CY of vegetative and C&D debris, including bagged mixed debris, from the City rights-of-way in three weeks.
- **Haiti Earthquake 2010 – 2012.** Acting as Project Superintendent for Truitier Landfill Debris Site Management Project in Port-au-Prince, Haiti for the Haitian Ministry of Public Works.
- **Ice Storms 2009.** Debris Removal Project Superintendent - worked with local officials and managed subcontractors for the 2009 Ice Storm in Hardin County, KY.
- **Hurricane Gustav 2008.** Debris Removal Project Superintendent - worked with local officials and managed subcontractors in East Baton Rouge, LA.
- **Hurricane Ike 2008.** Debris Removal Project Superintendent - worked in coordination with the USACE for TXDOT Emergency Road Clearance in the City of Kemah and Chambers County, TX.
- **Hurricane Katrina 2005 – 2007.** Field Supervisor in coordination with the U.S. Army Corps of Engineers in Livingston and Jefferson Parish, LA.
- **Hurricanes Frances and Jeanne 2004 – 2005.** Field Supervisor for SWA debris removal in Palm Beach County, FL.
- **Site Supervisor 2002 – 2006.** Supervision of receipt of recyclable materials, heavy equipment operations, grinder operation, researching and allocating future revenues, soil testing and compliance with outside agencies, maintaining product quality and overseeing proper ratios of soil mix recipe's, contaminant identification and segregation, and supervision of production and sales. Duties also included scheduling and completion of preventative maintenance for equipment; managing site personnel and scheduling work tasks; provision of weekly safety training for site personnel and enforcement of site safety requirements; and daily production reporting.

- **Assistant Manager 1999 – 2002.** Supervision of receipt of recyclable materials, contaminant identification and segregation, heavy equipment operator, scheduling and dispatching outgoing mulch sales, inventory and ordering supplies, documentation of equipment maintenance, parts, fuel usage, and daily sales. Performed land-clearing operations including operation of CAT 330 and 320 excavators, D6 dozer, IT-38-wheel loader/grapple with root rake, and log skidder equipment. Responsible for operating various equipment to clear sites in preparation for dirt construction, reading blueprints and determining which trees were to be felled and burned, chipped, or logged based on contract and print requirements, assisted heavy hauler driver in loading and unloading various types of heavy equipment onto a low boy. Responsible for the operation and maintenance of a horizontal grinder at a grinding site. Maintained and operated equipment, managed quality of material receipts and identified/removed contaminants, managed production rates and finished product quality.

CERTIFICATIONS/TRAINING

- Hazardous Materials Awareness (8-hour course)
- 40 Hour Hazwoper Certification
- FEMA certified NIMS IS-100, IS-200, ICS 300, ICS 400, & IS-700
- OSHA 10
- CPR/First Aid
- Fire Prevention and Protection, Emergency Response
- Ceres Authorized Equipment Operator (all); Grinder Operator (horizontal and tub)

John Gallicchio, Project Superintendent

Mr. Gallicchio has twenty-six years of experience as a Project Superintendent with Ceres Environmental Services, Inc. overseeing and managing disaster recovery, demolition and construction projects. Mr. Gallicchio's professional work ranged from management oversight and coordinating to communicating with the U.S. Army Corps of Engineers.

PROFESSIONAL EXPERIENCE

- **Hurricane Sally 2020.** Project Superintendent for Ceres response in Santa Rosa County, FL.
- **Hurricanes Michael and Florence 2018 – 2019.** Provided management oversight for 13 individual contract activations in jurisdictions across North Carolina, South Carolina, Florida and Georgia
- **Hurricanes Irma and Harvey 2017.** Provided management oversight for disaster recovery projects in Florida and Texas.
- **Southeast Tornadoes 2017.** Project Superintendent for disaster recovery projects in Georgia and Louisiana following early tornadoes.
- **Louisiana Levee Construction 2013 – 2016.** Project Superintendent for Terrebonne levee projects.
- **Moore, OK Tornado 2013.** Senior Project Superintendent responding to the City of Moore, Oklahoma following an EF5 tornado.
- **Hurricane Sandy 2012 – 2013.** Project Superintendent for Ceres response in Point Pleasant Beach, NJ.
- **Hurricane Isaac 2012.** Project Superintendent for five separate contracts in response to Hurricane Isaac.
- **North Dakota Flooding 2011.** Operator for emergency levee removal and repair projects after historic flooding in spring of 2011 near Minot, North Dakota.
- **Hurricane Ike 2008.** Project Superintendent debris removal in Texas and Louisiana.
- **Hurricane Gustav 2008.** Project Superintendent for the debris removal and disposal and trimming and removal of hazardous trees in Louisiana.
- **Hurricane Katrina 2005 – 2007.** Project Manager/Operator for the cleanup and Restoration of Lafreniere Park damaged by hurricane and storm surge in Grand Isle, Louisiana and demolition of approximately 50 damaged homes in Metairie, Louisiana.
- **Hurricane Katrina 2005 – 2006.** Project Manager for the debris collection, reduction and disposal in the City of Biloxi, MS.
- **U.S. Army Corps of Engineers; Louisiana 2005 – 2007.** Superintendent Oversight of crews operating directly with Parish presidents, FEMA personnel and Representatives with USACE
- **Hurricane Jeanne and Frances 2004.** Superintendent overseeing the debris removal and disposal in Palm Beach, FL.
- **Fort Knox Building Demolition.** Superintendent involved in the demolition of a variety of buildings in Fort Knox, Kentucky.
- **Hurricane Isabel 2003.** Project Superintendent for the debris removal and disposal in Virginia.
- **Hurricane Floyd 1999.** Project Superintendent for the debris removal and disposal in North Carolina.
- **Oklahoma City Tornadoes 1999.** Project Superintendent providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Hurricane Fran 1996.** Project Superintendent for USACE contract providing debris removal, reduction and site management.

EDUCATION/CERTIFICATIONS

- First Responder
- First Aid CPR, AED, BLS
- ACLS Medical (Advanced Cardiovascular Life Support)
- Certified heavy equipment operator/Instructor 20+ years
- 10+ year carpentry experience
- Certified Flagger 10+ years
- OSHA 40 Hazwoper
- OSHA 29 CFR 19.26.602
- USACE Construction Quality Management for Construction
- Rigger Level 1

Brandon Gelinas, Project Superintendent

Mr. Gelinas has over 15 years of experience in multiple aspects of emergency response. He has spent eleven years with Citrus County Fire Rescue as a state certified Firefighter assisting in water rescue, public safety and hazmat operations. After leaving the rescue team he wanted to continue his career in responding to emergency services by serving as a regional Project Superintendent in central Florida.

PROFESSIONAL EXPERIENCE

- **Hurricane Laura 2020.** Project Manager for Allen Parish, LA for debris removal and disposal.
- **Macon-Bibb County, GA Bulk Waste 2020.** Project Manager in Macon-Bibb County for the removal of bulk waste as result of decreased staff due to COVID-19.
- **Hurricane Michael 2018.** Project Superintendent in Jackson County, FL for the clean-up of debris generated by Hurricane Michael in October of 2018.
- **Hurricane Michael 2018.** Haul-Out Coordinator for the USACE ACI Restricted SAD Region activation in 13 Georgia Counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Hurricane Michael 2018.** Project Superintendent in Leon County and the City of Tallahassee, FL for the clean-up of debris generated by Hurricane Michael in October of 2018
- **DRC Emergency Services 2017-2018.** Worked as a regional Project Manager and Trainer in the central Florida region. Was entrusted to manage seven different projects and project managers during the response of the debris impacts of Hurricane Irma. Regular attendance to meetings with all levels of county officials. Traveled across the state of the Point of Contact in the initial phases of initial damage assessment and kick off meetings for the pre-existing contracts. Training city personnel for self-monitoring debris management and safe operations. Conclude projects after site reclamation once it has met FEMA and contractual requirements.
- **Witt O'Brien's 2016.** After working briefly as a Debris Monitor, a promotion was received to Field Operations Supervisor for the Debris Removal Operations in Citrus County, FL following Hurricane Hermine. Responsible for oversight of the Debris Monitors in Citrus County, ensuring that goals and deadlines were met, submitting payroll documentation, generating paperwork needed to secure FEMA funding, and producing documentation to update county officials regarding the progress.
- **OTR Truck Driver 2012-2016.** Worked as an independent contractor transporting goods (ranging from produce to hazardous materials) interstate, requiring knowledge of Federal and State regulations governing commercial trucking.
- **Citrus County Fire Rescue 2001-2012.** Worked as a State Certified Firefighter, Emergency Medical Technician, certified in Water Rescue, Public Safety, and Hazmat Operations. First responder for the following Hurricanes, Ivan, Jeanne and involved with implementation of FEMA's Public and Individual Assistance programs.

EDUCATION

- College of Central Florida
- Citrus County Fire Academy
- Withlacoochee Technical College
- FEMA Emergency Management Institute

CERTIFICATIONS

- FEMA IS-5a Intro Hazmat
- FEMA IS-33.18 FEMA Ethics
- FEMA IS-35.18 FEMA Safety
- FEMA IS-100.b Incident Command
- FEMA IS-200 Initial Incident
- FEMA IS-300 Expanding Incident
- FEMA IS-632.a Debris Operations
- FEMA IS-633 Debris Plan Dev.
- FEMA IS-634 Public Assistance
- FEMA IS-700.a NIMS
- OSHA 40 HAZWOPER
- OSHA 30 Construction
- Florida Certified Firefighter II
- Florida Certified Fire Engineer
- National Certified Emergency Medical Technician
- Radiological Awareness and Response
- Hazmat Decontamination Team
- Hazmat Response Team
- Citrus County Fire Academy
- CPR/AED/First Responder Instructor
- Certified Emergency Medical Dispatcher
- Hurricane Mitigation Workshop
- Natural Resource Damage Assessment Training
- Trained Terrorist Bombing Responder
- CERT Instructor
- WMD/Terrorism Awareness for Emergency Responders

Rick Good, Project Manager

Mr. Good has more than 20 years of experience in management and operations coordination. He has full knowledge of State and Federal Environmental codes and regulations and has overseen operational aspects of disaster response projects. In past positions, he has provided clients with consulting and management services regarding hazardous and non-hazardous waste. Mr. Good has also coordinated provisions for clients including both services and subcontractors after an emergency event.

PROFESSIONAL EXPERIENCE

- **Oklahoma Ice Storm 2020 – Current.** Senior Project Manager in Oklahoma City, El Reno, and Piedmont for collection, reduction, and disposal of ice storm generated debris.
- **Hurricanes Laura and Delta 2020.** Senior Project Manager in Scott, LA and Houston, TX for hurricane debris removal and disposal.
- **Tornado: El Reno, OK 2019.** Project Manager with one Ceres' self-loading truck debris removal and disposal.
- **Hurricane: Michael – USACE Southwest GA 2018.** Operations Planner assisting in the debris removal cleanup after Hurricane Michael in the southwest Georgia area.
- **Hurricane: Florence (NC Dept of Ag) 2018.** Project planning and management for confidential project for supply of carbon material to facilitate composting. Role included responsibility for meeting with agricultural department officials and state senators, official planning, managing acquisition of carbon source material, transportation and logistics in southeastern NC.
- **Hurricane: Irma, (Miami, South Florida.) 2017.** Area Manager for South Florida until Puerto Rico deployment; role entailed planning, acquisition, set-up, management and supervision of multiple DMS sites, coordinating with multiple municipalities, planning, coordinating assets and resources
- **Hurricane: Maria (Puerto Rico) 2017.** Blue Roof Operations Planner; GM Ceres Caribe; Role included planning and coordinating with both USACE senior and field management multiple times per day on operations as well as safety and environmental compliance.
- **Hurricane: Matthew, Savannah, GA 2016.** Project Manager, role included meeting with Head of Sanitation/DPW disposal facility/landfill management, coordinating and planning collection operations and personnel, third-party haul out planning and coordination, coordination with subcontractors for curbside pickup, haul, DMS coordination vis a vis the grinding function, All aspects lease negotiation, curbside pickup, processing, final disposal. Negotiations with city for use of a subset of its landfill for our DMS. Material was staged and processed at the landfill. Secured secondary DMS in town via planning and negotiating with US Army Reserves for use of its property, led all communications, planning between Ceres and the municipal command office in downtown Savannah.
- **Flood: City of Denham Springs, LA 2016;** Start-up PM; role included the planning and coordination with city and subcontractors of all curbside collection, transport via direct haul to final disposal landfill. No reduction of waste prior to disposal at Waste Management landfill.
- **Rubicon Global, LLC. Atlanta, GA. 2015 - 2016,** Regional subcontractor relationship manager responsible for prospecting, bidding, planning, contracting and managing services provided to client base. Direct management of approx. 7,000 haulers servicing over 16,000 customers.
- **ECO Systems, Inc. Atlanta, GA 2012 – 2015.** Professional Consultant, International and domestic environmental consulting in the field of hazardous and non-hazardous waste management, as well as Emergency Management Services in Disaster Response. Both of these service areas include program development/design/planning, training and overall project management. Service areas included the Continental US, Venezuela, Dominican Republic, Mexico and the island of Guam.
- **Asplundh Environmental Services, Inc. Atlanta, GA 2003 – 2012.**
Senior manager responsible for overall project management for all emergency response efforts supplied by the company to state, federal, municipal and private sector clients. These services include but are not limited to logistical and infrastructure support for remediation, transportation, disposal and recovery. These project missions, focusing primarily on disaster response generated revenues of \$100+ million per year.

EDUCATION/CERTIFICATIONS

- Bilingual in English and Spanish

Michael Hansen, Resources Manager

Mr. Hansen brings over 25 years of resources management to Ceres. Mr. Hansen has been instrumental in debris and construction projects, providing support in operations, logistics, safety, heavy equipment, ground equipment and purchasing. In addition to logistics and resources management to emergency response projects, he oversees the day to day management and maintenance of office equipment, safety equipment, mechanical equipment, heavy equipment, electronic equipment, and fleet vehicles.

PROFESSIONAL EXPERIENCE

- **Bahamas 2020.** Operations and Logistics Manager for shipping supplies and equipment for debris removal from public and private property.
- **California Wildfires and Camp Fire, Butte County 2018-2019,** Operations and Logistics Manager for CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire in 2018 and the USACE Northern California Wildfires project in 2017.
- **Hurricanes Michael and Florence 2018 – 2019,** Operations and Logistics Manager for shipping supplies and equipment for disaster recovery in over 13 Georgia Counties, North and South Carolina and Florida.
- **Hurricane Harvey, Irma and Maria 2017.** Operations and Logistics Manager for shipping supplies and equipment for three project recovery projects.
- **Sink Hole, Land O Lakes, FL 2017,** Operations and Logistics Manager for shipping supplies and equipment for Pasco County.
- **Hurricanes Hermine and Matthew 2016.** Operations and Logistics Manager for shipping supplies and equipment.
- **Livingston Parish Waterway Cleanup 2015,** Operations and Logistics Manager for response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Hurricane Sandy, Isaac; Winter Storm Pax and Alfred 2011 — 2014,** Operations and Logistics Manager for shipping supplies and equipment for major disaster recovery projects.
- **North Dakota Flood Recovery 2011,** Operations and Logistics Manager for shipping supplies and equipment for three flood recovery projects.
- **Hurricane Irene 2011,** Operations and Logistics Manager for shipping supplies and equipment for two hurricane recovery projects.
- **Alabama and Mississippi Tornadoes April 2011,** Operations and Logistics Manager for shipping supplies and equipment to and between four projects.
- **New Zealand Earthquake 2011 – Present,** Logistics Manager in charge for shipping supplies and equipment for operations in New Zealand.
- **Haiti Earthquake 2010 - Present,** Logistics Manager in charge of shipping supplies and equipment for operations in Haiti.
- **Ice Storm 2009,** Operations and Logistics Management and support for debris removal and disposal from county rights-of-ways in Kentucky
- **Hurricane Ike 2008,** Operations and Resources Management for debris removal and disposal for 11 different locations; Logistics management of positioning, establishing and set up of field offices in Texas
- **Hurricane Gustav 2008, Resources and Operations Management** for debris removal and disposal in Louisiana; Positioned, located, and set up of field offices including maintenance
- **Hurricane Dolly 2008,** Operations, Logistics, and Resources Management and support providing critical resources such as equipment, personnel, office equipment, and networks to debris removal and disposal in Texas
- **Iowa Flood 2008,** Project Administrative and Operations support for debris removal due to Cedar River flooding in Iowa
- **Flood Control, Rio Puerto Nuevo, Rio Fajardo 2007,** Operations, Logistics and Resources management to Floodway Control project in Puerto Rico including shipping and receiving equipment
- **Ice Storm 2007,** Operations and Resources Management to debris removal in response to Winter Ice Storm in Oklahoma

- **Hurricane Katrina 2005**, Operations and Logistics Management support to debris removal, processing, and disposal operations of over 13 million cubic yards of storm debris in Louisiana
- **U.S. Coast Guard**, Auxiliary Service Engineer, EMT, Fuel/Oil & Water Engineer, and Machinery Technician. Responsibility of mechanical engineer on station and watercraft providing oversight to engines, boilers, generators, propulsion units, HVAC units, watercraft and aircraft refueling

EDUCATION/CERTIFICATIONS

- Forestry, Biology, and Business Management, Northland College, Wisconsin.
- FEMA certified ICS-100, ICS-200, IS-300, IS-400, IS-700
- USACE CQM certified
- OSHA 10 Hour Construction Safety & Health
- First Aid/CPR certified

Randy Hardy, Quality Control Manager

Mr. Hardy is a resourceful certified quality management professional with approximately 30 years of civil and construction project management and planning experience. He has expertise in guiding a wide range of civil project operations, including road and bridge construction/reconstruction, drainage and erosion control, soil testing and sampling, and field inspections. Mr. Hardy is proficient in project construction/layout, concrete and asphalt roadway operations, elevation management, and electronic milestone tracking and filing systems/document control. He has a proven record of establishing productive relations with jurisdiction owners, engineering management, subcontractors, and regulatory officials in order to drive a strong team with multiple trades.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2020 – Current.** Quality Control Manager for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **California Wildfires – Camp Fire, Butte County 2020 – Current.** Quality Control Manager for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Kuykendahl, Glen Forest and Aldine Westfield Detention Basin 2019 – Current.** Quality Control Manager for several detention basins in Houston, TX.
- **Paradise Butte County, CA Fire 2019.** Quality Control Manager for the CalRecycle clean-up project for hauling and disposal of debris generated by Camp Fire in 2018.
- **Hurricane Michael 2018.** Quality Control Manager for work provided for the USACE ACI in 13 Georgia counties. Trained all Ceres operations personnel, sub-contractors operation crew and Ceres flaggers in a classroom setting ATSSA Flagger Training and Traffic Control. Ensured quality control personnel and subcontractors met the required qualifications of the project contract. Reviewed and understood project-specific quality control plans; ensuring all quality control inspections are performed and documented in accordance with the testing plan and making sure all results are being reviewed for conformance with requirements with all documentation including records, photographs and logbooks for the USACE project closeout requirements.
- **Harris County, Texas Storm Water Detention Reservoir 2015 – 2018.** Project Operations – attended monthly construction meetings and engaged in an active role of establishing the scope of all construction projects with Architects and Engineers. Acquired all support documentation and generated submittals for project excavation disposal sites as per requirements of HCFCD Guidelines. Perform project material and supply procurement.
- **Morganza Hurricane Levee Project 2015.** Operations Planner – responsible for planning, scheduling, conducting and coordinating detailed phases of the engineering. Supervised and coordinated the work of engineers, draft persons, plan reviews, as-built, specifications and testing frequencies to develop an accurate cost proposal.
- **Glendo Wyoming Reservoir Rehabilitation 2015.** Operations Planner – Responsible for the continuation of production and maintenance of quality as a prime objective. Reviewed project traffic control plans in reference to field operation. Created and assisted in weekly meeting agenda. Assisted in managing environmental permits and regulations. Managed underground utility notifications; reviewed daily timesheets and performance reviews.

EDUCATION/CERTIFICATIONS

- Bachelor of Science – Civil Engineer from the University of Louisiana at Lafayette.
- USACE Construction Quality Management for Contractors Certificate
- DOTD Asphaltic Concrete Roadway with Asphaltic Concrete Observation Certification
- DOTD Embankment and Base Course Certification
- DOTD Portland Cement Concrete Paving Certification
- DOTD Portland Cement Concrete Structural Certification
- DOTD Portland Cement Concrete Structural Certification
- OSHA 30 for Construction Certificate
- Radiation Safety Officer APNGA Certification
- Radiation Safety Officer NORM Certificate

- Heavy Bid Training Certificate
- ATSSA Certified Flagger/Traffic Control Instructor
- USACE Construction Quality Management for Contractors Certificate

Bobby Harrell, EHS Manager

Mr. Harrell has more than 25 years of successful safety, fire, and medical project management leadership. Mr. Harrell holds multiple NWCG, FEMA, OSHA, Fire and Medical certifications.

PROFESSIONAL EXPERIENCE

- **Ceres Environmental Services, Inc. 2018 – 2019.** Chief Safety Manager for 13 counties in Georgia on the Hurricane Michael USACE ACI Debris Project.
- **Liberty Lift Solutions.** Corporate Safety Manager- administered OSHA and DOT compliance programs, conducted safety audits, incident investigation and drug & alcohol testing, conducted all safety training across the organization, Managed EHS data for ISNetwork, Avetta, PEC SSQ Systems.
- **InnoSpec Oil Field Services 2017 – 2018.** Frac Assistant/Safety Collection and management of all chemical data and safety audits.
- **Transwood Inc. 2017.** Safety/Sand Coordinator- Ensured safety & DOT compliance, all employee safety training. Incident investigation and drug and alcohol testing.
- **Lehoski Welding 2015 – 2016.** Safety Manager / PEC Instructor-Conducted all new hire orientation, PEC and field safety training, composed safety policies and procedures, Conducted safety audits, incident investigation and drug & alcohol testing, Managed EHS data for ISNetwork.
- **L&P Pipeline and Construction 2014 – 2015.** Safety Coordinator /Safety & PEC Instructor-In charge of all new hire orientation including drug testing, DOT, field safety audits, Incident investigation.
- **Big Star Crude 2013 – 2014.** Safety Adviser / Asst. Terminal Manager- All new hire orientation, drug testing, DOT, field safety audits, managed all billing of the clients and drivers, all DOT inspections, Performed accident, injury investigations and safety audits.
- **Safety Medics 2012 – 2013.** Safety Inspector-Safety audits of large oil field construction sites, pipeline construction and drilling rigs. Performed accident, injury investigations.
- **Sierra Industries 2011 – 2012.** Fire Chief / Safety / Training-Army UC-35 project in charge of DCMA audits airport safety and training including all fire calls and emergency issues, New hire orientations training for employee, drug testing and wrote all safety policy and procedures for company-wide programs.
- **Pinkerton Government Services 2010 – 2011.** Shift Fire Captain- In charge of all fire and medical calls on shift at Sikorsky Helicopter Facility.
- **Smirfit Stone Paper Mill 2007-2010.** Safety and Medic Cared for all employees' injuries, Performed safety audits in the mill.
- **Gulf Coast State College 2004-2008.** Adjunct Instructor Courses for Fire, Paramedic, Emergency Medical Technicians and Hazardous Materials.
- **Bay Medical Center 2001-2009.** EMT, Paramedic – Took emergency calls county wide transported to hospital.
- **Bay County Fire Rescue 1994-2009.** Battalion Captain EMT-P- Supervised 40 Officers and fighters, All fleet maintenance, Fire Department Training, Safety Officer, Hazardous Materials Officer and Medical Officer.

EDUCATION/CERTIFICATIONS

- **Certified Occupational Safety and Health Officer (CSHO I & II) –** TEEX Estimated Date: Dec 2019
- **NWCG** qualified S-131, S-190, S-205, S-215
- **FEMA** certified ICS-100, ICS-200, ICS-300, IS-00005.a, IS-00035.18, IS-100, IS-200, IS-244, IS-315, IS-317, IS-340, IS-346, IS-700, IS-800, IS-804, IS-907, IS-1900
- **OSHA-** 501,511, 2055, 2225, 3015, 3115, 7205, 7505
- OSHA Outreach Instructor
- Medic First Aid CPT Instructor

Dana Heimdahl Chernault, Health and Safety Manager

Ms. Dana Heimdahl Chernault Health and Safety Manager with over 20 years of experience providing safety, health, and environmental leadership in several industries, to include the military, manufacturing, construction, agriculture, healthcare, and consulting, Extensive experience in all aspects of safety oversight, including strategic planning, program creation and implementation, and team development, Continually exceeds expectations by building valuable relationships and works well with people at all levels of an organization, including stakeholders, management, team members, and clients. Ms. Heimdahl Chernault ensures all compliance are met within all state and federal safety and health regulations including OSHA requirements as well as appraised and implemented new safety policies as they related to ongoing operations.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2020 – Current.** Health and Safety Manager for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **Hurricane Laura 2020.** Health and Safety Manager for Vermillion and Cameron Parish, LA.
- **California Wildfires – Camp Fire, Butte County 2020 – Current.** Health and Safety Manager for Butte County Hazardous Tree Removal Project.
- **Sunbelt Rentals 2018.** Director of Safety, Health and Environmental who over 200 profit centers for 2 of Sunbelt Rentals' business units (Power/HVAC and Climate Control) to include developing and implementing strategic safety plans. Led 8 regional safety managers to assist with day-to-day SH&E operations, identifying key initiatives and worked to strengthen both programmatic and leadership principles within the business units. Managed health and safety resources as well as related departmental budgets while serving as the primary contact on health and safety issues as the subject matter expert for employees, regulators, and construction and emergency response clients. Created, managed, and reviewed site-specific health and safety plans while establishing or maintaining positive working relationships with clients, site health and safety managers, corporate division managers, local representatives, or subcontractors. Built the company's electrical safety program from the ground floor up with a team of key experts as well as created and implemented a "Drive Safe" initiative and a "Driver Summit" process to promote driver safety. Developed, updated, and managed workplace safety programs, procedures, and policies as well as created employee training programs while establishing and maintaining complete safety training records. Conducted safety audits and inspections to ensure compliance with occupational and environmental health and safety requirements while ensuring that project personnel were adequately trained in emergency response plan procedures.
- **BAE Systems 2016 – 2018.** Directed the SH&E oversight of 5 business units and 7,000 employees worldwide that supported US government and military contracts. Contracts included military vehicle maintenance, radar repair work, shipyard work, construction projects, and manufacturing, helped reduce recordable incidents by 37% from 2016 to 2017 and 22% from 2017 to 2018, led a team of 11 full-time SH&E managers and 70 part-time leads, strengthening the company's safety and health focus by implementing and launching a SH&E management system, engaging key stakeholders to ensure applicability to the business. Strategized and reorganized safety, health, and environmental functions to better support the integrated business plan, setting injury reduction goals and key performance indicators for the business, reducing incident rates by over 80% in the first year, Led the Significant Injury and Fatality initiative, implementing a behavior-based safety program, ensuring that safety near misses, incidents, and injuries were properly managed and documented, Conducted scheduled and surprise safety audits that included a brief summary report noting any deviations from the Safety and Environmental Management Systems, implementing corrective actions to promote the health and safety of workers and the contracts.

- **Goodyear Tire and Rubber Company 2014 – 2016.** Led safety operations for a large, unionized plant of 56 acres under roof and 2200 employees, managing a team of 3 of safety professionals. Realized a 22% reduction of recordable incidents and a 43% reduction of total incidents. Influenced and strengthened the relationships of a team of business center managers, an appointed union safety committee of 8 employees, and 90 union business center safety representatives. Created a safety system that included new and updated policies and procedures, job hazard analyses, a new behavior-based safety program, and an incident investigation process. Set injury goals and reductions, generated a robust incident reporting, investigation, and management system as well as maintained or updated emergency response plans or procedures and developing standardized emergency procedures. Inspected or evaluated workplace environments, equipment, or practices to ensure compliance with safety standards and government regulations, recommending measures to help protect workers from potentially hazardous work methods, processes, or materials.

Education/Certificates

- University of Wisconsin-Stout - Master of Science in Risk Control
- Stole University of New York - Bachelor of Arts in Spanish and Latin American Studies
- Certified Safety Professional- Certificate # 19177 - Board of Certified Safety Professionals

Eric Kelleran, Grinder Operator

Mr. Kelleran has 15 years of experience in equipment operation and maintenance. Mr. Kelleran has spent 7 years with the Armor Volunteer Fire Company for the Fire station in Erie County, NY as a state certified firefighter and lieutenant in emergency response.

PROFESSIONAL EXPERIENCE

- **Ceres Environmental Services, Inc. 2017 – Current.** Grinder Operator overseeing the grinding crew and all maintenance required during the grinding operations to assist the cleanup and recovery process following natural disasters.
- **Kelleran Services, Inc. 2015 – 2017.** Heavy Equipment Operator and Mechanic responsible for completion of projects in an efficient time, maintenance and repairs on heavy equipment and trucks.
- **Owczarczak Construction 2012 – 2015.** Heavy Equipment Operator and Mechanic responsible for maintenance and repairs on heavy equipment and trucks and completion of projects in an efficient time.
- **Armor Volunteer Fire Company**
 - Assistant Fire Chief 2015
 - Senior Fire Lieutenant 2012
 - Truck Lieutenant 2009 – 2011
 - Firefighter/EMT 2008
- **Ingalls Site Development Inc. 2009 – 2011.** Equipment Operator responsible for the maintenance and repairs on heavy equipment and trucks.
- **United Materials Concrete Company 2009.** Mechanic and Shop maintenance assisted with truck maintenance during an internship. Responsibilities included truck repairs, assembling and organizing concrete blocks for sale.
- **Holmes and Murphy Construction 2005 – 2006.** Mechanic cleaner who assisted with managing auctions.
- **Gullo's Garden Center, LLC. 2003 – 2008.** Equipment Operator also assisted with sales, customer service and landscaping.

EDUCATION

- Bachelors Fire Safety Engineering Technology, University of North Carolina 2015
- Associates Degree Emergency Management, Erie Community College 2015
- Associates Degree Fire Protection Technology, Erie Community College 2012
- Vocational Diesel Mechanics Course 2009

CERTIFICATIONS

- OSHA 10 Construction Outreach Training
- OSHA 30
- OSHA 40 Hazwoper
- OSHA 8 Hazwoper Supervisor
- OSHA Confined Space
- Trenching and Excavation Safety Class
- National Fire Fighter 1
- Fire Fighter 1
- Fire Fighter 2
- Highway Safety Awareness First Responders
- Flashover Training
- Radio Policies and Procedures
- Intro to Fire Officer 1
- Fire Officer 1
- Rescue Tech Basic
- Weapons of Mass Destruction Radiological
- WMD/Terrorism Awareness for Emergency Responders
- American Heart Association CPR/AED
- Class B Foam Operations
- American Heart Association CPR/AED
- Class B Foam Operations
- Class B Foam Operations
- Accident Victim Extrication
- Coordinated Live Fire Attack
- Live Fire Training NFPA
- Apparatus Operator EVOC
- School Bus Rescue
- Principles of Instruction
- Terrorist Indicators/Suspicious Act
- FEMA ICS 100 A
- FEMA ICS 100.FWA
- FEMA ICS 200
- FEMA ICS 240.A
- FEMA ICS 700
- FEMA ICS 701.A
- FEMA ICS 704
- FEMA ICS 706
- FEMA ICS 800.B
- FEMA IS 2900
- FEMA IS 100 FDA
- FEMA IS B

Kerry Kennedy, Project Manager

Mr. Kennedy has a combined 38 years of Government and Civilian Project Management experience including 34 years with the US Army Corps of Engineers. Mr. Kennedy has served in numerous militaries, environmental, disaster response, civil work project roles of varying sizes and scopes. While with the U.S. Army Corps of Engineers, Mr. Kennedy worked on both operational and planning sides of disasters and deployments. While serving as a USACE Liaison Officer and Contingency Planner to a US Combatant Command, Mr. Kennedy was instrumental to the planning involved in both natural and manmade disasters around the world. His planning in that role included FEMA support. Mr. Kennedy has also served as an Operations Manager multiple times, managing multiple budgets, schedules, plans and procurement strategies for numerous projects simultaneously.

