



Response to:

**RFP: Franklin County, Florida**

**Disaster Debris Removal and**

**Disposal Services**

July 16, 2021 @ 3:00 PM

**ORIGINAL**

*Prepared for:*  
**Franklin County Clerk of Courts**

*Prepared by:*  
**Aftermath Disaster Recovery**



# Table of Contents

<b>TAB A: STATEMENT OF INTEREST .....</b>	<b>1</b>
<b>TAB B: EXPERIENCE .....</b>	<b>4</b>
EXECUTIVE SUMMARY.....	5
<i>The Aftermath Approach.....</i>	5
<i>Why Aftermath for Franklin County .....</i>	6
PAST EXPERIENCE .....	7
EXPERIENCE .....	8
QUALIFICATIONS.....	12
QUALIFICATIONS/COMPANY OVERVIEW .....	13
<i>Meet our team .....</i>	13
ORGANIZATIONAL CHART .....	15
SUBCONTRACTOR MANAGEMENT .....	16
<i>Aftermath's Role in Subcontractor Management .....</i>	16
VEHICLES AND EQUIPMENT .....	18
RESOURCES AVAILABLE .....	19
<i>Owned Equipment.....</i>	19
<b>TAB C: FINANCIAL INFORMATION .....</b>	<b>21</b>
FINANCIAL RESOURCES.....	22
<b>TAB D: REFERENCES .....</b>	<b>23</b>
REFERENCES .....	24
<b>TAB E: PROPOSAL MATRIX .....</b>	<b>27</b>
SERVICES AND SUPPORT .....	28
TECHNICAL CAPABILITY .....	29
PROJECT APPROACH AND METHODOLOGY .....	31
<i>Approach.....</i>	31
<i>Timeline and Mobilization.....</i>	31
<i>Mobilization Process .....</i>	31
<i>Project Approach.....</i>	32
<i>Daily Standard Workflows.....</i>	36
INVOICING AND DATA MANAGEMENT.....	36
<i>Invoicing .....</i>	36
<i>Data Management.....</i>	37
<i>Unforeseen Damages and Resolution .....</i>	37
TEMPORARY DEBRIS REDUCTION SITE (TDRS) MANAGEMENT .....	38
<i>TDRS Planning &amp; Management.....</i>	38
<i>TDRS Operations .....</i>	39
<i>TDRS Breakdown.....</i>	40
<i>Demobilization Process .....</i>	40
SITE LAYOUT .....	41
POTENTIAL SCENARIOS.....	42
COST SHEETS .....	47
<b>TAB F: LICENSES .....</b>	<b>48</b>
FEMA REIMBURSEMENT .....	50
<i>Overview of the FEMA Process.....</i>	50
<i>FEMA Certifications.....</i>	51
PROFESSIONAL PERSONNEL.....	53

<b>TAB G: INSURANCE .....</b>	<b>59</b>
SAMPLE INSURANCE CERTIFICATE.....	60
<b>TAB H: REQUIRED DOCUMENTS.....</b>	<b>61</b>
PROPOSAL SUBMITTAL CHECKLIST .....	62
PROPOSER’S CERTIFICATION FORM.....	63
ADDENDUM ACKNOWLEDGEMENT .....	64
DRUG FREE WORKPLACE.....	65
SWORN STATEMENT ON PUBLIC ENTITY CRIMES .....	66
AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST OF ENTITY’S EMPLOYEE .....	67
PROFESSIONAL REFERENCES.....	68
MWBE PARTICIPATION STATEMENT .....	69
VENDOR INFORMATION .....	70
W-9 FORM .....	71
UNIT COST FEE RATE SCHEDULE .....	72



## Tab A: Statement of Interest



July 16, 2021

Franklin County Clerk of Courts  
ATTN: Jessica Gay  
33 Market Street, Suite 203  
Apalachicola, Florida 32320

## **Re: RFP: Disaster Debris Removal and Disposal Services**

Dear Jessica Gay and Committee,

Aftermath Disaster Recovery, Inc. seeks to be your partner in planning, preparing and executing to restore your community in the event of a disaster. We are pleased to submit this proposal for "Disaster Debris Removal and Disposal Services" for Franklin County.

Aftermath Disaster Recovery, Inc. is small enough to be committed to excellence and large enough to execute large, complex projects. Our leadership draws on over a decade of experience working every major natural disaster since Hurricane Charlie. We have a large inventory of owned equipment and a twenty-five member employee-based labor force to tackle projects of any size with a quick response capability. From land-based loader trucks and skid-steers to shallow-draft loader barges and environmentally low-impact marsh buggies, we work to restore our communities on the land and on the water. We have cleared hundreds of thousands of cubic yards of debris resulting from hurricanes, tornadoes, high winds, ice storms, and floods. We have cleared thousands of miles of streets and canals, and we have cleaned thousands of delicate marshlands with great care.

Aftermath Disaster Recovery, Inc. was formed in Texas in 2013, but our principals have been working in the disaster recovery industry since 2004. Aftermath is a certified HUB contractor in the State of Texas and a certified specialty marine contractor in the State of Florida. We are committed to performing services for Franklin County according to all program standards as provided for in the FEMA Public Assistance "Debris Management Guide."

We pride ourselves on our professionalism, and our clients' needs; completing projects to their satisfaction is our first priority. The ownership of Aftermath includes the husband-and-wife team of Obie and Melanie Corley, and we have a relationship with each of our clients; we listen to your needs and apply our expertise to help you accomplish each of your priorities.

Melanie Corley, President, holds a juris doctorate and oversees the compliance requirements of each project. She understands the technical requirements of reimbursement regardless of the source of funding. We have successfully completed projects getting reimbursement or grant funds through FEMA, NRCS, NRDA, and HUD CDBG-DR through the Texas GLO as well as entities who are funding their own efforts.

Obie Corley, Vice President, is a subject-matter expert and manages our operations team with a focus on understanding and meeting our clients' needs and then maximizing efficiency in the execution of the work. Our specialty is a quick execution of our projects. We have never missed an initial completion deadline or failed to execute a project with less than excellent results.

Our strategic approach to all of our contracts ensures that all clients benefit from our personalized attention. This means that if awarded this Pre-Event contract with Franklin County Entities, we will not pursue other contracts with nearby communities because we want to be able to quickly



support you when an event occurs. We view all of our clients as true partners who depend on us when disaster strikes, and by being selective with our relationships, we guarantee that you will never feel like another number on somebody's client list.

We understand the importance Franklin County is placing on understanding possible event scenarios, FEMA reimbursement, mobilization time, and scope of work. We have the knowledge, expertise, and diligence to exceed your expectations.

Although we self-perform over 85% of each of our projects, we value our relationships with subcontractors. We treat our subcontractors the way we would want to be treated. We have a reputation for paying our subcontractors consistently and on time; therefore, we are able to get all the help we need should it be required. We work to ensure our operation is known for its integrity.

In selecting Aftermath Disaster Recover for this contract, Franklin County receives a partner dedicated to serving you and your community. My partner, Obie Corley, and I are closely involved in every project because we understand the complexity and difficulty of recovering from an event. We employ best practices for emergency debris removal and then we tailor each project to its specific needs. We would be honored to use the skill and experience we have gained over the years to serve Franklin County.

Sincerely,

Melanie Corley

President, Aftermath Disaster Recovery, Inc.

**Aftermath Disaster Recovery, Inc.**

1826 Honeysuckle Ln

Prosper, TX 75078

(972) 567-1489

[www.aftermathdisaster.com](http://www.aftermathdisaster.com)





## Tab B: Experience



*Disaster Debris Removal and Disposal Services*

## Executive Summary

For nearly every community hit by a disastrous event, the one word to describe the experience is chaos. When that moment occurs, Franklin County will have a seemingly endless list of critical items to complete to help your community to recover. Fortunately, you do not have to recover alone. With Aftermath Disaster Recovery, Inc. ("Aftermath"), Franklin County receives a partner who can jump in to help as soon as the event occurs and take the tasks of removing debris off your list.

## The Aftermath Approach

Aftermath's approach to supporting Franklin County stands out in two main areas: 1.) Our company-owned equipment and employee-based labor force, and 2.) Our personal relationships with our subcontractors.

- 1. Aftermath's Company-Owned Equipment and Labor Force.** Aftermath maintains a large inventory of owned equipment that is ready-to-use the minute an event occurs. This equipment includes our land-based self-loading trucks that have a 160+ CY capacity and skid steers for each truck. These large capacity trucks with trailers can remove debris faster and with more efficiency than smaller units, Franklin County receives the fastest debris removal process possible. In addition to this equipment, our team of experienced employees are trained on our quality-focused approach, and because they are full-time employees, they are adept at debris removal operations, which allows for quick-response capability to support Franklin County.
- 2. Valued Subcontractor Relationships.** While we always staff a project with our team first, sometimes additional hands are required to get your community up-and-running again fast. In these moments, we leverage our relationships with our subcontractors. Our subcontractors remain loyal to us on projects due to our ability to successfully manage the projects and account for their needs. Aftermath is known for consistently paying our subcontractors in a timely manner, and this reputation results in subcontractors who want to work on our projects over our competitors. These relationships are critical to receiving all of the help Franklin County's project needs.



*Disaster Debris Removal and Disposal Services*

**900,000+** Cubic Yards of Debris Removed with Aftermath's own labor force

**100%** Contracts finished at or below budget and on schedule

## Why Aftermath for Franklin County

In addition to our approach Franklin County will benefit from choosing Aftermath due to:

- **Rapid Response.** Because Franklin County would hold a pre-event contract, our owned assets would be dedicated to your service. This means that at least ten 160+ CY trucks and trailers could be immediately mobilized in less than twenty-four hours.
- **Reliable Expertise.** From the owners to our staff on the ground, our hands-on approach ensures that Franklin County always has an expert who can provide you personalized attention and industry expertise.
- **Proven History.** Since its founding, Aftermath has worked on projects large and small. Our results speak for themselves: to date, we have removed over 900,000 cubic yards of debris entirely with our own labor force (not subcontractors).
- **Demonstrated Performance.** Our approach to projects works: 100% of Aftermath's contracts have been finished at or below budget and within schedule, and we have a litigation-free history.

From our company-owned equipment to our FEMA-certified experts to our organized approach and communication style, Franklin County can trust that with Aftermath, you receive a partner who can get the job done right when you need it most. When an event occurs, we will be here, ready to serve you to help your community recover.

*“Please thank your team for the professionalism they showed while working on our property. It is rare that I have a team working on our property and I do not receive some sort of negative comment from a resident it., trash left behind, loud music, bad language, or something. Your men were professional and respected our residents as well as our property.”*

Clarice C., CAM  
Tropicana Co-Op, Inc.

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*Disaster Debris Removal and Disposal Services*

## Past Experience

Since its founding, Aftermath has supported our clients recover from events of all sizes. Our breadth of experience has allowed us to support our clients on many of the largest disasters in recent history, as evidenced by Aftermath's involvement in the clean up efforts of every major hurricane since Hurricane Charlie in 2004. From cleaning up after hurricanes to helping communities recover from ice storms, our team is prepared to assist Franklin County after any event.



Since its founding, Aftermath has supported our clients recover from events of all sizes. Our breadth of experience has allowed us to support our clients on many of the largest disasters in recent history, as evidenced by Aftermath's involvement in the clean up efforts of every major hurricane since Hurricane Charlie in 2004. From cleaning up after hurricanes to helping communities recover from ice storms, our team is prepared to assist Franklin County after any event.

As you can see from our example projects below, Aftermath's expertise spans many different types of projects. The very nature of this Pre-Event contract implies that we do not know what type of event may hit Franklin County's community. Fortunately for Franklin County, our specialty is listening to your needs, and then using our specific skills and experience to serve you. Because we perform our own work in addition to managing projects, we have hands-on knowledge about how to most effectively execute operations. We strive to serve our clients and help them meet their project goals. For example, if Franklin County is seeking FEMA reimbursement for an event, we have the experience to advise you on how to obtain maximum reimbursement.

In short, Aftermath's extensive experience working on projects both large and small with a hands-on approach means you can trust that we will be ready to help you recover the minute disaster strikes.

*"Thanks for your efforts! Your crew is fast and efficient. [The county] should know the canal clean up is in professional hands."*

-Alan B., President  
Avalon Bay Condo Association

*Disaster Debris Removal and Disposal Services*

# Experience

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
Dog Island Conservation District	FL	Hurricane Michael	Prime contractor for the Dog Island Conservation District's beach debris removal and sea oat planting project. The project was funded by the NOAA and the National Fish and Wildlife Foundation.	2/23/2021 - 3/8/2021	\$399,000	2,100 CY	Dr. William Stone	(850) 933-2342	williamstone1048@gmail.com
Oklahoma-various	OK	Early ice storm	Right of way debris removal and hauling in various locations across various Oklahoma towns and counties due to early ice storms.	11/4/2020 - 2/8/2020	\$568,375	113,675 CY	John Longton	(580) 264-6028	greenbeltturf@yahoo.com
Escambia County BKW	FL	Hurricane Sally	Hurricane Sally right of way debris removal and hauling of vegetative and C&D debris from across the county.	10/1/2020-11/30/2020	\$628,006	125,600 CY	Bill Webb	(865) 207-3494	bill@bkw-inc.com
City of Boulder Custom Tree Care	CO	Early ice storm	Right of way debris removal and hauling in various locations across the city due to early ice storms.	9/16/2020 - 11/20/2020	\$385,500	57,746 CY	Jeremy Britton	(256) 749-4886	jbritton@customtreecare.com
Brazoria County	TX	Hurricane Harvey	Prime Contractor for HUD CDBG-DR/TXGLO funded storm debris removal, hauling, reduction, and site management for Oyster Creek Desnagging project.	4/6/2020 - 7/31/2020	\$4,314,248	74,569 CY 46 miles	Clay Forrister	(979) 864-1267	ClayF@brazoria-county.com
Orange County Drainage District	TX	Hurricane Harvey	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Cow Bayou.	10/22/2019 - 11/21/2019	\$548,000	46,464 LF	Austin Barrow	(409) 745-3225	abarrow@orangecountydrainage.com
Orange County Drainage District	TX	Hurricane Harvey	Prime contractor for NRCS funded cleanup of storm debris by the removal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Adams Bayou.	7/22/2019 - 9/12/2019	\$547,400	42,768 LF	Austin Barrow	(409) 745-3225	abarrow@orangecountydrainage.com
Harris County Flood Control District	TX	Hurricane Harvey	Cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from Greens Bayou and Spring Creek.	7/21/2019 - 8/22/2019	\$680,000	11,681 CY	Jeff Jowell	(832) 347-4856	jeff.jowell@hcfcd.org

*Disaster Debris Removal and Disposal Services*

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
Harris County - Ceres	TX	Tropical Storm Imelda	FEMA reimbursed right of way vegetative and C&D debris removal in Harris County, TX.	9/23/2019 - 10/11/2019	\$248,000	daily rate	Patricia Macey	(281) 729-2305	patricia.macey@ceresenv.com
Northwest Florida Water Management District- Ashbritt	FL	Hurricane Michael	FEMA reimbursed cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from the Econfina Creek.	2/24/2019 - 3/29/2019	\$943,116	15,719 CY	Sean Creel	(850) 867-3205	sean.creel@nwfwater.com
Lee County-East Mulloch Drainage District	FL	Hurricane Irma	Prime contractor for the FEMA reimbursed cleanup of storm debris by the removal, hauling, and final disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from EMDD and Lee County DOT canals. Coordinated with all community and project stakeholders	10/29/2018 - 1/17/2019	\$829,680	27,656 LF	Phil Gillogly	(239) 850-2636	pgillogly@leegov.com
Jackson County-Ceres	FL	Hurricane Michael	FEMA reimbursed right of way vegetative and C&D debris removal from Jackson County, FL.	10/28/2018 - 2/2/2019	\$397,347	66,225 CY	Stanley Bloodworth	(601) 529-4805	stanley.bloodworth@ceresenv.com
Harris County Flood Control District	TX	Hurricane Harvey	Prime contractor for the FEMA reimbursed cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from Buffalo Bayou and Cyress Creek. Handled permitting, management, and closure of temporary debris reduction sites, reduction of vegetation by grinding, and hauling to final disposal.	2/23/2018 - 11/1/2018	\$3,918,690	17,270 tons/ 120,891 CY 32 miles	Jeff Jowell	(832) 347-4856	jeff.jowell@hcfcd.org
City of Katy - Ceres	TX	Hurricane Harvey	FEMA reimbursed right of way vegetative and C&D debris removal from Katy, TX.	8/28/2017 - 10/30/2017	\$36,675	6,620 CY	Stanley Bloodworth	(601) 529-4805	stanley.bloodworth@ceresenv.com
Texas DOT-Harris County Maintenance Division	TX	Hurricane Harvey	Prime contractor for waterborne debris removal, hauling, and final disposal of storm debris from the San Jacinto River.	8/28/2017 - 10/30/2017	\$661,024	14,004 CY	Jimmy Higginson	(713) 448-0517	jimmy.higginson@txdot.gov

*Disaster Debris Removal and Disposal Services*

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
Village of Wellington-Tag Grinding Svcs	FL	Hurricane Irma	Right of way vegetative and C&D debris removal from Wellington, FL.	9/15/2017 - 10/15/2017	\$244,423	42,475 CY	Jerry Brooks	(256) 786-9673	faith@taggrinding.com
City of Apopka-Crowder Gulf	FL	Hurricane Irma	Right of way vegetative and C&D debris removal as well as leaner and hanger removal from Apopka, FL.	10/15/2017 - 10/30/2017	\$199,329	36,241 CY	Eric Hall	(251) 459-7430	ehall@crowderygulf.com
Beaufort County-Ashbritt	SC	Hurricane Matthew	Cleanup of storm debris from county waterways by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, and rubbish.	4/15/2017 - 5/15/2017	\$990,267	7,335 CY	Dan Strode	(954) 725-6992	dstrode@ashbritt.com
St. John's River-Crowder Gulf	FL	Hurricane Matthew	Cleanup of storm debris from the St. John's River by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, and rubbish.	2/1/2017 - 3/31/2017	\$1,601,757	17,797 CY	Eric Hall	(251) 459-7430	ehall@crowderygulf.com
Dare County, NC Tag Grinding Svcs	NC	Hurricane Matthew	Right of way vegetative and C&D debris removal from Dare County, NC.	11/27/2016 - 12/9/2016	\$83,536	11,977 CY	Jerry Brooks	(256) 786-9673	faith@taggrinding.com
Putnam County, FL-Tag Grinding Svcs	FL	Hurricane Matthew	Right of way vegetative and C&D debris removal from Putnam County, FL.	12/13/2016 - 1/7/2017	\$140,790	24,485 CY	Jerry Brooks	(256) 786-9673	faith@taggrinding.com
Florida Fish & Wildlife-St. Andrews Bay	FL	not storm related	Constructed 47 artificial reefs measuring 15x150x3 to serve as wave breaks in order to restore sea grass habitat on the west end of St. Andrews Bay, FL.	10/1/2016 - 11/15/2016	\$110,000	planted 4,000 CY of cultch	Katie Konchar	(850) 617-9506	katie.konchar@myfwc.com
Baton Rouge-DRC	LA	floods	Right of way vegetative and C&D debris removal from Baton Rouge, LA.	9/3/2016 - 10/31/2016	\$162,104	30,877 CY	Glen Nelson	(504) 214-2892	nelsonbros@cox.net
Houston floods-DRC	TX	floods	Right of way vegetative and C&D debris removal from Houston and Harris County flooding.	6/1/2016 - 8/30/2016	\$136,500	26,080 CY	Glen Nelson	(504) 214-2892	nelsonbros@cox.net
Texas DOT-Harris County Maintenance Division	TX	maintenance contract	Waterborne debris and driftwood collection, removal, and hauling to final disposal from the San Jacinto River	5/9/2016 - 5/27/2016	\$256,500	6,840 CY	Alan Moreau, Jr.	(281) 319-6450	alan.moreau@txdot.gov

*Disaster Debris Removal and Disposal Services*

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
Texas DOT-Harris County Maintenance Division	TX	maintenance contract	Waterborne debris and driftwood collection, removal, and hauling to final disposal from the San Jacinto River	6/17/2016 - 6/30/2016	\$262,732	7,007 CY	Alan Moreau, Jr.	(281) 319-6450	alan.moreau@txdot.gov
Smith County - DRC	TX	tornadoes	Right of way vegetative debris removal from Smith County resulting from tornado	4/1/2016 - 6/15/2016	\$56,287	10,234 CY	Glen Nelson	(504) 214-2892	nelsonbros@cox.net
Livingston Parish- Ceres	LA	Hurricane Isaac	Removal of more than 7,000 CY of waterborne debris from various tributaries in Livingston Parish	11/8/2015 - 12/8/2015	\$220,440	7,601	Stanley Bloodworth	(601) 529-4805	stanley.bloodworth@ceresenv.com
FL Dept of Aquaculture	FL	reef construction	Planted 90,858,400 lbs of oyster cultch material rebuilding oyster reefs in Apalachicola Bay	6/28/2015 - 10/28/2015	\$908,584	90M lbs	Joe Shields	(850) 653-8317	Joseph.shieldsIII@freshfromflorida.com
Texas DOT-Harris County Maintenance Division	TX	maintenance contract	Waterborne debris and driftwood collection, removal, and hauling to final disposal from the San Jacinto River	6/14/2015 - 7/18/2015	\$281,291	7,153	Alan Moreau, Jr.	(281) 319-6450	alan.moreau@txdot.gov
Multi-area debris removal	TN, LA	tornadoes	Right of way debris removal following swath of tornadoes across multiple states	1/4/2015 - 6/27/2015	\$231,400	46,200 CY			
Baldwin County	AL	floods	Waterborne debris and driftwood collection, removal, and hauling to final disposal from various waterways in Baldwin Co	9/1/2014 - 11/7/2014	\$143,000	2,200 CY			
FL Dept of Aquaculture	FL	reef construction	Planted oyster cultch material rebuilding oyster reefs in Apalachicola Bay	5/1/2014 - 8/1/2014	over 2 seasons	over 2 seasons	Joe Shields	(850) 653-8317	Joseph.shieldsIII@freshfromflorida.com
US Fish & Wildlife- Coastal Environmental	NJ	Hurricane Sandy	Marshland debris removal and restoration at the Edwin B Forsythe Wildlife Refuge	10/8/2013 - 4/1/2014	\$320,120	95,000 tons	Mike Durfee	(413) 253-8569	mike_durfee@fws.gov
Toms River NJ	NJ	Hurricane Sandy	Waterway debris removal from Cape May, Cumberland, and Salem County NJ following Hurricane Sandy	3/7/2013- 6/29/2013					



*Disaster Debris Removal and Disposal Services*

## Qualifications

When disaster strikes, Franklin County needs reliable disaster recovery experts to come in and clean up quickly with minimal disruption to your residents and the local environment. Aftermath's experts bring over a decade of experience in cleaning up natural and man-made disasters around the United States, including the devastation caused by Hurricanes Harvey, Irma, Michael, Matthew, and Sally.

Our team and equipment are able to provide full-service debris removal for small- and large-scale disaster clean up projects. To date, Aftermath has successfully completed over \$20 million worth of debris removal projects and removed over one million cubic yards of debris with our own forces alone.

While many big disaster recovery firms have an endless list of clients they struggle to support, with Aftermath, Franklin County receives a company that emphasizes:

### Aftermath Stats

**100%**  
Women-Owned  
**HUB**  
Contractor  
**Texas**  
Based Business

- **Certifications for Ground Teams:** The majority of Aftermath's ground teams are individually FEMA-certified, which means the people doing the actual work are always up-to-date on the legal regulations and best practices.
- **Equipment Reliability:** Broken or damaged equipment causes delays, and that's not acceptable. To minimize downtime resulting from equipment failure, Aftermath's Heavy Equipment Manager ensures that every piece of owned equipment is well-maintained. Whenever possible, Aftermath will use our own vehicles and equipment for Franklin County's project. In the event that additional equipment or personnel is needed, Aftermath can call upon its team of trusted external subcontractors to get your job done with the same high quality. (For more about how and when Aftermath would integrate subcontractors into your project, see Subcontractor Management section.)
- **Personalized Service:** Aftermath is big enough to handle clean up projects in excess of \$10 million, yet small enough to provide Franklin County's with personalized service from the entire team, including the company's owners and the senior leadership team.
- **Pre-Event Planning:** Prior to each season, Aftermath can meet with Franklin County's team to hold a pre-season planning session. This will allow us to identify any TDRS locations in advance, develop specific approaches to different sized events, and create a tactical plan that can be implemented the moment disaster



*Disaster Debris Removal and Disposal Services*

strikes. This planning session allows us to spend more time recovering when an event occurs.

Aftermath is proud to be a 100% women-owned business, a certified HUB contractor in Texas, and a certified specialty marine contractor in Florida.

As a Texas-based company, disaster is not just a job for us. Much of our team lives in Texas, an area frequently hit by storms and severe weather events. Our team has experienced the devastation of natural disasters first-hand and are motivated to go the extra mile so others are able to quickly return to normal. With this contract, our team is ready to serve Franklin County and your community the moment disaster strikes so you can experience the calm after the storm.

## Qualifications/Company Overview

From our leadership team to our project managers to our team on the ground, every aspect of Aftermath's organization focuses on helping Franklin County to quickly recover after an event. The expertise of our team makes this possible. All project managers are FEMA-certified, as are many of our on-the-ground employees. The company owners (biographies below) are personally involved in every project and are available to you to ensure your needs are met. To maintain the best quality and consistency in our work for Franklin County, we use our own employees to complete your project where possible. All of these factors result in a strong team ready to serve your community the moment disaster strikes.

### Meet our team

#### Melanie Corley, **President and 100% owner**

Melanie Corley has extensive experience in serving the needs and issues inherent in disaster recovery and remediation. She actively develops unique strategies to respond to and provide unmatched service to our clients. Her effective communication lays the groundwork necessary to ensure goals are met and clearly defined for a well-working partnership, and she has developed strong relationships with local partners in the clean-up efforts.

She holds both a Juris Doctorate and a Bachelor of Business Administration from the University of Texas at Austin. Melanie is certified by the NIMS Emergency Management Institute ICS 0100, ICS 0200.

#### Obie Corley, **Vice President**

Obie Corley is one of the foremost experts in all phases of disaster recovery operations including removal, reduction, recycling, disposal, and restoration. He knows how to

*Disaster Debris Removal and Disposal Services*

quickly mobilize a team and manage multi-site recovery contracts while still maintaining a personal interest in each project.

Obie has a fundamental understanding of environmental and economic recovery and can restore sites under strict compliance and awareness of FEMA, DOT, OSHA and other agency standards. He is certified by the NIMS Emergency Management Institute ICS 0100, ICS 0200.

**Katie Halvorson, Contract Admin**

Katie Halvorson is a contract administrator whose attention to detail keeps projects' documentation requirements in compliance to ensure maximum FEMA reimbursement. Her superior communication enables all stakeholders to be well-informed and equipped with their requirements. Ms. Halvorson is certified by the NIMS Emergency Management Institute ICS 0100, ICS 0200.

**Rock Malone, Senior Project Manager**

With 30 years of experience in disaster relief recovery, Rock has amassed an extensive background in high-level management, disaster response, and excellent communication skills. Recent projects of note include managing land-based debris for removal operations in Jackson County, Florida, and water-based debris removal from Buffalo Bayou in Houston following Hurricane Harvey.