PROFESSIONAL EXPERIENCE

- **California Wildfires – Camp Fire, Butte County 2019.** Operations Manager for hauling and disposal of debris generated by the wildfire in North-Central California in 2018, the largest debris mission in California in more than 100 years. As OM, he ensured that required planning was performed and submittals to Calrecycle were completed.
- **Hurricane Florence 2018.** Operations Manager for North and South Carolina, managing multiple city and county contracts for clean-up of storm and flood debris generated by Hurricane Florence in September 2018. This included a contract for the Georgia Department of Agriculture for poultry remediation.
- **Hurricane Michael 2018.** Area Manager for four (4) counties in southern Georgia impacted by the hurricane, managing the contracts as part of the USACE ACI SAD contract activation.
- **California Wildfires – Northern California; Lake, Mendocino, and Napa Counties 2018.** Operations Manager for USACE hauling and disposal of debris generated by the 2017 wildfires in three (3) counties in Northern California.
- **Hurricanes Irma & Maria 2017.** Project Manager in the U.S. Virgin Islands (USACE ACI project), managing multiple task orders assigned by USACE to remove and haul storm debris from the two Category 5 Hurricanes.
- **Project/Program Manager, City of Virginia Beach, 2016 – 2017.** Project Manager within the Coastal Engineering section of Public Works. Conducted public meetings and briefings, working closely with community leaders.
- **Project/Program Manager, Norfolk District, USACE, April 2015 – June 2016.** Managed civil and military project.
- **Senior Exercise/Contingency Planner/Liaison Officer, US Army Corps of Engineers, November 2001 – January 2014.** Coordinated and informed the USACE Operations Center staff/other USACE elements on impact on current and planned joint operations developments, exercises, and experiments. Coordinated USACE team and personnel movements in support of military operations in Iraq and Afghanistan.
- **Civil and Environmental Engineer, US Army Corps of Engineers, June 1992 – May 2001.** Environmental Project Engineer, Project/Program Manager and Contracting Officer Representative for military, environmental and special projects in the Wright-Patterson AFB Area Office which spanned a 5-state area.
- **Active Duty Military, US Army, July 1981 – June 1992.** Various assignments in Army as well as with USACE, serving as a Project Engineer (Contracting Officer Representative) / Assistant Area Engineer for USACE in 2 districts, Louisville and Nashville.
- **US Army- Reserves, June 1992 – August 2011.** While on reserve status served various positions in Headquarters, USACE, North Atlantic Division, Great Lakes Division and South Atlantic Division.

EDUCATION/CERTIFICATIONS

- Professional Engineer Registration, License #66141, Jul 2001, Ohio
- Master's Degree MS, 1996, Environmental/Civil Engineering, University of California at Los Angeles, GPA 3.5, Total Semester Credit Hours earned: 52,
- Bachelor of Science, 1981, Civil Engineering, University of Texas at Arlington, GPA 3.0,
- AA, General, 1979, Kemper Military College, GPA 3.7, Total Semester Credit Hours earned: 83
- Mascoutah High School, 1977
- Risk Management, Dec 15
- Scheduling & Cost Control, March 16
- National Disaster Recovery Framework, Jan 15
- IS-2900, NDRF, Jan 15
- PL 84-99 Basic Course, Jan 15
- Continuing Authorities Program, Apr 14
- Defense Support to Civil Authorities Oct 11
- IS-800.b - National Response Framework, An Introduction, Nov 10
- J3SN-US613 National Security Objectives, Structures and Processes: An Intro Oct 10
- IS-230-Principles of Emergency Management, 08
- IS-701a-National Incident Mgt System Multi-Agency Coordination System, Nov 06
- IS-100-Introduction to the Incident Command System, Jun 05
- IS-200-Basic Incident Command System for Federal Disaster Workers, Jun 05
- IS-800-National Incident Management System (NIMS), An Introduction, Jun 05
- Homeland Security Planners Course, Jun 04
- FEMA Debris Management Course, FEMA, May 00
- Radiological Safety Course, USACE, Jul 98
- Hazardous Waste Manifesting, USACE, Jun 98
- Advanced Emergency Management (Readiness) Course, USACE, Sep 94
- Contract Negotiating Course, USACE, Oct 84
- Cost Estimating for Modifications and Claims, USACE, Mar 84
- Contracting Officer Representative School, USACE, Jun 83

Andrew Kirkland, Quality Control

Andrew Kirkland has been involved in disaster recovery resulting from a wide variety of natural disasters and weather events. Mr. Kirkland's experience includes Quality Control and Project Management of FEMA-reimbursed disasters such as hurricanes, ice storms, windstorms, floods and wildfires.

PROFESSIONAL EXPERIENCE

- **Hurricane Delta 2020.** Project Manager in the City of Nederland, TX for hurricane generated debris removal and disposal.
- **Jones County, MS Tornado 2020.** Project Superintendent in Jones County, MS for tornado debris removal and disposal.
- **California Wildfires – Camp Fire, Butte County 2019 – 2020.** Lead Quality Control Manager for Concow, CA as part of the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, the largest debris mission in California in more than 100 years.
- **Kansas Ice Storm 2019.** Project Manager in Olathe, Kansas on behalf of Ceres.
- **Hurricane Michael 2018-2019.** Quality Control oversight for up to eight (8) counties simultaneously throughout Southwest Georgia for the removal of more than 3 million cubic yards of debris as part of the USACE ACI SAD Restricted contract activation. Managed two debris management sites and assisted in the planning, set up and execution of USACE approved site plan.
- **Hurricane Florence 2018.** Project Manager in North Carolina Department of Transportation District 2, Jones County, overseeing the removal of vegetative, C&D, and white goods debris from all NC DOT roads.
- **Hurricane Irma 2017-2018.** Project Manager for the City of Miami, Florida for the collection of nearly 200,000 cubic yards of vegetative and C&D debris.
- **California Wildfires 2018.** Certified Quality Management working under Ceres contract with the U.S. Corps of Engineers following the 2017 fires. Ceres Lead Quality Control specialist in eastern Napa Valley. Worked with USACE to determine structural integrity in accordance with EM 385 1-1, as well as the planning, installation & safe removal of temporary bridges.
- **Hurricanes Irma and Maria 2017.** Provided Quality Control in St. Thomas and St. Croix, U.S. Virgin Islands for the segregation and separation of over 250,000 cubic yards of mixed, vegetative, and C&D debris for reduction and removal from the islands via barge. Ensured the integrity of debris piles by leading hand separation crews to sort the debris by categories – vegetative, C&D and recyclable metals.
- **Operations Supervisor, Sergeant, U.S. Marine Corps 2003-2007.** Team leader for on-target completion of teams during three (3) tours of duty during a 22-month timeframe. Earned distinction for sound judgement and ability to make rapid decisions in high pressure situations.

EDUCATION/CERTIFICATIONS

- HAZWOPER 40
- FEMA ICS 100
- FEMA IS-632a
- FEMA IS-101a
- USACE CQM certified
- First Aid/CPR certified
- Combat Lifesaver
- DoD Secret Clearance (2004-2007)

AWARDS

- Combat Action Ribbon
- Global War on Terrorism Expeditionary Medal
- Global War on Terrorism Service Medal
- Iraq Campaign Medal
- Expert Marksman Parris Island
- National Defense Service Medal
- Sea Service Deployment Ribbon (x3)
- Navy Unit Commendation Medal
- Good Conduct Medal

Michael A. Lee, Estimator

Mr. Lee, a 27-year veteran of Ceres Environmental Services, Inc., provides quality control and project management to the company's heavy civil projects, including recent work on the reconstruction and repair to Louisiana levees breached by Hurricane Katrina storm surges and flooding. Mr. Lee is responsible for procurement of project task costs and preparation of bids for a variety of Ceres projects, including UST removal and installation, environmental consulting, environmental mitigation/restoration, levee installation and repair, erosion control/stabilization, earthwork, construction, and disaster related emergency work. Mr. Lee has experience with selective land clearing and demolition projects, including asbestos, lead, and PCB abatement. He is also responsible for environmental regulatory compliance expertise and construction quality control management and project cost analysis.

PROFESSIONAL EXPERIENCE

- **Aldine West Field Detention Basin 2019 – Current.** Chief Estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Puerto Rico Blue Roof 2018.** Buyer purchased and shipped materials from Florida to Puerto Rico.
- **Kuykendahl Detention Basin 2015 - Current.** Chief Estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Falgout Canal Road Levee Segment 2015.** Chief Estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Ward 7 Levee Improvement and Extension 2014.** Chief Estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Reach G 2-b and Reach G 2-c Earthen Levees 2014.** Chief Estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Reach H-1 Levee 2013-2016.** Chief Estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Reach F Earthen Levee 2013-2015.** Chief Estimator for Reach F levee which involved construction of earthen levee with floodgate structures. Provided production analysis calculations and project cost and sub-quote analyses.
- **Birdland Park Levee Improvements 2010-2012.** Quality Control and administrative support to levee improvement project in Des Moines, Iowa. Work included increasing the levee's height, constructing six gate wells, and modifying existing pump stations to accommodate the new dimensions.
- **Flood Control, Little Calumet River 2009-2011.** Quality Control and administrative support to Calumet River Flood Control project which includes tree clearing and construction of a levee in Indiana
- **Flood Control, Rio Puerto Nuevo, Rio Fajardo 2007.** Quality Control and management support to Floodway Control project which included river channelization and levee construction in Puerto Rico
- **Hurricane Katrina 2005.** Project Management to emergency levee repair and construction of approximately 12 miles of levees to Lake Ponchartrain and Plaquemines Parish, Louisiana
- **U.S. Army Corps of Engineers, Sulphur River 2005.** Project Management, Supervision, and Quality Control of excavation and environmental restorations to water control project including installation of pumps, soil treatment, and extraction remediation systems
- **U.S. Army Corps of Engineers, Trinity River 2004.** Quality Control and administrative support to Trinity River Dallas Floodway Extension project which included the excavation and construction of swales, wetland, levees, and flood conveyance in Texas

EDUCATION/CERTIFICATIONS

- Bachelor's degree, Geology, University of Minnesota
- Professional Geologist (MN State License #30377)
- USACE CQM-certified
- OSHA 40-Hour Hazmat Health and Safety
- Lead Abatement Training for Supervisors
- Erosion and Sediment Control Plan Design training
- Ground Water Sampling, Water Well Construction, and Development Procedures training

Earl Lutz, III, Area Manager

Mr. Lutz has fourteen years of management experience for Ceres Environmental Services, Inc. and more than 26 years of supervisory experience with emergency debris management projects, interior and complete demolition projects, culvert and lake construction, and heavy equipment operations. Mr. Lutz supervised approximately 300 crews in the debris removal operations following Hurricane Katrina. Mr. Lutz has been responsible for field operations and crew performance for several construction, demolition, and debris removal projects including federal, state, and local government contracts and private contracts. Mr. Lutz also has more than 26 years of experience in fabrication and welding and is the lead designer and fabricator for our company.

PROFESSIONAL EXPERIENCE

- **New Zealand Earthquake 2011- present.** Managing demolition projects and providing training for recovery efforts.
- **Alabama Tornadoes 2011.** TDSR Site Manager for Jefferson County tornado response. Managed processing and reduction of over 1 million CY of debris at multiple sites. Managed overall allocation of equipment and personnel resources.
- **Haiti Earthquake 2010.** Assistant Logistics Manager and Construction Manager. Assisted with supplies management and oversaw Kaypèpla™ temporary house design process.
- **Hurricane Ike 2008.** Operations Management support of county and city debris removal and disposal including hauling of 330,000 cubic yards meeting County's deadline for completion of work maintaining very high safety standards in Texas
- **Hurricane Gustav 2008.** Field Operations Superintendent for emergency debris removal and disposal of over 1.9 million cubic yards of storm debris; Trimming and removal of hazardous trees; Removal and disposal of white goods in Vermillion and East Baton Rouge Parishes
- **Hurricane Dolly 2008.** Operations and Logistics Management support for removal, reduction, and disposal of hurricane debris in Cameron County, Texas
- **Ice Storm 2007.** Operations and Logistics Management support for removal and disposal of vegetative debris generated by the ice storm in cities of Broken Arrow and Nichols Hills, Oklahoma
- **Hurricane Katrina 2005.** Area Manager for debris removal operations including 13 million cubic yards of hurricane debris in 11 Louisiana Parishes; Trimming and removal of over 165,000 hazardous trees; Supervised 75,000 cubic yards of debris removal per day; Supervised 25 subcontractors who operated a total of 300 crews
- **Hurricane Ivan 2004.** Operations and management support for debris removal and disposal of over 680,000 cubic yards of debris and processing of over 505,000 cubic yards of debris in Florida
- **Hurricanes Jeanne & Frances 2004.** Operations management support for collection, transportation, and disposal of over 404,000 cubic yards of debris throughout 13 Florida counties
- **Hurricane Isabel 2003.** Operations and Logistics Management support for removal and disposal of hurricane debris; Trimming and removal of hazardous trees in Virginia
- **Ice Storm 2002.** Field Operations Superintendent for debris removal and disposal of over 510,000 cubic yards of hazardous trees and other vegetative debris in Oklahoma
- **Hurricane Georges 1998.** Site Superintendent for Grinding Reduction Site and crew management, site operations, production, finished product quality, and site safety. Also responsible for monitoring debris receipt documentation, documentation of daily production rates, and equipment usage.

EDUCATION/CERTIFICATIONS

- USACE CQM certified
- FEMA certified ICS-100, ICS-200, IS-300, IS-400, and NIMS IS-700
- First Aid & CPR certified
- CFC-12 Refrigerant Recycling training

Bruno Mancilla, EHS Manager

Mr. Mancilla has more than ten years of safety experience in oil refineries, chemical plants, new construction, civil construction. He holds certifications for all aspects of Environmental Health and Safety Management training associated with his areas of focus. Specific experience includes hazard recognition and elimination, team building and behavioral based safety programs (BBS), medical management, record keeping, policy development/implementation, OSHA compliance/inspection, safety program training, leading daily safety meetings, new hire orientation, incident reporting, accident investigation and research. Mr. Mancilla also has experience in providing fire watch and confined space watch training, field audits, client turnaround safety meetings, and drug screening. He has also served as a Spanish translator between contractors and clients for safety-related issues.

PROFESSIONAL EXPERIENCE

- **Ceres Environmental Services, Inc. 2018-2019.** Site Health and Safety Officer overseeing vegetative, construction and demolition (C&D), and metal debris removal from local municipality Rights-of-Way (ROW) and other eligible public property in the U.S. Virgin Islands for USACE ACI project following Hurricanes Irma and Maria. Work also included site preparation, debris reduction – including chipping/mulching/ grinding – and debris disposal.
- **SPI Industrial 2017-2018.** Site Safety Supervisor overseeing several sites in Beaumont and Port Arthur, Texas
- **A&L Industrial Services 2017.** Site Safety Supervisor for the fall shutdown at Total-PAR in Port Arthur, Texas.
- **STARCON International 2015-2017.** HSSE Site Field Safety for the NAG-OF project in Baytown, Texas.
- **Ram Solutions 2009-2015.** HSSE Site Field Safety for Calabrian Corporation in Port Neches, Texas.
- **Beacon Maritime 2008-2009.** HSSE Site Field Safety for 8 months in Shipyard Orange, Texas.
- **Signal International 2005-2008.** HSSE Site Field Safety for 5 months in Shipyard Orange, Texas.

EDUCATION/CERTIFICATIONS

- Osha 30 Hour Construction
- Construction Site Safety Supervisor NCCER
- Safety Technology NCCER
- Field Safety NCCER
- Construction Site Safety Technician CSST/NCCER
- Scaffold NCCER
- Houston Area Safety Council (Basic Plus)
- Criminal Justice Certificates of completion
- Lamar State College Port Arthur undergraduate
- Lamar State College Orange – Criminal Justice

Ricky Morales, Superintendent

Mr. Morales has twelve (12) years of experience that includes vessel recovery and vegetative debris management, including push, pile, and burn projects. His work has been performed as a result of weather events such as The Camp Fire, Hurricane Maria, Irma and Matthew, as well as from regional vegetative diseases such as the Citrus Greening Disease in the state of Florida. Mr. Morales' skills include material handling expertise, production management, and managing safety and sanitation standards.

PROFESSIONAL EXPERIENCE

- **Camp Fire Butte County, CA 2019.** Superintendent overseeing all operations for self-performing debris removal team. Debris removal includes all vehicles, metal, ash, concrete and contaminated soil on residential properties affected by the fire.
- **Hurricane Maria 2017-2019.** In charge of all operations in St. Croix, U.S. Virgin Islands. The project included vessel recovery and off island disposal, vegetative debris removal and grinding, C&D debris grinding, and management of debris for STEP program.
- **Hurricane Irma 2017.** Superintendent overseeing debris clean-up in Florida
- **Hurricane Matthew 2016.** Burn Supervisor for vegetative debris reduction of 650,000 cubic yards of debris following Hurricane Matthew.
- **Production Superintendent, Riverside Citrus Harvesting, LLC, 2008-2017.** Managed human resources and production activities for timely project execution. Investigated potential improvements to quality, productivity and cost reduction and implemented favorable ideas. Acted as point of contact for client base, responsible for satisfaction and retention.

EDUCATION

- Associate Degree Nashville Auto Diesel College

CERTIFICATIONS

- OSHA 30 General Construction Certificate
- OSHA Excavation Certificate
- OSHA 40 Hazwoper
- OSHA Hazwoper Supervisor for Construction
- Workplace Harassment Prevention for Managers
- First Aid CPR AED

Thomas "Allen" Morse, Senior Debris Management Advisor

Mr. Morse has over 35 years of experience in damage assessment and debris management. He worked for the U.S. Army Corps of Engineers from 1974-2009, serving as the National Debris Management Expert for his last 15 years with the USACE. With Ceres, Mr. Morse works with the USACE concerning Ceres' four contracts with the USACE, covering 26 states. He also provides technical, political, and professional advice on all operational aspects of debris management.

PROFESSIONAL EXPERIENCE

- **Hurricane Michael 2018.** Project Consultant to USACE for the USACE ACI Restricted SAD Region activation in 13 Georgia counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Fire Island 2014.** Provided technical assistance to USACE for the highly specialized debris removal mission off the coast of Long Island, NY.
- **Alabama Tornados 2011.** Special advisor and liaison to state and Federal partners for the tornado clean up in Alabama and Joplin, MO.
- **Haiti Earthquake 2010.** Consultant to the World Bank on debris management, environmental assessments, and bidding documents for a World Bank sponsored debris project.
- **Eagle, Alaska 2009.** Authored plans and specifications for specialized debris clean up following ice flow damage. Acted as legal advisor for the city.
- **Hurricane Rita 2007.** USACE Debris Task Force Leader.
- **Hurricane Katrina 2005.** USACE Senior debris manager/coordinator for \$2.5 billion in debris contracts in Alabama, Mississippi, and Louisiana
- **Florida Hurricanes 2004.** Lead ESF#3 representing USACE
- **Weapons of Mass Destruction Debris Management Guide 2001-2004.** Project Manager and contributing author of the FEMA-sponsored "Weapons of Mass Destruction Debris Management Guide."
- **World Trade Center 2001.** Senior Project Manager over disposal operations for USACE following terrorist attack.
- **Suriname South America 1993.** Managed the design and construction of a base camp for 2,500 occupants.
- **Hurricane Andrew 1992.** Debris team leader for USACE
- **Kuwait 1991.** Reconstruction team for rebuilding of infrastructure.

EDUCATION/CERTIFICATIONS

- B.S. degree in Civil Engineering from University of South Alabama
- FEMA/ICS certified 100, 200, 700 and 800
- Author of U.S. Army Corps of Engineers Debris Forecasting Model and U.S. Army Corps of Engineers commodities planning model

Betsy Pease, Project Accountant

Ms. Pease brings years of extensive accounting management experience to her work as a project accountant on various contracts for Ceres Environmental Services, Inc. She is responsible for maintaining accounting procedures to ensure proper data tracking and correct invoicing to clients, as well as payment reconciliation with subcontractors. She oversees data entry and invoicing procedures during storm projects, as well as completing reconciliation of projects after work is accepted.

PROFESSIONAL EXPERIENCE

- **Soteria (Ceres affiliate) 2018 – Current.** Accountant for global multicurrency company, responsible for AP/AR and Inventory control, Sales forecast, cash flow, and budget preparation. Account Reconciliation and VAT Tax compliance.
- **Texas Civil Construction 2017 – Current.** Project Accountant and database supervisor for civil construction projects in Texas.
- **Hurricane Irma and Maria 2017 – Current.** Project Accountant and database supervisor for projects in St. Croix and St. Thomas, US Virgin Islands.
- **Louisiana Levee Construction – 2013 to present.** Project Accountant and database supervisor for USACE levee construction projects in LA.
- **Hurricane Isaac 2012.** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **Winter Storm Alfred 2011** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **North Dakota 2011 Flood Recovery** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and client, subcontractor payments, and billings to client.
- **Hurricane Irene 2011** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **Alabama Tornadoes 2011** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **Haiti Earthquake 2010 - Present** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to client.
- **Ice Storms 2009,** Project Accountant managing the set-up, extraction and maintenance of databases to prepare A/R billings to clients in Kentucky; Reconciliation of all tickets with the clients; Management and preparation of subcontractor payments, reconciliation and management of accounts, management of internal audit functions.
- **Hurricane Ike 2008,** Project Accountant managing design, extraction of data and maintenance of databases for multiple contracts in Texas
- **Hurricane Gustav 2008,** Project Accountant managing the set-up, extraction, and maintenance of databases to prepare A/R billings to the clients in 3 Parishes in Louisiana; Reconciliation of all tickets with the clients; Management and preparation of subcontractor payments, reconciliation and management of accounts, management of internal audit functions; Liaison with Parishes and subcontractors to insure data and procedural integrity and security
- **Hurricane Dolly 2008,** Project Accountant managing the design, extraction of data and maintenance of databases to prepare A/R billings to the clients in Texas; Reconciliation of all tickets with the clients; Preparation of all subcontractor payments, reconciliation and management of accounts, management of internal audit functions;
- **Hurricane Katrina 2005,** Project Accountant managing the design, extraction of data, maintenance of databases to prepare A/R billings to the U.S. Army Corps of Engineers; Reconciliation of all payments with USACE; Management and preparation of subcontractor payments, reconciliation and management of accounts, management of internal audit functions; Administrative support to project manager compiling data for submissions to USACE relating to the Hurricane Katrina service contract; Management and processing of payables for Hurricane Katrina service contract
- **Executive Analyst,** George S. May International 2003-2005, Financial Management and leadership in determining areas of weakness in accounting controls and bookkeeping.

EDUCATION/CERTIFICATIONS

- Business Accounting, University of Alaska
- International Business Law, Lewis & Clark College, Oregon
- Accounting Software training: Maxwell Systems and Sage Timberline Accounting
- Systems Integration training
- Fiscal Planning and Control training

Derek Pruner, EHS Manager

Mr. Pruner has more than 18 years of Health, Safety, and Environment Management field & safety supervisory experience both in the field and facilities on power generation construction, O&M projects and disaster recovery. Extensive safety & health training experience with large and small groups. Train using motivation and incentive techniques to implement safety changes.

PROFESSIONAL EXPERIENCE

- **Ceres Environmental Services, Inc. 2018.** SSHO for the Redwood Complex (Mendocino County) and Sulphur (Lake County) fire. Working under the auspices of the USACE EM-385-1-1, CALOSHA and CALDOT. Overall safety responsibility for performance, contract compliance, State & Federal environmental compliance standards, safety protocols for handling storm refuse, traffic control, sub-contractor inspections and safety compliance & training. Received "Recognition for Excellence in Safety" award, mission coin from the USACE Sacramento CA office.
- **The Daniels Group; Weston Solution 2019.** SSHO / QC for multiple projects under the Weston Solutions umbrella. Dam site restorations, clean construction under the auspices of the USACE, EM-385-1-1, overseeing site restoration in Oak Ridge, OR. Serves as technical safety resource. QC oversight on project work plan and scope of work provided. Provides daily reports on scope and progress of work being performed. Responsible for all safety activities and protocols.
- **HPM Consulting, Inc. 2018.** Safety Manager overseeing contractor's safety protocols and responsibilities for scaffolds, insulation and clean-up work. Audit, inspect, train and lead team members to drive for a continuous safety culture improvement. Serves as technical safety resource. Worked closely with contractor operations and safety management for continuous application of client's safety culture and protocols
- **BRACE Integrated Services 2018.** Safety Team member overseeing contractor's safety protocols and responsibilities for scaffolds, insulation and clean-up work. Audit, inspect, train and lead team members to drive for a continuous safety culture improvement. Serves as technical safety resource. Worked closely with contractor operations and safety management for continuous application of client's safety culture and protocols
- **Power Source Services 2018.** Oversee Lead Contractor's Safety protocols with identified Best Safe Work Practices to drive continuous safety culture improvement serving as a technical safety resource working closely with project operations management. Developed and presented safety training pre hire and post hire site and job specific, striving for continuous safety improvement and training.
- **Winter Storm Pax 2014, Guilford County, NC.** Project Manager for Ceres response to ice storm in North Carolina. Oversaw cleanup and disposal of over 400,000 cubic yards of debris.
- **Winter Storm 2013, Sioux Falls, SD.** Project Superintendent / Safety Manager for cleanup of vegetative storm debris. Responsible for overall safety, environmental compliance, traffic control, inspections and training.
- **Christmas Snowstorm 2012, Little Rock, AR.** Project Superintendent / Safety Manager responsible for overall safety & operations responsibility for performance, State & Federal environmental compliance standards, safety protocols for handling storm refuse, traffic control, sub-contractor inspections and safety compliance & training.
- **Superstorm Sandy 2012, Queens and Breezy Pointe, NY and Medford Township, NJ.** Project Superintendent / Safety Manager for Ceres response to Superstorm Sandy. Worked with Project Manager on performance, client satisfaction, State & Federal environmental compliance standards.

EDUCATION/CERTIFICATIONS

- Associates Degree Business Administration Management, College of Westchester White Plains, NY
- USACE CQM
- FEMA IS Courses: IS26, 33, 100a, 100HE, 102, 120a, 130, 139, 200, 230, 235, 240, 288, 293, 631, 632, 700a, 701a, 800b, 801- 814, 1900
- USAF – Honorable Discharge, Holloman Air Force Base, New Mexico, Crew Chief, F-4's, F-15's

Zach J. Schultz, Project Superintendent

After over a decade as a Heavy Equipment operator, Mr. Schultz began to take on more responsibility, first as a construction foreman, then as a superintendent, and most recently as a Project Manager. He has worked for some of the largest ski resorts in the U.S., work that required meticulous oversight and a strong regard for safety.

PROFESSIONAL EXPERIENCE

- **Oregon Wildfire Recovery 2020 – Current.** Project Superintendent for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **California Wildfire – Camp Fire, Butte County 2019.** Site Superintendent for the CalRecycle/CalOES clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years.
- **Northern California Wildfires Debris Removal 2018.** County Manager for the fire reclamation project in Napa County, CA following the fires between October and December of 2017.
- **Hurricane Florence 2018.** Project Manager for debris clean-up project in Lenoir County, NC.
- **Hurricane Irma 2017.** Project Manager overseeing debris clean-up in Miami Beach, FL.
- **Hurricane Matthew 2016.** Project Superintendent for various debris removal and disposal projects.
- **MK Weeden Construction July 2013-May 2014.** Reclamation Superintendent managing reclamations of oil well locations in the Bakken oil field, including but not limited to overseeing scrapers, dozers, and other excavating equipment.
- **Snow Mountain Services July 2012-July 2013. Excavating Superintendent,** managing all scopes of work from mass excavating, pipe welding, utility installation and pump house building/assembly.
- **The Canyons Ski Area November 2009-2016.** Grooming Foreman and heavy equipment operator who is responsible for grooming and excavating crews including scheduling, hiring, and personnel matters.
- **Snow Mountain Engineering May 2004-December 2008.** Foreman/Operator responsible for operating heavy equipment including excavators, bulldozers, front end loaders, and haul trucks.
- **Moonlight Basin Ski Area August 2003 - May 2004.** Director of Snow Surfaces responsible for managing and grooming the snow making departments as well as maintaining and repaired grooming equipment.
- **Canyons Resort June 1997-March 2003.** Heavy Equipment Operator/Foreman who participated in building the fourth largest ski resort in the US. Worked directly with Ctec/Poma/Dopplemayr in building of ski lifts. Worked directly with SMI/Techno Alpine/HKD/Lenko in the installation and operation of snow guns.

EDUCATION/CERTIFICATIONS

- 40-hour HAZWOPER Training, Certificate Number 1712141219955
- CPR certified
- H2S Safety
- OSHA 10
- Ground disturbance training and HESS training
- Heavy Bids 101 formal training

EQUIPMENT

- Excavators (Cat 315-375)
- Bulldozers (Cat D5-D9L)
- Front end loaders (Cat 950-980)
- Hydraulic side booms
- Articulated haul trucks
- Forklifts

Garrett Shores, Project Manager

Mr. Shores has 20 years as an operations leader in the disaster recovery industry most recently serving as a contract Area Manager for Ceres Environmental on its 2018 ACI SAD Contract activation in Southwest Georgia. Mr. Shores is an expert at debris response particularly when it comes to debris quantity estimation, sectoring, subcontractor management and heavy equipment. Mr. Shores also owns a tree clearing business in Illinois yet is available to Ceres on an as-needed basis for CAT 4-5 or higher hurricanes.

PROFESSIONAL EXPERIENCE

- **Linn County, IA Derecho 2020.** Project Manager in Linn County, IA for collection, reduction, and disposal of over 1 million CY of debris.
- **Hurricane Michael 2018.** Area Manager in South Georgia for the USACE ACI Area 1 project.
- **Hurricane Irma 2017.** Area Manager in Glynn County, Georgia for Disaster Debris Collection and Removal of debris generated by Hurricane Irma.
- **Waterway Project 2017.** Area Manager in Savannah, Georgia.
- **Hurricane Matthew 2016.** Area Manager in Glynn County, Georgia following Hurricane Matthew in October.
- **Livingston Parish Floods 2016.** Area Manager for Ceres response to during the removal of vegetative and debris removal in Louisiana.
- **Littleton Storm and Timber 2013 – 2015.** Operations Manager for Hurricane Virginia in 2012 assisting on the DOT project.
- **Timer Exports 2009 - 2011**
- **Hurricane Ike 2008** Operations Manager in Harris County and Galveston County for Galveston Island Beach reclamation project.
- **Texas DOT contracts in Savannah, Georgia**
- **Hurricanes Katrina, Rita and Wilma, 2005.** Operations Manager
- **Hurricane Charley 2004.** Operations Manager for the massive damage in Deltona, Stanley Ormand Beach, and West Palm Beach in Hillsboro and Indian River counties.
- **Hurricane Isabel 2003.** Operations Manager for Virginia Beach, Virginia State Parks and Virginia DOT projects.
- **Louisiana Hurricane 2001.** Operations Manager during the Houston flood projects in Duscon, Eunice, and Abbeville City.
- **Arkansas Ice Storm 2000.** Operations Manager in several southwest Arkansas counties.
- **Wind Storm 1999.** Operations Manager in Burlington, North Carolina

Linda Smith, Accounting Manager

Ms. Smith has over 30 years of experience in leading accounting teams in day to day activities while providing owners, shareholders, and executives with financial information and guidance required to make informed business decisions.

PROFESSIONAL EXPERIENCE

- **Ceres Environmental Services, Inc.** Accounting Manager. In coordination with the director of storm accounting, responsible for the day-to-day functions of the entire storm accounting department and assisted the field operations to establish internal protocols.
 - **Oregon Wildfire Recovery 2020 – Current.**
 - **California Wildfires – Camp Fire, Butte County Hazardous Tree 2020**
 - **Oklahoma Ice Storm 2020 (5 jurisdictions)**
 - **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020 (13 jurisdictions)**
 - **Linn County, IA – Derecho 2020**
 - **City of Atlanta, GA and Macon-Bibb County, GA – Bulk Waste 2020**
 - **Hamilton County, TN – Tornado 2020**
 - **Jones County, MS – Tornado 2020**
 - **Santa Rosa County, FL – Wind Event 2020**
 - **California Wildfires – Camp Fire, Butte County Debris Removal 2019**
 - **Northern California Wildfires 2018 (USACE)**
 - **Hurricane Michael 2018**
 - **Hurricane Irma 2017**
- **Resort Funding, LLC. 1997 – 2017.** Senior Accountant. Analyzed financial statements and created reports for monthly corporate reporting. Generated financial statements in accordance with GAAP and facilitated account closing procedures for multiple companies on a monthly basis. Created strong internal controls and accounting processes that reduced the financial statement close from 10 days to 3 days, which led to completion of 17 clean audits. Analyzed and researched reporting issues to improve accounting operations procedures. Reconciled multiple cash accounts daily for cash forecast and budget preparation and reviewed bent charges monthly for accuracy and to reduce costs. Maintained notes receivable in excess of \$500 million. Managed journal entries, invoices, and reconciled over 200 general ledger accounts annually. Reviewed and approved weekly borrowings and monthly servicer report for \$200 million warehouse facility. Led and provided guidance to accounting staff. Prepared for and assisted in annual audit and two agreed upon procedures annually for warehouse facilities. Managed all NSF payments from consumer account holders. Assisted other departments in identifying problems and finding solutions to correct, assisted IT in implementation of new systems and the controller in projects regularly. Maintained records of wire transfer procedures and ensured accurate processing. Developed written accounting policies and standard operating procedures and trained junior accountants using these policies and procedures.
- **Fay's Inc. 1995 – 1997.** Corporate Accountant participating in design, testing and implementation of accounts receivable system resulting in departmental efficiencies. Ms. Smith was also responsible for tracking and analysis of accounts receivable activity on decentralized systems in maintained at the store level.
- **National Commodity Clearance Center 1994 – 1995.** Bookkeeper managing inventory control and produced month financial statements and maintained accounts payable and receivable.
- **Sage-Dey Inc. 1989 – 1993.** Merchandise Accounting Supervisor overseen 10 employees, coordinated inventory and reconcile results while leading implementation of new hardware and software systems.