**Damian Sazama, Project Manager**

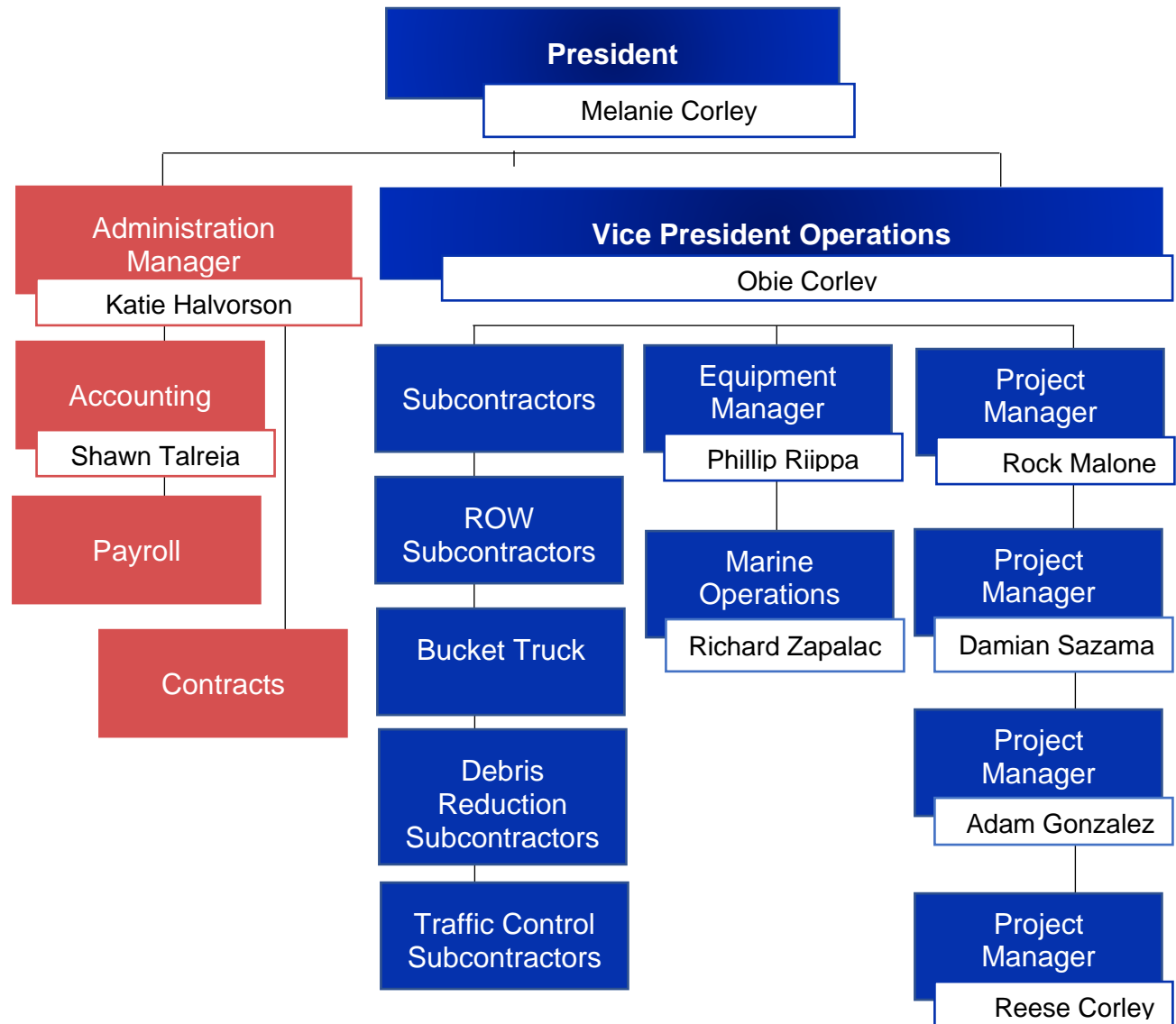
With his background in the US Navy, Damian has a unique perspective and is very service-oriented to provide above and beyond service for Aftermath clients. He's been in the disaster recovery industry for five years and recently managed the 2018 Lee County waterway debris removal project.

**Phillip Riippa, Heavy Equipment Manager**

With 40 years of experience as an operator and mechanic, Phillip was one of the original employees at Aftermath and now oversees our heavy equipment division. His expertise in diagnosing equipment issues helps us keep equipment downtime to a minimum while also minimizing any negative environmental impacts.

Disaster Debris Removal and Disposal Services

# Organizational Chart



*Disaster Debris Removal and Disposal Services*

## Subcontractor Management

While we staff all projects with our team first, to provide the highest quality service for Franklin County, Aftermath may need to activate a team of subcontractors to assist company personnel on a per-project basis. This allows us to provide quicker and more efficient debris removal on any scale required.

Subcontractors are closely vetted with the strictest detail by the Aftermath team before being added to a list of approved subcontractors. They also are expected to work to the same high standards as our employees. Aftermath sets clear and detailed expectations for all subcontractors to follow to better execute disaster recovery efforts and benefit Franklin County and the community.

### Key Takeaways

- Aftermath Staff First
- Thoroughly Vetted Subcontractors
- Project Manager oversight
- Diversity & Inclusion Efforts

## Aftermath's Role in Subcontractor Management

Aftermath will be the primary contact for the project including day-to-day project management, supervision of communication, reporting requirements, and quality assurance. With detailed subcontractor management processes, Aftermath ensures quick activation of any subcontracts and ensures subcontractors deliver the same high-quality work as the Aftermath employees at all times.

## Subcontractor Responsibilities

Debris removal subcontractors may play a critical role in project execution. Subcontractors' main responsibilities include loading debris, hauling debris to the designated DMS, and utilizing a "clean as you go" approach as the project progresses. Every subcontractor must also meet the same standards and adhere to all compliance and environmental guidelines as Aftermath employees.

Subcontractors are valued as part of our team and as such are also required to submit daily progress reports to the Project Manager. The Project Manager uses these updates to adjust the plan to maximize effort and minimize the time it takes to achieve the project goals. This planning process creates the best outcome for Franklin County because the work of our subcontractors is always aligned with your goals and our overall project plan.

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## Top-down Project Management

Our Project Manager coordinates the work of all subcontractors to ensure that they are successfully and seamlessly integrated into the entire project in a cohesive manner. This also means Aftermath can make decisions quickly, when needed, to ensure the safety of employees and contractors and to mitigate any risks to the project.

## Ensuring Consistency and Quality Assurance

Aftermath's priority is to provide the highest quality of service to ensure the clean up at Franklin County's site is performed quickly and safely, which will allow your community to get back to "business as usual" as soon as possible. If an event is large enough that Aftermath needs support in addition to our own employees, we will utilize subcontractors to act in our place where needed.

The following factors allows Aftermath to ensure Franklin County receives the consistency of our high-quality service even when we employ external subcontractors:

- All subcontractors are vetted by our senior management team and company owners.
- All subcontractors are closely supervised by our Site or Project Supervisors.
- Before starting any on-site work, every contractor is provided with a detailed and unambiguous subcontract that outlines their legal obligations.
- All subcontractors submit daily progress reports to ensure they are keeping to schedule and can inform the Project Manager about any issues in their designated areas.
- Aftermath provides templates for subcontractor invoices for consistency.

Ultimately, subcontractors are acting under the umbrella of Aftermath, and we are responsible for ensuring their work product and conduct for Franklin County are of the highest standards.

## Diversity and Inclusion Initiatives

Diversity and inclusion are a key part of a successful business. To accomplish this, Aftermath sources subcontractors from a variety of sources including:

- Minority and small business trade associations
- Business development organizations and local chambers of commerce
- Via review sources from the Dynamic Small Business Search site
- Via review sources from the System for Award Management site

*Disaster Debris Removal and Disposal Services*

- Via review sources from the Department of Veterans Affairs, Vendor Information Pages VIP

Whether Franklin County's project can be accomplished with our own team or in conjunction with subcontractors, you can rest assured that it will be completed with the same level of service and personalized attention that our clients know and love.

## Vehicles and Equipment

Aftermath Disaster owns a fleet of ten self-loading, debris-hauling truck and trailer combination units that have approximately 170 cubic yard capacity per unit. All of our equipment is well-maintained in order to minimize breakdowns. We have staff mechanics on our maintenance crew who are always on hand in case a mechanical failure occurs which further reduces down time. Our mobile service trucks are equipped to handle anything but the most major of breakdowns.

Additionally, because we have been in the disaster recovery business for over a decade, we have relationships with a plethora of storm debris contractors—from organizations with fleets to the one-man owner-operator. We can draw on our substantial subcontractor registry to mobilize as many units as the CLIENT may require. Our list of equipment includes storm trucks from several of our most regularly deployed subcontractors.





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## Resources Available



### Owned Equipment

Because of our large inventory of owned equipment and an employee-based labor force, we have the resources to execute the work to our clients' specifications and standards.

Year	Make	Model	Description	VIN#	Asset Class
2005	HM	42	Barge	NJZ44968HULL	VESSEL
2005	HM	45	Barge	NJZ44969HULL	VESSEL
2017	HM	40	Barge	TX94056	VESSEL
2015	HM	40	Barge	TX56125	VESSEL
2018	HM	40	Barge	TX45821	VESSEL
2008	Child	Barge	Barge, aluminum deck	TQE01190E808	VESSEL
2006	SilverDollar	21'	Airboat	OK501108G506	VESSEL
1979	Panther	15	Airboat	PAP019000079	VESSEL
2014	Pans	12x4	Aluminum pans	Childress custom	PANS
2008	HM	45	Vessel	NCZ38635D808	VESSEL
2004	Skiff	24	Boat	EKHA2509J304	VESSEL
2004	Skiff	24	Boat	EKHA3061J221	VESSEL
2004	Skiff	24	Boat	EKHL3496J115	VESSEL
2022	PETE	567	Truck, loader	XXXXXXXXXX775649	VEHICLE
2022	PETE	567	Truck, loader	XXXXXXXXXX775650	VEHICLE
2022	PETE	567	Truck, loader	XXXXXXXXXX775651	VEHICLE
2022	PETE	567	Truck, loader	XXXXXXXXXX775652	VEHICLE
1987	KW	TR	Truck, loader	1XKWDB9X4HS340685	VEHICLE
1994	KW	W900	Truck, loader	1XDDB9XXRJ621484	VEHICLE
1995	Ford	TR	Truck, loader	1FDZY90T8SVA08301	VEHICLE
1992	WSTR	TR	Truck, loader	2WLPCCCH1NK930453	VEHICLE



*Disaster Debris Removal and Disposal Services*

Year	Make	Model	Description	VIN#	Asset Class
1986	FRGHT	TR	Truck, loader	1FUPYSYBOGH275039	VEHICLE
1994	KW	T800	Truck, loader	1XKDDDB9XXRJ621484	VEHICLE
2002	Sterling	LT	Truck, haul	2FZHAZA892AJ63622	VEHICLE
1997	PETE	TR	Truck, haul	1XP5DB9X3VN431334	VEHICLE
1991	Ford	F700	Truck, pickup	1FDNK74PXMVA36377	VEHICLE
2007	Chev	2500HD	Truck, pickup	1GCHK23637F501674	VEHICLE
2019	Ford	F250	Truck, pickup	1FT7W2BT3KEE40607	VEHICLE
2019	Chev	Suburban	Truck, SUV	1GNSKHKC4KR186883	VEHICLE
2019	CanAm	8MKC	ATV, Defender Max	3JBUCAP48KK001225	VEHICLE
2001	INTL	TR	Truck, tool	1HTSCAAM91H376645	VEHICLE
2006	Sterling	TR	Truck, tractor	2FWJA3AV26AU51554	VEHICLE
2002	Kobelco	SK250LC	Excavator	LL08-U0520	MACHINE
2013	Morooka	MST3000VD	Tracked dump	A300106	MACHINE
1982	Transcraft	TR	Trailer	TC16976	TRAILER
1984	Grai	DP	Trailer	G8418078	TRAILER
2006	Transcraft	FB	Trailer	1TTE5320761079356	TRAILER
2006	Transcraft	FB	Trailer	1TTE5320361079354	TRAILER
1999	KIDR	VN	Trailer, enclosed	1K9132811X2054014	TRAILER
1987	Town	FB	Trailer, flatbed	2237	TRAILER
1992	Frue	FB	Trailer, flatbed	1H2P05029NW038402	TRAILER
1998	RDIH	FB	Trailer, flatbed	47SF252T8W1013601	TRAILER
2000	Vern	FB	Trailer, flatbed	5B7291866Y000368	TRAILER
2003	Hmde	FB	Trailer, flatbed	MS15TL00X00009056	TRAILER
1993	TARA	FB	Trailer, flatbed	1T9EA4881P1204398	TRAILER
2000	BTEX	UT	Trailer, gooseneck	4K8GX2624Y1361276	TRAILER
2002	GENR	FB	Trailer, loader	112H8V329YL056277	TRAILER
2004	Load	UT	Trailer, loader	4ZECF182741168639	TRAILER
2020	Braz	LB	Trailer, lowboy	4B9BKLT37LH054725	TRAILER
1999	Trai	SD	Trailer, stepdeck	067453	TRAILER
1999	RAVE	FB	Trailer, stepdeck	1R1F44826XK990418	TRAILER
1998	Bels	UT	Trailer, utility	16JF0242W1031911	TRAILER
2000	CM	VN	Trailer, utility	49TCB1018Y1048331	TRAILER
2003	Coam	LT	Travel trailer	1TC2B046233001255	BUNKHOUSE
2012	KYRV	TV	Travel trailer	4YDT28122CD420049	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP0K2BL5092	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP1K2BL5165	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP8K2BL5163	BUNKHOUSE
2018	DownToEarth	DTE824D07B	Deckover trailer	5MYDD2425JB061521	TRAILER



## Tab C: Financial Information



9021 W University Dr  
Mckinney, TX 75071

Tel: 972 347 5028  
Fax: 469 952 6814

To whom it may Concern:

Aftermath Disaster Recovery, INC has an active Wells Fargo Checking account ending in 8605 which has been open since August 2013 with significant seven-figure balances as of February 2021. The account has always maintained good standing which indicates the company is capable of financing a multi-million dollar volume of work. Signers on the account include Melanie L. Kane-Corley and Robert O Corley.

Brandi Goellner

A handwritten signature in blue ink, appearing to read "Brandi Goellner", written over a faint, circular blue stamp.