EDUCATION

- Bachelor of Science, Accounting 1989
- Minor in Economics, State University of New York at Oswego

CERTIFICATIONS

- ICS-100 Introduction to Incident Command System

Michael Smith, Quality Control Manager

Mr. Smith is a dynamic leader with extensive experience in Safety constructions, maintaining standards in manufactured products by testing a sample of the output against the specification. Delivers excellent on and offsite program management for locations around the world while ensuring compliance with laws and regulations within guidelines. Creates industry-leading programs that deliver significant cost savings and efficiency gains while minimizing risk and liability exposure in Heavy Industrial setting. Excels in training, developing, and coaching staff in US and globally.

PROFESSIONAL EXPERIENCE

- **Hurricane Laura 2020.** Project Manager in Santa Rosa County, FL for debris cleanup.
- **Puerto Rico Sheltering and Temporary Essential Power Program (STEP) 2019.** Project Manager for the PR STEP providing temporary repairs to single family dwellings with a monetary cap of \$20,000.00 per dwelling. Scope of work entailed numerous pre and post inspections, database creation/data management, applicant interaction/customer service, and the contracting and coordination of skilled tradesmen to provide electrical, HVAC, potable water and gas to a safe, secure and weatherproofed dwelling.
- **Hurricane Maria 2017 – 2018.** Senior Quality Control Manager/Superintendent for the ACI Emergency Temporary Roofing in Puerto Rico. Mr. Smith Implement systems of distribution, logistics, document controls/flow, work order and production tracking, inventory and material coordination for the construction of the roofs.
- **Hurricane Irma 2017.** Project Manager for the debris clean-up and disposal, DMS establishment & management, hangers, leaners, stumps and vegetative reduction in Highland, and Okeechobee Counties.
- **Morganza Hurricane Levee Project 2015.** Senior Quality Control System Manager/Project Manager for a massive levee system located just south of Houma, LA. These segments of levee make up approximately 9 miles of newly constructed earthen levee through the marsh.
- **Sky view Safety Services 2005-2006.** Safety Supervisor responsible for all Safety Training and Orientation. Supervision of subordinate safety staff and monitoring a safety procedure in a Heavy Industrial setting.

EDUCATION/CERTIFICATIONS

- Home Inspection Certification for the State of Ohio – 2013
- Mold remediation & inspection Certification for the State of Ohio – 2010
- USACE Construction Quality Control Management for Contractors – 2006
- OSHA Certification: 30 Hours Construction and Safety Standards
- OSHA Certification: 10 Hours Construction Safety
- OSHA Training – Refinery Safety Courses – CSE Attendant/Entrant, Fire Prevention, Hazardous Gases, LOTD, First Aid/CPR and refinery safety standards.

Robert Smith, Project Manager

Mr. Smith creates strong team environments through customer focus, a clear vision and goals, and a strong performance management structure with the ability to implement corporate directives and ensure safety compliance.

PROFESSIONAL EXPERIENCE

- **Camp Fire Tree Removal, Butte County 2020.** Project Manager for the removal, processing, and final disposition of hazardous trees due to the 2018 Camp Fire. This work includes both right of entry (ROE) and rights-of-way (ROW) hazardous tree removal.
- **Oklahoma Ice Storm 2020.** Project Manager overseeing three projects: City of El Reno, City of Kingfisher, and the City of Piedmont. The work performed consisted of leaner and hanger removal, ROW vegetative removal, DMS operations, and the reduction of vegetative debris.
- **Hurricane Hanna 2020.** Project Manager overseeing three separate projects: Hidalgo County, the City of Pharr, and the City of Edinburg. Conducted ROW collection, disposal of vegetative debris and construction and demolition debris with all three clients. Also collected and disposed of white goods, household hazardous waste and electronic waste.
- **Camp Fire, Butte County 2018 – 2019.** Project Manager for the Clean-up project hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018.
- **Hurricane Irma and Maria 2017.** Project Management oversight for vegetative, construction and demolition, and metal debris removal from local municipality ROW and other eligible public property in the U.S Virgin Islands for USACE ACI project following Hurricanes Irma and Maria. Work also included site preparation, debris reduction - chipping/mulching/grinding, and debris disposal.
- **Evergro Organic Recycling 2016-2017.** Vice President of Operations researching and acquiring a track of land that meets all TCEQ criteria to construct a biosolid composting facility. Focused on site operating plans and providing a permit application along with drawings drafted by a local project engineer.
- **New Earth Soils and Compost 2010-2016.** Vice President of Operations overseeing over 35 teams within two facilities, new constructions, and existing biosolid composting operations.
- **The Garick Corporation**
 - **Vice President of Operations 2007-2009.** overseeing six facilities and 250 associates in five different states, ensuring EPA/DEP and OSHA compliance practices, plant staffing, daily productions goals, payroll management, and inventory control.
 - **General Manager 2006-2007.** Responsible for the safety and productivity of a large group during peak season, including environmental compliance, profitability, and leadership development. Drafted and implemented operational procedure manual for companywide plant and safety operations.
- **United States Army 1991-2000.** Airborne Ranger as Scout Team Leader for the 25th Infantry Division in Oahu, Hawaii, a Pathfinder for the 101st Pathfinder detachment and a U.S. Army Ranger Instructor at the Mountain Phase of Ranger School. Responsible for assisting the squad leader to ensure squad combat readiness, including planning and supervision of soldier training. Assisted with tactical employment and continuous surveillance of the enemy while being responsible for daily training and safety of 600 rangers annually in mountaineering and combat missions.

EDUCATION

- Austin Peay State University, Clarksville, TN 2000

CERTIFICATIONS

- IS-00027 FEMA Logistics
- IS-00393.b Hazard Mitigation
- IS-00632.a Debris Operations
- ICS-100 Incident Command System
- IS-00200.c Initial Response
- IS-00042 Social Media, Emergency Management
- IS-00240.b Leadership and Influence
- IS-00552 Public Works Role, Emergency Management
- OSHA 30 Construction

Kevin Sudbury, Project Superintendent

Mr. Sudbury has a 20-year career that includes a far-reaching understanding of operations and finance as well as cross-functional experience in planning, project management, business administration, public speaking, technology and client support. He has a reputation for applying advanced problem-solving techniques that lead to the restoration of smooth-flowing procedures and systems, turning around failing projects and developing innovative solutions to any challenge. Mr. Sudbury is experienced with public and private sector clients and possesses demonstrated capability to analyze and translate complex customer requirements, plan for as well as execute simultaneous projects while ensuring project engagement across diverse groups of staff, management and clients.

PROFESSIONAL EXPERIENCE

- **Sabine River Authority 2021 – Current.** Project Superintendent for Sabine River Authority for the removal and disposal of hurricane generated debris.
- **Hurricane Sally 2020.** Project Superintendent for Escambia County School Board, FL following Hurricane Sally.
- **Butte County California Fire Debris 2019.** Logistics Chief/Subcontracting Manager. Responsible for project-wide and self-performing crew logistics support including resource planning, equipment acquisition, materials selection, competitive pricing evaluation, personnel housing and asset management. Secured required local permits for equipment laydown yard. Refocused subcontractor haul-out operations including a review of the existing haul-out operations, vetting and negotiating with new subcontractors, and provided subsequent operational oversight which led to a project savings of over \$400K. Interfaced with the Project Owner's team during bi-weekly planning meetings and provided daily as well as weekly reporting to the Incident Commander that drove decision-making activities. Actively involved in project closeout planning and responsible for the successful demobilization of all Ceres-owned assets.
- **Hurricane Michael Storm Debris 2018.** Operations Manager/Subcontracting Manager. Initially assigned as Subcontracting Manager for the USACE ACI Restricted SAD Region activation in 13 Georgia counties for the clean-up of debris generated by Hurricane Michael in October 2018. Elevated to Operations Manager for the final stage of the project with USACE approval. Responsible for the direct management of over 120 ROW debris haulers and haul-out subcontractors (1,000+ containers) across 13 counties. Duties included operational planning, zone closeout plans, DMS closeout plans, subcontractor management, overall project management and daily coordination with USACE. Developed a tracking and reporting system that provided internal decision makers and USACE with vital statistics that drove planning and operations decisions. Led the successful closeout of the project.
- **City of Coral Gables Hurricane Mitigation Grant Program 2018.** Senior Project Manager/Funding Specialist. Developed 4 HMGP successfully funded applications for disaster mitigation projects in response to Hurricane Irma. Application process included project planning, addressing environmental concerns, weekly interactions with local government staff and gaining the approval of the City Commission.
- **Apex Oil Terminal Improvements 2017.** Senior Project Manager. Responsible for developing procurement policies, ensuring 6 Good Faith Efforts were followed and documented to maximize DBE participation, pre-construction planning, project management, federal compliance (Davis Bacon, American Iron and Steel, EEO), financial reconciliation and close-out of a 7-month, FEMA-funded \$1,500,000 fuel terminal improvements project across 3 sites in different states with concurrent procurement and construction activities.
- **City of Miami Wagner Creek/Seybold Canal Stormwater Improvements 2017.** Senior Project Manager. Responsible for funding, project management, federal compliance (Davis Bacon, American Iron and Steel, EEO), financial reconciliation and close-out of an 18-month, FDEP/EPA funded \$21,000,000 sediment removal project that included 1 prime contractor and 4 subcontractors. Project was awarded the 2018 WEDA Environmental Excellence Award.
- **US Virgin Islands Gordon A. Finch Marine Terminal 2016.** Senior Project Manager. Responsible for the preparing a federal TIGER grant application, award acceptance, procurement and project management of a \$13,000,000 project to demolish and replace the existing Roll-On/Roll-Off pier as well as construction of horizontal and vertical site improvements. Developed Benefit-Cost Analysis that was used in part as a planning model/guide for future TIGER projects by USDOT.

- **City of Marco Island Septic Tank Replacement Program 2015.** Senior Project Manager. Responsible for the planning, funding, procurement, project management, federal compliance (MBE/WBE participation, Davis Bacon, Buy American, EEO), financial reconciliation and close-out of a 6-year, \$63,000,000 program that included 8 prime contractors and over 24 subcontractors. Project was highly complex with politicians and residents in opposition of the project at the beginning in addition to being in an environmentally sensitive region. Required frequent attendance and speaking at City Council meetings, addressing both Council and public concerns verbally and in writing as well as maintaining a public presence via direct outreach and media throughout the project. Worked hand-in-hand as an extension of City staff to ensure financial forecasting, environmental planning, project phasing and construction were properly aligned.
- **Collier County Wastewater System Improvements Program 2014.** Senior Project Manager. Responsible for the planning, funding, procurement, project management, federal compliance (Davis Bacon, EEO), financial reconciliation and close-out of a 8-year, \$140,000,000 program that included the construction and/upgrade of 3 wastewater treatment facilities with a combined capacity of over 55 MGD and 16 miles of collection mains. During the program, it was common for multiple large projects to be proceeding simultaneously requiring detailed planning and frequent coordination with County staff, County Commission and contractors.

EDUCATION/CERTIFICATIONS

- BA, Business Administration-Finance, Keiser University, Sarasota, FL
- AS, Computer Network Administration, Keiser University, Sarasota, FL
- OSHA 30
- FDOT Resident Compliance Specialist – Local Agency Program
- US DOT Title VI
- Microsoft Certified Systems Engineer (Retired)

SPEAKING ENGAGEMENTS/PROFESSIONAL ACKNOWLEDGEMENTS

- Florida Department of Transportation – “Simplifying Davis Bacon”
- Florida Department of Environmental Protection – “SRF: A Local Government Perspective”
- American Water Works Association – “SRF: A Local Government Perspective”
- Florida Department of Transportation Disadvantaged Business Enterprise SME
- Florida Department of Environmental Protection - Davis Bacon and American Iron and Steel SME

John Ulschmid, Project Manager

Mr. Ulschmid has more than 25 years of experience with Ceres Environmental Services, Inc. including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of \$1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in Management Information Systems.

PROFESSIONAL EXPERIENCE

- **ODOT Archie Creek Fire Tree Removal 2020 – Current.** Senior Director for tree removal project as a result of the Archie Creek Fire in Oregon.
- **California Wildfires – Camp Fire, Butte County 2019-2020.** Senior Director for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years.
- **Hurricane Michael- SW Georgia 2018.** Deputy Operations Manager for USACE debris removal operation in 13 SW Georgia counties.
- **U. S. Virgin Islands Hurricane Recovery 2017-2019.** Project Manager for response to Hurricanes Irma and Maria on St. Croix, St. Thomas and St. John for debris removal and processing, marine vessel processing, and off-island disposal of 600K CY. C&D Debris was disposed of in CONUS requiring federal and state approvals and permitting.
- **Alabama Tornadoes 2011.** Management oversight for response to record-setting tornadoes that hit the Southeast, including management of over 1 million CY of debris in Jefferson County.
- **Emergency Levee Removal- Minot ND 2011.** Project Manager for emergency levee removal post Souris River flooding (a greater than 100-year flood event).
- **Hurricane Ike 2008.** Project management, logistics management, and contract administration of operations in Texas.
- **Hurricane Gustav 2008.** Supervision and contract administration of company operations for debris removal and disposal; Project Manager of HVAC project and LA DOTD roadway drainage repairs and improvements project in Louisiana
- **Hurricane Rita 2005.** Project management for debris removal and disposal of over 4.5 million cubic yards; Reduction of over 1.1 million cubic yards of debris; Removal and disposal of e-waste; demolition of approximately 253 storm damaged buildings in Terrebonne and Calcasieu Parishes, Louisiana
- **Hurricane Katrina 2005.** Project Manager for debris removal operations including 13 million cubic yards of hurricane debris in 11 Louisiana parishes; trimming and removal of over 165,000 hazardous trees; supervised over 12 miles of emergency levee repair & stabilization projects in St. Bernard and Plaquemines Parishes, Louisiana
- **Hurricanes Jeanne & Frances 2004.** Operations Manager in the collection and disposal of over 404,000 cubic yards of debris in Florida
- **Ice Storm 2002.** Safety Officer and Contract Administrator for operations which hauled more than 510,000 cubic yards of debris in Kansas City, Missouri

CERTIFICATIONS/TRAINING

- USACE CQM certified
- First Aid/CPR certified

Brent Whitten, Project Manager/Project Superintendent

Mr. Whitten has been involved in debris management and disaster recovery services for nearly 15 years. His work has ranged from demolition of residential and commercial sites after Hurricane Katrina to quality control for the U.S. Army Corps of Engineers to environmental sampling and monitoring after Hurricane Isaac. He is FEMA-certified in Debris Operations and the Incident Command System. He is also a FEMA-certified Disaster Housing Inspector. His responsibilities include direct supervision of a project and ensuring compliance with all safety and quality control regulations. Mr. Whitten brings strong organizational skills and the ability to motivate to any job.

PROFESSIONAL EXPERIENCE

- **Livingston Parish Emergency Watershed 2019 – Current.** Project Manager in Louisiana for the waterway debris removal project.
- **Northern California Wildfire Debris Removal 2018.** Quality Control Manager for the USACE ACI debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricane Irma 2017.** Project Manager in Pinellas County, FL for the Disaster Debris Collection and Removal of debris generated by Hurricane Irma.
- **Hurricane Irma 2017.** Project Manager for the hauling for final disposal of previously compacted and/or ground debris in Miami, FL.
- **Hurricane Irma 2017.** Project Manager for Gulfport City, FL for the clean-up of debris generated by Hurricane Irma.
- **Southeast Tornadoes 2017.** Provided direct supervision on post-tornado debris management project for Dougherty County. The project involved collection, removal and processing of over 650,000 cubic yards of debris.
- **Hurricane Ike 2008.** Area Manager overseeing debris removal from DOT roads and Right-of-Entry removal of stumps and logs, hiring subcontractors, and project planning by quadrant. Conducted daily safety meetings and provided daily reporting on contractor progress and performance.
- **Hurricane Gustav 2008.** Area Manager overseeing debris removal from DOT roads and Right-of-Entry removal of stumps and logs, hiring subcontractors, and project planning by quadrant. Conducted daily safety meetings and provided daily reporting on contractor progress and performance.
- **Linfield Hunter & Junius Inc., USACE New Orleans District, 2014-2016.** Quality Assurance Representative for USACE Construction Division. Responsible for conferring with the Construction Division in clarifying deviations or inadequacies in plans, impractical specifications and unworkable schedules.
- **SMC Buildings, Design/Build New Commissary, Fort Polk, LA, May – October 2014.** Quality Control Manager for design/build project. Responsible for maintaining the project submittal log and all other project specific quality control reports. Assembled project closeout documents that include O&M manuals, as-builts, and warranties.
- **Hurricane Isaac, CTEH/Providence Engineer and Environmental, 2012.** Conducted environmental sampling and data collection. Assisted in conducting research performing investigations for the purpose of identifying, abating, or eliminating sources of pollutants or hazards. Conducted air, water and/or soil sampling, meteorological monitoring.
- **Infinity Construction, St. Charles Parish, LA, February – September 2012.** Responsible for managing, implementing and enforcing the Accident Prevention Plan and the 385-1-1. Responsible for managing and implementing the QC Plan.
- **Benetech, LLC, New Orleans, LA, 2010-2012.** Safety Manager and Quality Control Manager for projects under Benetech. Responsible for overseeing and enforcing Benetech's safety program for various USACE construction jobs ranging from \$7,000,000 to \$25,000,000.
- **AquaTerra Contracting, New Orleans, LA, 2008-2010.** Safety Manager and Quality Control Manager on USACE job sites. Ensured proper safety was being followed per 385-1-1 and company safety policy. Prepared site specific AHA's. Implemented Accident Prevention Plan. Trained all employees on safety procedures. Conducted weekly safety meetings.

- **Environmental Chemical Corp., New Orleans, LA, 2006-2008.** Supervised the decommissioning, demolition, and disposal of privately properties in accordance with applicable federal, state and local requirements. Supervised the demolition of over 200 homes and commercial structures destroyed by Hurricane Katrina.
- **Post Buckley Schuh & Jernigan, Inc., 2004-2006.** Demolition Environmental Inspector and Evacuation Plan Writer following Hurricanes Wilma, Katrina, Charley, Frances, and Jean. Conducted oversight monitoring for RACM and C&D throughout Louisiana. Provided monitoring oversight for RACM floor tile removals throughout five (5) parishes.

EDUCATION/CERTIFICATIONS

- BS, Wilberforce University.
- FEMA IS-102 FEMA Response Partners
- FEMA IS-632 Debris Operations
- OSHA 40 Hour Hazwoper Training
- FEMA IS-00035.15 Safety Orientation 2015
- FEMA Disaster Housing Inspector (PARR)
- E-QIP # 3943088
- Hazwoper 2020 Refresher 8hr
- FEMA IS-100 ICS
- FEMA IS-631 Public Assistance
- OSHA 30 Hour Construction Safety
- USACE Training Safety & Health EM 385-1-1
- U.S. Army Corps of Engineers QCS/RMS Training
- U.S. Army Corps of Engineers Construction Quality Management
- First Aid/CPR/AED

Clayton Ross Young, Project Manager

Mr. Young has experience in Project Management and Field Supervisor for disaster recovery projects and construction projects. He has expertise in safety and regulation compliance, team building and leadership, budget forecasting and client/community relationship management. Mr. Young has led projects following disaster such as hurricanes, floods and tornadoes.

PROFESSIONAL EXPERIENCE

- **Hurricane Zeta 2020.** Project Superintendent in New Orleans for removal and disposal of hurricane generated debris.
- **Hurricane Laura 2020.** Project Manager in Santa Rosa County, FL for hurricane debris cleanup.
- **Puerto Rico Parks 2019.** Senior Project Manager during DRD 120+ Park projects.
- **Hurricane Michael 2018.** Senior Project Manager for Ceres response overseeing USACE ACI efforts in Thomas County, GA. Also, Project Manager in Panama City and Tallahassee, Florida.
- **Hurricane Florence 2018.** Field assessment lead for Ceres response team in North and South Carolina.
- **Hurricane Irma 2018.** Project Manager for Ceres response in Leon County, Florida.
- **Hurricane Harvey 2017.** Project Manager for Ceres response to the City of Pearland, Texas following Hurricane Harvey.
- **Louisiana Flooding 2016.** Field assessment lead during projects for Livingston Parish and Denham Springs following heavy rains and flooding in Louisiana.
- **Moore, OK Tornado 2013.** Field assessment lead for project response to the City of Moore, Oklahoma following an EF5 tornado.
- **Hurricane Isaac 2012.** Field Supervisor for response to jurisdictions in Louisiana following Hurricane Isaac.
- **Superstorm Sandy 2012.** Field Supervisor for cleanup efforts in New York and New Jersey after Superstorm Sandy.
- **Well Bore, Williston, ND.** Field Supervisor for Baker Hughes.

EDUCATION/CERTIFICATIONS

- B.S. Political Science, Business Administration & Management, University of Mississippi
- National Safety Council CPR Course
- OSHA 10-Hour Certification
- 100+ Hours of Disaster Relief Professional Development
- National Safety Council First Aid Course
- H2S Certified

Timothy Zanor, Imaging Supervisor, IT Support

Mr. Zanor brings 17 years of experience to Ceres of direct and remote computer support administration with extensive experience in multi-workstation and server configurations. Mr. Zanor is responsible for Ceres' electronic document library, image scanning and maintenance of electronic document retention guidelines. He is proficient in software including Maxwell Systems, Citrix, RMS/QCS, SQL Servers, VOiP Systems, Blackberry Servers and Exchange Servers.

PROFESSIONAL EXPERIENCE

- **California Wildfires and Camp Fire, Butte County 2018-2019.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract for Camp Fire in 2018 and the USACE Northern California Wildfires project in 2017.
- **Hurricanes Michael and Florence 2018 – 2019.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract 13 Georgia Counties, North and South Carolina and Florida.
- **Hurricane Harvey, Irma and Maria 2017.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract for three project recovery projects.
- **Hurricanes Hermine and Matthew 2016.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract.
- **Livingston Parish Waterway Cleanup 2015.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract in Louisiana.
- **Mississippi and Alabama Tornadoes 2014.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract in Mississippi and Alabama.
- **Winter Storm Pax 2014.** Provided network administration, technical support, imaging and systems maintenance support to disaster response contract in Georgia and North Carolina.
- **Hurricane Sandy 2012-2013.** Provided network administration, technical support, imaging and systems maintenance support to hurricane recovery contracts.
- **Hurricane Isaac 2012.** Provided network administration, technical support, imaging and systems maintenance support to hurricane recovery contracts in Louisiana.
- **Winter Storm Alfred 2011.** Provided network administration, technical support, imaging and systems maintenance support to winter storm recovery projects in Connecticut.
- **North Dakota Flood Recovery 2011.** Provided network administration, technical support, imaging and systems maintenance support to flood recovery operations.
- **Hurricane Irene 2011.** Provided network administration, technical support, imaging and systems maintenance support to hurricane recovery operations in Virginia and North Carolina.
- **Alabama Tornadoes April 2011.** Network administrative, imaging and systems maintenance support to debris clean up in nine Alabama locations which included trimming, loading, and hauling of debris. Also administrated data management and tabulation for Jefferson County and Jasper.
- **Haiti Earthquake 2010 – Present.** providing network administration, technical support, imaging and systems maintenance support to earthquake recovery operations in Port-au-Prince, Haiti.
- **Ice Storm 2009.** Network administrative, imaging and systems maintenance support to emergency debris clean up after Winter ice storm which included trimming, loading, and hauling of vegetative debris for county rights-of-ways in Kentucky
- **Hurricane Ike 2008.** System and electronic resources administration and operations support to county and city debris removal and disposal in Texas
- **Hurricane Gustav 2008.** Procurement, installation and configuring of network servers and workstations in support of field operations for emergency debris removal and disposal of over 1.9 million cubic yards of debris in Louisiana; Imaging support for debris tickets; Creation of wide area network (WAN) for secure TDSR sites and field offices; Maintenance management of network systems and electronic resources
- **Hurricane Dolly 2008.** Network administration and system maintenance support to debris removal, processing and disposal operations from county rights-of-ways in Texas
- **Iowa Flood 2008.** System support including network and internet access security to field operations for debris removal and disposal which also included white goods, C & D, and household hazardous waste removal and disposal in Iowa

- **Flood Control, Rio Puerto Nuevo, Rio Fajardo 2007.** Procurement, configuration, and IT support for Floodway Control (USACE) project in Puerto Rico
- **U.S. Army,** Aviation Battalion 1st Platoon Utility and Battalion Commanders Helicopter Crew Chief, Aviation Life Support Officer, and NBC Officer responsible for nuclear, biological, and chemical warfare prevention.

EDUCATION/CERTIFICATIONS

- Program Microcomputers Specialist, Century College
- Bachelor's degree, Information Technology, Colorado Technical University (in progress)
- Network Operating Systems training: Novell2.x, 3.1x, 4, & 5; Microsoft SBS; and Microsoft LAN
- LaserFiche Administrator, user ver. 8.0 training; LaserFiche Quick Fields ver. 7.0 training

Ed Ziegler, Project Manager

Mr. Ziegler has been in environmental services for 28 years, starting in building demolition, slab and foundation removal, restoration and asbestos abatement then moving to disaster recovery response while working on snow removal in the early 1990s. Mr. Ziegler has experience managing large scale demolition and construction projects.

PROFESSIONAL EXPERIENCE

- **Hurricane Laura 2020.** Project Superintendent in Vermillion Parish and City of Scott, LA for debris clean-up after Hurricane Laura in September 2020.
- **Hurricane Michael 2018.** Project Manager for the U.S. Army Corps of Engineers ACI SAD activation in 13 Georgia counties to perform debris clean-up after Hurricane Michael made landfall in October 2018.
- **Hurricane Matthew 2016.** Project Manager for the debris removal and disposal projects on all 40 TDR sites, City of Albany and Dougherty County following Hurricane Matthew in October.
- **Christchurch, New Zealand Demolition 2012 – 2013.** Project Manager for the demolition and soil remediation.
- **Hard Drives Construction 2003 – 2005.** Grade Foreman and Operator responsible for construction of roads and buildings.
- **Landwehr Construction 2001 – 2003.** Grade Foreman
- **El Centro California Naval Air Base 2000.** Project Manager for the demolition of a 1,393 M2 Cold Storage Facility. The project included building demolition, slab and foundation removal, asbestos abatement, lead based paint abatement, pcb ballast, electrical reroute, mercury switch removal, utility disconnects, and restoration.
- **Oklahoma City Tornadoes 1999.** Lead project manager for USACE contract providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Fort Knox, Kentucky Demolition 1996.** Project Manager for the demolition of various building project. Work included demolition of approximately 8,825 m2 of one, two and three story wood frame or concrete/brick buildings, removal and disposal of pcb, demolition of associated asphalt, gravel and concrete surfaces and foundations, recycling of metals, crushing of brick, CMU, concrete footers, sidewalks, streets, and parking lots, the volume reduction of demolition debris (to conserve landfill space), the disposal of demolition debris, site restoration, and turn establishment.
- **Fort Benning, Georgia Demolition 1995.** Project Manager for demolition and recycling of various buildings. Demolition of 13,372 m2 from 39 buildings, 6 story power plant and 60-meter stack, asbestos abatement, lead abatement, removal of utility lines, foundations, pavements, and drainage structures, temporary sedimentation and erosion control, environmental protection, grading, site restoration and turf establishment
- **Fort McCoy, Wisconsin Demolition 1994.** Project Manager for the demolition of WWII wood frame buildings with concrete foundations project.
- **Wood Waste Recycling 1992 – 2020.** Grinder Superintendent for the Libertyville Navel Training Facility in Minnesota and Texas.
- **Seasonal Snow Removal 1992 – 2020.** Performing 28 years of snow removal for Ceres during the winter season. Clearing areas of snow accumulation and removing to off-site storage areas and responding to snow emergencies.
- **Fred Miller Asphalt 1992 – 1998.** Operator responsible for setting grades for crew members, operating equipment and CDLA.

EDUCATION/CERTIFICATIONS

- OSHA Standard 1910.178

B.5 Equipment Resources

Ceres Environmental Services, Inc. has access to more than 1,000 pieces of equipment through contract with its wholly owned subsidiary, Ceres Environmental, Inc. Substantially more additional equipment is available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Company equipment and personnel allow Ceres to respond to a disaster regardless of the immediate availability of subcontractors. Because of its extensive company-owned fleet, Ceres can send equipment and personnel to respond to a disaster regardless of the availability of subcontractors.

Following the 2017 storm season, Ceres purchased additional equipment, including self-loading knuckle boom trucks, additional grinders, excavators, and other support equipment. This allowed Ceres to continue to operate projects in the U.S. Virgin Islands and Puerto Rico and respond to Hurricane Florence and Hurricane Michael in 2018.

Much like recovery projects in 2016 and 2017, a large C&D event and a vegetative event occurred in 2018 in North and South Carolina. Subcontracted trucks left many projects in North Carolina, and other primes struggled to close out. Ceres applied the strategy used in 2017 and buoyed by the purchase of additional equipment. Ceres self-performed the closeout of many North Carolina and South Carolina projects.

Ceres employs support personnel to maintain owned and leased equipment. Support personnel include (but are not limited to) mechanic helpers, master mechanics, asset/logistics managers and clerical support. Our field support personnel are supplied with mobile service vehicles and parts storage containers that can be strategically located to maximize our effectiveness. In order to keep our fleet in the field we maintain operational records on all equipment leased or owned. Those records are part of an automated preventative maintenance system that includes service records, repair history, spare parts inventory, technical manuals and electronic document capture.