[Brandi.R.Goellner@wellsfargo.com](mailto:Brandi.R.Goellner@wellsfargo.com)

(469) 952-6817





## Tab D: References

*Disaster Debris Removal and Disposal Services*

# References

Project Experience #1			
<b>Agency</b>	<b>Event</b>	<b>Term</b>	<b>Amount</b>
Harris County Flood Control District, TX	Hurricane Harvey	02/23/2018 – 11/01/2018	\$3,918,690
<b>Description of Project:</b>  Prime contractor for the FEMA reimbursed cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from Buffalo Bayou and Cyress Creek. Handled permitting, management, and closure of temporary debris reduction sites, reduction of vegetation by grinding, and hauling to final disposal.			
<b>Contact Person:</b>		Jeff Jowell	
<b>Contact Phone:</b>		(832) 347-4856	
<b>Contact Email:</b>		jeff.jowell@hcfcd.org	

Project Experience #2			
<b>Agency</b>	<b>Event</b>	<b>Term</b>	<b>Amount</b>
Brazoria County	Hurricane Harvey	03/23/2020 – 07/31/2020	\$4,314,246
<b>Description of Project:</b>  Prime contractor for debris removal, DMS service, hauling and reduction of storm debris. Aftermath recovered and removed 74,569 CY of debris.			
<b>Contact Person:</b>		Clay Forister, PE, Project manager	
<b>Contact Phone:</b>		979-864-1267	
<b>Contact Email:</b>		clayf@brazoria-county.com	

*Disaster Debris Removal and Disposal Services*

Project Experience #3			
<b>Agency</b>	<b>Event</b>	<b>Term</b>	<b>Amount</b>
Lee County, FL-- East Mulloch Drainage District	Hurricane Irma	10/1/2018 – 01/15/2019	\$829,000
<b>Description of Project:</b>  Prime contractor for the FEMA reimbursed cleanup of storm debris by the removal, hauling, and final disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from EMDD and Lee County DOT canals. Coordinated with all community and project stakeholders			
<b>Contact Person:</b>		Phil Gillogly	
<b>Contact Phone:</b>		(239) 850-2636	
<b>Contact Email:</b>		pgillogly@leegov.com	

Project Experience #4			
<b>Agency</b>	<b>Event</b>	<b>Term</b>	<b>Amount</b>
Orange County Drainage District	Hurricane Harvey	10/22/2019 – 11/21/2019	\$548,000
<b>Description of Project:</b>  Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Cow Bayou.			
<b>Contact Person:</b>		Austin Barrow	
<b>Contact Phone:</b>		(409) 745-3225	
<b>Contact Email:</b>		abarrow@orangecountymullock.com	

*Disaster Debris Removal and Disposal Services*

Project Experience #5			
<b>Agency</b>	<b>Event</b>	<b>Term</b>	<b>Amount</b>
Texas DOT – Harris County Maintenance Division	Maintenance Contract	6/9/2016-6/30/2016	\$519,232
<b>Description of Project:</b>  Waterborne debris and driftwood collection, removal, and hauling to final disposal from the San Jacinto River.			
<b>Contact Person:</b>		Alan Moreau, Jr.	
<b>Contact Phone:</b>		(281) 319-6450	
<b>Contact Email:</b>		alan.moreau@txdot.gov	





## Tab E: Proposal Matrix

*Disaster Debris Removal and Disposal Services*

## Services and Support

When a disaster strikes in your backyard, Franklin County can rely on Aftermath to help you quickly and efficiently recover. We manage all aspects of clean up and debris removal, which allows you to focus on other aspects of the restoration and day-to-day operation of your community. Over the past seven years, Aftermath has helped our clients from Colorado to New Jersey and along the Gulf and Atlantic coasts recover from events such as tornadoes, hurricanes, major storms, flooding, and ice storms. We have supported our clients after large events, such as Hurricane Harvey, and lesser-known disasters, such as straight-line wind events.

With our extensive experience in natural disaster clean up projects, we know what needs to be done and can create your custom clean up plan quickly and with as minimal impact to your citizens and community as possible.



Debris removal from Oyster Creek

Our services include:

- **24-Hour Emergency Push Crews.** Immediately following an event, it is critical to clear rights-of-way for emergency workers and to make roads navigable. With our emergency push crews, we clear all roads within 72 hours.
- **Disaster Clean Up.** Disaster clean up allows communities to get on the path to recovery as soon as possible. From site preparation to demolition to construction to hazardous waste removal, we have the equipment and expertise to get the job done.
- **Debris Removal.** We help remove and dispose of all types of debris, from trees to sand to clearing land.
- **Waterway Debris Removal.** When debris is pushed into waterways, such as canals, marshes, bays, and the ocean, we quickly and delicately remove those objects to cause as little impact as possible on the ecosystems.
- **Coastal Restoration.** Stunning shorelines and beaches can be devastated within hours of an event. We help to reclaim these spaces with services such as Oil Spill Clean up, Beach Replenishment, Wetlands Restoration, and Beach Sand Screening & Replacement.

Franklin County can rely on Aftermath's support no matter how large or small the disaster. Our hands-on leadership team will be available to you to identify the best path forward for your community, getting you back to everyday life as quickly as possible.

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## Technical Capability

As your partner in planning for a major event, Aftermath studies your current debris management plan if one is in place; otherwise, we will assist in the creation of a debris management plan. This process involves developing and/or reviewing sector maps of the city and identifying immediate needs facilities including schools, hospitals, distribution centers, and government buildings. We also identify all potential debris and equipment staging sites according to the information the city provides. Routes are then identified and numbered according to your priorities so that we know in advance how we will deploy the rapid response push-crews. Once our review is complete, we discuss our findings with the city to make sure we have accurately captured your priorities into our planning. If an event becomes possible, we employ the following protocol:

### 72 Hours until possible landfall

- Vice President of Operations monitors and tracks hurricanes and other weather events through weather channels, the National Hurricane Center, Office of the Governor, and other weather-related websites. Our team is updated every few hours on the status of any event.
- We communicate with the city to verify our primary, secondary, and 24-hour emergency contact numbers for our designated personnel.
- Location of all equipment is assessed to ensure the ability to respond as quickly as possible. We have staging sites in strategic locations throughout the Gulf Coast. We have an equipment staging site in Hastings, FL.
- Equipment haul routes are identified and any necessary travel permits are identified.

### 48 Hours until possible landfall

- Vice President of Operations continues to monitor and track the weather events through weather channels, the National Hurricane Center, Office of the Governor, and other weather-related websites. Our team is updated every few hours on the status of the event.
- Depending upon the strength, size and track of a storm, the appropriate staging location will be chosen to ensure equipment is not impacted by the storm, but is convenient for rapid deployment.
- Assets will include emergency road-clearing equipment, loading and hauling equipment, mobile campers or temporary housing units.
- If government officials choose to stay in place, our project manager would be deployed to the location to ride out the storm to assist in immediate assessments following the event.

*Disaster Debris Removal and Disposal Services***24 Hours until possible landfall**

- Vice President of Operations continues to monitor and track the weather events through weather channels, the National Hurricane Center, Office of the Governor, and other weather-related websites. Our team is updated every few hours on the status of the event.
- All necessary travel permits would be acquired.
- All equipment units and personnel are staged ready for deployment.

**Immediately Post-landfall**

- Once we have a Notice to Proceed, our Project Manager will begin assessments and estimating debris volume with the City's representative.
- Debris estimates will dictate equipment and personnel requirements.
- The team will identify priorities according to the pre-event planning previously conducted incorporating the current health and safety issues, and environmental issues.
- The equipment staging site is designated.
- All equipment and personnel is deployed to begin operations.



*Aftermath Disaster Recovery, Inc. helps you prepare for nature's wrath.*

*Disaster Debris Removal and Disposal Services*

# Project Approach and Methodology

## Approach

With Aftermath's proven processes and well-organized approach, Franklin County can trust us to handle all aspects of disaster-related debris clean up and removal while complying with all local and federal laws and regulations.

In the middle of a chaotic situation, we bring organization and peace of mind with our approach. First, you will be assigned a Project Manager (PM) who is dedicated exclusively to your project and is only a phone call away throughout the project. This manager will oversee the entire project and be your main point of contact for the duration of the contract.

Once the Project Manager is assigned, we will work through our methodology, as described below.

## Timeline and Mobilization

Franklin County's goal is to see your community restored as quickly as possible following a disaster. Our responsiveness helps you achieve this. For example, Aftermath's Project Manager designated to Franklin County will begin mobilizing a team within 2 hours of your call with the objective to have equipment staged in less than 24 hours. Our job is to get your cleanup efforts started fast and efficiently while adhering to all local, federal, and environmental laws and regulations.

Mobilization, clean up, and demobilization will occur with as minimal disruption to the public as possible.

## Mobilization Process

First, Aftermath will deploy the project manager and begin mobilization of truck drivers, equipment operators, cut crews, push crews, and support personnel as the project requires so they begin staging on-site within 24 hours. Then the Project Manager will coordinate with Franklin County to create a plan for debris removal and be your on-the-ground contact until demobilization is completed.

### Fast Responsiveness

Team Mobilization within 2  
hours

Equipment staged in less  
than 24 hours

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## Project Approach

### 7 Steps for Success

1. Damage Assessment & Planning
2. Prioritize Emergency Road Clearance
3. Zone Designations
4. Debris Removal
5. Debris Transferred to TDRS
6. Zone Completion
7. Site Closure

From the preliminary assessment of the disaster site to closeout of the project, we follow 7 standard steps to ensure compliance, safety, and efficiency for Franklin County:

### Step 1: Perform a Damage Assessment and Create Project Plan

The first step before any clean up can commence is to do a preliminary damage assessment. The damage assessment provides guidance on the estimated debris volumes, number of units required for operations, and the methodology for debris removal including the number of units per zone, temporary staging sites, and final disposal sites. This assessment also identifies the hardest hit areas and the highest priority zones to ensure the most critical areas receive attention first.

Our debris cleanup and disposal plan is created to maximize efficiency and safety while being as minimally intrusive to Franklin County residents as possible.

### Step 2: Prioritize Emergency Road Clearance

One of our first cleanup tasks is to ensure critical roadways in the area are cleared to allow safe travel for emergency vehicles, debris-removal equipment and trucks, and your residents. Our goal is to remove debris from roadways so they are passable as quickly as possible after the event. The timeline for this will be outlined in our project plan so you can keep the Franklin County community and businesses informed.

### Step 3: Zone Designations

The affected area will be divided into separate zones. The completion of individual zones within the area is dependent on many factors including the amount of debris, the size and type of the roadways, height and location of powerlines, traffic patterns, and distance to disposal sites; given the various factors, Aftermath will provide an approximate date for completion of the clean up in each zone. Our experience performing the work enables us to accurately estimate the time to complete a zone given the amount of debris in a zone, the number of units assigned to that zone, and the capacity of those units. Completion will be confirmed by a written release before crews begin work on the next zone.



*Disaster Debris Removal and Disposal Services***Step 4: Remove Debris from Disaster Site**

Once Franklin County deems the emergency push phase complete, we will begin removing debris from the disaster-affected area. To comply with FEMA and environmental regulations, all debris will be sorted on-site into dedicated vehicles or vessels and made safe for transport. As part of this process, trucks are measured to determine debris removal capacity and a placard is placed on the truck once reviewed. All debris removal trucks are given load tickets upon pickup to be turned in at the drop off location in order to track the amount and location of debris they remove throughout the project.

The debris removal step may include separation of:

- ROW vegetative debris,
- construction and demolition materials,
- hazardous waste (household, white goods, and e-waste),
- putrescent debris,
- sand, soil, and sediment, and
- on-site vehicles and vessels.

AFTERMATH DISASTER RECOVERY, INC. DEBRIS LOAD TICKET			
Client Name:		Disaster No:	Ticket Number:
Truck Company Name:			
Truck Driver Name:			
Loading Date:		Loading Time:	
Loading Location (Street Address):		Loading Zone:	
DEBRIS QUANTITY			
Truck No.:	Measured CY Capacity:	% Full:	Actual CY Load:
Monitor Name:			Tons:
DEBRIS Classification		Stump Classification	
		ROW (Public property)	
Vegetative		Small (24"-36" diameter)	
C + D		Medium (37"-48" diameter)	
White Goods		Large (48" or greater diameter)	
Other (state type)			
Dumping Date:		Dumping Time:	
Reduction/Disposal Dumping Location:			
ADR Representative:		Client Representative:	
State Inspector (if applicable):		Federal Inspector (if applicable):	

Load Ticket Template

Aftermath takes special care to ensure that all debris transported from the disaster site is contained to prevent leaking or spilling during transport. All debris disposal contractors are specially trained in the safe collection and transportation of these materials.

**Debris Definition and Collection**

For the safety of the Franklin County community, our staff, and assigned contractors, all debris removal is in compliance with FEMA regulations. Work will include all costs to safely remove, transport, and dispose of eligible debris and comply with all required laws and regulations.

Debris collection may include:

**ROW Vegetative Debris**

*(Includes whole trees, stumps, and branches; shrubs; and other leafy material)*

We will work closely with Franklin County or a monitoring firm to identify eligible debris prior to removal. Downed vegetation will be cleared from the rights-of-way using grapple



*Disaster Debris Removal and Disposal Services*

trucks and skid steers. We will also ensure that no vegetative debris is left on road surfaces, utilizing a “clean as you go” approach.

**Hazardous Tree Limb Removal**

If the disaster resulted in only partial damage to trees, damaged and hanging limbs may be removed if they meet a specific set of criteria that may include:

- a limb larger than two inches in diameter,
- posing a threat in a public use area, or
- being located on public property.

**Hazardous Trees and Stumps**

Damaged trees in the designated area of Franklin County will be cut flush to ground level when they pose an immediate threat to lives or public health, are on improved property, are six inches in diameter, and at least one of the following:

- leaning more than 30 degrees,
- has fallen or become uprooted within a public use area,
- over half the tree crown is damaged, or
- the tree trunk is split or broken branches expose heartwood.

For tree stumps, Franklin County will measure and certify any stumps to be removed by Aftermath if:

- at least half of the root ball is exposed,
- the stump is 24 inches or more in diameter,
- the stump is on improved public property or a public right-of-way, or
- poses a health or safety risk.

**Construction and Demolition Debris**

All construction and demolition debris will be identified and marked for disposal, reduction, or recycling, including lumber and wood, gypsum and wallboard, glass, metal, roofing materials, tile, carpeting and floor coverings, window coverings, pipe, concrete, fully-cured asphalt, equipment, furnishings, and fixtures.

**Hazardous Waste**

Special care and attention will be taken when removing hazardous or potentially hazardous materials from disaster sites at Franklin County. Aftermath and its contractors strictly follow all environmental and safety guidelines to keep site personnel and the public safe during removal, transport and disposal of these materials. Eligible debris will be sorted into the following categories:

*Disaster Debris Removal and Disposal Services*

- Household hazardous waste that is classified as being corrosive, toxic, ignitable, or reactive (e.g.: motor oils, batteries, cleaning solutions, chemicals, unidentified liquids, paints, light bulbs)
- White goods (e.g.: destroyed or discarded household appliances)
- Electronic waste (e.g.: including computers, TVs, monitors ... etc.)

**Putrescent Debris**

If the disaster site resulted or uncovered any putrescent or rotting debris, it will be removed and disposed of in accordance with all federal, state, and local regulations. This includes animal carcasses and other fleshy organic matter.

**ROW Sand, Soil, and Sediment**

If the situation requires the removal of contaminated or unsafe sand, soil, or sediment it can be removed to the designated depth by Aftermath. This includes removal from Franklin County streets, sidewalks, storm and sanitary sewers, water treatment facilities, drainage canals and basins, parks, and public swimming pools.