Category	Owned	Description
Light Truck	80	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	14	Mechanic & Oiler Trucks
Self Loader Truck	13	Straight Trucks with Grapple Loader
Bucket Truck	9	Arbor Truck with Boom
Straight Truck	16	Flatbed, Dump & Roll Off Trucks
Sweeper Units	9	Open brush and Sweeper Vac units
Semi Tractor	50	Tandem & Tri Axle Tractors
Utility Trailer	19	Car Hauler & Service Trailers
Dump Trailer	18	Dump Trailers
Walking Floor Trailer	11	48' Self Unloading Debris Trailers
Tag Trailer	12	40K# Tag Along Trailer for Self Loader Support
Lowboy Trailer	5	Heavy Equipment Hauler Trailers
Debris Container	32	Assorted Roll Off Containers
ISO Storage Container	87	Portable Shipping/Storage Containers
Inspection Tower	2	Portable Traffic Inspection Tower
Portable Office	5	Portable Self Contained Office
Portable Berthing (R/V)	10	Assorted berthing to house and sleep crew
Wheel Loader	25	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	2	Wheel Backhoe Loaders
Skidsteer Loader	19	Assorted Wheel or Track Skidsteer Loaders
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehandler	7	Assorted Sized with Forks, Grapple and Bucket
Hydraulic Excavator, Tracked	36	Assorted Tracked Excavators with Bucket and/or Grapple

Category	Owned	Description
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach
Hydraulic Demolition Excavator	2	High Reach Demolition Units
Tracked Dozer	18	Assorted Dozers Straight Blade or 6 Way Blade
Self Propelled Sweeper	6	Wet/Dry Sweeper, 2 with Vacuum System
Tub Grinder	6	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	13	2 Track Mounted and 5 Trailer Mounted Grinder
Crusher, Jaw Style	2	1 Track mounted crusher unit and 1 skid mounted
Portable Screening Machine	8	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	22	Assorted 13 Lamp Light Plants, 2 with 20KW Generator
Air Curtain	7	Portable Air Curtain Incinerator Set
Water Pump	21	Portable Water Pumps Sizing from 3" – 12"
Generator Set	29	Assorted Generators Sizing from 6KW to 240KW
Assorted Attachments	384	Buckets, Grapples, Blades, Shears etc... for equipment support
Marine Skimmer Vessel	6	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2019	ACURA	MDX	SUV AWD, WHITE	5J8YD4H56KL014714	SUV
2019	NISSAN	VERSA	PASSENGER CAR	3N1CN7AP1KL844981	Car, Passenger
2019	NISSAN	VERSA	PASSENGER CAR	3N1CN7AP5KL857975	Car, Passenger
2019	NISSAN	VERSA	PASSENGER CAR	3N1CN7AP8KL861745	Car, Passenger
2009	CHEVROLET	HHR	SUV FWD, MAROON	3GNCA23B49S502848	SUV
2007	FORD	F150 LARIAT	TRUCK, PICKUP 4WD 1/2 TON	1FTPX14V57NA74453	Truck, Pickup (Light) <10K
2003	CHEVROLET	1500	TRUCK, SILVERADO 1500 HD 4X4 4DR	1GCGK13U73F191303	Truck, Pickup (Light) <10K
2012	FORD	F150 XLT CREW CAB	TRUCK, PICKUP 4WD CREW CAB	1FTFW1EF1CKE22024	Truck, Pickup (Light) <10K
2005	CHEVROLET	EXPRESS 3500	VAN, 12 PASSENGER GAS	1GAHG39U751194378	Van
2019	GMC	SIERRA 2500	PICKUP TRUCK	1GT12PEY0KF139518	Truck, Pickup (Light) <10K
2010	CHEVROLET	2500HD SILVERADO	TRUCK, PICKUP 4X4 EXT GAS	1GC4KXBG7AF138020	Truck, Pickup (Light) <10K
2011	CHEVROLET	2500HD SILVERADO	TRUCK, PICKUP 4X4 EXT DIESEL	1GC2KXC89BZ251613	Truck, Pickup (Light) <10K
2004	CHEVROLET	2500HD SILVERADO	TRUCK, PICKUP 4X4 EXT DIESEL	1GCHK29234E258650	Truck, Pickup (Light) <10K
2010	FORD	F150 XLT SUPERCAB	PICKUP 4WD W/ TOPPER	1FTEX1E80AFB05920	Truck, Pickup (Light) <10K
2004	FORD	F150 XLT SUPERCAB	PICKUP 4WD	1FTPW14504KA01667	Truck, Pickup (Light) <10K
2005	GMC	SIERRA 1500	PICKUP 4WD	2GTEK19B151258761	Truck, Pickup (Light) <10K
2010	FORD	F350	P/U 4X4 DIESEL 6.4L	1FTWX3BR7AEA50188	Truck, Pickup (Light) <10K
2010	FORD	F250 XLT	P/U 4X4 DIESEL 6.4L	1FTSW2BRXAEA86274	Truck, Pickup (Light) <10K
2007	FORD	F250 XL	P/U 4X4 GAS 5.4	1FTSX21557EB43999	Truck, Pickup (Light) <10K
2019	GMC	SIERRA 2500	PICKUP TRUCK	1GT12NEY7KF178093	Truck, Pickup (Light) <10K
2019	GMC	SIERRA 2500HD SLT	PICKUP TRUCK	1GT12REY0KF178296	Truck, Pickup (Light) <10K
2008	FORD	FUSION	4D PASSENGER CAR - GRAY	3FAHP08Z08R185976	Car, Passenger
2007	FORD	F150 XLT CREW CAB	PICKUP 2WD 1/2 TON TGU SALES	1FTPW12V27KC01120	Truck, Pickup (Light) <10K
2008	FORD	EXPLORER XLT	SUV 2WD TGU SALES	1FMEU63E68UA89948	SUV
2006	FORD	F250 LARIAT	P/U 4X4 DSL 6.0	1FTSX21P96EA80373	Truck, Pickup (Light) <10K
2009	FORD	ESCAPE XLT	SUV 4WD - BLACK (not roadworthy)	1FMCU93749KB09198	SUV
2010	FORD	ESCAPE XLT	SUV 4WD - GRAY w/ MN Mulch Wrap	1FMCU9D73AKD07516	SUV
1997	DODGE	2500	TRUCK, PICKUP EXT 4X4 DSL 6.0 (not roadworthy)	3B7KF23D6VM503649	Truck, Pickup (Light) <10K
2012	FORD	ESCAPE XLT	SUV 4WD - BLACK SPORT	1FMCU9D75CKB77712	SUV
2007	CHEVROLET	3500	TRUCK, SANDER 4WD DUAL REAR FLATBED	1GBJK34D77E157961	Truck, Sander
2000	FORD	F550	TRUCK 4X4 GAS WELD SERVICE	1FDAF57S3YEB37774	Truck, Service
2005	FORD	F550	TRUCK, DUMP 4X4 DSL 6.0 5YD	1FDAF57P35EC20869	Truck - Heavy
2005	FORD	F550	TRUCK, DUMP 4X4 DSL 6.0	1FDAX57P05ED08100	Truck - Heavy
2013	CHEVROLET	3500	TRUCK, SANDER 4WD DUAL REAR FLATBED	1GB3K0C84DF175822	Truck, Sander
2005	FORD	F350	SANDING TRUCK DIESEL 4X4	1FTWF31PX5EA35631	Truck, Sander
2009	FORD	F550	TRUCK, SERVICE 4X2 DSL 6.4	1FDAF56R39EA24181	Truck, Service
2011	FORD	F350	TRUCK, FLATBED SANDER, DUALY 4X4	1FTRF3D64BEC37909	Truck, Sander
2007	CHEVROLET	3500	TRUCK, SERVICE	1GBJC34D97E146392	Truck, Service
2013	CHEVROLET	3500	TRUCK, SERVICE	1GB3K0C80DF182959	Truck, Service
2008	CHEVROLET	2500 HD	TRUCK, PICKUP 4X4 EXT DIESEL	1GCHC29668E163585	Truck, Pickup (Light) <10K
2009	CHEVROLET	3500	TRUCK, SERVICE	1GBJK89609E100818	Truck, Service
2014	CHEVROLET	SILVERADO 2500HD	TRUCK, PICKUP, 3/4 Ton	1GC1KVC83EF127343	Truck, Pickup (Light) <10K
2015	FORD	F250 XLT	TRUCK, FLADBED 4WD GAS	1FTBF2B68FEC24360	Truck, Pickup (Light) <10K
2008	CHEVROLET	C5500	TRUCK, MECHANIC, 4X4 CREW CAB	1GBE5E3998F412400	Truck, Service
1989	FORD	F450	TRUCK, SERVICE W/ CRANE	2FDLF47M3KCA73513	Truck, Service
2000	KENWORTH	T300	TRUCK, LUBE	1NKMLD9X2YS842627	Truck, Service
2003	FORD	F650	TRUCK, MECHANIC W/ CRANE	3FDNF65H03MB02384	Truck, Service
2005	FORD	F550	TRUCK, SERVICE 4X4 DSL 6.0	1FDAX57P25ED08101	Truck, Service
2005	FORD	F550	TRUCK, DUMP BODY 4X4 DSL 6.0	1FDAX57P45ED08102	Truck - Heavy
1998	FORD	F150	TRUCK, PICKUP, NO LICENSE W/FUEL CELL	1FTRF1762WNA79995	Truck, Service
2004	CHEVROLET	3500	TRUCK, SERVICE	1GBJC34234E277733	Truck, Service
2000	GMC	K 1500	TRUCK, PICKUP WHITE	1GTEC19T2YZ364248	Truck, Pickup (Light) <10K
2006	FORD	F250 XL	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P66EA12029	Truck, Pickup (Light) <10K

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2006	FORD	F250 XLT	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P86EA93289	Truck, Pickup (Light) <10K
2006	FORD	F250 XL	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P76EA46223	Truck, Pickup (Light) <10K
2006	FORD	F250	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P26EB08594	Truck, Pickup (Light) <10K
2010	CHEVROLET	SILVERADO 2500HD	TRUCK, PICKUP, EXT CAB, 8' BOX, GAS	1GC5KVBG9AZ222654	Truck, Pickup (Light) <10K
2014	FORD	F250 XL	TRUCK, PICKUP EXT 4X4 DSL 6.4	1FT7X2BT1EEA96227	Truck, Pickup (Light) <10K
2013	CHEVROLET	2500	TRUCK, PICKUP EXT 4X4 GASOLINE	1GT22ZCG0DZ241073	Truck, Pickup (Light) <10K
2006	FORD	F250	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P46EB21069	Truck, Pickup (Light) <10K
2006	FORD	F250	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P36EA23263	Truck, Pickup (Light) <10K
2006	FORD	F250	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P96EA23560	Truck, Pickup (Light) <10K
2006	FORD	F250	TRUCK, PICKUP EXT 4X4 DSL 6.0	1FTSX21P96EB32116	Truck, Pickup (Light) <10K
2008	FORD	F350 SUPERDUTY	TRUCK, PICKUP EXT 4X4 DSL 6.4	1FTWW31R58EB78492	Truck, Pickup (Light) <10K
2000	STERLING	LT 9500 ISM	TRUCK CONTAINER HOOK LIFT	2FZXKMCB9YAB61353	Truck, Straight
1994	FORD	LTLA 9000	TRACTOR, SEMI	1FDYA95XXRVA12243	Tractor - Semi
1999	STERLING	LT 9500	TRUCK, ROLLOFF	2FZXKMDBXXAA33409	Truck - Heavy
2003	STERLING	LT 9500	TRUCK, STRAIGHT 24' TILT BED	2FZHAZAS83AL89387	Truck, Straight
2006	INTERNATIONAL	5900I SFA 6X4	TRACTOR SEMI, LOWBOY	1HSXRAPR06J315907	Tractor - Semi
2019	INTERNATIONAL	7400	TRUCK, DUMP 14 YD BOX	3HAWGTAT2KL095565	Truck, Straight
2019	PETERBILT	389	TRACTOR SEMI, LOWBOY	1XPXP4ES8KD611105	Tractor - Semi
2020	PETERBILT	389	TRACTOR SEMI, LOWBOY	1XPXP4EX2LD648362	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB	2HSCNAPR77C456189	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB	2HSCNAPR57C456188	Tractor - Semi
2006	INTERNATIONAL	8600	TRACTOR SEMI DAY CAB	1HSHXSBR16J297649	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB	2HSCNSCR67C465476	Tractor - Semi
2018	INTERNATIONAL	7400	TRUCK, DUMP 14 YD BOX	3HAWGTAT0JL610299	Truck, Straight
2018	WESTERN STAR	4700	TRUCK, KNUCKLEBOOM 55 YD3	5KKHAXDV4JPJP0075	Truck - Self-Loader
2018	WESTERN STAR	4700	TRUCK, KNUCKLEBOOM 55 YD3	5KKHAXDV6JPJP0076	Truck - Self-Loader
2018	WESTERN STAR	4700	TRUCK, KNUCKLEBOOM 55 YD3	5KKHAXDV8JPJP0077	Truck - Self-Loader
2018	WESTERN STAR	4700	TRUCK, KNUCKLEBOOM 55 YD3	5KKHAXDVXJPJP0078	Truck - Self-Loader
2017	INTERNATIONAL	PROSTAR	TRACTOR SEMI W/ WET KIT AUTO TRANS	3HSDJAPR5HN743885	Tractor - Semi
2017	INTERNATIONAL	PROSTAR	TRACTOR SEMI W/ WET KIT AUTO TRANS	3HSDJAPR0HN743888	Tractor - Semi
2018	FREIGHTLINER	114SD	TRUCK, KNUCKLEBOOM 55 YD3	3ALMG3DV6JDJW1583	Truck - Self-Loader
2020	FREIGHTLINER	114SD	TRUCK, KNUCKLEBOOM 63 YD3	3ALHG3DV2LDMG6594	Truck - Self-Loader
2021	PETERBILT		TRUCK, SELF-LOADER		Truck - Self-Loader
1991	FREIGHTLINER	FLD12064ST	TRACTOR, SEMI	1FUYDXYB6MP506508	Tractor - Semi
1988	FREIGHTLINER	3-5TN	TRACTOR, SANDER	1FUYYSYB0JH320041	Truck, Sander
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT96J220623	Truck - Self-Loader
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT06J220624	Truck - Self-Loader
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT26J220625	Truck - Self-Loader
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT46J220626	Truck - Self-Loader
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT36J340241	Truck - Self-Loader
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT16J340240	Truck - Self-Loader
2006	INTERNATIONAL	7600	TRUCK, KNUCKLE BOOM	1HTWYAHT56J340239	Truck - Self-Loader
1958	FORD	F-600	FIRE TRUCK	F64D8P17302	Truck - Heavy
1989	WHITEGMC	COE	TRUCK, STRAIGHT	4V2ECDJF6KN610852	Truck, Straight
2005	INTERNATIONAL	4300	TRUCK, BUCKET	1HTMMAAN35H155059	Truck - Bucket
2009	INTERNATIONAL	4300	TRUCK, TYMCO 600 VAC	1HTJTSKN59H155760	Trailer - Heavy
2009	INTERNATIONAL	4300	TRUCK, TYMCO 600 VAC	1HTJTSKN59H155760	Truck - Sweeper
2008	INTERNATIONAL	4300	TRUCK, TYMCO 600 VAC	1HTJTSKN18J695730	Trailer - Heavy
2008	INTERNATIONAL	4300	TRUCK, TYMCO 600 VAC	1HTJTSKN18J695730	Truck - Sweeper
2003	INTERNATIONAL	4200	TRUCK TYMCO 600 SWEEP/VAC	1HTMPAFN03H591932	Trailer - Heavy
2003	INTERNATIONAL	4200	TRUCK TYMCO 600 SWEEP/VAC	1HTMPAFN03H591932	Truck - Sweeper
2002	INTERNATIONAL	4700	TRUCK TYMCO 600 SWEEP/VAC	1HTSCABN82H518637	Trailer - Heavy
2002	INTERNATIONAL	4700	TRUCK TYMCO 600 SWEEP/VAC	1HTSCABN82H518637	Truck - Sweeper

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2007	INTERNATIONAL	7600	TRUCK HYDRO EXCAVATOR	1HTWYSBT77J396652	Truck - Heavy
2007	INTERNATIONAL	4300	TRUCK WATER 2000 GALLON	1HTMMAAN77H392740	Truck - Heavy
1996	FORD	L8000	TRUCK WATER 4000 GALLON	1FDZU82E1TVA17041	Truck, Straight
1986	KENWORTH	TRAC	TRUCK WATER	2XKWD29XX6M915871	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB WB 181	2HSCNSBR17C433407	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB WB 181	2HSCNSBR77C491523	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB WB 181	2HSCNSBR97C491524	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB WB 181	2HSCNSBR27C491526	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB	2HSCNSBR07C465152	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB	2HSCNSBR77C465150	Tractor - Semi
1998	VOLVO	A25C	TRUCK OFF ROAD	5350V70195	Off Road Truck
2001	CATERPILLAR	725	TRUCK OFF ROAD	AFX00110	Off Road Truck
2001	CATERPILLAR	725	TRUCK OFF ROAD	AFX00111	Off Road Truck
1988	OSHKOSH	M977	TRUCK HEMTT 8X8	10T2K1J20J1035539	Truck - Heavy
1990	BMY	M923A2	TRUCK 6X	1001AA427	Truck - Heavy
1991	BMY	M931A2	TRUCK 6X	3103859	Truck - Heavy
1992	BMY	M923A2	TRUCK 6X	23/07941	Truck - Heavy
	BMY	M923A2	TRUCK 6X - LUBE TRUCK	23/02434	Truck - Heavy
2011	TOPHAT TRAILER		TRAILER 7 X 16 12K GVW	4R7BU1623BT109228	Trailer, Light
2011	ERCOA	29 BTB	PONTOON BOAT TRAILER 29'	1E9UB2924BB122217 ERC15148F1	Trailer
2011	ERCOA	29 BTB	PONTOON BOAT TRAILER 29'	1E9UB2924BB122218 ERC15149F1	Trailer
2011	ERCOA	29 BTB	PONTOON BOAT TRAILER 29'	1E9UB2924BB122219 ERC15150F1	Trailer
2011	ERCOA	29 BTB	PONTOON BOAT TRAILER 29'	1E9UB2924BB122220 ERC15151F1	Trailer
2011	CARRY-ON TRAILER	5X10GW	GARDEN TRAILER	4YMUL1019BT013206	Trailer, Light
1994	EAST		LIVE FLOOR TRAILER	1E1U1Y283RRL15726	Trailer, Walking Floor
1995	EAST		LIVE FLOOR TRAILER - SCALE INST	1E1U1Y280SRA18714	Trailer, Walking Floor
1997	EAST		LIVE FLOOR TRAILER - SCALE INSTA	1E1U1Y284VRJ21670	Trailer, Walking Floor
1997	EAST		LIVE FLOOR TRAILER	1E1U1Y289VRG21505	Trailer, Walking Floor
2002	MAC		LIVE FLOOR TRAILER - SCALE INSTA	5MAMN48272C004606	Trailer, Walking Floor
2010	WOLVERINE TRAILER	20TACU	PONTOON LIFT TRAILER	5BXBB2423AJ029071	Trailer
2001	SPORT		TRAILER BOAT UNIT #581	1S9BS21211W542975	Trailer
2014			TRAILER 7 X 12	1C9US1224EM364030	Trailer, Light
2018	CW	6X12	TRAILER, CARGO 6 X 12	53FBE1220JF040334	Trailer, Light
1996	FONTAINE	504TICNGB	TRAILER 40T DGN LOWBOY	4LF4S6640T3504940	Trailer, Lowboy
1997	LOAD KING	FL 201	TRAILER AUXILLARY AXLE	1B4F1119V1121016	Trailer, Lowboy
2001	TARGET	20 X 83	TRAILER UTILITY 7000 GVW	1T9BC20241S669143	Trailer, Open Deck
2008	TARGET	TC16610-90E	TRAILER 7 X 16 12KGVW	17YBP16209B039959	Trailer, Carhauler
2008	MASTER TOW	80THDBS	CAR DOLLY	4DFTS10128N092998	Trailer, Carhauler
1999			TRAILER FOR BEACH CLEANER	1M9FS1829XS332613	Trailer, Open Deck
1994	DYNAWELD	SSL-10	TRAILER	19K42ABX5R1X31255	Trailer, Carhauler
1986	PEERLESS		TRAILER LIVE BOTTOM	1PLX04525GTB73850	Trailer, Walking Floor
1988	PATCO	FABREX	TRAILER LIVE BOTTOM	2A9SWP9A8JT053149	Trailer, Walking Floor
1997	CPS	TSV 45	TRAILER LIVE BOTTOM	4Z4515626VP000527	Trailer, Walking Floor
2002	EAST		TRAILER LIVE BOTTOM 48'	1E1U1Y2862RG31310	Trailer, Walking Floor
2002	EAST		TRAILER LIVE BOTTOM 48'	1E1U1Y2802RG31299	Trailer, Walking Floor
1990	LUFKIN		TRAILER FLAT BED 48'	1L01B4522L1088677	Trailer, Flat Deck
2004	CPS	TSD-34	TRAILER END DUMP TUB	5MC5155264P004450	Trailer, Dumping
1996	CPS	TSD-34	TRAILER END DUMP	1C9515530TP389117	Trailer, Dumping
1999	CPS	TSTD 32	TRAILER END DUMP TUB	4Z4515428XP001958	Trailer, Dumping
2008	ERCOA	29 BTB	PONTOON BOAT TRAILER 29'	1E9UB2920AB122214	Trailer
			CONTAINER 40FT	2924678	Container
			CONTAINER 40FT	2922572	Container
1996	KENTUCKY		TRAILER DROP DECK SHOP/ PARTS	1KKVE5128TL104975	Trailer, Flat Deck

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
1985	DAKOTA - TRAIL EZE	DN16R24	PUP TRAILER 40K GVW TAG U138	1DA12RJ79FP008094	Trailer, Tag
1982	GREAT DANE	191T 45	TRAILER STORAGE	1GRAH9023DB025302	Storage - Not Roadworthy
1983	GREAT DANE	191T 45	TRAILER STORAGE	IGRAH9023DB025301	Storage - Not Roadworthy
	GLEN		TRAILER STORAGE		Storage - Not Roadworthy
1969	STRICK		TRAILER STORAGE ONLY	120814	Storage - Not Roadworthy
6/17/2	MOBILE MINI		CONTAINER STORAGE 20 FT	WPJI01351	Container
1970	FRUEHAUF		TRAILER ALLIS	WEK132918	Trailer, Dumping
1986	FRUEHAUF	FPPX-FL1-28	TRAILER VAN 93/2577	1H2V02815GB009250	Storage - Not Roadworthy
1986	FRUEHAUF	28 FT	TRAILER VAN 93-2573	1H2V02813GB009246	Storage - Not Roadworthy
	FRUEHAUF	45 FT	TRAILER VAN	1H2V02815G009250	Storage - Not Roadworthy
	FRUEHAUF		TRAILER 40FT	MF-26458	Storage - Not Roadworthy
1994	DYNWELD	31278U-9	TRAILER 40K GVW	19K81AEX6R1X31278	Trailer, Tag
2005	AMERICAN TRAILER	40 TALT	TRAILER 40K	1A9HF302951572582	Trailer, Tag
2005	AMERICAN TRAILER	40 TALT	TRAILER FLATBED 50K GVW	1A9HF302051572583	Trailer, Tag
2005	AMERICAN TRAILER	40 TALT	TRAILER FLATBED 50K GVW	1A9HF302851572590	Trailer, Tag
2009	INTERSTATE	40DLA	TRAILER, TAG 40K (DAMAGED IN AL)	1JKDLAA4059M010069	Trailer, Tag
2009	INTERSTATE	40DLA	TRAILER 40K	1JKDLA4059M010072	Trailer, Tag
	SPACE MASTER	8 X 28	TRAILER BREAK ROOM	KO49419556	Trailer, Perm Structure Offic
1987	GELCO	12 X 60	TRAILER RECORDS STORAGE	703365CT	Trailer, Perm Structure Offic
2014	KEARNEY	GN8324LB	24' GOOSENECK DUAL AXLE	5LCLB2427E1033056	Trailer, Light
2014	KEARNEY	GN8324LB	24' GOOSENECK DUAL AXLE	5LCLB2425E1033489	Trailer, Light
2016	BIG TEX	14ET	TRAILER 20' CAR HAULER 14K	16VEX2022G2011096	Trailer, Open Deck
2005	TRANSCRAFT		TRAILER STEP DECK 53' 120" SPREAD AXLE	1TTE5320X51077339	Trailer, Flat Deck
2008	UNITED	U718TA35	TRAILER CARGO 18 X 7	48BTE18268A097341	Trailer, Light
2006	CASCADE CUSTOM	Gooseneck	TRAILER DUMP	1C9DD20286C673008	Trailer, Dumping
2006	CASCADE CUSTOM	Gooseneck	TRAILER DUMP	1C9DD20266C673007	Trailer, Dumping
2006	CASCADE CUSTOM	Gooseneck	TRAILER DUMP	1C9DD202X6C673009	Trailer, Dumping
2002	HUDSON		TRAILER 40K	10HHTD1A721000024	Trailer, Tag
2017	MULTISTAR		TRAILER GARDEN 2000#	LOHML2921HCN00150	Trailer, Open Deck
2000	BENSON		TRAILER END DUMP 22'	1NUDT28A3YMAS0094	Trailer, Dumping
2006	RAYFO		FLATBED HOOKLIFT	86147	Container, Shipping/Transport
1996	EAST		TRAILER END DUMP 24'	1E1D1K286TRK20386	Trailer, Dumping
2017	FELLING	FT14IT-18	TRAILER TILTBED CARHAULER 18'	5FTCE2327H2003734	Trailer, Carhauler
2014			TRAILER OFFICE 24X60	1440353 / 1440354	Trailer, Perm Structure Offic
2006	HILLTOP	171245	TRAILER OFFICE 8X24 FT	9094	Trailer, Temp Job
	MODSPACE	171245	TRAILER OFFICE 12X46	9326120	Trailer, Perm Structure Offic
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS4739DS819030	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS4738DS819066	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS473XDS819067	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS4731DS819068	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS4733DS819069	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS473XDS819070	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS4731DS819071	Trailer, Dumping
2013	SDI	13-STRI	TRAILER SIDE DUMP SUP TRI	1S9DS4733DS819072	Trailer, Dumping
2018	MITCHELL ELLIS PRODU	COIR BUSTER LIMITED	COIR PROCESSOR		Grinder, Tub
	KOLMEN / ATHEY	101RFP	CONVEYOR, 120 FT RADIAL STACKING	88-110-36-125	Conveyor
2011			CONVEYOR 36" X 80' RADIAL STACK		Conveyor
2011			CONVEYOR 36" X 100' RADIAL STACK		Conveyor
	SWIFT	RM6030	CONVEYOR	042495ZVU512	Conveyor
			CONVEYOR 40 FT		Conveyor
	MORBARK	24" X 35 FT	CONVEYOR CHIP		Conveyor
			CONVEYOR LATTICE		Conveyor
	GDS	PT-4048	CONVEYOR STACKING		Conveyor

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	VALLEY	80 FT	CONVEYOR STACKING	6101062	Conveyor
1991	Retech		CONVEYOR STACKING YELLOW		Conveyor
	MASABA		CONVEYOR 36 X 80F RADIAL STACK	96574	Conveyor
	BARBER GREEN	16" X 30 FT	CONVEYOR TRANSFER	3854520	Conveyor
	RETECH / ENVIROQUIP	SC3630	CONVEYOR END STACKER	SC95078-3630	Conveyor
	GDS	PT-4060	CONVEYOR STACKING		Conveyor
2011	WESTERN CONVEYOR SYS		TELESCOPE CONVEYOR 50/70		Conveyor
1996	RETECH / ENVIROQUIP	SC3050	CONVEYOR SIDE STACKER	SC93021-3050	Conveyor
	WESTERN CONVEYOR SYS		TELESCOPE CONVEYOR 50/70		Conveyor
2005	ROTOCHOPPER	250	BAGGER SYSTEM	May-67	Bagger System
2011	HAMER		BAGGER SYSTEM		Bagger System
1996			CONTAINER 20FT	NONU 896404-9	Container, Shipping/Transport
			CONTAINER 20FT	GVTU 211063-2	Container, Shipping/Transport
	CHEROKEE WEST END	20FT	CONTAINER 20FT	CHWU 200785-8	Container, Shipping/Transport
	SHANGHAI BAOSHAN	20FT	CONTAINER 20FT - MULCH STORAGE	IMNU 212133-0	Container, Shipping/Transport
	SHANGHAI BAOSHAN	20FT	CONTAINER 20FT HIGH CUBE	IMNU 212710-1	Container, Shipping/Transport
			CONTAINER 20FT		Container, Shipping/Transport
2019	DOPPSTADT	SST1025	SCREENER SYSTEM - Hopper, Screener, Conveyors		Screener
2014	BACKERS	3MTA	STAR SCREEN	6886	Screen
1999	POWERSCREEN	POWERGRID 800	SCREENER	72 14 913	Screen
1993	READ	WM3000	SCREENER	00503	Screen
1996	GDS	837S	SCREENER PORTABLE TROMMEL	1G96UPS735TR196006	Screen
1996	RETECH	723A	SCREENER PORTABLE TROMMEL	1R9TR47205M216083	Screen
2016	VERMEER	TR620	SCREENER PORTABLE TROMMEL	56S5402M3GF001008	Screen
2000	MCCLOSKEY	MCB833RE	SCREENER PORTABLE TROMMEL	11046	Screen
			SCREEN CHIP OSCILLATING		Screen
2018	VERMEER	TR620	SCREENER PORTABLE TROMMEL	56S5402M7JF001021	Screen
2017	CIRCLE M TRAILERS		20' TRAILER W/ INSPECTION TOWER	1C9US2022HM364122	Trailer, Open Deck
	GCS	3660	CONVEYOR 60 FT		Conveyor
	GCS	3660	CONVEYOR 60 FT RADIAL STACKER		Conveyor
1998			DEBRIS CONT. 20 FT OPEN TOP	SUDU 281321-0	Container, Storage
			DEBRIS CONT. 20 FT ON TRAILER 267		Container, Storage
2005	ROLL OFFS USA	30 YD	CONTAINER ROLL-OFF	161130RO0405	Container, Product Hauling
2004	ROLL OFFS USA	30 YD	CONTAINER ROLL-OFF	161141-RO-04-05	Container, Product Hauling
2009	WASTEQUIP	31 YD	CONTAINER ROLL-OFF	02TX 311370	Container, Product Hauling
			CONTAINER ROLL-OFF 40YD	10348241	Container, Product Hauling
2008			CONTAINER ROLL-OFF 40YD	10341276	Container, Product Hauling
	NEDLUND INDUSTRIES	28 CY	CONTAINER ROLL-OFF 28YD	24461	Container, Product Hauling
1995	NEDLUND INDUSTRIES	26CY	CONTAINER ROLL-OFF 26YD	24460	Container, Product Hauling
	RAYFO	18 FT	CONTAINER ROLL-OFF		Container, Storage
1995	NEDLUND INDUSTRIES	31 YD	CONTAINER ROLL-OFF 31YD	24462	Container, Product Hauling
	WASTEQUIP		CONTAINER ROLL-OFF 40YD	334757	Container
	WASTEQUIP		CONTAINER ROLL-OFF 40YD ON TR	334758	Container
			CONTAINER ROLL-OFF		Container
			CONTAINER ROLL-OFF		Container
1995			CONTAINER ROLL-OFF 40 YD	34612	Container
1995	NEDLUND INDUSTRIES	40 YD	CONTAINER ROLL-OFF 40YD	24137	Container
1995	NEDLUND INDUSTRIES	40 YD	CONTAINER ROLL-OFF 40 YD	24136	Container
	NEDLUND INDUSTRIES	40 YD	CONTAINER ROLL-OFF 40 YD		Container
	TIPHOOK		CONTAINER STORAGE 20FT	TPHU 825837-9	Container
	CERES		OFFICE CONTAINER 20 FT	SPIU 017444-8	Container
	CERES		OFFICE CONTAINER 20 FT	CPIU 807964-2	Container
	CERES		OFFICE CONTAINER 20 FT	CPIU 805946-1	Container

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2006	CERES	ISO 20FT	CONTAINER 20 FT OFFICE WINDOWS	SESU 205632-4	Container
2006			CONTAINER 20 FT OFFICE	SESU 205505-6	Container
	SWENSON	EV100-948	SANDER HOOKLIFT ON UNIT 134	AEC342246	Sander
	WESTERN	8 FT RC STS	SANDER 8' W/ HONDA ENG ON #40	03111530000294810-1	Sander
	WESTERN	8 FT RC STS	SANDER 8 FT TECUMSEH ON #50	05031230000394809-1	Sander
2010	YANGZHOU RUNYANG	A40-10DP	CONTAINER 40 FT	HCZU 888625-7	Container
	TRANSAMERICA	20FT	CONTAINER 20FT	TOLU 257106-3	Container
	TRANSAMERICA	20FT	CONTAINER 20FT	TRLU 344907-6	Container
			CONTAINER 20FT	UGMU 871350-1	Container
1994			CONTAINER 20FT	221837-0	Container
	TRAMAC		PACKER VIBRATORY PLATE	TR-75520221T2-21B	Attachment, Packer
	TRAMAC		PACKER VIBRATORY PLATE	TR-75520221T2-21B	Packer
2006	SHANGHAI CIMC YANGSH		CONTAINER 20 FT	SESU 206856-2	Container
2006			CONTAINER 20 FT 9.5HGT	OKHU 608036-4	Container
2006			CONTAINER 20 FT 9.5HGT	OKHU 608038-5	Container
			CONTAINER OFFICE 40 FT 9.5HGT	CPIU 900057-6	Container
2006			CONTAINER RECORD STORAGE 40 FT	OKFU 604096-0	Container
2006			CONTAINER FORESTRY MAINT 20 FT	SESU 205623-7	Container
2006			CONTAINER TOOL STORAGE 20 FT	SESU 205653-5	Container
2006	SHANGHAI CIMC YANGSH		CONTAINER 20 FT	SESU 205509-8	Container
			CONTAINER 20 FT		Container
1980	TRANSAMERICA		CONTAINER 20 FT	ICSU 386026-6	Container
			CONTAINER 6 FT	ANYU 601031-1	Container
			CONTAINER 6 FT	ANYU 301054-0	Container
1996			CONTAINER 20 FT	307329-6	Container
			CONTAINER 20 FT	275122-6	Container
			CONTAINER 20 FT	SMLU 253181-0	Container
			CONTAINER 20 FT	TOLU 257106-3	Container
			CONTAINER 20 FT	344907-6	Container
1995			CONTAINER 40 FT	409446-3	Container
1995	MORBARK	1250	GRINDER TUB	571-018	Grinder, Tub
1991	HAYBUSTER	IG-10	GRINDER, TUB	182190067	Grinder, Tub
1994	DIAMOND Z	1260	GRINDER TUB	1D9FX3923RC231110	Grinder, Tub
2008	CBI	8800T MAGNUM FORCE	GRINDER HORIZONTAL TRACK	8800THZKC320020	Grinder, Horizontal
1995	MORBARK	1400	GRINDER TUB / TARANTULA 36"	575-011	Grinder, Tub
1995	MORBARK	1300	GRINDER, TUB	571-028	Grinder, Tub
1990	DIAMOND Z	PWG 1463	GRINDER TUB	1D9FX453LN147034	Grinder, Tub
1994	DIAMOND Z	1463 TWIN	GRINDER TUB	1D9FX4834RN147110	Grinder, Tub
1998	REXWORKS	800	GRINDER MEGAGRIND	M50801	Grinder, Horizontal
1985	VERMEER	665A	GRINDER STUMP	1231	Shredder
2008	RUBBLE MASTER	RM60	CRUSHER	RM60-0380	Crusher
2014	KOMATSU	PC360LC-10	EXCAVATOR HYD	A32480	Excavator
2013	CATERPILLAR	320E L LR	EXCAVATOR 48' LONG REACH	WBK01980	Excavator
1992	LINK BELT	2800Q	AMPHIBIOUS TRACK LONG REACH	D-2-0314	Excavator
	ARSMITH	42" 200 HP	CHIPPER DRUM WHOLE TREE		Chipper
1961	AUSTIN WESTERN	220	GRADER	H5644	Grader
2008	DEERE	270D LC	EXCAVATOR	FF270DX703779	Excavator
1996	HITACHI	EX220 LC3	EXCAVATOR	15D-10543	Excavator
1996	CATERPILLAR	320B	EXCAVATOR	5BR00702	Excavator
1996	KOMATSU	PC220 LC6L	EXCAVATOR	A80457	Excavator
1994	KOMATSU	PC200LC-6L	EXCAVATOR	A80290	Excavator
2006	KOMATSU	PC300LC-7E0	EXCAVATOR 54" BUCKET	A88024	Excavator
2003	CASE	MX230	TRACTOR	JAZ127273	Tractor - Farm