**On-site Vehicles and Vessels**

Vehicles and vessels will be removed from the site if they present a hazard or threat at the entrance and exit in a public area or if it has been abandoned.

**Step 5: Transportation of debris to the designated Temporary Debris Reduction Site (TDRS)**

All debris collected from the Franklin County's site will be taken to a TDRS before being transported to its final destination. This site has strict perimeter controls to maintain the safety of the contractors and the general public. At this location, the debris is further sorted, compacted where appropriate, and loaded onto transport vehicles to be delivered to designated Final Disposal Sites as required by law.

**Step 6: Zone Completion**

Once the debris removal crew indicates that a zone is complete, the Project Manager, a Franklin County representative, and the monitoring company will all verify that the debris removal is complete. Completion will be confirmed by a written release before crews begin work on the next zone.

**Step 7: Site Closure**

When all clean up and debris removal have been completed, the site will be shut down and all equipment, storage tanks, and other temporary structures will be removed. Aftermath will return Franklin County's site to its original condition prior to the damage, including analyzing site samples to ensure they meet EPA guidelines.

The final step occurs when Aftermath provides Franklin County with written notification of the site closure, including all site records for the project.

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## Daily Standard Workflows

To maintain a high standard of operational procedures, daily checklists and workflows will be followed during the project. These may include:

- **Start-of-day workflows** - Safety meetings are conducted each morning. Work assignments for each crew are reviewed by your Project Manager. Crews then ensure they have all the necessary equipment to complete their assignments. The team also reviews any safety procedures or concerns before starting work for the day.
- **During-the-day workflows** - Each team proceeds to perform their assigned tasks. Load tickets are provided for every load that leaves the site to ensure the chain of custody.
- **End-of-day workflows** - All equipment is secured and shut down. If any issues or concerns arose during the day they are discussed as a team. The Project Manager collects daily load tickets and they are entered into a database to ensure timely record keeping. Each crew ensures that necessary fuel and supplies are ready for the next day.

At the end of each day, your Project Manager will provide Franklin County and the Debris Manager a daily report summarizing the activities and progress from the day.

Aftermath's frequent communication, streamlined process, and ability to tailor our approach based on unique needs are why our clients consistently choose us. Our process places Franklin County at the center of our work, and everyone on our team aims to serve your goals and needs. We are happy to adjust our process as you need to ensure Franklin County is able to make a fast recovery after any event.

## Invoicing and Data Management

### Invoicing

The invoicing schedule for Franklin County can be customized to match Franklin County's typical invoicing procedures. All invoices will be accompanied by complete backup documentation and will be reviewed with Franklin County prior to submission.

## Data Management

- Provide tickets for every load hauled to the Debris Management Site at the inspection site
- Ensure that the driver, Franklin County, and monitoring firm (if used) receive copies of every load ticket
- Collect the tickets each day for the Project Manager to track on a spreadsheet and reconcile data daily

Every load that is hauled to the DMS site is issued a printed or handwritten ticket. Copies of these tickets are collected and given to the driver, city, and the monitoring firm (if used). To keep the records organized for Franklin County, the Project Manager collects tickets and adds them to a spreadsheet at the end of every day.

## Unforeseen Damages and Resolution

While our team always takes great care in our work, we recognize that issues may arise. Should any incidental damages occur by the debris removal crews during the project, the site Project Manager will take the lead to make it right. Aftermath is confident in solving most issues within hours or days, but when resolution cannot be reached, the Project Manager will notify our general liability insurance company immediately. To date, Aftermath has completed every citizen issue to full satisfaction, and we can provide homeowner association referrals that demonstrate the care we take in ensuring neighborhoods are cared for and any citizen concerns are resolved immediately.

## Sample Debris Removal Invoice

*Disaster Debris Removal and Disposal Services*

# Temporary Debris Reduction Site (TDRS) Management

When disaster strikes, the best way for a speedy recovery is to follow a proven process that works. That's why Aftermath has a comprehensive plan to manage the collection and disposal of debris and contaminated materials safely and efficiently through a designated TDRS. We do this by thoroughly planning out the site and running an efficient staging, reduction (if applicable), and removal process.

## TDRS Planning & Management

### Site Establishment

Before any work begins, Aftermath first assists Franklin County in determining the best TDRS locations from all available options. Once the site(s) is identified, photographs and videos are taken to record site conditions prior to usage. Soil samples may also be collected to establish the soil conditions.

### Perimeter controls

Responsible disaster debris clean up requires the strictest perimeter controls to prevent waste and contaminants at the TDRS from entering the surrounding environment or community. Depending on the location of the TDRS and the nature of the debris, one or more perimeter controls will be used:

- Stormwater controls (e.g.: curbs, berms, hay bales, silt fences)
- Wind controls (e.g.: slatted fencing, tarping, or appropriate covers)
- Preventative spill measures (e.g.: oil booms or filter fabric inlet protection)
- Preventative tracking measures (e.g.: gravel, quarry blend, or rumble strips at exits)

Aftermath is so confident in our perimeter controls, that in the unlikely event a spill or leak occurs, we will take immediate action to get the leak under control, report the incident to local authorities, and pay all clean up costs associated with the spill.

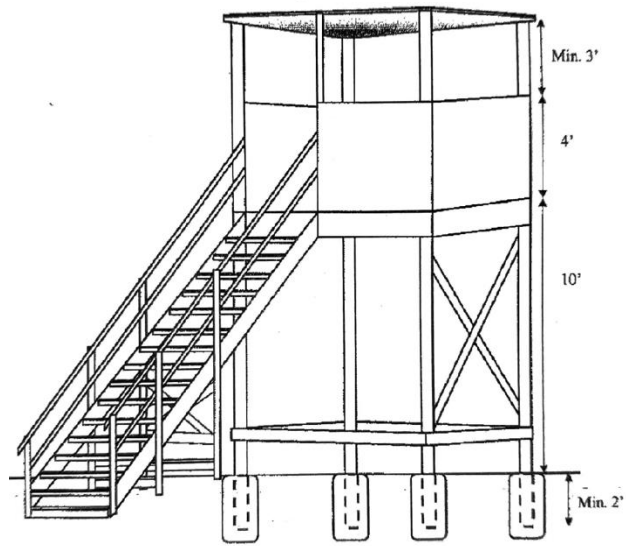
*Disaster Debris Removal and Disposal Services***Inspection Towers**

To provide a safe location for monitors to inspect truck loads, Aftermath will construct at least one OSHA- and FEMA-compliant inspection tower or adequate scissor lift. The tower will safely fit at least three individuals at a time with 64 square feet of usable floor area.

**On-site Personnel**

To oversee the safety and compliance, Aftermath ensures the following staff are on all TDRS sites:

- **TDRS Foreman:** responsible for monitoring and documenting equipment and labor time.
- **TDRS Safety Manager:** responsible for traffic control and ensuring site operations remain compliant with state and federal Occupational Safety and Health (OSHA), FEMA, and environmental regulations
- **TDRS Site Manager:** oversees debris removal contractors and on-site debris processing contractors to ensure they are compliant with their contract.



Example Inspection Tower Drawing

**TDRS Operations**

**Debris Staging → Debris Reduction → Final Disposal**

**Debris Staging**

Once the TDRS site begins operating, debris from nearby areas is brought on-site to this central location. The debris is then staged according to its classification, such as vegetative debris, C&D, and household waste. Each TDRS site is monitored to ensure debris is separated into its appropriate classification prior to removal.

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## Debris Reduction

In some cases, the TDRS becomes overrun with debris before it is time to haul the debris to final disposal. In these situations, Aftermath can perform reduction activities, such as grinding vegetative waste to mulch or incineration. As part of establishing the TDRS, we will work with Franklin County to determine if reduction will be needed for the specific project.

## Hauling Debris to Final Disposal

The staged debris will be hauled to final disposal at the designated location. To measure and control debris removal, when debris is moved from the temporary debris site to final disposal a load ticket is issued from the monitor. The load is then driven directly to the Final Disposal Site to dispose of the debris in accordance with all federal, state, and local rules and regulations.

## TDRS Breakdown

### Site Remediation

When the site is no longer needed, it will be closed once all temporary structures, materials, and waste have been removed from the premise. Aftermath will return the site to its original condition prior to the project, including analyzing site samples to ensure they meet EPA guidelines.

For your convenience, Aftermath will provide written notification of the site closure, including all chain of custody records for the project.

## Demobilization Process

After TDSR closeout procedures have been completed and approved, the Project Manager will begin demobilization to remove all equipment from the area. This process is often completed within 36 hours, including the delivery of all final project reports and documentation.



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## Site Layout



*Sample Site plan. Plans differ based on the needs of your community..*

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## Potential Scenarios

Completing projects to our clients' satisfaction is our first priority. Understanding that no two events are the same, we tailor our approach to each project. Possible scenarios provide a snapshot of our methodology in action.

### Event Type 1: Spot Jobs – Localized

Aftermath is ready to handle large and small events. If a spot job is needed, our team has the experience to provide removal, hauling, and/or reduction by chainsaw to clear localized woody debris.

<i>Approach</i>	<i>Resources</i>
<p>Listen to the representatives of Franklin County in order to understand the impact of the event and to determine the County's priorities.</p> <p>Conduct post-event assessment to determine scope of damages and equipment needs.</p> <p>Project manager deploys necessary equipment and crews.</p> <p>Project manager would also be responsible for quality control.</p> <p>Debris would likely be removed and hauled to a local recycling facility.</p>	<p>Project manager</p> <p>Self-loaders and skid steer crews</p>

### Event Type 2: Small Event – Widespread or City/County Wide

In case of a small, citywide or widespread event, Aftermath is prepared to provide supervision, qualified personnel, and the necessary equipment to remove, haul and properly dispose of all types of debris with own resources, making sure government land is properly reclaimed at the conclusion of the work.

<i>Approach</i>	<i>Resources</i>
<p>Listen to the representatives of Franklin County in order to understand the impact of the event and to determine the County's priorities.</p> <p>If monitoring firm is present, begin collaboration for consistent communication and data sharing.</p> <p>Conduct post-event assessment to determine scope of damages and equipment needs.</p>	<p>Project Manager</p> <p>Site manager</p> <p>DMS management equipment, if needed</p> <p>Self-loaders and skid steer crews</p>

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Project manager deploys necessary equipment and crews.

Project manager would also be responsible for quality control.

Having 10 company owned self-loader trucks with an average capacity of 160CY, we have more than adequate resources to respond to any small event to haul and properly dispose of all types of debris.

**Event Type 3: Significant Event – Removal, Reduction, Hauling – Woody Debris only – Widespread or City/County Wide**

If an event is significant in scope, Aftermath is able to provide the labor and equipment necessary to reduce and haul woody debris to a planned disposal site. Our team can help navigate the rules and regulations to meet FEMA requirements, if applicable.

<i><b>Approach</b></i>	<b>Resources</b>
<p>Listen to the representatives of Franklin County in order to understand the impact of the event and to determine the County's priorities.</p> <p>If monitoring firm is present, begin collaboration for consistent communication and data sharing.</p> <p>Conduct post-event assessment to determine scope of damages and equipment needs.</p> <p>Project manager deploys necessary equipment and crews.</p> <p>Respond with all company owned assets and drawing from our pool of vetted subcontractors would mobilize the number of units determined necessary.</p> <p>We can provide as many self-loading hauling units that the County may request.</p> <p>TDSRS management will be managed by Aftermath site manager and owned equipment. All reduction site crews are trained in property reclamation in order to thoroughly restore site at the conclusion of the operation.</p>	<p>Project manager</p> <p>Site manager</p> <p>Quality control manager</p> <p>DMS management equipment</p> <p>Reduction equipment</p> <p>In-house Self-loaders and skid steer crews</p> <p>Vetted subcontractor crews.</p>

*Disaster Debris Removal and Disposal Services***Event Type 4: Significant Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – Widespread or City/County Wide**

In addition to reduction and removal, Aftermath has the capability to haul mixed debris to the planned disposal site. Categories of debris are segregated at the DMS according to type and the DMS management plan.

<b>Approach</b>	<b>Resources</b>
<p>Listen to the representatives of Franklin County in order to understand the impact of the event and to determine the County's priorities.</p> <p>If monitoring firm is present, begin collaboration for consistent communication and data sharing.</p> <p>Conduct post-event assessment to determine scope of damages and equipment needs.</p> <p>Project manager deploys necessary equipment and crews.</p> <p>Respond with all company owned assets and drawing from our pool of vetted subcontractors would mobilize the number of units determined necessary.</p> <p>We can provide as many self-loading hauling units that the County may request.</p> <p>TDSRS management will be managed by Aftermath site manager and owned equipment. All reduction site crews are trained in property reclamation in order to thoroughly restore site at the conclusion of the operation.</p> <p>We would provide samples of public messaging the County can utilize to instruct the community on methods for segregating debris according to debris type. Messages can include how to stack debris in order to minimize mixed piles of debris.</p> <p>We would conduct first and second pass on woody debris which would be reduced and recycled at the TDSRS.</p> <p>Conduct third and final pass to pick up C&amp;D and mixed piles to be hauled directly to final disposal.</p>	<p>Project manager</p> <p>Site manager</p> <p>Quality control manager</p> <p>DMS management equipment</p> <p>Reduction equipment</p> <p>In-house Self-loaders and skid steer crews</p> <p>Vetted subcontractor crews.</p>



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Event Type 5: Catastrophic Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – City/County Wide

In a catastrophic event, Aftermath is prepared to remove, reduce, recycle and haul mixed debris to multiple disposal sites.

Approach	Resources
<p>Listen to the representatives of Franklin County in order to understand the impact of the event and to determine the County's priorities.</p> <p>If monitoring firm is present, begin collaboration for consistent communication and data sharing.</p> <p>Conduct post-event assessment to determine scope of damages and equipment needs.</p> <p>Project manager deploys necessary equipment and crews.</p> <p>Respond with all company owned assets and drawing from our pool of vetted subcontractors would mobilize the number of units determined necessary.</p> <p>We can provide as many self-loading hauling units that the County may request.</p> <p>TDSRS management will be managed by Aftermath site manager and owned equipment. All reduction site crews are trained in property reclamation in order to thoroughly restore site at the conclusion of the operation.</p> <p>We would provide samples of public messaging the County can utilize to instruct the community on methods for segregating debris according to debris type. Messages can include how to stack debris in order to minimize mixed piles of debris.</p> <p>We would conduct first and second pass on woody debris which would be reduced and recycled at the TDSRS.</p> <p>Conduct third and final pass to pick up C&amp;D and mixed piles to be hauled directly to final disposal</p>	<p>Project manager</p> <p>Site manager</p> <p>Quality control manager</p> <p>DMS management equipment</p> <p>Reduction equipment</p> <p>In-house Self-loaders and skid steer crews</p> <p>Vetted subcontractor crews.</p>

*Disaster Debris Removal and Disposal Services***Event Type 6: Catastrophic Event – Site Management – City/County Wide**

Aftermath has experience in site management. Our team can provide the operations necessary to plan, set up, mobilize equipment, manage, operate, and efficiently clean up mixed debris sites, or Temporary Debris Reduction Sites.