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2002	CATERPILLAR	420D	BACKHOE	FDP08288	Backhoe/Loader
2012	LINK BELT	250-X3 LF	EXCAVATOR 60' REACH	EIDK2-5034	Excavator
1989	TROJAN	1900Z	WHEEL LOADER	LT201932 / 0189-4758B	Wheel Loader
1989	CATERPILLAR	936E	WHEEL LOADER	33Z3400	Wheel Loader
1998	CATERPILLAR	416C	BACKHOE/LOADER	1WR03314	Backhoe/Loader
2014	DEERE	624K	LOADER, WHEEL	1DW624KZJEF660883	Loader
1994	KOMATSU	WA-250-1	LOADER, WHEEL	A65393	Loader
1998	VOLVO	L120C	LOADER, WHEEL	L120CV12243	Loader
1995	VOLVO	L-70C	LOADER, WHEEL	V11463	Loader
1996	CATERPILLAR	IT28F	LOADER, WHEEL	3CL02184	Loader
1996	CATERPILLAR	IT38F	LOADER, WHEEL	6FN00449	Loader
1996	CATERPILLAR	IT38F	LOADER, WHEEL	6FN00400	Loader
2002	CATERPILLAR	140H	GRADER ROAD	2ZK7547	Grader
1990	CLARK (RANGER)	F666 GR	SKIDDER LOG	555BC00694	Skidder
1974	TIMBERJACK	225D	SKIDDER LOG	225GS787143	Skidder
2006	KOMATSU	PC400LC-7E0	HYD EXCAVATOR	KMTPC184H54A87265	Excavator
2009	DEERE	544K	LOADER, WHEEL	DW544KZ624326	Loader
2008	DEERE	644K	LOADER, WHEEL	DW644KZ624427	Loader
2013	CATERPILLAR	D6T LGP	DOZER	ZJB01250	Dozer
2014	DEERE	744K	LOADER, WHEEL	XVDE657261	Loader
2008	DEERE	750J LGP	DOZER CRAWLER	T0750JX172776	Dozer
2008	DEERE	850J LGP	DOZER CRAWLER	T0850JX172818	Dozer
1997	CATERPILLAR	D6M LGP	DOZER CRAWLER W/ WINCH	2RN00282	Dozer
2008	CATERPILLAR	973C	TRACK LOADER CRAWLER	LDX00433-CES	Track Loader
	KOMATSU	D75S-3	LOADER, TRACK (BLOWN ENGINE)	7442	Loader
2006	CATERPILLAR	D6N LGP	DOZER CRAWLER W/ WINCH	ALY02190	Dozer
2006	CATERPILLAR	D6N LGP	DOZER CRAWLER HIGH TRACK	ALY02153	Dozer
2006	CATERPILLAR	D6R LGP SERIES III	DOZER CRAWLER	WRG00218	Dozer
2006	CATERPILLAR	D6R LGP SERIES III	DOZER CRAWLER W/ WINCH	WRG00197	Dozer
2014	CATERPILLAR	D6N LGP	DOZER	PBA01928	Dozer
2015	CATERPILLAR	257DR	SKID LOADER TRACKED	EZW01029	Loader - Skid-Track
2000	BOBCAT	763G	LOADER BOBCAT 763	512251006	Loader - Skid
2005	BOBCAT	S185	LOADER BOBCAT	525024754	Loader - Skid
2006	BOBCAT	5600 TOOLCAT	TOOL CAT	A00311820	Utility Vehicle
2008	BOBCAT	T190	SKID LOADER TRACKED	A3LN11404	Loader - Skid-Track
2013	CATERPILLAR	279C2	SKID LOADER TRACKED	KWB970	Loader - Skid-Track
2008	DEERE	850J	DOZER PYRAMID PADS	T0850JX164162	Dozer
2009	DEERE	244J	LOADER, WHEEL	723189	Loader
2012	DEERE	324J	LOADER, WHEEL	1LU324JXKZB030138	Wheel Loader
2013	PRINCETON	PB50	FORK TRUCK 5K CAP PIGGYBACK	P147673412	Forktruck
2005	ROSCO	RB-48	BROOM SWEEPER	45156	Sweeper
2003	PRINCETON	E2-3RVX	FORK TRUCK 5K CAP PIGGYBACK	109396	Forktruck
2004	PRINCETON	E2-3RVX	FORK TRUCK 5K CAP PIGGYBACK	110323	Forktruck
2009	CATERPILLAR	NR4500	FORK LIFT 4500# CAP ELECTRIC	7NR3846902	Forktruck
	TOYOTA	52-6FGU35	FORK LIFT 6000# CAPACITY	60948	Forktruck
1977	SWINGER	200/DIESEL	LOADER SWINGER	2001465	Loader - Skid
1994	SWINGER	240	LOADER SWINGER	NW-378	Loader - Skid
1998	SWINGER	SW2000	LOADER SWINGER	NW117398	Loader - Skid
1998	SWINGER	SW2000	LOADER SWINGER	NW128298	Loader - Skid
2006	INGERSOLL RAND	SD-100-D	COMPACTOR 84" W/SHEEPFOOT SHELL	186628	Compactor
2006	INGERSOLL RAND	SD-100-D	COMPACTOR 84"	182670	Compactor
2010	CATERPILLAR	D6T LGP	DOZER	KJL1150	Dozer
2011	CATERPILLAR	D6T LGP	DOZER	KJL01238	Dozer

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2013	CATERPILLAR	D6N LGP	DOZER CRAWLER	PBA00560	Dozer
2014	CATERPILLAR	D6N LGP	DOZER CRAWLER	PBA01627	Dozer
2011	CASE	MAGNUM 235	TRACTOR DUAL TIRE 4WD	ZCRD05785	Tractor - Farm
2013	CASE	MAGNUM 235	TRACTOR DUAL TIRE 4WD	ZDRD03361	Tractor - Farm
2014	JOHN DEERE	5045E	TRACTOR, AG w/ BUCKET	1PY5045EKDB003984U	Tractor - Farm
2012	CATERPILLAR	140M2	GRADER ROAD	R9M00148	Grader
2013	CATERPILLAR	140M2 AWD	GRADER ROAD ALL WHEEL DRIVE	M9J00514	Grader
2012	CASE	MAGNUM 180	TRACTOR DUAL TIRE 4WD	ZCRH08409	Tractor - Farm
2012	BROCE	CR-350	BROOM SWEEPER	407614	Sweeper
			DOLLY FIFTH WHEEL		Dolly
	MACK	TANDEM	DOLLY FIFTH WHEEL	CES-1434	Dolly
2003	PRINCETON	PB50	FORK TRUCK 5K CAP PIGGYBACK	85152003	Forktruck
2000	PRINCETON	D50	FORK TRUCK 5K CAP PIGGYBACK	712246	Forktruck
			DOLLY GRINDER	CER-5668	Dolly
2007	PRO-TECH	SP16-L	SNOW PUSHER 16 FT	26948	Attachment, Pusher
2007	PRO-TECH	SP16-L	SNOW PUSHER 16 FT	26948	Pusher
2006	PRO-TECH	SP16-L	SNOW PUSHER 16 FT	22797	Attachment, Pusher
2006	PRO-TECH	SP16-L	SNOW PUSHER 16 FT	22797	Pusher
2007	GROUSER	2200	TRACTOR DOZER 14 FT	200700607	Attachment, Blade
2007	GROUSER	2200	TRACTOR DOZER 14 FT	200700607	Blade
2017	CATERPILLAR	72	BUCKET, GRAPPLE	A4179GB30043	Attachment, Grapple Bucket
2017	CATERPILLAR	72	BUCKET, GRAPPLE	A4179GB30043	Grapple Bucket
2016	CATERPILLAR	SSL-84RAKE	BUCKET GRAPPLE SKELETON	A4167GR30053	Attachment, Bucket
2016	CATERPILLAR	SSL-84RAKE	BUCKET GRAPPLE SKELETON	A4167GR30053	Bucket
2005	DEERE	AT316647	BUCKET 1YD WITH CUTTING EDGE		Attachment, Bucket
2005	DEERE	AT316647	BUCKET 1YD WITH CUTTING EDGE		Bucket
2005			BUCKET 1YD WITH CUTTING EDGE		Attachment, Bucket
2005			BUCKET 1YD WITH CUTTING EDGE		Bucket
2016	CATERPILLAR	DB 60 EG	BUCKET 60" 2.98 CY	NBC18819	Attachment, Bucket
2016	CATERPILLAR	DB 60 EG	BUCKET 60" 2.98 CY	NBC18819	Bucket
2005	E-JECT	SC-17-U	SCRAPER PULL LEAD	239F87565R29	Scraper
2005	E-JECT	SC-17-U	SCRAPER PULL LEAD	297F87565R29	Scraper
2013			BUCKET 2YD WITH CUTTING EDGE		Attachment, Bucket
2013			BUCKET 2YD WITH CUTTING EDGE		Bucket
2013			BUCKET 2YD WITH CUTTING EDGE		Attachment, Bucket
2013			BUCKET 2YD WITH CUTTING EDGE		Bucket
2020	SCOOPDOGG	14	SNOW PUSHER 14 FT	16852	Attachment, Pusher
2020	SCOOPDOGG	14	SNOW PUSHER 14 FT	16852	Pusher
2006	E-JECT	SC-17-U	SCRAPER PULL LEAD	376F87565R29	Scraper
2006	E-JECT	SC-17-U	SCRAPER PULL PUP	363R87565R29	Scraper
2014	ROME	TACW-16	10.5' FARM DISC 32 IN BLADES	8TACW-508	Disc
2014	ROME	TACW-16	10.5' FARM DISC 32 IN BLADES	8TACW-525	Disc
2012	SUNFLOWER	1234-18	18' FARM DISC 22 IN BLADES @ 8"	S12340CZ100094	Disc
	DERSON MFG		DIESEL TANK W/PUMP 1000 GAL	4902	Tank
	DERSON MFG		DIESEL TANK W/PUMP 1000 GAL	5012	Tank
			DIESEL TANK W/12V PUMP	CES 125	Tank
	CENEX	500 GAL	DIESEL TANK WHITE W/12V PUMP		Tank
	DELTA CONSOLIDATION	80000	TANK FUEL 105 GAL		Tank
2014	RETIF	DWT1000-044	TANK FUEL 1000 GAL		Tank
			FUEL TANK 500 GAL		Tank
			WATER TANK WITH PUMP 1000 GL		Tank
	FLEETFARM	100 GAL	FUEL TANK W/PUMP FOR PU 100GL	004602/C-0389	Tank
	TANKO	4200	WATER TANK 4000 GAL (COLOR MACH)		Tank

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
	AREMORE	105	TANK SPRAYER	19657	Tank
2007	VALLEY ENGINEERI	V-320	LUBE SKID		Lube Skid
2015	B-BUILT MFG	PF-100-42	ATTACHMENT FORKLIFT		Attachment, Forks
2015	B-BUILT MFG	PF-100-42	ATTACHMENT FORKLIFT		Forks
			RUBBER BOAT		Marine Equip
			MOTOR BOAT		Marine Equip
	PREMIER		PLATFORM BOAT - SKIMMER 8 X 20	PMY47475G010	Marine Equip
2010	TRACKER MARINE	1436 TOPPER	JON BOAT 14'	BUJ10077H910	Marine Equip
1999	CHERRINGTON	5000	BEACH CLEANER	112412	Marine Equip
2010	ERCOA		PLATFORM BOAT - SKIMMER 8 X 29 90HP MOTOR	ERC15121G010	Marine Equip
	ERCOA		PLATFORM BOAT - SKIMMER 8 X 29	ERC15122G010	Marine Equip
	ERCOA		PLATFORM BOAT - SKIMMER 8 X 29	ERC15123G010	Marine Equip
	ERCOA		PLATFORM BOAT - SKIMMER 8 X 29	ERC15124G010	Marine Equip
2010	ERCOA		PLATFORM BOAT - SKIMMER 8 X 29 NO MOTOR CURRENTLY	ERC15125G010	Marine Equip
2001	HOMD		BOAT WORK W/ 150HP MOTOR	LAZ62502H101	Marine Equip
2013	ACCESSORIES UNLIMITE	48 inch	FORK SET 4 FT		Attachment, Forks
2013	ACCESSORIES UNLIMITE	48 inch	FORK SET 4 FT		Forks
2007	BOBCAT	60 SWEEPER	BROOM BOX	714418610	Attachment, Broom
2007	BOBCAT	60 SWEEPER	BROOM BOX	714418610	Broom
	BOBCAT	60 SWEEPER	BROOM BOX	714407625	Attachment, Broom
	BOBCAT	60 SWEEPER	BROOM BOX	714407625	Broom
2008	BOBCAT	68 inch	BROOM POWER ARTICULATED 68"	231316874	Attachment, Broom
2008	BOBCAT	68 inch	BROOM POWER ARTICULATED 68"	231316874	Broom
2008	BOBCAT	72 inch	SNOW BLADE	223103047	Attachment, Blade
2008	BOBCAT	72 inch	SNOW BLADE	223103047	Blade
2013			FORK SET 6 FT		Attachment, Forks
2013			FORK SET 6 FT		Forks
2013			FORK SET 6 FT		Attachment, Forks
2013			FORK SET 6 FT		Forks
2008	ROCKLAND	RL 644K	BUCKET 5YD ROLL OUT ON UNIT 455	R 56480	Attachment, Bucket
2008	ROCKLAND	RL 644K	BUCKET 5YD ROLL OUT ON UNIT 455	R 56480	Bucket
2008	ROCKLAND		BUCKET 4YD ROLL OUT ON UNIT 454		Attachment, Bucket
2008	ROCKLAND		BUCKET 4YD ROLL OUT ON UNIT 454		Bucket
2008	JRB	270D	COUPLER ON UNIT 421	1108-DEW9401	Attachment, Quick Attach
2008	JRB	270D	COUPLER ON UNIT 421	1108-DEW9401	Quick Attach
2008	PEMBERTON	CBG	GRAPPLE ON UNIT 421	137 4 1008	Attachment, Grapple Bucket
2008	PEMBERTON	CBG	GRAPPLE ON UNIT 421	137 4 1008	Grapple Bucket
2008	DEERE	240D	48 INCH BUCKET ON UNIT 421	212036-6-1	Attachment, Bucket
2008	DEERE	240D	48 INCH BUCKET ON UNIT 421	212036-6-1	Bucket
	PEMBERTON		GRAPPLE FOR IT28G	147430100	Attachment, Grapple Bucket
	PEMBERTON		GRAPPLE FOR IT28G	147430100	Grapple Bucket
2007	EZEE-ON	8550	DISC 9.5 FT 32 IN BLADES	51789	Disc
	BUSH HOG		HARROW PLOW		Plow, Snow
	BOBCAT	60 inch	BROOM POWER ARTICULATED 60"		Broom
			BUCKET HIGH TIP ROLL OUT		Attachment, Bucket
			BUCKET HIGH TIP ROLL OUT		Bucket
	JRB	WA380-3	FORKS WHEEL LOADER IT38	1201-82969-1/2	Forks
1999	LABOUNTY	140HDR	GRAPPLE	14468	Attachment, Grapple Bucket
1999	LABOUNTY	140HDR	GRAPPLE	14468	Grapple Bucket
1998	PEMBERTON	JD690E	GRAPPLE FJD690 OR HITACHI200	625 3 1098	Grapple
	EMPIRE	L120C	BUCKET 8CY FOR VOLVO 120	E-507-8	Attachment, Bucket
	EMPIRE	L120C	BUCKET 8CY FOR VOLVO 120	E-507-8	Bucket
	LABOUNTY	HDR110	GRAPPLE	11583	Attachment, Grapple Bucket

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
	LABOUNTY	HDR110	GRAPPLE	11583	Grapple Bucket
	LABOUNTY	140HDR	GRAPPLE	14455	Attachment, Grapple Bucket
	LABOUNTY	140HDR	GRAPPLE	14455	Grapple Bucket
	MELROE	66 inch	GRAPPLE TINE	425501326	Grapple
	MELROE	66 inch	GRAPPLE/BUCKET 66"	477002581	Grapple
	MELROE	72 inch	GRAPPLE/BUCKET	456100184	Grapple
	EMPIRE	FOR PC300	SHEAR ADAPTER		Shear
	ROCKLAND	BR	RAKE ROOT DOZER	DV449A	Rake
	PEMBERTON	CAT320 3 MDG200	CONCRETE DENSIFIER	083 3 0499	Attachment, Pulverizer
	PEMBERTON	CAT320 3 MDG200	CONCRETE DENSIFIER	083 3 0499	Pulverizer
	MANN		GRAPPLE HYDR FOR IT38F	LX5479	Grapple
	HARLEY	PRO-6	RAKE POWER	P66D022	Rake
	TINK	7.5 CY	BUCKET TINK IT38F 7.5CY	LX552 06354E	Attachment, Bucket
	TINK	7.5 CY	BUCKET TINK IT38F 7.5CY	LX552 06354E	Bucket
	CATERPILLAR	IT-28G	FORKS FOR IT-28	36397	Forks
	MELROE	60 inch	GRAPPLE 60"	659902763	Grapple
	PEMBERTON	IT-38	GRAPPLE RAKE IT 38	LR/P-1424-4-1098	Grapple
	PEMBERTON		GRAPPLE FOR IT28G	1423-3-1098	Grapple
			BUCKET DITCHING 66"		Attachment, Bucket
			BUCKET DITCHING 66"		Bucket
	EMPIRE	5 TINE	GRAPPLE 5 TINE		Grapple
	ROME	KG	BLADE CLEARING W/C-FRAME		Attachment, Blade
	ROME	KG	BLADE CLEARING W/C-FRAME		Blade
	FLECO	980	RAKE W/ CLAMPS STACKING		Rake
	MELROE	66 inch	GRAPPLE TINE 66"	1232	Grapple
1993	SWEEPSTER	L4800AF	BROOM SNOW W/HYD MOTOR	945761	Broom
	MELROE	96 inch	BUCKET 96"		Attachment, Bucket
	MELROE	96 inch	BUCKET 96"		Bucket
			BUCKET IT38F	3TL05901	Attachment, Bucket
			BUCKET IT38F	3TL05901	Bucket
	MELROE		BUCKET BOBCAT		Attachment, Bucket
	MELROE		BUCKET BOBCAT		Bucket
			BUCKET 96"		Attachment, Bucket
			BUCKET 96"		Bucket
	TROJAN		BUCKET ON TROJAN		Attachment, Bucket
	TROJAN		BUCKET ON TROJAN		Bucket
			BUCKET 73" SNOW		Attachment, Bucket
			BUCKET 73" SNOW		Bucket
	MELROE	78 inch	BUCKET 78"		Attachment, Bucket
	MELROE	78 inch	BUCKET 78"		Bucket
	FLECO		RAKE ROOT FOR TROJAN		Rake
	PRENTICE		GRAPPLE	8701	Grapple
	MELROE	6576891	BUCKET	G88945	Attachment, Bucket
	MELROE	6576891	BUCKET	G88945	Bucket
1996	SWEEPSTER	LH 72	BROOM		Attachment, Broom
1996	SWEEPSTER	LH 72	BROOM		Broom
	MELROE		BUCKET DIRT ON UNIT 473		Attachment, Bucket
	MELROE		BUCKET DIRT ON UNIT 473		Bucket
1995	SWEEPSTER	LH72	BROOM	9547001	Attachment, Broom
1995	SWEEPSTER	LH72	BROOM	9547001	Broom
	BOSS	9 FT	PLOW, SNOW 9 FT 2 IN	90619	Plow, Snow
	MELROE	54 inch	BUCKET 54 inch		Attachment, Bucket
	MELROE	54 inch	BUCKET 54 inch		Bucket

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
	BOSS	9 FT	PLOW, SNOW 9 FT 2 IN ON UNIT 34	31643	Plow, Snow
	BOSS	9 FT	PLOW, SNOW 9 FT	35220	Plow, Snow
			BUCKET DIRT FOR VOLVO 120C	92777	Attachment, Bucket
			BUCKET DIRT FOR VOLVO 120C	92777	Bucket
			GRAPPLE HYDR FOR SWINGER		Grapple
			BUCKET SWINGER 1.25CY		Attachment, Bucket
			BUCKET SWINGER 1.25CY		Bucket
	BM	3.25 YDS	BUCKET IT38F 3.25CY	X3779	Attachment, Bucket
	BM	3.25 YDS	BUCKET IT38F 3.25CY	X3779	Bucket
	BOSS	9 FT	PLOW, SNOW 9 FT 2 IN	90808	Plow, Snow
	CATERPILLAR	6W8900	FORKS 416 CAT	4500X2472075X600	Forks
			BUCKET IT28G	9Z8955-06	Attachment, Bucket
			BUCKET IT28G	9Z8955-06	Bucket
	BALDERSON	BIT-36-7SQ	BUCKET IT38F 7.5CUYD	3JL06477	Attachment, Bucket
	BALDERSON	BIT-36-7SQ	BUCKET IT38F 7.5CUYD	3JL06477	Bucket
			BUCKET PC300	904834	Attachment, Bucket
			BUCKET PC300	904834	Bucket
	BOSS	9 FT	PLOW, SNOW 9 FT 2 IN ON UNIT 81	90798	Plow, Snow
	PRENTICE	120 LOADER	ATTACHMENT LOADER	Z204334	Attachment, Boom
	PRENTICE	120 LOADER	ATTACHMENT LOADER	Z204334	Boom
			PLOWING DISC		Disc
	DE NARDI CORP	M-90787	ATTACHMENT FORKLIFT	2021-9	Attachment, Forks
	DE NARDI CORP	M-90787	ATTACHMENT FORKLIFT	2021-9	Forks
	FARM KING		AUGER		Auger
	KOMATSU	PC220	QUICK ATTACH		Quick Attach
			QUICK ATTACH		Quick Attach
	LABOUNTY	RT65	QUICK CONNECTOR FOR PC300	131847	Quick Attach
	EMPIRE	FOR PC220	QUICK TACH ADAPTER		Quick Attach
	LABOUNTY	140HDR	GRAPPLE	14428	Grapple
	LABOUNTY	120HDR	GRAPPLE	12414	Grapple
	GENERAL TRACTOR	185BM	ASPHALT CUTTER		Cutter
	VOLVO	3 YD	BUCKET 3YD VOLVO LDR		Attachment, Bucket
	VOLVO	3 YD	BUCKET 3YD VOLVO LDR		Bucket
			BUCKET FOR 936/IT38 LOADER	7781	Attachment, Bucket
			BUCKET FOR 936/IT38 LOADER	7781	Bucket
			BUCKET HOE 12"		Attachment, Bucket
			BUCKET HOE 12"		Bucket
	DROTT	4 IN 1	BUCKET LOADER	AZ04408	Attachment, Bucket
	DROTT	4 IN 1	BUCKET LOADER	AZ04408	Bucket
	DROTT	4 IN 1 31228	BUCKET LOADER	A70A408	Attachment, Bucket
	DROTT	4 IN 1 31228	BUCKET LOADER	A70A408	Bucket
			BUCKET TROJAN LOADER		Attachment, Bucket
			BUCKET TROJAN LOADER		Bucket
			BUCKET 64" FOR UNIT # 21		Attachment, Bucket
			BUCKET 64" FOR UNIT # 21		Bucket
	LABOUNTY	HDR 120	GRAPPLE 5 TINE		Grapple
	FLECO	D7E 9R5000CQ	RAKE W/O ARMS	92102	Rake
	KOMATSU	D75S	RAKE W/ CLAMP LOADER		Rake
	INGERSOLL RAND	SD-100-D	SHEEPSFOOT SHELL		Sheepsfoot
	INGERSOLL RAND	SD-100-D	SHEEPSFOOT SHELL		Sheepsfoot
2006	AMCO	F42B 3224	FARM DISC 2 ROW 12 FT W/ HITCH	06020061/ 676	Disc
			HOPPER FEED GREEN		Hopper
2014	BUSH HOG	DSP12	BLADE PULL TYPE 12' EDGE	12-00026	Grader

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
	RAYFO		HOOK 18 FT AMP	86138	Container
	EMPIRE	FOR PC300	QUICK TACH ADAPTER	C597	Quick Attach
	BOBCAT	60 INCH	SWEEPER 60 INCH	6707144	Broom
	SEPPI	M-225/3	TREE/BRUSH MOWER	900113	Mower
	FARM KING		AUGER		Auger
	MELROE	6564951	BUCKET 36" FOR # 39	G90181	Attachment, Bucket
	MELROE	6564951	BUCKET 36" FOR # 39	G90181	Bucket
	WAG WAY	54 inch	BUCKET DIGGING 54"		Attachment, Bucket
	WAG WAY	54 inch	BUCKET DIGGING 54"		Bucket
	CATERPILLAR		BUCKET GENERAL PURPOSE		Attachment, Bucket
	CATERPILLAR		BUCKET GENERAL PURPOSE		Bucket
	VOLVO	6.5YD	BUCKET HIGH TIP ROLL OUT 6	001-94-693	Attachment, Bucket
	VOLVO	6.5YD	BUCKET HIGH TIP ROLL OUT 6	001-94-693	Bucket
	STEWARD		GRAPPLE LOG		Attachment, Grapple Bucket
	STEWARD		GRAPPLE LOG		Grapple Bucket
	BOBCAT	68 inch	BROOM POWER ARTICULATED 68"	231311646	Attachment, Broom
	BOBCAT	68 inch	BROOM POWER ARTICULATED 68"	231311646	Broom
	LANG	LK	RAKE ROCK		Attachment, Rake
	LANG	LK	RAKE ROCK		Rake
	FROST (KOMATSU)	PC220	RIPPER		Attachment, Ripper
	FROST (KOMATSU)	PC220	RIPPER		Ripper
	PEMBERTON	EGR300	GRAPPLE	50630297	Attachment, Grapple Bucket
	PEMBERTON	EGR300	GRAPPLE	50630297	Grapple Bucket
	EMPIRE	FOR PC300	GRAPPLE FOR PC300		Attachment, Grapple Bucket
	EMPIRE	FOR PC300	GRAPPLE FOR PC300		Grapple Bucket
	EMPIRE	RR20684	BUCKET SAND 3 CY	173113	Attachment, Bucket
	EMPIRE	RR20684	BUCKET SAND 3 CY	173113	Bucket
	MELROE	66 inch	BUCKET SNOW 66" FOR #47	6576900	Attachment, Bucket
	MELROE	66 inch	BUCKET SNOW 66" FOR #47	6576900	Bucket
	SUBURBAN		WRECKING BALL		Wrecking Ball
	EMPIRE	PC400	RIPPER FROST PIN ON		Ripper
	BOBCAT	68 inch	BROOM POWER ARTICULATED 68"	231314104	Broom
	VIRING	96 inch	BUCKET SNOW 96"		Attachment, Bucket
	VIRING	96 inch	BUCKET SNOW 96"		Bucket
	MILLER	BOBCAT 225+	WELDER	KF833561	Welder
	MILLER	BOBCAT	WELDER (WAS ON #51)	KJ283449	Welder
	MILLER	BOBCAT 225NT	WELDER	KH401459	Welder
	MILLER	BOBCAT 225 NT	WELDER ONAN ENGINE	KK296545	Welder
	CI		WELDER		Welder
2020	SNAP-ON	MM350XL	WELDER, 350A		Welder
	LINCOLN	DC-400	WELDER W/ ACC	AC-655278	Welder
	NORTHERN		WELDER AIR GAS		Welder
	MILLER	BOBCAT 225NT	WELDER ONAN ENG	LA290224	Welder
2019			COMPRESSOR, 15HP		Compressor
			GENERATOR-CONVERTER	11968833	Generator
	MILLERMATIC	200	WELDER		Welder
	HONDA	EB3500AA	GENERATOR		Generator
			ELECTRICAL PANEL BOX	FROM MAPLE GROVE	Power Unit
2006	MILLER	SUITCASE X-TREME 12V	WELDER SUITCASE	LG480100W	Welder
	MILLER	251	WELDER MIG ARC	LG160892B	Welder
2006	MILLER	BOBCAT 225	WELDER GAS ENGINE KOHLER	LG081679	Welder
2004	NORPRO	1365	MOBILE GENERATOR 12.5KW DIESEL		Generator
			AIR COMPRESSOR	58777	Compressor

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
			AIR COMPRESSOR		Compressor
	DAYTON		AIR COMPRESSOR	LO30995-00433	Compressor
	SANBORN	G500BPL60V	AIR COMPRESSOR	K2835305	Compressor
			AIR COMPRESSOR		Compressor
	HONDA		AIR COMPRESSOR 30GAL 13HP	L5/3102-00018	Compressor
2005	U S GENERAL		COMPRESSOR		Compressor
	BOWIE	3000	HYDROSEEDER	300 296 070	Seeder
2007	ALKLEAN	4005	WASHER PRESSURE & TRAILER		Washer / Steamer
	NORTH STAR		CLEANER STEAM		Washer / Steamer
	KAMAN MACHINE DIV		POWER UNIT PORTABLE HYDRAU	HD745	Power Unit
2018	NORTHSTAR		WASHER, HOT WATER PRESSURE on TRAILER	4K1PT4C17JK006958	Washer / Steamer
	TORO	400XT	MOWER RIDING	250000158	Mower
	DELTAWELD	452	WELDER MIG	MF270037CMF310002U	Welder
	MILLER	BIG 40	WELDER DIESEL CAT ENGINE	LC475843	Welder
	DELTAWELD	300	WELDER MIG		Welder
2005	PENGO	MDT-20K C1-3-A	BORING HEAD SYSTEM FOR EXCAVATOR		Auger
2015	CHICAGO PNEUNATIC	QRS20HPD	COMPRESSOR BAG BLDG	CAI813261	Compressor
2011	QUINCY	QT15	COMPRESSOR UPRIGHT 80 GAL 240V	QU1101290061	Compressor
2013	QUINCY	ATV-7.5-80AM	COMPRESSOR UPRIGHT 80 GAL 240V	UTZ650847	Compressor
	ARROW MASTER	P2000RW	COMPACTOR PLATE W/ WATER SYS	705P2907	Compactor - Hand
2010	CASTAIR		AIR COMPRESSOR - TEMP SHOP TX		Compressor
2012	CASTAIR	I10312HC2-S	AIR COMPRESSOR	604126151	Compressor
2011	BOBCAT	68 inch	BROOM POWER ARTICULATED 68"	231318183	Sweeper - Open
2011	BOBCAT	60 inch	SWEEPER 60 INCH BOX BROOM	714422827	Sweeper - Closed
2011	ALKLEAN	PH5040DGOD	WASHER DIESEL STEAM CLEANER	105940	Washer / Steamer
	DEWALT	DP3750	WASHER PRESSURE	1100139739	Washer / Steamer
2014	HOTSY	1075BE	WASHER DIESEL STM CLEANER	11105660-100625	Washer / Steamer
2017	MILLER	BOBCAT 225	WELDER GAS ENGINE KOHLER 23HP	MH480907R	Welder
	MILLER	XMT-450 CC/CV	WELDER		Welder
	ELLIS	1600	MITRE BANDSAW	16967565	Shop Tool
	HYD-MECH	DM-8	MITRE BANDSAW	134606-28A	Shop Tool
	MONOLITHIC	EMIX001	CONCRETE MIXER BOBCAT	MT060127	Mixer
2018	MILLER	MILLERMATIC 252	WELDER MIG 230V 1PH	MJ080363N	Welder
2018	MILLER	MILLERMATIC 252	WELDER SPOOLMATIC 30A W/ GUN	MJ3600323T	Welder
	BOSTON WEATHERHEAD	T-70	HOSE MACHINE		Shop Tool
	BOSTON WEATHERHEAD	T-481-110	HOSE MACHINE	62300	Shop Tool
2020	BOSCH AUTOMOTIVE	34988NI	REFRIGERANT RECLAMATION MACHINE	430450744	Shop Tool
			2" Tap Machine (Boring)		Shop Tool
2020	R & M	SX40410050P35FBD0S	CRANE HOIST, 5 TON		Lift
	OTC	GENISYS	SCAN TOOL ENGINE DIAGNOSTIC	MFE51666408	Shop Tool
2005	SPX ROBINAIR	34800-2K	RECLAMATION PUMP		Shop Tool
	OTC	GENISYS	SCAN TOOL ENGINE DIAGNOSTIC		Shop Tool
2015	ROBINAIR	34988	RECLAMATION PUMP	607880	Shop Tool
2019	ADVANTAGE LIFT	SS11000WD	LIFT, VEHICLE	SX20190401607	Shop Tool
2005	WACKER	BPU 3545A	COMPACTOR	1584392	Compactor - Hand
	WACKER	BPU 3545A	COMPACTOR	1584393	Compactor - Hand
	MIKASA	MT-65HA	COMPACTOR	N2245	Compactor - Hand
	MIKASA	MT-65HA	COMPACTOR	N2340	Compactor - Hand
	BOMAG	BT 65/4	COMPACTOR 68KG	101 540 48 7634	Compactor - Hand
	BOMAG	BVP18/45	COMPACTOR	861834282186	Compactor - Hand
2020	EDCO	C10-13H	SAW, 13HP CRACK CHASING, 8" BLADE		Saw, Cement
			PUMP 4 INCH TRASH W/11HP HONDA	GC05-2730500	Pump
	HONDA	WB20X	PUMP	WABT-1135466	Pump

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
	MULTIQUIP	QP-40TH	PUMP	40TH-1530	Pump
	WACKER	PT2A	PUMP 2" TRASH GAS W/ SUC & DISC HOSES	20163390	Pump
	WACKER	PT3A	PUMP 3" TRASH GAS W/ SUC & DIS HOSE	24283376	Pump
1990	GORMAN RUPP	PA6A60F4L	PUMP 6" DIESEL	1146569	Pump
2016	GATOR PUMP	SAILFISH	PUMP PTO TRAILER	N162439	Pump
2016	GATOR PUMP	SAILFISH	PUMP PTO TRAILER	N162440	Pump
2017	GATOR PUMP	SAILFISH	PUMP PTO TRAILER 12"		Pump
			HYDRAFAB DRILL RIG		Attachment, Drill Rig
			HYDRAFAB DRILL RIG		Drill Rig
	COLEMAN	POWERMATE 6250	GENERATOR PORTABLE	41018	Generator
	COLEMAN	POWERMATE 6250	GENERATOR PORTABLE	050719YD39498	Generator
	TROY-BUILT	1924	GENERATOR PORTABLE	1012349416	Generator
			Generator 12-14.9KW	3740233	Generator
	GENERAC	GUARDIAN 0044560	GENERATOR STATIONARY LP 12KW	3538012	Generator
2008	BRIGGS & STRATTON	5500	GENERATOR PORTABLE		Generator
	DEWALT	DG4400B	GENERATOR PORTABLE	2712002206	Generator
	CATERPILLAR	3412	ENGINE	38S16061	Engine
	MUSTANG	GF3	GENERATOR SELF CONTAINED 40KW		Generator
	MI-T-M	60000MHO	GENERATOR PORTABLE	40030011	Generator
	MI-T-M	60000MHO	GENERATOR PORTABLE	40016019	Generator
	MI-T-M	60000MHO	GENERATOR PORTABLE	40016053	Generator
2009	POWERLAND	PD10000E	GENERATOR PORTABLE		Generator
2009	POWERLAND	PD10000E	GENERATOR PORTABLE		Generator
2008	MAGNUM	MLT5200	LIGHT PLANT/20KW GEN	831643	Generator
2008	MAGNUM	MLT5200	LIGHT PLANT/20KW GEN	831644	Generator
	MULTIQUIP	QP30ITA	PUMP	30ITA-5846	Pump
2007	WACKER	PT4S	PUMP 4" TRASH GAS	5761712	Pump
	WACKER	PT4S	PUMP 4" TRASH GAS	5831126	Pump
	WACKER	PT4S	PUMP 4" TRASH GAS	5701846	Pump
2009	POWERLAND	PD100	PUMP 4 INCH		Pump
	HONDA	WT30XK3A	PUMP 3 INCH		Pump
	MULTIQUIP	QP3TH	PUMP 3 INCH	19687	Pump
2015	WACKER	PT3H	PUMP 3" TRASH DIESEL	20280893	Pump
	AMERICAN	155	HEATER TORPEDO	VGZ155KA	Heater
	DAYTON		HEATER TORPEDO	4006380	Heater
	WACKER	PDT3A	PUMP 3" DIAPHRAM DIESEL	20155746	Pump
2014	TORO	38700	SWEEPER WALK BEHIND	314000590	Sweeper
	CHICAGO		AIR CURTAIN INCINERATOR SKID	161857	Incinerator
	CHICAGO		AIR CURTAIN BURNER JD MOTOR	T04239D188801	Incinerator
2015	TMA	TTMA+AB	ATTENUATOR WITH ARROW BOARD	4593a2410fh089089	Traffic management
2003	WANCO	WRLMBSLL2	SIGN BOARD	5F12S151631001449	Traffic management
2015	WANCO		ARROWBOARD ON TRAILER		Traffic management
2014	NTS		ROCK BOX / BEDDING BOX	M14051333	Container
2014	NTS		ROCK BOX / BEDDING BOX 9YD	M14051330	Container
2014	ORION	SENTRY	PALLET WRAPPER 20" ROLL		Shrinkwrapper
	SIMPLEX	25T	HYDROPRESS H-FRAME		Mats & Shoring
	UNI-HYDRO INC	42-14	IRON WORKER 42 TON	3P3947X	Mats & Shoring
	STEARNS		MAGNET		Mats & Shoring
	THERMO ENVIRO INS	580B OVM	PHOTO IONIZER / DATA LOGGER	580B-28865-233	Mats & Shoring
	AMERICAN MACHINE	Q150 XLS	BORING BAR SET		Mats & Shoring
	TOTALCOMP / INSCA	T-500E	SCALE DIGITAL 5000 LB	5D200110000846	Mats & Shoring
	TC / FAIRBANKS		SCALE DIGITAL	23494	Mats & Shoring
	OVM METER		THERMO ENV		Mats & Shoring

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
	HARVESTOR	200 CPC-42192	COLORING SYSTEM AND CONVEYOR	BU9719	Coloring System
2008	AMERIMULCH	MIDDIE-MITE	COLORING SYSTEM AND CONVEYOR	MD081630039	Coloring System
2011	AMERIMULCH	TROM 250	COLORING SYSTEM AND CONVEYOR		Coloring System
2020	AMERIMULCH	Marksman	Colorant Monitoring System		Coloring System
2017	AMERIMULCH	TROM 300	COLORING SYSTEM AND CONVEYOR	TR171520046	Coloring System
2007	BRADY	GLOBALMARK2	LABEL MAKER		Office Equipment
2014			FAN SWAMP COOLER		HVAC
2016	RICE LAKE	EZ7011-ST-100-ATV	SCALE TRUCK 100T 11X70	6PY4	Scale / Measure
2012	RICE LAKE	EZ7011-ST-100-ATV	SCALE TRUCK 100T 11X70	4RSM	Scale / Measure
	FELLER BUNCHER	SHOP BUILT	FELLER BUNCHER/SHEAR CAT IT38	50157	Attachment, Forestry
	FELLER BUNCHER	SHOP BUILT	FELLER BUNCHER/SHEAR CAT IT38	50157	Forestry
	GAR-BRO		CEMENT HOPPER	08258C	Hopper
	GAR-BRO		CEMENT HOPPER		Hopper
2014	UNION	8020022715A	STITCHING HEAD WITH HOT CUTTER		Fabric Tools
	UNION	8020022715A	STITCHING HEAD WITH SUSPENSION		Fabric Tools
2006	TOPCON	8110	GPS MOTORGRADER SYSTEM	MULTIPLE SEE ATTACHMENTS	GPS System
	TOPCON	1HZ GPS&GLONASS	GPS BASE STATION		Survey Tools
2007	TOPCON		HIPER PLUS ROVER		Survey Tools
	TOPCON	TP-L46GV	LASER PIPE LEVEL AND REMOTE	VD0108	Survey Tools
	TOPCON		SLOPE SENSOR		Survey Tools
	TOPCON	FC-250	DATA CONNECTORS (2 EA) W/ TRIPOD	L12124/L12131	Survey Tools
	TOPCON		HIPER GA BASE-ROVER KIT		Survey Tools
2011	TOPCON		HIPER GA BASE-ROVER KIT	49073	Survey Tools
2014	TOPCON		GPS SET ON D6N DOZER		Survey Tools
2015	TOPCON		HIPER & BASE SET		Survey Tools
2015	TOPCON		HIPER & OAF BUNDLE		Survey Tools
2015	Topcon 3D X-63i	X-63i	Topcon GPS equipment		Survey Tools
2016	NORTHRUP GRUMMAN		QUADCOPTER DRONE & SOFTWARE PACKAGE		Survey Tools
2016	MCPHERSON SYSTEMS	M30F	TRENCH BURNER 30'	1116160	Incinerator
2016	MCPHERSON SYSTEMS	M30F	TRENCH BURNER 30'	1116140	Incinerator
2016	MCPHERSON SYSTEMS	M30F	TRENCH BURNER 30'	1116150	Incinerator
2016	MCPHERSON SYSTEMS	M30F	TRENCH BURNER 30'	1216180	Incinerator
	AIR CURTAIN DESTRUCT	CP2000	TRENCH BURNER 20'		Incinerator
2015	LOADSCAN LTD	LVS-3TMM	VOLUMETRIC SCAN SYSTEM MOBILE		Scale / Measure
2018	MCPHERSON	M30F	TRENCH BURNER 30'	0418330	Incinerator
2018	MCPHERSON	M30F	TRENCH BURNER 30'	0618350	Incinerator
2005	MANDALAY	42 FT	MOTOR HOME 42 FT	4UZABFDC45CU44120	RV
2006	IDLE TIME	2875 FRKSS	REC VEHICLE HOME 34 FT	1A9AA02NX6A014456	RV, Trailered
2012	JAYCO	32TSBH	REC VEHICLE HOME 32 FT	1UJBJ0BS2C18V0070	RV, Trailered
2011	FOREST RIVER	CARDINAL	REC VEHICLE 5TH WH 32 FT	4X4FCAG2XBG096805	RV, Trailered
2017	FOREST RIVER	35BL	REC VEHICLE 5TH WH 40 FT	5ZT3SP0BXHF491914	RV, Trailered
2007	JAYCO	328 RLS	R/V, 32 ft	1UJBJ02R171EA0315	RV, Trailered
2018	JAYFLIGHT	212QBW	R/V, 28 ft	1UJBJ0BL8J75Z0499	RV, Trailered
2018	JAYFLIGHT	212QBW	R/V, 28 ft	1UJBJ0BL6J75Z0582	RV, Trailered
2018	JAYFLIGHT	212QBW	R/V, 28 ft	1UJBJ0BL5J75Z0587	RV, Trailered
2018	JAYFLIGHT	212QBW	R/V, 28 ft	1UJBJ0BL9J75Z0589	RV, Trailered
2019	COLEMAN	264RLWE	R/V, 30 ft	4YDT26425KY938602	RV, Trailered
2019	COLEMAN	264RLWE	R/V, 30 ft	4YDT26428KY938612	RV, Trailered
2019	COLEMAN	264RLWE	R/V, 30 ft	4YDT2642XKY938613	RV, Trailered
2017	COLEMAN	LANTERN 26BH	R/V, 26 ft Bunkhouse, conventional	4YDT26226HM930463	RV, Trailered
2018	FOREST RIVER	CATALINA 26 BH	R/V, 26 ft Bunkhouse, conventional	5ZT2CARB7JK001869	RV, Trailered
2006	GULF STREAM	CAVALIER	2 ROOM 8' X 32'	1NL1GTR2861066640	RV, Trailered
2006	GULF STREAM	CAVALIER	GUTTED FOR OFFICE 8' X 32'	1NL1GTR2961014160	RV, Trailered

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2021	COLEMAN	LT 262BH	R/V 26 ft	4YDT26226MM932532	RV, Trailered
2021	COLEMAN	LT 262BH	R/V 26 ft	4YDT26224MM932531	RV, Trailered
2020	COLEMAN	LT 262BH	R/V 26 ft	4YDT26223LH932625	RV, Trailered
2019	FOREST RIVER	291 BHS	R/V 29 ft	5ZT2CAUB6K4032611	RV, Trailered
2007	SKYLINE DISPLAYS		MARKETING DISPLAY 10 X 30		Marketing Tools
2012	FORD	F250	TRUCK PICKUP	1FDBF2A69CEB45336	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A6XCEB45278	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A67CEC96742	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A68CEA94024	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A64CEA94067	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A63CEB75352	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A60CEA93966	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A68DEB65501	Truck, Pickup (Light) <10K
2013	FORD	F250	TRUCK PICKUP	1FDBF2A61DEB63699	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A64CEA93842	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A60CEC83797	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A67CEB75385	Truck, Pickup (Light) <10K
2013	FORD	F250	TRUCK PICKUP	1FDBF2A60DEB25672	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A60CEB45323	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A68CED00717	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A65CEB45320	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A64CEB45325	Truck, Pickup (Light) <10K
2012	FORD	F250	TRUCK PICKUP	1FDBF2A61CEC77765	Truck, Pickup (Light) <10K
2009	GMC	SIERRA 1500	TRUCK PICKUP	1GTEK39079Z217509	Truck, Pickup (Light) <10K
2006	FORD	F150	TRUCK PICKUP	1FTPW14V26FB11731	Truck, Pickup (Light) <10K
2009	DODGE	RAM 1500	TRUCK PICKUP	1D3HV18T79S793895	Truck, Pickup (Light) <10K
2016	GMC	SIERRA 1500	PICKUP 2WD 1/2 TON	1GTN1LBC4GZ901644	Truck, Pickup (Light) <10K
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR27C427411	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR47C427118	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR77C427419	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR37C427420	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR7C475495	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR87C475494	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR47C475492	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAHR47C392174	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR27C427618	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR47C427619	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181 (not roadworthy)	2HSCEAPR37C427630	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR7C364736	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCNSCR07C545954	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR07C427620	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCNSCRX7C557707	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCNSCR37C557712	Tractor - Semi
2007	INTERNATIONAL	9200I	TRACTOR SEMI DAY CAB WB 181	2HSCEAPR47C366563	Tractor - Semi
2007	INTERNATIONAL	9400I SBA 6X4	TRACTOR SEMI DAY CAB	2HSCNSCR77C557714	Tractor - Semi
2013	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR7DN363084	Tractor - Semi
2014	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR1EN766995	Tractor - Semi
2014	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR0EN766972	Tractor - Semi
2014	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR3EN767016	Tractor - Semi
2014	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR8EN785253	Tractor - Semi
2014	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR9EN767019	Tractor - Semi
2014	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR6EN785283	Tractor - Semi
2015	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	1HSDJAPR0FH117975	Tractor - Semi

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2015	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	1HSDJAPR1FH117886	Tractor - Semi
2015	INTERNATIONAL	PROSTAR (6X4)	TRACTOR, SEMI DUAL AXLE	3HSDJAPR8FN118393	Tractor - Semi
2008	FORD	F550	TRUCK BUCKET	1FDAF57R58ED46401	Truck - Bucket
2009	CHEVROLET	C8500	TRUCK BUCKET	1GBS8C4B89F406458	Truck - Bucket
2010	INTERNATIONAL	4300	TRUCK BUCKET	1HTMMAAN2AH213303	Truck - Bucket
2008	FORD	F550	TRUCK BUCKET	1FDAF57R88ED23341	Truck - Bucket
2008	FORD	F550	TRUCK BUCKET	1FDAF57R48EC84523	Truck - Bucket
2010	FORD	F550	TRUCK BUCKET	1FDAF5GR5AEA39932	Truck - Bucket
2008	INTERNATIONAL	7400	TRUCK BUCKET	1HTWHAAR38J568208	Truck - Bucket
2020	INTERNATIONAL	HV607	TRUCK, BUCKET	3HAEKTAT2ML107243	Truck - Bucket
2006	PETERBILT	335	TRUCK ROLL OFF	2NPLLZ0X26M887918	Truck, Straight
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3925FS819043	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3929FS819045	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3920FS819046	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3922FS819047	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3924FS819048	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3926FS819049	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3922FS819050	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3924FS819051	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3926FS819052	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3928FS819053	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS392XFS819054	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3921FS819055	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3923FS819056	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3925FS819057	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3927FS819058	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3929FS819059	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3925FS819060	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3927FS819061	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3929FS819062	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3920FS819063	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3922FS819064	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3924FS819065	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3926FS819066	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3928FS819067	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS392XFS819068	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3922FS819095	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3924FS819096	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3926FS819097	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3928FS819098	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS392XFS819099	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3925FS819110	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3927FS819111	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3929FS819112	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3920FS819113	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3922FS819114	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3924FS819115	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3926FS819116	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3928FS819117	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS392XFS819118	Trailer, Dumping
2015	SDI	TANDEM	TRAILER SIDE DUMP TANDEM	1S9DS3921FS819119	Trailer, Dumping
2000	TRAILMOBILE		LIVE FLOOR TRAILER SOFTSIDE	1PT01ABH5Y9016157	Trailer, Walking Floor
2000	TRAILMOBILE		LIVE FLOOR TRAILER SOFTSIDE	1PT01ABH7Y9016158	Trailer, Walking Floor

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
1995	EAST		LIVE FLOOR TRAILER - SCALE INSTA	1E1U1Y284SRG17406	Trailer, Walking Floor
1997	EAST		LIVE FLOOR TRAILER	1E1U1Y284VRE20255	Trailer, Walking Floor
2004	TITAN	48	LIVE FLOOR TRAILER - SCALE INSTA	2K9WF1L274H035008	Trailer, Walking Floor
2004	TITAN	48	LIVE FLOOR TRAILER	2K9WF1L204H035237	Trailer, Walking Floor
1995	EAST		LIVE FLOOR TRAILER	1E1U1Y286SRL18500	Trailer, Walking Floor
2010	GREAT DANE		TRAILER FLATBED 36' X 108"	1GRDM7329AH712592	Trailer, Flat Deck
2019	LOAD KING	503/554	TRAILER LOWBOY	5LKL54358K1030861	Trailer, Lowboy
2019	LOAD KING	FL201-37	AXLE PIN ON	5LKF05115J1030798	Trailer, Lowboy
2019	FONTAINE	MAGNITUDE 55H	TRAILER LOWBOY	57JE53306K3575808	Trailer, Lowboy
2019	FONTAINE	AXLE MAGNITUDE	AXLE PIN ON	57JM05107K35P1579	Trailer, Lowboy
2002	COZAD	RGN	TRAILER, LOWBOY RGN	1C9WL452221772042	Trailer, Lowboy
2017	FELLING	FT40-2	TRAILER 40K GVW	5FTCF3220J1001775	Trailer, Tag
2017	FELLING	FT40-2	TRAILER 40K GVW	5FTCF3222J1001759	Trailer, Tag
2017	FELLING	FT40-2	TRAILER 40K GVW	5FTCF3226J1002171	Trailer, Tag
2017	FELLING	FT40-2	TRAILER 40K GVW	5FTCF3224J1003898	Trailer, Tag
2017	FELLING	FT40-2	TRAILER 40K GVW	5FTCF3220J1003882	Trailer, Tag
2011	HILLTOP	10X36	TRAILER, OFFICE 10 x 36	9904	Trailer, Temp Job
2019	THUNDER CREEK	EV990	TRAILER FUEL TANDEM 12K	56ZL1UF20JP000692	Trailer
2019	THUNDER CREEK	EV990	TRAILER FUEL TANDEM 12K	56ZL1UF21JP000667	Trailer
2019	THUNDER CREEK	MTT920	TRAILER, FUEL	56ZL1UJ20KP000992	Trailer
2021	PJ		TRAILER, SIGN/LANDSCAPE		Trailer, Light
2021	PJ TRAILER	UK122	TRAILER, SIGNAGE	3CVUK1223M2622957	Trailer
2020	FELLING	FT14	TRAILER, 14K TILT DECK	5FTBE2522L2001388	Trailer, Carhauler
2020	FELLING	XF-110-3 HDG	TRAILER, LOWBOY	5FTSL5332M1000882	Trailer, Lowboy
2019	BIG TEX	4GN-20BK+5	TRAILER, GOOSENECK	16VGX2029K6068230	Trailer, Open Deck
2017	BIG TEX	14ET	TRAILER UTILITY 14K GVW	16VEX2028H2083437	Trailer, Open Deck
2017	LOAD TRAIL	EQ102-20T7-MPD	TRAILER UTILITY 14K GVW	4ZECH2022H1139048	Trailer, Open Deck
2018	LOAD TRAIL	EQ102-20T7-MPD	TRAILER UTILITY 14K GVW w/ ramps	4ZECH2429J1152220	Trailer, Open Deck
2017	LOAD TRAIL	T83-16+4T7T-G	TRAILER UTILITY 14K GVW, Tilt Deck	4XETD2024H1141136	Trailer, Open Deck
2018	LOAD TRAIL	T83-16+4T7T-G	TRAILER UTILITY 14K GVW, Tilt Deck	4ZETD202XJ1150459	Trailer, Open Deck
2017	LOAD TRAIL	CH102-20T7-DOF	TRAILER UTILITY 14K GVW	4ZECH2022J1150735	Trailer, Open Deck
2011	TOWMASTER	T10DD	TRAILER UTILITY 10K GVW	4KNUC1424BL160417	Trailer, Open Deck
2019	BIG TEX	14GN20+5 SR	TRAILER 20' GOOSENECK 16K	16VGX202XK6086056	Trailer, Open Deck
2019	SPARTAN	SP	TRAILER, CARGO 6 x 12	50XBE1222KA014514	Trailer, Light
2019	CARRY-ON	CX12CGECTP	TRAILER, CARGO	4YMBC1215KR002883	Trailer
2019	CARRY-ON	CX12CGECTP	TRAILER, CARGO	4YMBC1216KR002889	Trailer
2019	HAULMARK	PP612S2	TRAILER, CARGO	7KD1E1216KU001032	Trailer
2019	HAULMARK	PP612S2	TRAILER, CARGO	7KD1E1213KU001053	Trailer
2019	HAULMARK	PP612S2	TRAILER, CARGO	7KD1E1219KU001056	Trailer
2019	HAULMARK	PP612S2	TRAILER, CARGO	7KD1E1211KU001066	Trailer
2019	CARRY-ON	6X12CGRECTP	TRAILER, CARGO	4YMBC1218KR003994	Trailer
2019	CARRY-ON	6X12CGRECTP	TRAILER, CARGO	4YMBC1217KR003999	Trailer
2019	CARRY-ON	6X12CGRECTP	TRAILER, CARGO	4YMBC1218KR004000	Trailer
1996	STOUGHTON	TRL SE	TRAILER, SEMI CARGO	1DW1A532XTS005608	Trailer, Semi Cargo
2014	MCCLOSKEY	36X80 TRACKSTACKER	CONVEYOR 36X80	82788	Conveyor
2014	MCCLOSKEY	36X80 TRACKSTACKER	CONVEYOR 36X80	82789	Conveyor
2014	MCCLOSKEY	48X80 TRACKSTACKER	CONVEYOR 48X80	84006	Conveyor
2017	PORTABLE STACKERS LL	36X80	CONVEYOR 36X80		Conveyor
2017	KEESTRACK	S5 - 40X75	CONVEYOR TRACKED 40X75	04-KS195	Conveyor
2018	KEESTRACK	S5 - 40X75	CONVEYOR TRACKED	04-KS238	Conveyor
2018	BARFORD	TR8036	CONVEYOR TRACKED 36X65	KE-TR8036-C-A-160	Conveyor
2012	VECOPLAN		UNLOADER WALKING FLOOR		Conveyor
2017	JP CONVEYORS	30X60	CONVEYOR RADIAL STACKER 30X60 ELECT 20HP	306	Conveyor

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2017	JP CONVEYORS	30X60	CONVEYOR RADIAL STACKER 30X60 ELECT 20HP	307	Conveyor
	WESTERN	STRIKER	SANDER ON UNIT 49		Sander
2017	APEX	IS30HLBTHD	BOX ROLL OFF 30YD TUB		Container, Storage
2017	APEX	IS30HLBTHD	BOX ROLL OFF 30YD TUB		Container, Storage
2017	APEX	RDS30ROBT	BOX ROLL OFF 30YD TUB		Container, Storage
2017	APEX	RDS30ROBT	BOX ROLL OFF 30YD TUB		Container, Storage
2019	ALLOY WELDING		CONTAINER, WASTE 30 YD w/ Divider		Container, Waste Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer	DAYU 250356-9	Container, Product Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer 265	POCU 402768-1	Container, Product Hauling
			CONTAINER 10X8	HCZU 200451-2	Container, Storage
	SWENSON	EV100	SANDER ON UNIT 136	1011-4778	Sander
			CONTAINER 8X8, Grinder Support	USAU 024361-5	Container
			CONTAINER 8X8	USAU 743896-4	Container
			CONTAINER 10'	FLXU 143561-6	Container
			CONTAINER OPEN TOP 20` on Tag Trailer		Container, Product Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer		Container, Product Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer		Container, Product Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer		Container, Product Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer	SLSU 310304-5	Container, Product Hauling
			CONTAINER OPEN TOP 20` on Tag Trailer		Container, Product Hauling
			CONTAINER 20'	VALU 200259 0	Container, Product Hauling
			CONTAINER 10'	ARTU 107042-1	Container, Shipping/Transport
			CONTAINER 20'	ARTU 220152-6	Container, Shipping/Transport
			CONTAINER 20'	ARTU 203569-9	Container, Shipping/Transport
2015			CONTAINER 10'	FBXU 819002-2	Container
2016			CONTAINER 40'	PHTU 400059-4	Container
2015			CONTAINER 40'	OKFU 508182-0	Container
			CONTAINER 40'	ARTU 402072-2	Container, Shipping/Transport
			CONTAINER 20'	ARTU 220114-6	Container, Shipping/Transport
			CONTAINER 20'	V CXU 201987-3	Container, Shipping/Transport
			CONTAINER 6'	BSLU 060107-1	Container, Shipping/Transport
			CONTAINER 20'	RGHU 107061-0	Container
			CONTAINER 20'	MANU 341124-6	Container
			CONTAINER 20'	W SCU 325910-0	Container
			CONTAINER 20'	W SCU 325242-4	Container
			CONTAINER 40'	TGHU 775109-0	Container
2019	VERMEER	TG7000	GRINDER, TUB	1VRY46365K1001071	Grinder, Tub
2015	VERMEER	HG8000	GRINDER HORIZONTAL TRI-AXLE	1VR250383F1000122	Grinder, Horizontal
2001	DIAMOND Z	1463B	GRINDER TUB	147260	Grinder, Tub
2013	DOPPSTADT	3060K Type C	SHREDDER SLOW-SPEED TRACKED	194	Shredder
2016	VERMEER	HG6000	GRINDER HORIZ. TRAILER	1VRY44318F1001077	Grinder, Horizontal
2015	VERMEER	HG6000	GRINDER HORIZ. W/ TRAILER DOLLY	1VRY39310F1001087	Grinder, Horizontal
2018	VERMEER	HG6800TX	GRINDER HORIZ. W/ TRAILER DOLLY	1VRK48047J1000104	Grinder, Horizontal
2018	VERMEER	HG6800TX	GRINDER HORIZ. W/ TRAILER DOLLY	1VRK4804XJ1000114	Grinder, Horizontal
2018	VERMEER	HG6800TX	GRINDER HORIZ. W/ TRAILER DOLLY	1VRK48048J1000130	Grinder, Horizontal
2018	VERMEER	TG7000	GRINDER 11` TUB ON TRI-AXLE	1VRY46367K1001072	Grinder, Tub
2019	VERMEER	HG6800TX	GRINDER HORIZ. W/ TRAILER 1412A	1VRK4804XK1000132	Grinder, Horizontal
2005	CATERPILLAR	M313C	EXCAVATOR WHEELED BUCKET/THUMB	CATM313CJBDR02178	Excavator
2020	VERMEER	HG6800TX	GRINDER HORIZ. W/ TRAILER DOLLY	1VRK48047L1000168	Grinder, Horizontal
2011	VOLVO	EC210C	EXCAVATOR MARSH	VCEC210CV00111421	Excavator
2009	CATERPILLAR	M316D	EXCAVATOR WHEEL BUCKET/THUMB	CATM316DPW6A01102	Excavator
2015	DEERE	290G	EXCAVATOR	EE706256	Excavator
2019	CATERPILLAR	330F TC	EXCAVATOR W/ HYDRAULIC THUMB	CAT0330FVHCK20220	Excavator

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2017	CATERPILLAR	336F	EXCAVATOR	0RKB20064	Excavator
2015	CATERPILLAR	336F	EXCAVATOR 60" BUCKET	RKB01614	Excavator
2015	CATERPILLAR	336F	EXCAVATOR	RKB01616	Excavator
2015	CATERPILLAR	336F	EXCAVATOR	RKB01538	Excavator
2015	CATERPILLAR	336F	EXCAVATOR	RKB01226	Excavator
2012	HITACHI	ZX210LC-3	EXCAVATOR W/ HYDRAULIC THUMB	220953	Excavator
2012	HITACHI	ZX210LC-3	EXCAVATOR W/ HYDRAULIC THUMB	221207	Excavator
2010	HITACHI	ZX210LC-3	EXCAVATOR W/ HYDRAULIC THUMB	214932	Excavator
2014	DEERE	544K	LOADER, WHEEL	1DW544KHJEE662717	Loader
2018	DEERE	324K HL	LOADER, WHEEL	1LU324KHHZB049840	Wheel Loader
2016	DEERE	724K	LOADER, WHEEL	1DW724KZAHF681276	Loader
2018	DEERE	544K-II	WHEEL LOADER	1DW544KZTJF689845	Loader
2013	DEERE	544K	WHEEL LOADER	1DW544KHHDE653781	Loader
2006	CATERPILLAR	345C L	EXCAVATOR	PJW01325	Excavator
2012	CATERPILLAR	336E	EXCAVATOR	CAT0336EPBZY01603	Excavator
2018	CATERPILLAR	950M	LOADER WHEEL	CAT0950MHJ1S01665	Loader
2017	DEERE	324K	LOADER WHEEL	1LU324KXPZB041136	Wheel Loader
2016	CATERPILLAR	938M	LOADER, WHEEL	CAT0938MEJ3R02057	Loader
2018	DEERE	324K	LOADER, WHEEL	1LU324KXLZB048130	Wheel Loader
2015	CATERPILLAR	336F	EXCAVATOR	RKB00658	Excavator
2015	CATERPILLAR	336F	EXCAVATOR 60" BUCKET	RKB00642	Excavator
2018	CATERPILLAR	325F LCR	EXCAVATOR	CAT0325FANDJ20192	Excavator
2015	CATERPILLAR	325F LCR	EXCAVATOR	CAT0325FEXAA10318	Excavator
2016	CATERPILLAR	320FL TH P	EXCAVATOR	CAT0320FHYBM10247	Excavator
2011	CATERPILLAR	320E LRRTHP	EXCAVATOR	CAT0320E0TFX01603	Excavator
2014	CATERPILLAR	D5K2	DOZER	KYY01192	Dozer
2013	CATERPILLAR	D6N LGP	DOZER	PBA00883	Dozer
2017	CATERPILLAR	299D2	LOADER, SKID	0FD202471	Loader - Skid-Track
2015	CATERPILLAR	299D2XHPCA	LOADER, SKID	0DX203188	Loader - Skid-Track
2018	CATERPILLAR	299D2XHP	LOADER, SKID	CAT0299DPDX203454	Loader - Skid-Track
2014	CATERPILLAR	D5K2	DOZER	KYY0658	Dozer
2017	BOBCAT	S590	SKID LOADER	AR9R18151	Loader - Skid
2016	BOBCAT	S595	SKID LOADER	B3NL11335	Loader - Skid
2015	CATERPILLAR	259D	SKID LOADER TRACKED	CAT0259DCFTL03853	Loader - Skid-Track
2014	BROCE	CR-350	SWEEPER	408348	Sweeper
2014	BROCE	CR-350	SWEEPER	408936	Sweeper
2014	BROCE	CR-350	SWEEPER	408944	Sweeper
2013	HYUNDAI	30L-7M	FORKTRUCK 6000# LP 60" FORKS	HHKHHF19CD0000404	Forktruck
2006	MAST EXPLORER	H25DA4WD	FORKTRUCK 5000# 4WD DIESEL 60" FORKS	4HD6173C	Forktruck
2006	CATERPILLAR	P6500D	FORKLIFT 6500# DIESEL	AT14E50277	Forktruck
2013	DEERE	524K	WHEEL LOADER	1DW524KZKCE650402	Loader
2015	DEERE	544K	WHEEL LOADER	1DW544KZCEE663019	Loader
2020	SENNEBOGEN	718ME	TREE CARE HANDLER, RUBBER TIRE	718.0.2052	Forestry Equipment
2020	SENNEBOGEN	718ME	TREE CARE HANDLER, RUBBER TIRE	718.0.2081	Forestry Equipment
2021	SENNEBOGEN	728ME	TREE CARE HANDLER, RUBBER TIRE	728.0.1007	Forestry Equipment
2021	SENNEBOGEN	718 R HD	TREE CARE HANDLER, TRACKED	718.5.2124	Forestry Equipment
2021	SENNEBOGEN	738ME	TREE CARE HANDLER, RUBBER TIRE	738.0.1005	Forestry Equipment
2015	CATERPILLAR	CS56B	ROLLER 84" SMOOTH DRUM SHEEPFOOT KIT	VS5600119	Compactor
2012	CATERPILLAR	CP44	66" ROLLER SHEEPFOOT	MPC00220	Compactor
2006	CATERPILLAR	MT875B CHALLENGER	TRACTOR TRACK DRIVE	AFCC0875JNSLF1011	Tractor - Tracked
2006	CATERPILLAR	MT875B CHALLENGER	TRACTOR TRACK DRIVE	AFCC0875VNSLF1013	Tractor - Tracked
2011	DEERE	9630S	TRACTOR 4WD	1RW9630EVBE023233	Tractor - Farm
2017	BOBCAT	V519	TELEHANDLER	B3YH11215	Telehandler