<b>Approach</b>	<b>Resources</b>
For each TDSRS there will be an excavator with hydraulic thumb for sorting debris.	Project manager
Excavator for stacking woody debris	Site manager
Excavator for handling the woody debris for reduction whether it be open burn, air curtain incinerator burn, or grinding. Front end loader would be used for load out of reduced debris.	Quality control manager
Front end loader for handling the sorted C&D	
Excavator/front end loader for load out of the sorted C&D.	

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## Cost Sheets

See Tab H for the completed Unit Cost Fee Rate Schedule sheets.





## Tab F: Licenses


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## Florida Contractor's License



## HUB Certificate

**Texas Historically Underutilized Business (HUB) Certificate**



Certificate/VID Number: 1463248226200  
 File/Vendor Number: 486989  
 Approval Date: 22-JUL-2020  
 Scheduled Expiration Date: 22-JUL-2024

The Texas Comptroller of Public Accounts (CPA), hereby certifies that

**AFTERMATH DISASTER RECOVERY, INC.**

has successfully met the established requirements of the State of Texas Historically Underutilized Business (HUB) Program to be recognized as a HUB. This certificate printed 24-JUL-2020, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day-to-day management, operational control, business location) provided in the submission of the business' application for registration/certification as a HUB, you must immediately (within 30 days of such changes) notify the HUB Program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility.

Statewide HUB Program  
Statewide Procurement Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies, universities and prime contractors are encouraged to verify the company's HUB certification prior to issuing a notice of award by accessing the Internet (<https://mycpa.cpa.state.tx.us/passcmblsearch/index.jsp>) or by contacting the HUB Program at 512-463-5872 or toll-free in Texas at 1-888-863-5881.

Rev. 06/19

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## FEMA Reimbursement

Restoration, clean up and emergency work after a disaster is costly. Aftermath can help Franklin County navigate and apply for FEMA reimbursement to obtain emergency funds to support your restoration and repairs. Our goal is to help your community quickly rebuild after an event, and a key part of that process is receiving all the reimbursement to which you are entitled.

Aftermath's team will work with you to ensure you receive any documentation or other essential information from us to complete the process. We work with all stakeholders, such as FEMA representatives, monitoring firms, Franklin County's team, and subcontractors, to ensure maximum eligibility rates.

### Overview of the FEMA Process

All projects eligible for FEMA funding follow a similar process. First your local and state governments respond with currently available resources. Then a damage assessment by local, state, and federal agencies determines the loss and recovery needs. Once this has been assessed, the Governor can issue a major disaster declaration and commit state funds to the project. FEMA will then evaluate the request and make their recommendations to the White House for the President to approve or deny a request for a federal emergency declaration. Upon approval, funds will be released shortly after.

To qualify for FEMA reimbursement you must prove:

- The restoration is the result of an emergency or disaster event
- The restoration is located within a designated emergency or disaster area
- The restoration is under your legal responsibility.

#### We Help:

- Navigate and apply for FEMA Reimbursement
- Gather documentation and essential information from us
- Coordinate with FEMA representative, monitoring firms, and subcontractors for maximum eligibility

If all requirements are met, you can receive funding in as little as a few weeks, or as long as a few months.

Aftermath has worked with many agencies to receive FEMA reimbursements after a disaster. We will help assist and provide guidance on the process as Franklin County needs. If desired, Aftermath will host a FEMA training session to guide your team through the FEMA requirements and how to prepare for them.

## Disaster Debris Removal and Disposal Services

## FEMA Certifications

<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>MELANIE KANE CORLEY</b></p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00100.c</b> <b>Introduction to Incident Command System, ICS-100</b></p> <p>Issued this 19th Day of June, 2019</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.2 IACET CEU</p> 	<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>MELANIE KANE CORLEY</b></p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00200.c</b> <b>Basic Incident Command System for Initial Response</b></p> <p>Issued this 26th Day of February, 2020</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.4 IACET CEU</p> 
<p> <b>American Red Cross</b> Training Services</p> <p><b>Certificate of Completion</b></p> <p>Melanie Corley</p> <p>has successfully completed requirements for</p> <p><b>Adult and Pediatric First Aid/CPR/AED</b></p> <p>Date Completed: 12/22/2020 Validity Period: 2 - Years Conducted by: Nation's Best CPR</p> <p>To verify certificate, scan code or visit <a href="https://redcross.org/licenses/certificate">redcross.org/licenses/certificate</a> and enter ID. Learn and be inspired at <a href="https://LifeSavingwards.org">LifeSavingwards.org</a></p>  <p>0005847</p>	<p>Ron DeSantis, Governor Haley Rhee, Secretary</p> <p><b>STATE OF FLORIDA</b> <b>DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION</b> <b>CONSTRUCTION INDUSTRY LICENSING BOARD</b></p> <p>THE MARINE SPECIALTY CONTRACTOR HEREIN IS CERTIFIED UNDER THE PROVISIONS OF CHAPTER 489, FLORIDA STATUTES</p> <p><b>KANE CORLEY, MELANIE</b> AFTERMATH DISASTER RECOVERY, INC. 1826 HONEYUCKLE LN. TROPIC, FL 33415-1805</p> <p><b>LICENSE NUMBER: SCC131151805</b> <b>EXPIRATION DATE: AUGUST 31, 2022</b> Always verify licenses online at <a href="https://MyFloridaLicense.com">MyFloridaLicense.com</a></p> <p>Do not alter this document in any form. This is your license. It is unlawful for anyone other than the licensee to use this document.</p> 
<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>ROBERT O CORLEY</b></p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00100.c</b> <b>Introduction to Incident Command System, ICS-100</b></p> <p>Issued this 19th Day of February, 2020</p>  <p>Michael J. Sharon Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.2 IACET CEU</p> 	<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>ROBERT O CORLEY</b></p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00200.c</b> <b>Basic Incident Command System for Initial Response</b></p> <p>Issued this 26th Day of February, 2020</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.4 IACET CEU</p> 



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 <p><b>American Red Cross</b> Training Services</p> <p><b>Certificate of Completion</b></p> <p><b>Robert Obie Corley</b> has successfully completed requirements for <b>Adult and Pediatric First Aid/CPR/AED</b></p> <p>Date Completed: 12/22/2020 Validity Period: 2 - Years Conducted by: Nation's Best CPR</p> <p>To verify certificate, scan code or visit redcross.org/licenses/certificate and enter ID. Learn and be inspired at <a href="https://www.redcross.org">redcross.org</a></p>  	<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>KATHRYN HALVORSON</b> has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00100.c</b> <b>Introduction to Incident Command System, ICS-100</b></p> <p><i>Issued this 17th Day of January, 2021</i></p>  <p>0.2 IACET CEU</p> <p><i>Jeffrey D. Stern, Ph.D.</i> Superintendent Emergency Management Institute Federal Emergency Management Agency</p>
<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>STACY THORNE</b> has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00100.c</b> <b>Introduction to Incident Command System, ICS-100</b></p> <p><i>Issued this 1st Day of July, 2019</i></p>  <p>0.2 IACET CEU</p> <p><i>Michael J. Sharon</i> Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>	<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>STACY THORNE</b> has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00200.c</b> <b>Basic Incident Command System for Initial Response</b></p> <p><i>Issued this 20th Day of August, 2019</i></p>  <p>0.4 IACET CEU</p> <p><i>Michael J. Sharon</i> Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>
<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>FRANCISCO J VIELMAS</b> has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00100.c</b> <b>Introduction to Incident Command System, ICS-100</b></p> <p><i>Issued this 19th Day of March, 2020</i></p>  <p>0.2 IACET CEU</p> <p><i>Michael J. Sharon</i> Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>	<p><b>Emergency Management Institute</b></p>  <p><b>FEMA</b></p> <p>This Certificate of Achievement is to acknowledge that</p> <p><b>FRANCISCO J VIELMAS</b> has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p><b>IS-00200.c</b> <b>Basic Incident Command System for Initial Response</b></p> <p><i>Issued this 30th Day of March, 2020</i></p>  <p>0.4 IACET CEU</p> <p><i>Michael J. Sharon</i> Deputy Superintendent Emergency Management Institute Federal Emergency Management Agency</p>

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# Professional Personnel

## Melanie Corley

1826 Honeysuckle Ln, Prosper, TX 75078  
972-567-1489 | mkcorley@aftermathdisaster.com

### Education

Juris Doctorate | 1997 | University of Texas at Austin  
Bachelor of Business Administration | 1991 | University of Texas at Austin

### Skills Profile

#### Organizational Leadership

Leads Aftermath Disaster Recovery, Inc. on a powerful growth trajectory that has nearly doubled revenue and capacity each year for the past five years.

#### Communication

Years of public speaking and conducting law enforcement training yields an effective communicator who uses that skill to ensure project needs are understood and delivered. Certified Texas mediator.

#### Financial Management and Reporting

Oversees the company's forecasting, budgeting, and account payables and receivables. Timely reporting means that projects are kept on budget and on time within contract guidelines.

#### Human Capital

Oversees the permanent labor force and the subcontractor vetting to ensure quality personnel is representing Aftermath Disaster Recovery with excellence

#### Compliance

Uses legal expertise and experience to know and implement the necessary compliance measures with FEMA, OSHA, USDOT, and other local, state, and federal regulations.

#### Disaster Recovery Experience

President | Aftermath Disaster Recovery | From 2013-Present

Role has involved serving as a liaison to clients, providing logistics coordination with field operations, contract negotiations, preparation of proposals, subcontractor coordination, and managing back office activities including accounts payable, accounts receivable, reporting and human resources.

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- 2019 Orange County Drainage District- Adams Bayou waterway debris removal
- 2019 Spring Creek and Greens Bayou waterway debris removal
- 2019 Harris County ROW debris removal from TS Imelda
- 2019 Econfina Creek waterway debris removal from Hurricane Michael
- 2018 Lee County waterway debris removal from various waterways
- 2018 ROW clearing in Jackson County, FL following Hurricane Michael
- 2018 Harris County Flood Control District Buffalo Bayou and Cypress Creek waterway project
- 2017 ROW clearing in Katy, TX following Hurricane Harvey
- 2017 Texas Department of Transportation Harris County Maintenance waterway debris project
- 2017 Beaufort County, SC waterway debris removal
- 2017 St. John's River waterway debris removal
- 2016 ROW clearing in North Carolina and Florida following Hurricane Matthew
- 2016 Florida Fish & Wildlife artificial reef construction
- 2016 ROW clearing in Baton Rouge, LA from flooding
- 2016 ROW clearing in Houston, TX from flooding
- 2016 ROW clearing in Smith County, TX following tornadoes
- 2015 Waterway debris removal from tributaries in Livingston Parish
- 2015 Artificial reef construction in Apalachicola Bay
- 2015 Texas Department of Transportation waterway debris removal from San Jacinto River bridge
- 2015 ROW clearing from Baton Rouge, LA flooding
- 2015 ROW clearing from tornadoes across Tennessee
- 2014 Waterway debris removal from flooding in Baldwin County, AL
- 2014 Artificial reef construction in Apalachicola Bay, FL
- 2014 Edwin B Forsythe wildlife refuge marshland debris removal following Hurricane Sandy
- 2013 Waterway debris removal in Cumberland County, NJ following Hurricane Sandy



*Disaster Debris Removal and Disposal Services***Robert Obie Corley**

1826 Honeysuckle Ln, Prosper, TX 75078

972-567-1491 | [obie@aftermathdisaster.com](mailto:obie@aftermathdisaster.com)

**Skills Profile**

Obie has worked in the disaster relief industry for the past 15 years. He has managed over 40 disaster recovery projects that involved FEMA reimbursement including hurricanes, tornadoes, floods, ice storms, and wind storms. He has also executed several reef construction projects. Mr. Corley is an expert at debris removal from environmentally sensitive and logistically challenging areas.

**Logistics**

Leads Aftermath Disaster Recovery, Inc. in planning logistically challenging disaster relief efforts. Recognized for executing difficult projects where other contractors have previously failed. There is no project for which Obie cannot craft the most economically viable and logistically sound solutions.

**Disaster Recovery Experience**

Vice President | Aftermath Disaster Recovery | From 2013-Present

Role has involved serving as project manager, fleet development, providing oversight of field operations, construction meetings, crisis management, subcontractor management, and field supervision. Events have included: Hurricanes Harvey, Irma, Matthew, Isaac, Sandy, Michael and massive flooding events across the Gulf Coast.

- 2019 Orange County Drainage District- Adams Bayou waterway debris removal
- 2019 Spring Creek and Greens Bayou waterway debris removal
- 2019 Econfina Creek waterway debris removal
- 2018 Lee County waterway debris removal from 20 various waterways
- 2018 ROW clearing in Jackson County, FL following Hurricane Michael
- 2018 Harris County Flood Control District Buffalo Bayou and Cypress Creek waterway project
- 2017 ROW clearing in Katy, TX following Hurricane Harvey
- 2017 Texas Department of Transportation Harris County Maintenance waterway debris project
- 2017 Beaufort County, SC waterway debris removal
- 2017 St. John's River waterway debris removal

*Disaster Debris Removal and Disposal Services*

- 2016 ROW clearing in North Carolina and Florida following Hurricane Matthew
- 2016 Florida Fish & Wildlife artificial reef construction
- 2016 ROW clearing in Baton Rouge, LA from flooding
- 2016 ROW clearing in Houston, TX from flooding
- 2016 Texas Department of Transportation waterway debris removal from San Jacinto River bridge
- 2016 ROW clearing in Smith County, TX following tornadoes
- 2015 Waterway debris removal from tributaries in Livingston Parish
- 2015 Artificial reef construction in Apalachicola Bay
- 2015 Texas Department of Transportation waterway debris removal from San Jacinto River bridge
- 2015 ROW clearing from Baton Rouge, LA flooding
- 2015 ROW clearing from tornadoes across Tennessee
- 2014 Waterway debris removal from flooding in Baldwin County, AL
- 2014 Artificial reef construction in Apalachicola Bay, FL
- 2014 Edwin B Forsythe wildlife refuge marshland debris removal following Hurricane Sandy
- 2013 Waterway debris removal in Cumberland County, NJ following Hurricane Sandy

*Disaster Debris Removal and Disposal Services***Damian V. Sazama****Skills Profile**

Damian has worked in the disaster relief industry for the past 6 years. He has managed several disaster recovery projects that involved FEMA reimbursement. His history in the US Navy gives him attention to detail and effective communication skills in serving our clients.

**Project management**

Serves Aftermath Disaster Recovery, Inc. as an effective project manager who listens to our clients' needs and executes our projects to their specifications. Damian is an excellent communicator whose winsome personality helps balance all the various stakeholders' interests in our disaster recovery efforts.

**Service**

- US Navy radioman with top security clearance; supported air, land and sea missions within the Sixth Fleet
- Radioman, cryptology, communications, petty officer
- US Coast Guard certified boat captain
- Red Cross disaster team

**Experience****Project Manager | Aftermath Disaster Recovery | From 2018-Present**

With over a decade of consulting and management experience, Damian Sazama is an experienced supervisor and field manager capable of concurrently supervising multiple crews. His broad experience, commitment to quality and safety, technical expertise, and leadership skills make Mr. Sazama a highly valuable asset to our supervisory team.

- Lee County Debris Removal Project from 20 various waterways. Mr. Sazama managed stakeholder relationships by interfacing with homeowners, homeowners' associations, county leadership, and crews in executing a logistically challenging project. Because this project spanned so many waterways, Mr. Sazama scheduled crew assignments and vessel mobilization/demobilization in order to execute this project in an efficient and effective plan. He maintained excellent relationships with the citizens of the County as well as the county's staff and our company crews and subcontractors.
- Econfina Creek Debris Removal Project. Mr. Sazama managed the water-based crews to ensure all project specifications were being executed. His experience on vessels and communicating with crews makes him an effective leader in the execution of our projects.

*Disaster Debris Removal and Disposal Services*


- Hurricane Irma consultant for Tag Grinding in Lee County, FL. Mr. Sazama managed multiple contractors in the wake of Hurricane Irma. He provided project management for right of way, canal, and vacant lot debris removal. Acted as a point of contact between prime contractor and city management.



## Tab G: Insurance

## Disaster Debris Removal and Disposal Services

## Sample Insurance Certificate

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY) 4/29/2021															
<p>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</p> <p><b>IMPORTANT:</b> If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</p>																			
<b>PRODUCER</b> TrueNorth Companies, L.C. 500 1st St SE Cedar Rapids IA 52401		<b>CONTACT NAME:</b> RM Home Office <b>PHONE (A/C, No, Ext):</b> 319-366-2723 <b>FAX (A/C, No):</b> 877-810-6374 <b>E-MAIL ADDRESS:</b> certs@truenorthcompanies.com																	
<b>INSURED</b> Aftermath Disaster Recovery, Inc. 1826 Honeysuckle Ln. Prosper TX 75078		<b>INSURER(S) AFFORDING COVERAGE</b> <table border="1"> <thead> <tr> <th>INSURER</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Great American Insurance Company of New York</td> <td>22136</td> </tr> <tr> <td>INSURER B: Westchester Surplus Lines Insurance Company</td> <td>10172</td> </tr> <tr> <td>INSURER C: Safe Harbor Insurance Company</td> <td>12563</td> </tr> <tr> <td>INSURER D: American Interstate Insurance Company</td> <td>31895</td> </tr> <tr> <td>INSURER E: Great American Insurance Company</td> <td>16691</td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>				INSURER	NAIC #	INSURER A: Great American Insurance Company of New York	22136	INSURER B: Westchester Surplus Lines Insurance Company	10172	INSURER C: Safe Harbor Insurance Company	12563	INSURER D: American Interstate Insurance Company	31895	INSURER E: Great American Insurance Company	16691	INSURER F:	
INSURER	NAIC #																		
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INSURER C: Safe Harbor Insurance Company	12563																		
INSURER D: American Interstate Insurance Company	31895																		
INSURER E: Great American Insurance Company	16691																		
INSURER F:																			
<b>COVERAGES</b>		<b>CERTIFICATE NUMBER:</b> 170145417		<b>REVISION NUMBER:</b>															
<p>THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.</p>																			
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS												
E	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:	Y	Y	OMH4016531	9/27/2020	9/27/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMPIOP AGG \$ 2,000,000 \$												
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY	Y	Y	CAP2082233	9/27/2020	9/27/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$												
E	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 10,000	Y	Y	OMH4016533	9/27/2020	9/27/2021	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$												
D	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/ MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	AVWCTX2928532020	9/27/2020	9/27/2021	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000												
B A C	Contractor's Pollution Rented Equipment Vessel Pollution			G70916563003 OMH4016532 V1415120	9/27/2020 9/27/2020 9/27/2020	9/27/2022 9/27/2021 9/27/2021	Limit/Ded Limit/Ded Limit/Ded 1,000,000/5,000 150,000/1,000 5,000,000/0												
<p><b>DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES</b> (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)            If Yes is indicated above for add'l insd forms Gen Liab #GAI2391 applies (#GAI2604 for Rented Equipment). If Yes is indicated above for waiver of subrogation forms Gen Liab #GAI2392 and WC #WCO00313 04/84 applies. Coverage is extended for work performed and required under written contract with the above named insured. Excess/Umbrella liability extends over the Commercial General Liability, Automobile Liability and Workers Compensation Employer's Liability only and follows form per policy provisions, conditions and exclusions. Melanie Corley is an excluded officer.            The Village of Royal Palm Beach, Florida is Additional Insured with respects to the General Liability and Automobile policies.            30 day notice of Cancellation provisions apply to certificate holder on General Liability, Auto &amp; Umbrella (except 10 days for nonpayment).</p>																			
<b>CERTIFICATE HOLDER</b>				<b>CANCELLATION</b>															
Village of Royal Palm Beach 1050 Royal Palm Beach Boulevard Royal Palm Beach FL 33411				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE 															
ACORD 25 (2016/03)				© 1988-2015 ACORD CORPORATION. All rights reserved.															
				The ACORD name and logo are registered marks of ACORD															



## Tab H: Required Documents



## Section 8 – Required Forms

### PROPOSAL SUBMITTAL CHECKLIST

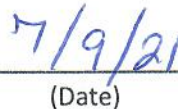
- ☒ Proposer's Certification
- ☒ Addendum Acknowledgement
- ☒ Drug-Free Workplace Certificate
- ☒ Sworn Statement Pursuant to Section 287.133 (3)(a) F.S. in Public Entity Crimes
- ☒ Affidavit of Non-Collusion
- ☒ Professional References
- ☒ MWBE Participation Statement
- ☒ Vendor Information
- ☒ W-9 Form
- ☒ Unit Cost Fee Rate Schedule

Submission of one (1) original marked "ORIGINAL", five (5) identical paper copies, and one (1) electronic copy in pdf format on CD.

BY:

Bidder

  
(Authorized Signature)

  
(Date)

Melanie Corley  
(Print Name)

This document must be completed and returned with your Submittal

**PROPOSER'S CERTIFICATION**

I have carefully examined the Request for Proposals, Instructions to Proposers, General and/or Special Conditions, Specifications, RFP Proposal, and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Proposal at the prices or rates as finally negotiated. I agree that my proposal will remain firm for a period of up to ninety (90) days to allow the Entity's adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFP is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFP on behalf of the Proposer / Contractor as its act and deed and that the Proposer / Contractor is ready, willing, and able to perform if awarded the contract.


I further certify that this RFP is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFP for the same product or service; no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other proposer interested in said RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFP.

I hereby declare that the following listing states any clarifications, all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements and understands that any exceptions to the requirements of the specifications and documents may render the proposal non-responsive.

**NO EXCEPTIONS ALLOWED AFTER THE RFP IS SUBMITTED:**

Please check one: ☐ I take NO exceptions. ☐ Exceptions:

Aftermath Disaster Recovery, Inc.	1826 Honeysuckle Ln.
NAME OF BUSINESS	MAILING ADDRESS
	Prosper, TX 75078
AUTHORIZED SIGNATURE	CITY, STATE & ZIP CODE
Melanie Corley, President	972-567-1489
NAME, TITLE, TYPED	TELEPHONE NUMBER / FAX NUMBER
46-3248226	mkcorley@aftermathdisaster.com
FEDERAL IDENTIFICATION #	E-MAIL ADDRESS

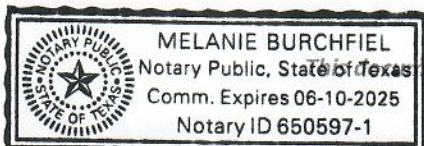
STATE OF ~~FLORIDA~~ Texas

ENTITY'S OF Collin County

The foregoing instrument was acknowledged before me this 9<sup>th</sup> day of 7, 2021 by Melanie Corley, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires:

  
Notary Public



*Instrument must be completed and returned with your Submittal*

**ADDENDUM ACKNOWLEDGEMENT**

I have carefully examined this Request for Proposal (RFP) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

Melanie Corley  
(Authorized Signature)

7/9/21  
(Date)

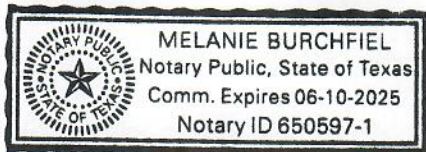
Melanie Corley  
(Print Name)

STATE OF ~~FLORIDA~~ Texas  
ENTITY'S OF Collin County

The foregoing instrument was acknowledged before me this 9<sup>th</sup> day of 7, 2021 by Melanie Corley, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires:

Melanie Burchfiel  
Notary Public



*This document must be completed and returned with your Submittal*



**DRUG FREE WORKPLACE**

I, the undersigned, in accordance with Florida Statute 287.087, hereby certify that,  
(Print or type name of firm) Aftermath Disaster Recovery, Inc.

- Publishes a written statement notifying that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Workplace named above and specifying actions that will be taken against violations of such prohibition.
- Informs employees about the dangers of drug abuse in the workplace, the firm's policy of maintaining a drug free working environment, and available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug use violations.
- Gives each employee engaged in providing commodities or contractual services that are under bid or proposal, a copy of the statement specified above.
- Notifies the employees that as a condition of working on the commodities or contractual services that are under bid or proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, plea or guilty or nolo contendere to, any violation of Chapter 1893, or of any controlled substance law of the State of Florida or the United States, for a violation occurring in the workplace, no later than five (5) days after such conviction, and requires employees to sign copies of such written statement to acknowledge their receipt.
- Imposes a sanction on, or requires the satisfactory participation in, a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
- Makes a good faith effort to continue to maintain a drug free workplace through the implementation of the Drug Free Workplace program.
- "As a person authorized to sign this statement, I certify that the above-named business, firm or corporation complies fully with the requirements set forth herein".

Melanie Corley  
(Authorized Signature)

7/9/21  
(Date)

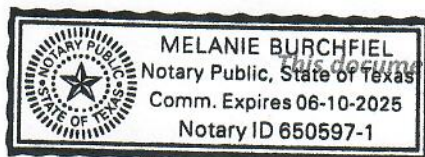
Melanie Corley  
(Print Name)

STATE OF ~~FLORIDA~~ Texas  
ENTITY'S OF Collin

The foregoing instrument was acknowledged before me this 9th day of 7, 2021 by Melanie Corley, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires:

Melanie Burchfiel  
Notary Public



*This document must be completed and returned with your Submittal*



**SWORN STATEMENT UNDER SECTION 287.133(3)(A), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

Before me, the undersigned Entity's, personally appeared Melanie Corley, who, being by me first duly sworn, made the following statement:

1. The business address of Aftermath Disaster Recovery, Inc. (name of Offeror or business) is 1826 Honeysuckle Ln, Prosper, TX 75078.
2. My relationship to Aftermath Disaster Recovery, Inc. (name of Offeror or business) is President (relationship such as sole proprietor, partner, president, vice president).
3. I understand that a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any proposal or contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy or material misrepresentation.
4. I understand that "convicted" or "conviction" is defined by the Florida Statutes to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, because of a jury verdict, non-jury trial, or entry of a plea of guilt or nolo contendere.
5. I understand that "affiliate" is defined by the Florida Statutes to mean (1) a predecessor or successor of a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.
6. Neither the Offeror or Contractor, nor any officer, director, executive, partner, shareholder, employee, member, or agent who is active in the management of the Offeror or Contractor, nor any affiliate of the Offeror or Contractor has been convicted of a public entity crime subsequent to July 1, 1989. (Draw a line through paragraph 6 if paragraph 7 below applies.)
7. ~~There has been a conviction of a public entity crime by the Offeror or Contractor, or an officer, director, executive, partner, shareholder, employee, member or agent of the Offeror or Contractor who is active in the management of the Offeror or Contractor or an affiliate of the Offeror or Contractor. A determination has been made pursuant to Section 287.133(3) by order of the Division of Administrative Hearings that it is not in the public interest for the name of the convicted person or affiliate to appear on the convicted vendor list. The name of the convicted person or affiliate is \_\_\_\_\_. A copy of the order of the Division of Administrative Hearings is attached to this statement. (Draw a line through paragraph 7 if paragraph 6 above applies.)~~

Melanie Corley  
(Authorized Signature)

7/9/21  
(Date)

Melanie Corley  
(Print Name)

STATE OF ~~FLORIDA~~ Texas  
ENTITY'S OF Collin County

The foregoing instrument was acknowledged before me this 9<sup>th</sup> day of 7, 2021 by Melanie, who is personally known to me or who has produced as identification and who did take an oath. Corky

My Commission Expires:

Melanie Burchfiel  
Notary Public



*This document must be completed and returned with your Submittal*

**AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST OF ENTITY'S EMPLOYEES**

Melanie Corley, \* being first duly sworn, deposes and says that he (it) is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.