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2017	BOBCAT	V519	TELEHANDLER	B3YH11220	Telehandler
2013	BOBCAT	V417	TELEHANDLER	AC1C15209	Telehandler
2015	BOBCAT	V417	TELEHANDLER	AC1C15492	Telehandler
2009	BOBCAT	V417	TELEHANDLER	AC1C11121	Telehandler
2009	BOBCAT	V417	TELEHANDLER	AC1C11139	Telehandler
2007	BOBCAT	V723	TELEHANDLER	368012186	Telehandler
2017	PRINCETON	PB55	FORKLIFT PIGGYBACK	0470398C	RENTAL Const Aux Equip
2017	CATERPILLAR	272D2	SKID LOADER	CAT0272DKBL200882	Loader - Skid
2007	BOBCAT	S150	SKID LOADER	529711393	Loader - Skid
2010	BOBCAT	S175	SKID LOADER	A3L536823	Loader - Skid
2005	CATERPILLAR	268B	SKID LOADER	CAT0268BCLBA00557	Loader - Skid
2018	DEERE	GATOR TS	UTILITY VEHICLE 4X4 2 PERSON	1M04X2SJVJM130729	Utility Vehicle
2016	POLARIS	RANGER	UTILITY VEHICLE 4X4 4 PERSON	4XARVAD17H7743797	Utility Vehicle
2011	KAWASAKI	4010	UTILITY VEHICLE 4X4 2 PERSON	JK1AFCM1788507826	Utility Vehicle
2018	EZGO	L6 G	UTILITY CART 6 PERSON GAS	3316974	Utility Vehicle
2015	MAGNUM PRO	MWT 500	WATER WAGON, 500 GAL	1506197	Trailer
2018	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	47262	Trailer
2018	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	52534	Trailer
2018	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	52535	Trailer
2019	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	52719	Trailer
2019	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	52720	Trailer
2019	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	52721	Trailer
2019	MULTIQUIP	WT5C	WATER WAGON, 500 GAL	52722	Trailer
2020	VIRNIG	ISP84	GRAPPLE BUCKET	161958	Attachment, Grapple Bucket
2020	VIRNIG	ISP84	GRAPPLE BUCKET	161958	Grapple Bucket
2020	VIRNIG	ISP84	GRAPPLE BUCKET	163099	Attachment, Grapple Bucket
2020	VIRNIG	ISP84	GRAPPLE BUCKET	163099	Grapple Bucket
2014	DEERE	1810E	PAN EJECTOR 12.5 STRUCK 18.3	1T81810EVE0120905	Scraper
2005	DEERE	1810E	PAN EJECTOR 12.5 STRUCK 18.3	T81810E050107	Scraper
2017	FLECO	PRW-17-120QAGR	GRAPPLE RAKE	59856	Attachment, Grapple Bucket
2017	FLECO	PRW-17-120QAGR	GRAPPLE RAKE	59856	Grapple Bucket
2015	JRB		BUCKET 5.5 CUYD ROLLOUT	0615AKR38547	Attachment, Bucket
2015	JRB		BUCKET 5.5 CUYD ROLLOUT	0615AKR38547	Bucket
2006	JRB		BUCKET 4 YD GRAPPLE	0706-103844-1	Attachment, Bucket
2006	JRB		BUCKET 4 YD GRAPPLE	0706-103844-1	Bucket
	LABOUNTY	HDR70S	GRAPPLE DEMO	70711	Attachment, Grapple Bucket
	LABOUNTY	HDR70S	GRAPPLE DEMO	70711	Grapple Bucket
	PEMBERTON	EGR500	GRAPPLE DEMO	7231013	Attachment, Grapple Bucket
	PEMBERTON	EGR500	GRAPPLE DEMO	7231013	Grapple Bucket
2014	DEERE	AT340353-544	BUCKET 3 YD	2012195	Attachment, Bucket
2014	DEERE	AT340353-544	BUCKET 3 YD	2012195	Bucket
2017	VIRING		BUCKET SNOW 84"	126723	Attachment, Bucket
2017	VIRING		BUCKET SNOW 84"	126723	Bucket
2017	VIRING		BUCKET SNOW 84"	126724	Attachment, Bucket
2017	VIRING		BUCKET SNOW 84"	126724	Bucket
			GRAPPLE RAKE		Attachment, Grapple Bucket
			GRAPPLE RAKE		Grapple Bucket
	TAG	CFRTD	GRAPPLE RAKE	218618-10	Attachment, Grapple Bucket
	TAG	CFRTD	GRAPPLE RAKE	218618-10	Grapple Bucket
	CATERPILLAR		FORKSET 42"		Attachment, Forks
	CATERPILLAR		FORKSET 42"		Forks
2017	VIRNIG	ISG78	GRAPPLE	127150	Attachment, Grapple Bucket
2017	VIRNIG	ISG78	GRAPPLE	127150	Grapple Bucket

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2015	HLA ATTACHMENTS	HD5560	GRAPPLE 90" HD SKELETON SKIDLOADER PLATE	15332526	Attachment, Forks
2015	HLA ATTACHMENTS	HD5560	GRAPPLE 90" HD SKELETON SKIDLOADER PLATE	15332526	Forks
2017	VIRNIG	STG90	GRAPPLE 90" HD SKELETON SKIDLOADER PLATE	97943	Attachment, Grapple Bucket
2017	VIRNIG	STG90	GRAPPLE 90" HD SKELETON SKIDLOADER PLATE	97943	Grapple Bucket
2017	VIRNIG	SGV72	GRAPPLE	127334	Attachment, Grapple Bucket
2017	VIRNIG	SGV72	GRAPPLE	127334	Grapple Bucket
2017	VIRNIG	SGV72	GRAPPLE	127427	Attachment, Grapple Bucket
2017	VIRNIG	SGV72	GRAPPLE	127427	Grapple Bucket
2017	VIRNIG	SGV72	GRAPPLE	126866	Attachment, Grapple Bucket
2017	VIRNIG	SGV72	GRAPPLE	126866	Grapple Bucket
2017	VIRNIG	SBG72	GRAPPLE	120713	Attachment, Grapple Bucket
2017	VIRNIG	SBG72	GRAPPLE	120713	Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	126865	Attachment, Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	126865	Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	127231	Attachment, Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	127231	Grapple Bucket
2017	VIRNIG	STG84	GRAPPLE	127336	Attachment, Grapple Bucket
2017	VIRNIG	STG84	GRAPPLE	127336	Grapple Bucket
2013	BOBCAT	68 Inch	GRAPPLE	AFORO2992	Attachment, Grapple Bucket
2013	BOBCAT	68 Inch	GRAPPLE	AFORO2992	Grapple Bucket
2015	BOBCAT	80 Inch	GRAPPLE IND BUCKET	AFOPO2770	Attachment, Grapple Bucket
2015	BOBCAT	80 Inch	GRAPPLE IND BUCKET	AFOPO2770	Grapple Bucket
	CATERPILLAR		BUCKET GP 3YD	9734 05 1089	Attachment, Bucket
	CATERPILLAR		BUCKET GP 3YD	9734 05 1089	Bucket
	BOBCAT	72 PALLET FORK	FORK SET 6 FT 6000#	29900553	Forks
2017	BOBCAT	GRPL 74 INDL BKT	GRAPPLE BUCKET	AF0H06915	Attachment, Grapple Bucket
2017	BOBCAT	GRPL 74 INDL BKT	GRAPPLE BUCKET	AF0H06915	Grapple Bucket
	BOBCAT		FORK SET 4 FT		Forks
2017	VIRNIG	ISG78	GRAPPLE	127150	Attachment, Grapple Bucket
2017	VIRNIG	ISG78	GRAPPLE	127150	Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	118110	Attachment, Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	118110	Grapple Bucket
2018	VIRNIG	ISG72	GRAPPLE	128615	Attachment, Grapple Bucket
2018	VIRNIG	ISG72	GRAPPLE	128615	Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	126610	Attachment, Grapple Bucket
2017	VIRNIG	ISG72	GRAPPLE	126610	Grapple Bucket
	PEMBERTON	CAT IT38 3 LFP	RAKE	1427-3-0697	Rake
2017	CERES		CLEAN OUT RAKE		Rake
2018	CERES		LAND PLANE SKID ATTACH		Attachment, Blade
2018	CERES		LAND PLANE SKID ATTACH		Blade
2020	SNOWDOGG	VXFII	PLOW, SNOW 8' 6" V STAINLESS & LIFT FRAME	M072403361 / 001853	Plow, Snow
2019	SNOWEX	SP-1675	SPREADER, SALT and MOUNT	TBD	Sander
2018	BOSS	9 FT	PLOW, SNOW 9' 2" V	401531631	Plow, Snow
2019	TYLERBUILT	SP-96	PLOW BLADE, SKID LOADER		Plow, Snow
2019	TYLERBUILT	SP-120	PLOW BLADE, SKID LOADER 10 FT, w/adapter for V723		Plow, Snow
2019	TYLERBUILT	RBG-72	GRAPPLE, SKID LOADER		Grapple
2019	TYLERBUILT	IC-66	GRAPPLE RAKE, SKID LOADER		Grapple
1997	CATERPILLAR		FORK SET 4 ft		Forks
	BOBCAT		FORKSET 42"		Forks
	BOBCAT		FORKSET 42"		Forks
2020	BAUERBILT	PF5000	FORKS, 42"	10159	Forks
	BOBCAT		BROOM, 68 INCH ANGLE	B4KZ01515	Broom
2015	D & E MFG		BLADE/ROLLER 16'		Grader

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2016	D & E MFG		BLADE/ROLLER 16'		Grader
2016	D & E MFG		BLADE/ROLLER 16'		Grader
	BOSS	8 FT	PLOW, SNOW 8 ft 2 in	BC088678	Plow, Snow
2006	CENTRAL FABRICATORS	PC400LC-7	BUCKET, 2.83 cuyd excavator PC400		Attachment, Bucket
2006	CENTRAL FABRICATORS	PC400LC-7	BUCKET, 2.83 cuyd excavator PC400		Bucket
	OKADA	OKB308	HAMMER 2500#		Attachment, Hammer
	OKADA	OKB308	HAMMER 2500#		Hammer
	CATERPILLAR		BUCKET MUCK		Attachment, Bucket
	CATERPILLAR		BUCKET MUCK		Bucket
	TINK	R3058	BUCKET 5.75 CUYD ROLLOUT		Attachment, Bucket
	TINK	R3058	BUCKET 5.75 CUYD ROLLOUT		Bucket
	TINK	R3058	BUCKET 5.75 YD ROLLOUT JRB 416 COUPLER	R938314	Attachment, Bucket
	TINK	R3058	BUCKET 5.75 YD ROLLOUT JRB 416 COUPLER	R938314	Bucket
	TINK		BUCKET 12.5 YD ROLLOUT JRB 420 COUPLER	R1040317	Attachment, Bucket
	TINK		BUCKET 12.5 YD ROLLOUT JRB 420 COUPLER	R1040317	Bucket
	CATERPILLAR	336F	GRAPPLE DEMOLITION (DAMAGED ON JOB 3819 FALL 2019)	UEQ000434	Grapple
	CATERPILLAR	336F	GRAPPLE DEMOLITION	UEQ000435	Grapple
	CATERPILLAR	336F	GRAPPLE DEMOLITION	UEQ000436	Grapple
	CATERPILLAR	336F	GRAPPLE DEMOLITION		Grapple
2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW	6061118	Attachment, Forestry
2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW	6061118	Forestry
2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW		Attachment, Forestry
2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW		Forestry
2020	BOBCAT	6905425	FORK SET, HYDRAULIC	230802852	Forks
2018	DEERE	AT413238	BUCKET, 1.6 Yd Slot Connention	1048	Attachment, Bucket
2018	DEERE	AT413238	BUCKET, 1.6 Yd Slot Connention	1048	Bucket
2018	DEERE	AT413237	BUCKET, 1.4 Yd Slot Connention	163020	Attachment, Bucket
2018	DEERE	AT413237	BUCKET, 1.4 Yd Slot Connention	163020	Bucket
			BUCKET, MULCH LOADOUT, CAT 336F	00918	Attachment, Bucket
			BUCKET, MULCH LOADOUT, CAT 336F	00918	Bucket
			RAKE, ROOT		Rake
	HENSLEY	LD600	BUCKET	17425	Attachment, Bucket
	HENSLEY	LD600	BUCKET	17425	Bucket
2019	MILLER	BOBCAT 250	WELDER, KOHLER GAS ENGINE	MK140982R	Welder
2017	NORTH STAR	459382C	AIR COMPRESSOR STATIONARY 13HP VERTICAL	1115 7089	Compressor
			GROUP OF SIGNS BARRICADES ATTACHED		Traffic management
			SILT FENCE HOPPER FOR SKID LOADER		Hopper
2015	STIHL	MS661C	CHAINSAW 36" BAR	179296005	Power Tool
2015	STIHL	MS362C	CHAINSAW 20" BAR	502183436	Power Tool
			DOLLY GRINDER	SHOP BUILT UNIT	Dolly
			DOLLY GRINDER	1733	Dolly
			DOLLY GRINDER	1734	Dolly
			DOLLY GRINDER	1734	Dolly
			DOLLY GRINDER	1734	Dolly

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
2018	VMC	SD74	GRAIN DRILL w/ CULTIPACKER	SD7402190010	Seeder
2011	COMPANY WRENCH	SP15000	DUST SUPPRESSION UNIT	1101847	Dust Suppression
2018	BAD BOY	BZ60KT745P	MOWER, MAVERICK EZT 60	BMV60ZT74001190021	Mower
	GOCKEL	G50EL	GRINDING MACHINE, KNIFE SHARPENER	10848	Shop Tool
2014	CERES		PIPE WINCH SYSTEM		**PLACEHOLDER**
2019	CERES		PIPE WINCH SYSTEM		**PLACEHOLDER**
2019	CERES		PIPE WINCH SYSTEM		**PLACEHOLDER**
2012	MULTIQUIP	DCA45SSIU4C	GENSET 45KW	7205717	Generator
2015			COOLING SYSTEM		Environmental Control
2016	FLYGT	2640.181	PUMP ELECT DEWATERING		Pump
2016	WACKER	PT3A	PUMP 3" DEWATERING	24317906	Pump
2016	WACKER	PT3A	PUMP 3" DEWATERING	24309491	Pump
	GODWIN	CD100M	PUMP, 4" Dewatering	D-61193	Pump
	GODWIN	CD100M	PUMP, 6" Dewatering	D-41752A	Pump
2015	TEREX	RL4000	LIGHT PLANT 4 HEAD DIESEL	RL415-12345	Light Plant
2015	TEREX	RL4000	LIGHT PLANT 4 HEAD DIESEL	RL415-12354	Light Plant
2015	TEREX	RL4000	LIGHT PLANT 4 HEAD DIESEL	RL415-12750	Light Plant
2015	TEREX	RL4000	LIGHT PLANT 4 HEAD DIESEL	RL415-12759	Light Plant
2015	TEREX	RL4000	LIGHT PLANT 4 HEAD DIESEL	RL415-14389	Light Plant
2015	TEREX	RL4000	LIGHT PLANT 4 HEAD DIESEL	RL415-14392	Light Plant
2016	ALLMAND BROS	NL5000	LIGHT TOWER	06-00085	Light Plant
2016	ALLMAND BROS	NL5000	LIGHT TOWER	06-00087	Light Plant
2016	ALLMAND BROS	NL5000	LIGHT TOWER	06-00091	Light Plant
2016	ALLMAND BROS	NL5000	LIGHT TOWER	06-00097	Light Plant
2016	ALLMAND BROS	NL5000	LIGHT TOWER	06-00099	Light Plant
2016	ALLMAND BROS	NL5000	LIGHT TOWER	06-00101	Light Plant
	ALLMAND BROS	NL PRO II	LIGHT TOWER	1675PRO215	Light Plant
	ALLMAND BROS	NL PRO II	LIGHT TOWER	1676PRO216	Light Plant
2015	CERES		TIRE WASH FOR TRUCKING		Truck Tire Wash
2020	ELSA	SC140-1-ESTENMM_R5	LINE BORING/WELDING SYSTEM		Shop Tool
2008	JLG	3394RT	SCISSOR LIFT 33'	0200178613	Scissor Lift
2007	JLG	260MRT	SCISSOR LIFT 26'	0200172516	Scissor Lift
2008	JLG	260MRT	SCISSOR LIFT 26'	0200162245	Scissor Lift
2007	GENIE	4390 RT	SCISSOR LIFT 43'	GS900745381	Scissor Lift
2007	GENIE	4390 RT	SCISSOR LIFT 43'	GS900745383	Scissor Lift
2017	NORTH STAR	5500PPG	GENERATOR	0916 8511	Generator
2020	TOPCON		GPS BASE STATION, UHF 440-470	1448-15693	GPS System
2019	OPTIMA	OP-928	SCALE, PORTABLE TRUCK		Scale / Measure
2019	OPTIMA	OP-928	SCALE, PORTABLE TRUCK		Scale / Measure
2019	OPTIMA	OP-928	SCALE, PORTABLE TRUCK		Scale / Measure
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	1638	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	11835	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12036	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12038	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12044	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12054	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12117	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12128	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12130	Mats & Shoring
	QUALITY MAT CO		MAT, RIG 8' X 40' X 6"	12401	Mats & Shoring
	DURABAY		MATS, 4 x 8 x 3/4 inch (40 in a set)		Mats & Shoring
			Fill		**PLACEHOLDER**
			Furniture & Fixtures		Furniture & Fixtures

Model Yr	Manufacturer	Model	Description	VINNumber	Car Type
			Infrastructure Improvements		Infrastructure Improvement
			Infrastructure Improvements		Infrastructure Improvements
			Leasehold Improvements		Leasehold Improvement
			Leasehold Improvements		Leasehold Improvements
			Maintenance Scheduling Place Holder		Car, Passenger
			Generic		**PLACEHOLDER**
			test		Truck, Pickup (Light) <10K
	DEERE	4045-F280	MOTOR, PONY	PE4045L261647	Engine
	DEERE	4045-F280	MOTOR, PONY	PE404SL032645	Engine
	DEERE		MOTOR, PONY		Engine
	DEERE	4045D	MOTOR, PONY	PE4045D123544	Engine

C FINANCIAL INFORMATION

Ceres Environmental Services, Inc. can provide performance and payment bonds from an 'A'-rated, treasury-listed carrier in amounts in excess of \$1,500,000,000 per project. With liquid working capital and additional credit lines in excess of \$200 million available, a lack of financial resources is never an obstacle for Ceres.

Ceres has an established, solid 25-year banking relationship with 1st Source Bank as well as other financial institutions. Financial concerns such as short-term cash flow are not obstacles for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation. During Hurricanes Harvey, Irma, Maria and NorCal wildfires in 2017-18, Ceres carried \$98 million in open invoices with no work stoppages or delay in subcontractor payments. On the Hurricane Katrina Project, Ceres had up to \$140 million in open invoices to the USACE, without an interruption in work performance or delays in payments to the subcontractors

Bank of Record (Letter Attached):

1st Source
Art Bayley
Box 266
Oconomowoc, WI 53066
262-567-7057 telephone

Surety Company Contact (Letter Attached):

Ted Jorgensen
Liberty Mutual Insurance Company
150 S 5th Street, Ste. 2800
Minneapolis, MN 55402
612-349-2464 telephone

Insurance Company Information (Insurance Certificate provided in Tab G):

Rob Dahlin
Cobb Strecker Dunphy & Zimmermann
225 South Sixth Street, Ste. 1900
Minneapolis, MN 55402
612-349-2407 telephone

Audited Financial Statements (Confidential & Proprietary)

Please note that Ceres is a privately held corporation that is not otherwise required to disclose financial information to the general public. Our Audited Financials are therefore considered Trade Secret and are labeled as Confidential & Proprietary. Ceres agrees to supply a financial statement upon request.



**Construction Equipment
Financing**

Box 266
Oconomowoc, WI 53066-0266
262 567-7057
262 567-7056 Fax

February 25, 2020

Ceres Environmental Services, Inc
3825 85th Ave North
Brooklyn Park, MN 55443

To Whom It May Concern:

Please be advised that Ceres Environmental Services has maintained an excellent account relationship with 1st Source Bank since 1994 and is a highly valued customer of the bank.

We maintain a \$50,000,000.00 operating line of credit, and an equipment line of \$15,000,000.00. We also have a 7 figure deposit account. These accounts are handled in a satisfactory manner

Sincerely,

A handwritten signature in red ink that reads "Art Bayley".

Art Bayley
Vice President



Liberty Mutual Surety

June 2, 2021

Re: Ceres Environmental Services, Inc. ("Ceres")
Contractor's Qualification Statement

To Whom It May Concern:

Ceres Environmental Services, Inc. is a highly regarded and valued client of Liberty Mutual Insurance Company ("Liberty Mutual"). Ceres has been a client of ours for over 30 years. They have completed projects up to \$453,000,000 for the USACE. Currently, we provide a bond program of \$1,500,000,000 per project. We are confident in their ability to perform.

Liberty Mutual is an A (Excellent) A.M. Best rated insurance company in Financial Size Category XV (\$2 Billion or greater).

Please note that the decision to issue performance and payment bonds is a matter between Ceres and Liberty Mutual, and will be subject to standard underwriting at the time of the final bond request, which will include but not be limited to the acceptability of the contract documents, bond forms and financing. We assume no liability to third parties or to you if for any reason we do not execute said bonds. If you have any questions or need any additional information, please do not hesitate to contact me at (612) 349-2464.

Sincerely,
Liberty Mutual Insurance Company

Ted Jorgensen
Attorney-in-Fact



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8205072-190054

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Brian J. Oestreich; Colby D. White; Emily White; Jerome T. Ouimet; Joshua R. Loftis; Kurt C. Lundblad; Lin Ulven; Melinda C. Blodgett; Nathan Weaver; Nicole Stillings; R. C. Bowman; R. W. Frank; Rachel Thomas; Ross S. Squires; Sandra M. Engstrum; Ted Jorgensen; Tina L. Domask

all of the city of Minneapolis state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 22nd day of March, 2021.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: David M. Carey, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 22nd day of March, 2021 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1128044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 2nd day of June, 2021.



By: Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

D REFERENCES

D.1 Reference Contact Information

Ceres Environmental Services, Inc. has a long record of successful contract performance. Many of our customers have provided formal evaluations or letters of recommendation that attest to our strong performance and record of customer service and satisfaction. The following tables contain a selection of our references from projects completed in the past ten (10) years.

Event	Contract Activity	Government Entity	Amount	Contract Period
Hurricane Irma	Disaster Debris Hauling Services	Seminole County, FL	\$13,151,655.57 786,619 CY	September 2017 – January 2018
	Point of Contact: Jeff Waters, Solid Waste Division Manager; 1301 East Second Street, Sanford, FL 32771; Tel: (407) 665-2253; Fax: (407) 324-5731; jwaters02@seminolecountyfl.gov			
Hurricane Irma	Disaster Recovery Services	Sarasota, FL	\$853,148.06 79,661 CY	September- December 2017
	Point of Contact: Doug Jeffcoat, Public Works Director; 1761 12th Street, Sarasota, FL 34236; Tel. (941) 329-6101 ext 6101; douglas.jeffcoat@sarasotaf.gov			
Hurricane Irma	Emergency Debris Management Services	Winter Park, FL	\$571,118.21 46,441 CY	September - November 2017
	Point of Contact: Keri Martin, Debris Project Manager/Risk Manager; 401 Park Avenue South, Winter Park, FL 32789; Tel. (407) 599-3390 or (407) 427-3809; kmartin@cityofwinterpark.org			

Additional References

Event	Contract Activity	Government Entity	Amount	Contract Period
Hurricane Michael	Disaster Recovery Services for Debris and Vegetation Removal from Waterways and Natural Creeks	Leon County, FL	\$2,632,596.05 242,092 CY	October – November 2018
	Point of Contact: Brent Pell, Public Works Director; 2280 Miccosukee Rd. Tallahassee, FL 32308; Tel: (850) 606-1415; pellb@leoncountyfl.gov			
Hurricane Michael	Debris Removal and Disposal Services	Tallahassee, FL	\$1,617,607.86 236,035 CY, including 8,270 trees	October 2018
	Point of Contact: Reginald C. Ofuani, General Manager; 300 S. Adams St., Tallahassee, FL 32301; Tel: (850) 556-7134; reginald.ofuani@talqov.com			
Red Tide Cleanup	Disaster Recovery Services for Debris and Vegetation Removal from Waterways and Natural Creeks	Indian River County, FL	\$116,710.00 160,000 pounds of marine debris	October 2018
	Point of Contact: James Ennis, PE PMP; 1800 27 th Street, Vero Beach, FL 32960; Tel: (772) 226-1221; jennis@ircgov.com			
Hurricane Matthew	Emergency Debris and Disaster Recovery Services	Palm Beach Gardens, FL	\$31,507.78 3,936 CY	November 2016
	Point of Contact: David Reyes, Director, Public Services and Emergency Management, 10500 North Military Trail, Palm Beach Gardens, FL 33410; Tel. (561) 804-7015, dreyes@pbqfl.com			
Hurricane Michael	Disaster Recovery Services for Debris and Vegetation Removal from Waterways and Natural Creeks including 70 hours cut and push.	Lynn Haven, FL	\$62,092.55 2,202 CY	October 2018
	Point of Contact: Vickie Gainer, City Manager; 825 Ohio Avenue, Lynn Haven, FL 62444; Tel: (850) 265-2121; citymanager@cityoflynnhaven.com			
Camp Fire	Fire Debris Removal and Recovery Services in Butte County	CalRecycle	\$246,156,950.30	January 2019- May 2020
	Point of Contact: Michael VanBaaren, Contracts Administrator; P.O. Box 4025, MS-19A, Sacramento, CA 95812; Tel: (916) 341-6303; Fax: (916) 319-7167; Michael.vanbaaren@calrecycle.ca.gov			

Franklin County
RFP for Disaster Debris Removal and Disposal Services

Event	Contract Activity	Government Entity	Amount	Contract Period
2017 Northern California Wildfires	Debris Removal and Processing for Lake, Mendocino, and Napa Counties, CA	U.S. Army Corps of Engineers, Sacramento District	\$36,615,679	January 2018 – May 2018
	Point of Contact: Leah Caldwell, Contracting Officer, 1325 J Street Room 1513, Sacramento, CA 95814; Tel.: (916) 557-7467; leah.caldwell@usace.army.mil			
Hurricane Matthew	Storm, Debris Removal, Debris Management Site Operations & Disposal	Beaufort County, SC	\$24,790,569.30 1,630,533 CY	October 2016 – April 2017
	Point of Contact: Pamela Cobb, Public Works, 120 Shanklin Road, PO Drawer 1228, Beaufort, SC 29901; Tel. (843) 255-2721; pcobb@bcgov.net			
Winter Storm Pax	Removal and Disposal of Storm-Related Vegetative Debris	NC Department of Transportation (Guildford County)	\$6,816,757.00 417,572 CY	March – October 2014
	Point of Contact: Carolyn T. Huskins, Proposal Engineer, NCDOT, Div. Of Highways, 1584 Yanceyville Street, Greensboro, NC 27415-4996; Phone (336) 487-0075, Fax (336) 334-3637, cthuskins@ncdot.gov			
Hurricane Matthew	Disaster Recovery Assistance following a Declared Disaster	SC Department of Transportation (Berkeley, Jasper and Hampton Counties)	\$3,263,229.11 217,414 CY	October 2016 – April 2017
	Point of Contact: Scott Dobereiner, Procurement Officer, SC DOT, 955 Park Street, Room 101, Columbia, SC 29201; Tel. (803) 737-1484			
2013 Windstorm	Debris Removal and Processing	City of Albemarle, NC	\$732,260.92 46,577.95 CY	July-September 2013
	Point of Contact: Nina Underwood, Public Works Director, 704 Arlington Ave., Albemarle, NC 28002, Tel. (704)-984-9667, nunderwood@ci.albemarle.nc.us			
Hurricane Matthew	Debris Management Services	Lenoir County, NC	\$556,787.00 45,387 CY	October – December 2016
	Point of Contact: Dustin Burkett, Emergency Services, P.O. Box 3289, 200 Rhodes Avenue, Kinston, NC 28502; Tel. (252) 521-3281, Fax: (252) 559-6152; dburkett@co.lenoir.co.us			
Hurricane Florence	Disaster Debris Removal Services	Lenoir County, NC	\$715,958.68 34,662 CYs	September – November 2018
	Point of Contact: Dustin Burkett, Emergency Services, P.O. Box 3289, 200 Rhodes Avenue, Kinston, NC 28502; Tel. (252) 521-3281, Fax: (252) 559-6152; dburkett@co.lenoir.co.us			
2020 Tornado	Disaster Debris Collection and Disposal Services	Hamilton County, TN	\$5,369,509.79 409,504.30 CY	April – June 2020
	Point of Contact: John Agan, Director of Engineering & Facilities Maintenance, 4005 Cromwell Road, Chattanooga, TN 37421; Tel. (423) 315-3840; johna@hamiltontn.gov			
2018 Macrobust	Disaster Debris Collection, Hauling, Grinding, Site Management and Disposal	Brookfield, CT	\$1,006,164.66 Haul: 47,396 CY Grinding: 61,594.25 CY	June – July 2018
	Point of Contact: Ralph Tedesco, P.E., Director of Public Works, 100 Pocono Road, Brookfield, CT 06804, Tel. (203) 775-7318, rtedesco@brookfieldct.gov			
Winter Storm Alfred	Removal, Reduction & Disposal of FEMA-Eligible Debris	Town of Simsbury, CT	\$3,152,644.53 274,109 CY	November - December 2011
	Point of Contact: Thomas J. Roy, Director of Public Works, 933 Homeadow Street, PO Box 495, Simsbury, CT 06070, Tel. (860) 658-3222, troy@simsbury-ct.gov			
2011 Winter Storm	Removal, Reduction & Disposal of FEMA-Eligible Debris	Brookfield, CT	\$670,605.10 48,130.00 CY	November - December 2011
	Point of Contact: Ralph Tedesco, P.E., Director of Public Works, 100 Pocono Road, Brookfield, CT 06804, Tel. (203) 775-7318, rtedesco@brookfieldct.gov			

Franklin County
RFP for Disaster Debris Removal and Disposal Services

Event	Contract Activity	Government Entity	Amount	Contract Period
Hurricane Michael	ACI Debris removal and services across 13 southwest Georgia counties.	U.S. Army Corps of Engineers, Savannah District	\$134,159,610.00 4,934,780 CY	October 2018- March 2019
	Point of Contact: Tonja Dreke, Contracting Officer, 100 W. Ogelthorpe Ave. Savannah, GA 31401; Tel: (912) 652-6071; Tonja.j.dreke@usace.army.mil			
Georgia Tornadoes	Disaster Debris Hauling Services	Dougherty County, GA	\$9,500,000.00 950,000 CY	February – May 2017
	Point of Contact: Larry Cook, Director of Public Works; 222 Pine Avenue, P.O. Box 1827, Albany, GA 31702; Tel: (229) 446-2739, Fax (229) 438-3967; LCook@dougherty.ga.us			
Hurricane Irma	Debris Removal & Disposal Services	Glynn County, GA	\$6,423,081.22 381,865 CY	September- December 2017
	Point of Contact: Dave Austin, Public Works and Maintenance Director, 4145 Norwich Street Ext, Brunswick, GA 31520; Tel (912) 554-7701; daustin@glynncounty-ga.gov			
Winter Storm Pax	Removal and Disposal of Disaster Debris	Columbia County, GA	\$8,539,038.00 648,444 CY	February – August 2014
	Point of Contact: Suzie Hughes, EMA Specialist VI, 650-B Ronald Reagan Drive, Evans, GA 30809, Tel. (706) 868-3303, Fax (706) 868-3343, shughes@columbiacountyga.gov			
Hurricane Matthew	Debris Removal & Disposal Services	Glynn County, GA	\$7,945,091.78 496,202 CY	October 2016 – March 2017
	Point of Contact: Dave Austin, Director, Public Works & Park Services, 4145 Norwich Street, Brunswick, GA 31520; Tel: (912) 554-7701; Fax (888) 558-1549; daustin@glynncounty-ga.gov			
2016 Floods	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	Livingston Parish, LA	\$16,338,932.00 860,188 CY	August 2016 – August 2017
	Point of Contact: Mark Harrell, Director of Homeland Security Office, 20355 Government Blvd., Suite D, Livingston, LA 70754; Tel. (225) 686-3066; Fax (225) 686-7280; lohsep1@lpgov.com			
2016 Floods	Disaster Debris Removal	Denham Springs, LA	\$4,070,506.96 275,507 CY	August 2016 – August 2017
	Point of Contact: Melvin Womack, Purchasing Agent, 941 Government Street, Denham Springs, LA 70727; Tel. (225) 667-8385; purchasing@cityofdenhamsprings.com			
2018 Waterway Cleanup	Waterway Debris Removal	Livingston Parish, LA	\$3,541,160.00 277,626 Linear Feet	May – November 2018
	Point of Contact: Mark Harrell, Director of Homeland Security Office, 20355 Government Blvd., Suite D, Livingston, LA 70754; Tel. (225) 686-3066; Fax (225) 686-7280; lohsep1@lpgov.com			
Hurricane Isaac	Collection, Processing and Disposal of Hurricane Isaac-Generated Storm Debris from Right-of-Ways in Unincorporated Jefferson Parish	Jefferson Parish, LA	\$1,503,843.22 125,148.99 CY	August – September 2012
	Point of Contact: Kathy Russo, Environmental Quality Supervisor, Jefferson Parish, 4901 Jefferson Highway, Suite E, Jefferson, LA 70121, Tel. (504) 736-6443, Fax (504) 731-4607, KRusso@jeffparish.net			
2017 Tornado	Disaster Street-Clearing and Debris Collection, Removal, Processing and Disposal	New Orleans, LA	\$830,312.50 57,440 CY 60 trees and 150 limbs	January – April 2017
	Cynthia Sylvain-Lear, Director, Department of Sanitation, 1300 Perdido Street, Suite 1W02, New Orleans, LA 70112; Tel. (504) 658-3800			
Winter Storm Goliath	Emergency Debris Removal/Grinding/Burning Services	Oklahoma Environmental Management Authority (OEMA)	\$2,040,657.00 237,427 CY (collection & removal) 151,127 CY (grinding) 213,223 CY (air curtain burning)	December 2015 – March 2016
	Point of Contact: David Griesel, General Manager (OEMA), 1505 South Rock Island, El Reno, OK 73036; Tel. (405) 822-1031; dgriesel@oemaok.org			

Franklin County
RFP for Disaster Debris Removal and Disposal Services

Event	Contract Activity	Government Entity	Amount	Contract Period
Hurricane Harvey	Debris Removal	Houston, TX	\$963,022.29 80,014 CY	September - November 2017
	Point of Contact: Deidra Penny, Deputy City Attorney & First Assistant City Attorney; 900 Bagby, 4th Floor Houston, Texas 77002; Tel. (832) 393-6246, deidra.penny@houstontx.gov			
Hurricane Harvey	Disaster Debris Clearance & Removal Services	Clear Brook Municipal Utility District, TX	\$841,453.87 46,915	September – October 2017
	Point of Contact: Cecelia Ganje, General Manager, 11911 Blackhawk Blvd., Houston, TX 77089; Tel. (281) 484-1562, F:(281) 484-3533 C: 832-250-6756, cganje@cbcmud.com			
Hurricane Harvey	Disaster Debris Clearance Contract	Katy, TX	\$599,003.40 29,495 CY	September- November 2017
	Point of Contact: Elaine Lutringer, Public Works Director, 901 Avenue C, Katy, TX 77493; Tel. (281) 391-4830 elutringer@cityofkaty.com			
Hurricane Harvey	Disaster Debris Clearance and Removal Services	Humble, TX	\$214,632.16 13,945 CY	September – October 2017
	Point of Contact: James Nykaza, EMC, 114 West Higgins, Humble, TX 77338; Tel. (281) 446- 4928; jnykaza@cityofhumble.net			



City of Pearland

3501 E. Orange St
Pearland, Texas 77581
Tel: 281.652.1900
pearlandtx.gov

March 17, 2021

Tia Laurie
Director of Administration
Ceres Environmental Services, Inc.
6968 Professional Parkway East
Sarasota, FL 34240

RE: Recommendation

Dear Ms. Laurie

In response to Winter Storm Uri, the City of Pearland formally activated Ceres Environmental Services, Inc. for Debris Management Services. Chad Dorsey and Mike Beevers were assigned to coordinate the debris removal for our City. They both were very professional, friendly, and informative while on the ground. They worked with our City staff to ensure seamless removal of residential debris timely. Our City staff appreciate the guidance they were able to provide and would recommend them for future projects.