Melanie Corley  
(Authorized Signature)

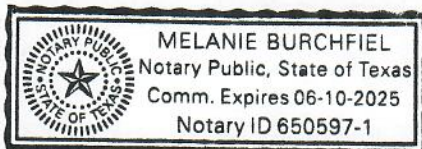
7/9/21  
(Date)

Melanie Corley  
(Print Name)

STATE OF ~~FLORIDA~~ Texas  
ENTITY'S OF Collin County

The foregoing instrument was acknowledged before me this 9<sup>th</sup> day of 7, 2021 by Melanie Corley, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires:



Melanie Burchfiel  
Notary Public

\*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant.  
If Offeror is an individual, state name of Offeror only.

*This document must be completed and returned with your Submittal*



## **PROFESSIONAL REFERENCES**

Please provide three (3) current and correct references from clients for similar services.

1. Company Name: Harris County Flood Control District, TX  
Contact Person: Jeff Jowell  
City, State: Harris County, TX  
Telephone Number: 832-347-4856  
Email Address: jeff.jowell@hcfcd.org  
Description of goods or services provided: Prime contractor for storm debris cleanup from Hurricane Harvey  
Contract Amount: \$3,918,690  
Start/End Date of Contract: 02/23/2018 - 11/01/2018
  
2. Company Name: Brazoria County  
Contact Person: Clay Forister, PE  
City, State: Brazoria County, TX  
Telephone Number: 979-864-1267  
Email Address: clayf@brazoria-county.com  
Description of goods or services provided: Prime contractor for debris removal from Hurricane Harvey  
Contract Amount: \$4,314,246  
Start/End Date of Contract: 03/23/2020 - 07/31/2020
  
3. Company Name: Lee County, FL - East Mulloch Drainage District  
Contact Person: Phil Gillogly  
City, State: Lee County, FL  
Telephone Number: 239-850-2636  
Email Address: pgillogly@leegov.com  
Description of goods or services provided: prime contractor for cleanup of storm debris from Hurricane Irma  
Contract Amount: \$829,000  
Start/End Date of Contract: 10/1/2018 - 01/15/2019

***This document must be completed and returned with your Submittal***

### MWBE PARTICIPATION STATEMENT

Note: The Contractor is required to complete the following information and submit this form with the proposal.

Project Description: RFP: Disaster Debris Removal and Disposal Services

Contractor Name: Aftermath Disaster Recovery, Inc.

This Contractor (is X) (is not   ) a certified small or Minority or Woman Owned Business Enterprise (MWBE) per 44 C.F.R. § 13.36 (e).

Expected percentage of contract fees to be subcontracted to MWBE(s): 0 %

If the intention is to subcontract a portion of the contract fees to MWBE(s), the proposed MWBE sub-Contractors are as follows:

DBE Sub-Contractor

Type of Work/Commodity

---

\_\_\_\_\_

© 2006 The Authors  
Journal compilation © 2006 Blackwell Publishing Ltd

© 2006 The Authors  
Journal compilation © 2006 Blackwell Publishing Ltd

\_\_\_\_\_

---

.....

\_\_\_\_\_

\_\_\_\_\_

Melanie Orley  
(Authorized Signature)

(Authorized Signature)

Melanie Corley

(Print Name)

7/9/21  
(Date)

(Date)

*This document must be completed and returned with your Submittal*

**VENDOR INFORMATION**

*(Please attach a current W9 Form)*

**Name of Individual or Business Name:**

Aftermath Disaster Recovery

**Parent Company Name (if different than above):**

**Taxpayer Identification Number (TIN):** 46-2348226

**Vendor is:**

( ☒ ) Corporation

( ☐ ) Partnership

( ☐ ) Sole Proprietorship

( ☐ ) Other \_\_\_\_\_ (Explain)

**Permanent Residence/Corporate Office Address:**

Address 1826 Honeysuckle Ln.,

City Prosper State TX Zip Code 75078

Phone 972-567-1489 Fax \_\_\_\_\_

E-mail mkcorley@aftermathdisaster.com

**Payment Address (if different from above):**

Address SAME AS ABOVE

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

**Purchase Order Address (if different from above):**

Address SAME AS ABOVE

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

*This document must be completed and returned with your Submittal*



Form <b>W-9</b> (Rev. January 2011) Department of the Treasury Internal Revenue Service	<b>Request for Taxpayer Identification Number and Certification</b>	Give Form to the requester. Do not send to the IRS.
Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return)	
	Melanie Corley	
	Business name/disregarded entity name, if different from above	
	Aftermath Disaster Recovery, Inc.	
	Check appropriate box for federal tax classification (required):	
	<input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) = _____ <input type="checkbox"/> Other (see instructions) = _____	
<input type="checkbox"/> Exempt payee		
Address (number, street, and apt. or suite no.)		
1826 Honeysuckle Ln.		
City, state, and ZIP code		
Prosper, TX 75078		
List account number(s) here (optional)		
Requester's name and address (optional)		

### Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Social security number								

**Note.** If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Employer identification number								
4	6	-	3	2	4	8	2	2

### Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below).

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

<b>Sign Here</b> Signature of U.S. person = <i>Melanie Corley</i>	Date = <i>7/9/21</i>
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### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

### Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

**Note.** If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

**Special rules for partnerships.** Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

*This document must be completed and returned with your Submittal*

### Unit Cost Fee Rate Schedule

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>MOBILIZATION AND DEMOBILIZATION</u></b>	L.S.	n/a

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY</u></b>		
Backhoe - Rubber Tire Type, J.D. 310 or equal w/bucket & hoe	Hour	120.00
Bucket Truck - 50 Ft.	Hour	175.00
Bucket Truck - 50' to 75'	Hour	190.00
Chipper w/2-man Crew	Hour	200.00
Crane - 100 Ton (8 Hr. Minimum)	Hour	375.00
Crane - 50 Ton	Hour	225.00
Crane 30 Ton or larger	Hour	200.00
Dozer -D-6 or equivalent	Hour	125.00
Dozer-CAT D4 or equivalent	Hour	105.00
Dozer-Cat D8 or equivalent	Hour	150.00
Dump Truck - 5 CY	Hour	75.00
Dump Truck - Trailer, 50-80 cubic yard	Hour	170.00
Dump Truck-Tandem, 14-18 cubic yard	Hour	100.00
Dump Truck-Trailer, 24-40 CY	Hour	100.00
Dump Truck-Trailer, 41-60 CY	Hour	130.00
Dump Trailer w/Tractor, 30 to 40 CY	Hour	175.00
Dump Trailer w/Tractor, 41 to 50 CY	Hour	175.00
Dump Trailer w/Tractor, 51 to 60 CY	Hour	175.00
Dump Truck - 10 to 15 CY	Hour	100.00
Walking Floor Trailer w/Tractor, 100CY	Hour	125.00
Equipment Transports	Hour	95.00
Excavator - Cat 320 or equivalent	Hour	165.00
Excavator - Cat 325 or equivalent	Hour	170.00
Excavator - Cat 330 or equivalent	Hour	175.00
Excavator - Rubber Tired with debris grapple	Hour	170.00

***This document in its entirety must be completed and returned with your Submittal***

### Unit Cost Fee Rate Schedule (Page 2 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)</u></b>		
Farm Tractor w/Box blade	Hour	85.00
Feller Bunchers 611 Hydro-Ax or equivalent	Hour	120.00
Forklift - Extends Boom with debris grapple	Hour	120.00
Jetter Vac Truck	Hour	175.00
Loader - Bobcat, 753 or John Deere 648-E with debris grapple or equivalent	Hour	90.00
Loader - Front End, 544 or equal with debris grapple or equivalent	Hour	100.00
Loader - Knuckle boom -216 Prentice or equivalent	Hour	175.00
Loader - Self, Knuckle Boom Truck, 25-35 CY Body	Hour	125.00
Loader - Self, Knuckle Boom Truck, 35-45 CY Body	Hour	150.00
Loader - Skid Steer-753 Bobcat w/Bucket or equivalent	Hour	85.00
Loader - Steer-753 Bobcat Skid with Street Sweeper or equivalent	Hour	85.00
Loader - Towed w/Tractor, Prentice 210 or equivalent	Hour	75.00
Loader - Wheel JD 644, or equivalent, with debris grapple or equivalent	Hour	150.00
Loader - Wheel, Cat 955 or equivalent	Hour	150.00
Loader - Wheel, Cat 966 or equivalent	Hour	150.00
Loader - Wheel, JD 644, 2-3 CY Articulated w/Bucket or equivalent	Hour	175.00
Log skidder-JD 648E, or equivalent	Hour	95.00
Motor Grader-CAT 125 - 140HP or equivalent	Hour	115.00
Pickup Truck - Unmanned	Hour	20.00
Portable Light Plant	Hour	40.00
Power Screen	Hour	140.00
Loader-Self, Scraper CAT 623 or equivalent	Hour	170.00
Stacking Conveyor	Hour	55.00
Stump Grinder/ Vermeer 252 or equivalent	Hour	65.00
Street Sweeper	Hour	75.00
Sweeper – open air broom	Hour	80.00
Track hoe 690 J.D. or equivalent	Hour	100.00

**Unit Cost Fee Rate Schedule (Page 3 of 7)**

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)</u></b>		
Truck - 1 ton Pickup	Day	200.00
Truck - 1/2-ton Pickup	Day	150.00
Truck - 3/4-ton Pickup	Day	175.00
Truck - 6 Wheel Drive Heavy Off Roads	Hour	200.00
Truck - Box	Day	650.00
Truck - Service	Hour	65.00
Truck - Supplies	Hour	50.00
Truck - Water	Hour	50.00
Utility Van	Day	300.00
Other (List)		
Other (List)		
Other (List)		



### Unit Cost Fee Rate Schedule (Page 4 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>DEBRIS REMOVAL SERVICES</u></b>		
Debris Removal from Event Site and Hauling to DMS 0-30 Miles.	CY	6.50
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	6.50
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	4.00
Debris Removal from Event Site and Hauling to DMS 31-60 Miles.	CY	7.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	7.75
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	5.25
Debris Removal from Event Site and Hauling to DMS 61+ Miles.	CY	8.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	8.75
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	6.25
White Goods removal, segregation, and disposal at approved location*	Item	50.00
HAZWASTE removal, segregation, and packaging at DMS for disposal by others	Pound	8.00
Freon Management, Recycling and Disposal*	Per unit	25.00
Carcass Removal, Transportation and Disposal* (Removal of debris that will decompose such as animals or organic)	Pound	6.00
Waterway Debris Removal <i>Debris removal from canals, rivers, creeks, streams &amp; ditches</i>	CY	95.00
Sand Collection and Screening <i>Pick up, screen and return debris laden sand/mud/dirt/rock</i>	CY	65.00
Vessel Removal	Unit	35.00/LF
Demolition of Private Structure	CY	9.00
Vehicle Removal	Unit	395.00
Electronic Waste <i>Removal of electronic debris that contain hazardous materials, such as cathode ray tubes. Includes computer monitors and televisions</i>	Unit	25.00
Biowaste Removal of waste capable of causing infection to humans (Animal waste, human blood, pathological waste)	Pound	25.00

\*NOTE: Contractor will pay tipping fee or other disposal fee at final disposal site(s) and charge the Entity at cost. All final disposal sites must be approved by Entity.

## Unit Cost Fee Rate Schedule (Page 5 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>TREE OPERATIONS, INCLUDING HAULING</u></b>		
Hazardous Trees Removal 6" diameter to 12" diameter	Tree	110.00
Hazardous Trees Removal >12" diameter to 24" diameter	Tree	175.00
Hazardous Trees Removal >24" diameter to 36" diameter	Tree	225.00
Hazardous Trees Removal >36" to 48"	Tree	300.00
Hazardous Trees Removal >48" +	Tree	400.00
Hazardous Limbs Removal >2"	Tree	95.00
Hazardous Stumps Removal >24" – 36"	Stump	200.00
Hazardous Stumps Removal >36" – 48"	Stump	300.00
Hazardous Stumps >48" +	Stump	400.00
Stump Fill Dirt <i>Fill dirt for stump holes after removal</i>	CY	1.75

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>MANAGEMENT AND REDUCTION</u></b>		
Grinding <i>Grinding/chipping vegetative debris</i>	CY	2.25
Air Curtain Burning <i>Air Curtain Burning vegetative debris</i>	CY	1.00
Open Burning <i>Opening burning vegetative debris</i>	CY	1.00
Compacting <i>Compacting vegetative debris</i>	CY	1.75
Debris Management Site Management <i>Preparation, management, and segregating at debris management site</i>	CY	1.75

Tipping Fees at Franklin County Landfill

Vegetation \$45.00/TON

All Other Debris \$65.00/TON

## Unit Cost Fee Rate Schedule (Page 6 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>FINAL DISPOSAL</u></b>		
Tipping Fees (Vegetative) <i>Fee includes negotiated contract price or pass-through amount for vegetative</i>	CY	Tipping fees would be a pass-through with no markup
Tipping Fees (Mix) <i>Fee includes negotiated contract price or pass-through amount for mix</i>	CY	Tipping fees would be a pass-through with no markup
Tipping Fees (C&D) <i>Fee includes negotiated contract price or pass-through amount for C&amp;D</i>	CY	Tipping fees would be a pass-through with no markup

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>MISCELLANEOUS EQUIPMENT &amp; SERVICES</u></b>		
Hay bales	Each	12.00
Staked Silt Fence	LF	12.50
Fill Dirt	CY	1.75
Tree Protection, as required	LF	8.30
Dewater, as required	Hour	190.00
Bagged Ice, 50/100 lbs.	per	3
Bottled Water, Palletized Truck Load	Lb.	3.50
Bulk Water, Tanker	Gal	20.00
Water Tanker for Bulk Water, Tanker	Gal	20.00
Light Tower w/Generator	Day	250.00
Office Trailer, 40 ft	Day	40.00
Portable Toilet, Single	Day	8.50
Portable Toilet, Single	Week	35.00

### Unit Cost Fee Rate Schedule (Page 7 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>PERSONNEL RATES</u></b>		
Traffic Control Personnel	Hour	35.00
Laborer	Hour	35.00
Survey Person w/Truck	Hour	50.00
Inspector w/Vehicle	Hour	50.00
Chainsaw w/Operator	Hour	38.00
Foreman w/Truck	Hour	50.00
Superintendent w/Truck	Hour	50.00
Climber w/Gear	Hour	95.00
Mechanic w/Truck and Tools	Hour	75.00
Ticket Writers / Individual	Hour	30.00
Clerical / Individual	Hour	30.00
Program Management Services – Professional	Hour	45.00
Program Management Services – Administrative	Hour	30.00
Other (List)	Hour	
Other (List)	Hour	
Other (List)	Hour	