Thank you for your service to the City and its residents.

Sincerely,

Laurie Rodriguez



TOWN OF ST. JAMES

October 22, 2018

Mr. Karl Dix
Director of Client Services
CERES Environmental Services
3825 85th Avenue N
Brooklyn Park, MD 55443

Dear Karl;

This letter is in reference to the recovery work that CERES provided to the Town of St. James because of Hurricane Florence.

Hurricane Florence was a first time experience for many of us here in this community and we are very grateful to the assistance that CERES was able to give us from the days leading up to the storm, during the storm and the days and weeks after the storm.

CERES brought experience and confidence that made the situation easier than it might otherwise have been for us. The staff that was here, as well as the staff that we interacted with were always considerate and understanding of our situations. The advance preparation by your team produced immediate results that facilitated our ability and desire to get the recovery underway within a remarkably short time. The responsiveness to specific situations was greatly appreciated by all of the concerned organizations here at St. James.

Thank you for the quality of services that CERES provided to this community.

Sincerely;

A handwritten signature in blue ink that reads "Gary Brown". The signature is written in a cursive, flowing style.

Gary Brown
Town Manager

4140-A Southport-Supply Road SE, St. James, NC 28461

Telephone: (910) 253-4730 Fax: (910) 253-4732 E-mail: tosj@stjames.town

Ceres Environmental Services, Inc.



Livingston Parish

Office of Homeland Security and Emergency Preparedness

MARK HARRELL
Director

BRANDI JANES
Deputy Director



18 September 2018
LOHSEP/MH/BJ/185

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Debris Removal for the Great Flood of August 2016

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Livingston Parish residents were changed forever beginning August 11, 2016, when heavy rains and extensive flooding ripped through our parish and surrounding areas. The Parish had a pre-event contract with Ceres Environmental and immediately hired Ceres Environmental to remove, process and dispose of approximately 1,348,249 cubic yards of debris for \$16,399,988.71 once the flood waters receded and residents were able to get back into the area.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the project. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of Livingston Parish, its other contractors and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for an NRCS Emergency Watershed Protection project.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

P.O. Box 1060, Livingston, LA 70754
225-686-3066 225-686-7280 Fax

Please feel free to contact my office to discuss this request. Your assistance in this matter is greatly appreciated.

Respectfully,



Mark Harrell, LOHSEP Director
P.O. Box 1060
Livingston, LA 70754
lohsep1@lpgov.com
Telephone: (225) 686-3066

September 6, 2018

RE: LETTER OF RECOMMENDATION

Dear David Preus,

The City of Miami Beach Public Works Sanitation Division would like to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As we are all aware of the difficult challenges that the 2017 hurricane season brought to many parts of the country, Hurricane Ira was especially unkind to the State of Florida in particularly Miami Beach. Although Ceres Environmental was not the city's primary contractor, once contact was made your company mobilized and responded to the city's needs. Being a top world destination and our busy season was approaching, it was crucial that the City return to normal and time was of the essence. Approximately 150,000 cubic yards of debris were collected, processed and disposed of within a 50 day time frame. Ceres Environmental was instrumental in helping our residents and business owners limit the amount of hardships and financial losses that play an important factor on how well a community rebounds form a natural disaster.

I would highly recommend Ceres Environmental to other municipalities in times of crises. My experience with this firm is that they are true professionals with a focus on the need of their customers and the community they serve regardless of the circumstances.

Respectfully,



Alberto Zamora, Sanitation Division Director
City of Miami Beach

City of

Jacksonville Beach

City Hall

11 North Third Street

Jacksonville Beach

FL 32250

[P] 904.247.6268

[P] 904.247.6276

www.jacksonvillebeach.org

August 23, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, FL 34240

Dear Mr. Preus,

On behalf of the City of Jacksonville Beach, I would like to commend Ceres Environmental Services, Inc. and your subcontractor (Arbor Masters) on the debris management, recovery and response services put forth during the Hurricane Irma event.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Jacksonville Beach, located on the Northeast Coast of Florida was one of the areas impacted by Hurricane Irma. The City authorized its Debris Contractor Ceres Environmental Services, Inc. at a cost of \$ 1,130,639.50 to remove, process and dispose of 68,076.93 cubic yards of vegetative and construction and demolition (C&D) debris.

Ceres Environmental Services, Inc. was on the ground within 72 hours. They exhibited great reliability and dedication during the entire process. Ceres strictly adhered to the established unit prices in the contract and FEMA debris removal guidelines to achieve the reimbursement rates for the City. Their team was organized and worked diligently to meet the City's needs.

For the reasons stated above, I highly recommend Ceres Environmental Services, Inc. as a disaster debris contractor.

Sincerely,



Ty Edwards, P.E.
Director of Public Works
City of Jacksonville Beach
1460A-Shetter Ave.
Jacksonville Beach, Fl. 32250





BOARD OF COMMISSIONERS
DOUGHERTY COUNTY
ALBANY, GEORGIA

COUNTY COMMISSION:

CHRISTOPHER S. COHILAS, CHAIRMAN
CLINTON JOHNSON, VICE CHAIR
GLORIA GAINES
JOHN HAYES
LAMAR HUDGINS
ANTHONY JONES
EWELL LYLE

COUNTY ADMINISTRATOR
RICHARD CROWDIS

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Dougherty County Debris Removal

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Dougherty County residents were changed forever on January 22, 2017, when a tornado ripped through our community. Dougherty County, which is located in Southwest Georgia procured the services of Ceres Environmental to remove, process and dispose of approximately 950,000 cubic yards of debris for \$9.5 million.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the Dougherty County. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of the County and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for Private Property Debris Removal.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Michael McCoy
Interim County Administrator



"A City for All Ages"

PUBLIC WORKS DEPARTMENT

City of Port St. Lucie

Accredited Agency – American Public Works Association

To: David Preus, Ceres Senior Vice President, Disaster Recovery Division

From: Joe Mercurio – City of Port St Lucie Emergency Manager

Date: July 10, 2018

Re: PSL Debris Management _ Letter of Recommendation

The City of Port St Lucie Debris Management Team seeks to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As the lore of Hurricane Irma passes into the record books, it was Ceres Environmental who served as the City of Port St Lucie Prime Debris Hauler Contractor to this devastating storm event. As well-known throughout Florida, the direct impact of Hurricane Irma played a significant role in the response and recovery efforts of the entire debris haul industry and how the logistical response was to be met. Ceres Environmental was instrumental in first response to initiate "First Push" to clear main roads throughout the City. A detailed analysis was presented for clean-up actions with an expected time-line that had to work with the given City Debris Management Plan.

The City of Port St Lucie was aggressive in time constraints to service the community and we worked well with Ceres to promote effective and efficient debris collections strategies to ensure safety, proper mobilization, and economic securities for the general population as well as the company. Their efforts were directly responsible to the collection of over 86,000 CY of vegetative material with billing receipts totaling over \$1.25 million. Ceres Environmental remained committed as well as loyal to the City as stronger incentives offered by affected communities lured other companies away from promised commitments. Ceres stood by Port St Lucie, and for that we are indebted.

As communities seek to incorporate the benefit of a defined and organized emergency debris haul contract, we would promote and recommend that Ceres Environmental be at the forefront of consideration. The company is committed to purpose, responsive to action, and sets the standard of industry excellence.

Respectfully,

Joe Mercurio

Project Manager, Emergency Management

City of Port St. Lucie

(772) 871-5175 - W

(772) 618-5093 - C

jmercurio@cityofpsl.com

121 S.W. Port St. Lucie Boulevard • Port St. Lucie, FL 34984-5099 • 772/871-5177 • 772/871-5100
Fax 772/871-5289

TDD Line • 772/344-4222

Ceres Environmental Services, Inc.

Tab D References
Section 2 Letters of References
Page D.2-8



CITY OF WINTER PARK

401 Park Avenue South

Winter Park, Florida

32789-4386

June 21, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The City of Winter Park experienced significant damage on September 11, 2017 when Hurricane Irma impacted most of the State of Florida. The City of Winter Park immediately went to work, hiring Ceres Environmental at a cost of \$880,653.53 to assist in removing in excess of 55,000 cubic yards of debris.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the City. Organized and diligent, their team quickly learned our people, our systems and our area. Ceres Environmental helped to organize and utilize Florida contractors, allowing local people to heal by doing something to help in their own backyards. Ceres assistance allowed residents in Winter Park to return to normal after only two months. After witnessing the profound success and partnership of Winter Park and Ceres Environmental, Winter Park again, after formal solicitation, selected Ceres to assist should another storm arise anytime in the next five years.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Keri Martin
Debris Project Manager



David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, Florida 34240

June 18, 2018

Dear Mr. Preus,

I am writing this letter on behalf of the City of Sarasota to both thank you and your staff, along with offering this letter as a recommendation for Ceres Environmental to any agency that may need recovery assistance following a disaster.

On September 10th, the City of Sarasota was impacted by Hurricane Irma making its pass through our City as a Category 1 storm. Days prior to its impact, Ceres's staff were in constant communications with the City assessing our potential needs based on at that time, prior to landfall, was expected to be a Category 3 to 4 storm. As this was the first time we needed to activate a contract in over 15 years, your staff showed extreme reliability and professionalism in working with myself and other emergency management staff of the City both prior to and immediately following its impact on us.

Ceres met its contractual obligations to be on site within 72 hours to remove, process and dispose of approximately 60,000 cubic yards of debris. The staff's extensive knowledge of the public assistance program and strict adherence to FEMA's debris removal guidelines is expected to result in complete reimbursement of approximately \$950,000 in expenditures.

In recognition of Ceres performance and its ongoing commitment to our area, Ceres again was awarded a three-year contract as the top ranked proposer to our recent request for proposals for recovery services. We look forward to our continued relationship.

Sincerely,

Doug Jeffcoat
Public Works Director
City of Sarasota
Douglas.Jeffcoat@Sarasotafl.gov

1761 12th Street Sarasota, Florida 34236



David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Palm Bay, located on the East Coast of Florida was one of the areas affected by Hurricane Irma. The City's leadership team immediately went to work, hiring Ceres Environmental at an approximate cost of \$2 Million +/- to remove, process and dispose of approximately 110,000 +/- cubic yards of debris.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the City. Organized and diligent, their team quickly adapted to meet the City's needs.

After witnessing the success and partnership of the City of Palm Bay and Ceres Environmental Services Inc, the City went ahead and renewed their contract with Ceres for another year.

Ceres Environmental Services Inc has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Barney Weiss
Asst. Public Works Director
City of Palm Bay



Solid Waste Management
2525 NW 62nd Street • Suite 5100
Miami, Florida 33147
T 305-514-6666

111 NW 1st Street • Suite 1610
Miami, Florida 33128
T 305-514-6666

miamidade.gov

November 3, 2017

Mr. Jamie Triplett
Area Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Triplett:

On behalf of the Miami-Dade County Department of Solid Waste Management, I would like to thank Ceres Environmental for your participation in the Hurricane Irma debris removal effort as one of six prime contractors. The quality and quantity of work performed by Ceres Environmental during this emergency response has met our expectations. Further, your firm's responsiveness and focus on customer service have been very helpful to the Department.

Again, thank you for your service to Miami-Dade County.

Sincerely,

A handwritten signature in blue ink that reads "Paul Mauriello".

Paul Mauriello
Deputy Director for Operations
Miami-Dade County
Department of Solid Waste Management



BEAUFORT COUNTY PUBLIC WORKS
Solid Waste and Recycling
120 Shanklin Road
Beaufort, South Carolina 29906
Voice (843) 255-2800 Facsimile (843) 255-9435

Mr. David Preus
Ceres Environmental Services Inc.

Dear Mr. Preus:

I am writing to express my appreciation for the performance of the entire team from Ceres in the debris operations for Hurricane Matthew. As our debris removal firm the level of support and professional performance provided has been exceptional in all regards. My direct point of contact with your firm was Project manager Mike Beevers. Mike supported the County in an outstanding manner and his counsel was invaluable throughout this operation. He is a professional in all respects and helped to establish a high standard for compliance. On a personal level, Mike was extremely responsive to answer any questions and provide the assistance I required. As the Debris Manager I am not exaggerating when I state that without his diligence, knowledge, and ability to gain the cooperation within the team we would not have been as effective. Mike is a "machine". As a team we moved 72% of all ROW debris into the DMS sites in the first 90 days of operation; over 90% of hangers and leaners were addressed in the same period. FEMA and SCEMD officials remarked that "Beaufort County had their operation together". Mike played a huge part in making that happen. If I ever had to do this again I would want Mike as my Project Manager.

Providing Karl Dix to assist with the process allowed the County to get a jump on a difficult task. Without his vital help we would have been overwhelmed with obtaining PPDR approval from FEMA and removing debris from 83 individual private communities. Karl provided essential high level technical support and coordination for the debris removal operation. He is a treasure trove of knowledge and expertise that worked seamlessly with the entire County staff. Ralph Sosabe is the most effective problem solver I have ever worked with. His professionalism, personality and ability to communicate with our citizens kept things moving smoothly. Ralph handled the most difficult situations with ease which I sincerely appreciated. His ability "To Make the Noise Stop" was nothing short of incredible.

Bottom line, Ceres did an exceptional job and I am thankful for each member of your team. You exceeded expectations in every area and continue to provide us with excellent customer service. I am forwarding a copy of this letter to our Administration and Purchasing Department for future reference.

Regards

JAMES S. MINOR, JR
SOLID WASTE / DEBRIS MANAGER



LETTER OF RECOMMENDATION

February 9, 2015

To Whom It May Concern:

As the Debris Management Services Contract Manager, please accept this letter as my official recommendation for CERES Environmental Services, Inc.

Columbia County has maintained a pre-event debris management contract with CERES since 2008 and activated the contract when Ice Storm Pax deposited one inch of ice on our trees/vegetation and overhead utilities in February 2014. CERES immediately responded, mobilized their workforce and started the task of removing over 535,000 cubic yards of debris from our right of ways.

CERES was professional in every aspect of this operation, from removing the debris to transporting it to final destinations. During the debris removal operations, CERES provided me with a "zone map" of the county and provided daily information so that I could let our citizens know when they should have their debris out on the public right of way for pick up. They cleaned the areas following the pick-ups, which made our citizens very happy.

Additionally, CERES assisted us with FEMA documentation all along the way to assure that we received the maximum amount of State and Federal reimbursement possible, resulting in a 92% cost recovery for our County.

In summary, I can attest to the fact that CERES has years of experience – and from the first day to the last day of our project – they performed their work in an admirable and cooperative manner. They did everything expected – and even exceeded our expectations in getting our community back to normal as quickly as possible.

Please feel free to contact me if you have any questions or need more information in this regard.

Sincerely,

Pamela P. Tucker
Director



**Minneapolis
Park & Recreation Board**

Administrative Offices
2117 West River Road
Minneapolis, MN 55411-2227

Operations Center
3800 Bryant Avenue South
Minneapolis, MN 55409-1000

Phone
612-230-6400

Fax:
612-230-6500

www.minneapolisparke.org

April 11, 2014

Ms. Gail M. Hanscom
Project Manager
Ceres Environmental Services, Inc.
3825 85th Avenue North
Minneapolis, MN 55443

Dear Ms. Hanscom,

Now that the June 2013 storm that ravaged trees in the City of Minneapolis is behind us, I am writing on behalf of the city of Minneapolis Park & Recreation Board to thank you and all the staff at Ceres Environmental for the help you provided last year. When the storm first hit, we had a significant need for rental equipment. Being able to rent log loaders and side dump trucks from Ceres enabled us to clear debris at a rate that impressed both our residents and elected officials.

Part of this success was dependent on being able to dispose of debris quickly. The use of your processing site in Brooklyn Park, MN was invaluable. This allowed trucks to return to the storm struck area and reloaded with minimal travel time.

As important as this help was, it was your assistance with stump extraction during the fall of 2013 that benefited us the most. After dealing with the 2011 tornado that hit the north side of Minneapolis, we learned from FEMA that certain tasks were best performed by the private sector. The assistance that Ceres provided with coordinating and organizing the extraction of stumps from streets and parks proved this to be true.

Throughout the process you and other Ceres staff were easy to communicate with. I particularly appreciated your willingness to attend meetings that included the City Public Works Department and private utility companies. This helped everyone to thoroughly understand the planned approach that was being implemented. From the pulling of the stumps to the replacement of soil, your commitment to communication made the entire stump extraction procedure run smoothly. This is especially true even when we surprised you with more stumps than were originally documented.

This spring we'll begin replanting 2800 new trees to replace those lost last year. If it weren't for the help of Ceres Environmental, I don't know if we would be ready to do so. Thanks again for all your help. Please don't hesitate to have potential clients contact me if they have questions about the services you provide. I'd be happy to be a reference for you.

Sincerely,

Ralph C. Sievert, Jr.
Director of Forestry

President
Liz Wielinski

Vice President
Scott Vreeland

Commissioners
Brad Bourn
John Erwin
Meg Forney
Steffanie Musich
Jon C. Olson
Anita Tabb
M. Annie Young

Superintendent
Jayne Miller

Secretary to the Board
Pamela French





PUBLIC WORKS DEPARTMENT

CITY OF WORTHINGTON ■ 303 NINTH STREET, PO Box 279 ■ WORTHINGTON, MN 56187
TELEPHONE: (507) 372-8600 ■ FAX: (507) 372-8630 ■ www.ci.worthington.mn.us

October 21, 2013

Ceres Environmental Services Inc.
3825 85th Ave. North
Brooklyn Park, MN 55443

Re: Letter of Recommendation after April 2013 Ice Storm Recovery

To Whom It May Concern:

This letter is to express appreciation from the CITY OF WORTHINGTON for the timely and professional work done by Ceres Environmental Services following the horrific ice storm in April of 2013. Once the contract was awarded Ceres promptly started work and worked diligently to accomplish the tree trimming and tree removal work contracted for. They were very conscientious to only do work approved for FEMA reimbursement. I was impressed with Ceres cooperation with the City to get areas done that were of importance to us and to listen to our input.

Our City was cleaned up in a remarkably short time give the amount of damage we sustained. I would be very happy to recommend Ceres Environmental to any City, County or state needing this type of service.

Please feel free to use me as a reference for potential work.

Sincerely,

James Eulberg P.E.
Director of Public Works



Mike T. Huether
MAYOR, CITY OF SIOUX FALLS

224 West Ninth Street • P.O. Box 7402 • Sioux Falls, SD 57117-7402 • www.siouxfalls.org
Phone: 605-367-8800 • Fax: 605-367-8490 • Hearing Impaired: 605-367-7039

September 23, 2013

Mr. David A. Preus
CERES
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Preus:

A hearty thanks to you and the entire CERES team for your assistance in helping Sioux Falls recover from the April ice storm. Your time, talent and treasure helped keep citizens and visitors safe. Our recovery time was nothing short of incredible!

Please enjoy a small token of appreciation as a remembrance of this historic event we called *Operation Timber Strike!* Please share my sentiments with your team as well. Working together, there is nothing we can't accomplish!

Sincerely,

A handwritten signature in black ink, appearing to be "Mike T. Huether", written over a large, horizontal, oval-shaped scribble.

Mike T. Huether
Mayor

*City of Albemarle
North Carolina*



P O Box 190
Albemarle, NC 28002-0190
www.ci.albemarle.nc.us

Office of
Public Works Department
Phone: 704-984-9665
Fax: 704-986-6127

August 15, 2013

Mr. Stanley Bloodworth
Project Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Bloodworth:

On behalf of the City of Albemarle, North Carolina, it has been a pleasure working with you and your staff. During a time of great distress to our city, Ceres Environmental promptly and professionally initiated and completed Disaster Debris Removal and Processing.

Throughout the project your staff was tasked with providing management and specialized equipment for our disaster recovery needs. The level of proficiency and diligence that your staff provided is of the highest quality and is unmatched in my numerous years of Public Works. Your staff fulfilled their contract obligation and exceeded our expectations through professional attitudes and hard-working values.

So it is with great confidence that I would highly recommend Ceres Environmental to provide Disaster Recovery Services for any and all Municipalities, State, and or Federal Agencies that may be in need of such services.

Sincerely,

A handwritten signature in black ink that reads "Nina L. Underwood". The signature is written in a cursive style.

Nina L. Underwood
Public Works Director



TOWN OF ISLIP DEPARTMENT OF ENVIRONMENTAL CONTROL

401 MAIN STREET • ISLIP, NEW YORK 11751 • (631) 595-3630

David Preus, Project Manager
CERES Environmental Services, Inc.
6960 Professional Parkway East
Sarasota, FL 34240

Re: Letter of Recommendation
*Bid #1212-233 – Removal and Disposal of Damaged Household Contents and Storm
Demolition Debris*

Dear Mr. Preus:

On behalf of the Supervisor and the Islip Town Board, I would like to thank you for the professional manner in which your company performed during the Town's clean-up efforts following Superstorm Sandy.

The expertise and organizational skills demonstrated by your company have all been duly noted. The manner in which you moved quickly through each Hamlet to remove storm-related debris, all while keeping the Health, Safety, and Welfare of our Residents an utmost priority should be commended. The Residents were very appreciative of the services provided to them, and were most complimentary regarding the level of professionalism, and the manner in which these services were provided.

Again, I want to thank you for your assistance with the Town's post-Sandy clean-up. The Town was facing a formidable task in removing this debris; your staff took charge, and made this work appear effortless. We would not hesitate to provide a recommendation for your company, and would look forward to working with CERES Environmental again.

Very truly yours,

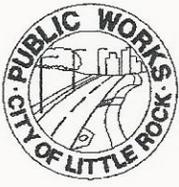
Eric M. Hofmeister
Commissioner

EMH:clb

cc: Greg Hancock, Deputy Commissioner
Leonard Donato, Executive Assistant to the Commissioner
File

clb_6-6-13_D Preus_CERES Environmental Services Inc_Letter of Recommendation

Ceres Environmental Services, Inc.



City of Little Rock

Operations Division

Department of
Public Works

3313 J. E. Davis Drive
Little Rock, Arkansas 72209
(501) 918-3647 Fax (501) 918-3670

Service Request:
(501) 918-3600

April 15, 2013

Ceres Environmental
Attn: Gail Hanscom
9945 Windfern Road
Houston, Texas 77064

On behalf of the City of Little Rock Public Works Department, I would like to take this opportunity to thank you and Ceres Environmental for the quick response and efficient service your company provided to our city following the winter storm of December 2012. Your crews were ready to begin work as soon as the contracts were signed and work began the next day. Ceres Environmental's mobilization efforts and flexibility was a major factor in ensuring the rapid removal of debris from the City of Little Rock. The storm debris was removed within seven weeks and the quick removal of the storm debris was greatly appreciated.

I would also like to formally recognize Ceres Environmental's representative Robert Parmer for his efforts in coordinating the removal of the storm debris. Mr. Parmer was organized, maintained an open line of communication and was very professional in providing service to remove the storm debris. Again, thank you for providing efficient, courteous and knowledgeable service in assisting our City during the cleanup of this disaster.

Sincerely,

A handwritten signature in cursive script that reads "Eric Petty".

Eric Petty, P.E.
Public Works Operations Manager



**MINISTÈRE
DES TRAVAUX PUBLICS
TRANSPORTS
ET COMMUNICATIONS**

**REPUBLIQUE D'HAÏTI
REPUBLIK DAYITI**

**MINISTÈ
TRAVO PIBLIK
TRANSPO
AK KOMINIKASYON**

Palais des Ministères

Palè dè Ministè

Réf

Le..... **MAR 06 2013**

No

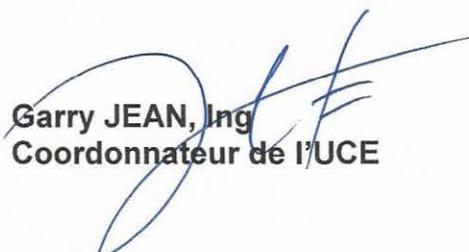
ATTESTATION

Par la présente l'UCE atteste que la Compagnie Ceres Environmental Services Inc. a exécuté pour l'Etat Haïtien, via l'Unité Centrale d'Exécution du Ministère des Travaux Publics, Transports et Communications (MTPTC/UCE), deux contrats relatifs au traitement des débris du tremblement de terre en Haïti, et plus précisément à Truitier qui est une zone offrant un environnement de travail très difficile et l'une des zones les plus pauvres d'Haïti.

Ces contrats, avec comme numéro de référence (AOI 06-10-UCE/PRU2I/PPM6.4 et AOI UCE/PRU2I/2012/PPM6.11), ont été financés par la Banque Mondiale sur la période allant d'avril 2011 à janvier 2013.

Ceres Environmental a exécuté ces contrats avec professionnalisme, compétence et à la plus grande satisfaction de l'Etat Haïtien et de la population locale.

Cette attestation est faite pour servir et valoir ce que de droit.


Garry JEAN, Ing
Coordonnateur de l'UCE

[TRANSLATION]

The UCE hereby attests that the company Ceres Environmental Services, Inc. has executed for the Haitian Government, via UCE/MTPTC, two contracts relating to the recycling of debris from the earthquake in Haiti, and more specifically, at Truitier which is an area in which work is very difficult, and one of the poorest areas in Haiti.

These contracts, referenced by numbers (AOI 06-10-UCE/PRU2I/PPM6.4 and AOI UCE/PRU2I/2012/PPM6.11), were funded by the World Bank during the period from April 2011 to January 2013.

Ceres Environmental executed these contracts with professionalism, competence, and the utmost satisfaction of the Government of Haiti and the local population.

This attestation is for use for all legal intents and purposes.

Garry Jean, Ing
Coordinator, UCE



CITY OF GREENVILLE

P.O. Box 7207

NORTH CAROLINA
27835-7207

PUBLIC WORKS DEPARTMENT

January 19, 2012

Ms. Gail M. Hanscom
Project Manager
Ceres Environmental Services, Inc.
6960 Professional Parkway East
Sarasota, FL 34240

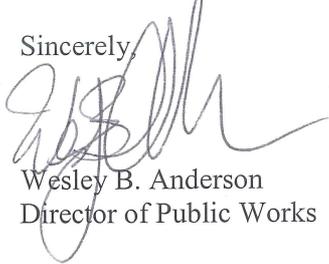
Dear Ms. Hanscom:

On behalf of the City of Greenville, NC, I would like to take this opportunity to thank you and Ceres Environmental for the quick response and efficient services you provided to our City following Hurricane Irene in 2011. As this storm was one of the worst hurricanes to hit our City, it resulted in a tremendous amount of debris to be removed. Your company's mobilization efforts, flexibility, and attention to detail was a major factor in ensuring the rapid removal of debris from the City and was greatly appreciated by its citizens.

Ceres was organized and conscientious, and your team quickly learned our area, employees, and our level of service. Your team provided professional, quality service, and maintained an open line of communication at all times.

Again, our sincere appreciation to you and Ceres Environmental for your assistance and excellent service to the City of Greenville.

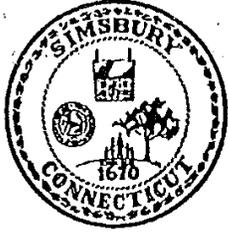
Sincerely,



Wesley B. Anderson
Director of Public Works

Document Number: 916803

1500 Beatty Street • Greenville, North Carolina • 27834



Town of Simsbury

66 TOWN FOREST ROAD, P.O. BOX 495, SIMSBURY, CONNECTICUT 06070
Phone (860) 658-3222 Fax (860) 408-5416 E-mail troy@simsbury-ct.gov

~ Thomas J. Roy, P.E. - Director of Public Works ~

December 22, 2011

Mr. Charles Owens
Project Manager
Ceres Environmental
HAND DELIVERED

Re: Letter of Appreciation - Debris Cleanup and Disposal Following Winter Storm Alfred

Dear Mr. Owens:

I want to take the time to thank you and Ceres Environmental for the work you did in removing the debris from Simsbury following one of the worst natural disasters this Town has ever experienced. The work performed by Ceres under your leadership was professional, timely and compassionate. At no time did any problem go unresolved and you were able to meet all of the contractual requirements and time constraints even when our volume of debris more than doubled from our original estimates.

Having the landscape of our town so dramatically changed by the storm damage had a dramatic impact on our residents and the quality of their lives. The cleanup work performed and the manner, in which it was conducted, was an essential part of the communities recovery process.

Thank you for providing a superior level of service and quality to our Town.

Sincerely,

Thomas J. Roy, PE
Director of Public Works

cc: David Preus
Troy Garrett

An Equal Opportunity Employer
www.Simsbury-ct.gov



CITY OF JASPER

400 W. 19TH STREET
P.O. BOX 1589
JASPER, ALABAMA 35501
TELEPHONE: (205) 221-2100
FAX: (205) 221-8522
EMAIL: jcityhall400@charter.net
WEB ADDRESS: jasperciv.com

V.L. "SONNY" POSEY, MAYOR
GARY COWEN, COUNCIL MEMBER
JOHN M. ROLLINS, COUNCIL MEMBER
MORRIS STUDDARD, COUNCIL MEMBER

November 3, 2011

SANDI P. SUDDUTH, COUNCIL MEMBER
LEE SWANN, COUNCIL MEMBER
KATHY CHAMBLESS, CITY CLERK, C P A

Ceres Environmental
Attn: David Preus
3825 85th Avenue N.E.
Brooklyn Park, MN. 55443

RE: Letter of Appreciation, Pat Lombardo, Ceres Environmental

Dear Mr. Preus:

I would like to offer this letter of appreciation to formally recognize Ceres Environmental Representative Pat Lombardo for his tireless efforts in removal of tornado debris of the April 27, 2011 storm, for the City of Jasper, Alabama.

Mr. Lombardo's customer service and expertise allowed the City of Jasper to accomplish the monumental task of the debris removal in a timely fashion as to better serve the citizens of our community in a time of need.

Again, I would like to thank Ceres Environmental and Pat Lombardo for their responsive, courteous and knowledgeable service in assisting our City in this disaster.

Sincerely,

CITY OF JASPER, ALABAMA

Keith Pike
City Planner

KP/rs