



October 14, 2019

Ashbritt, Inc.  
Mr. Eugenio "Geno" Hernandez, Project Manager  
Mr. Matt Gierden, Vice President  
565 E. Hillsboro Blvd.  
Deerfield Beach, FL 33441

RE: Debris Removal – Hurricane Dorian

Gentlemen:

I just wanted to take a moment to thank you both and all of your crews, equipment operators and laborers for the outstanding assistance they provided with the debris removal from Hurricane Dorian.

Geno did an outstanding job staying in touch with myself and Mr. Hood at all times keeping us updated on daily progress. On the rare occasion he wasn't available by phone he called back within minutes. Geno also did a great job keeping up with the debris from the staging site and making sure it was clean every Friday.

We greatly appreciated your flexibility and your attention to detail. It did not go unnoticed by the residents that we serve.

Both of you were a pleasure to work with, and we hope if needed in the future we will have the ability to work together again.

Sincerely,

A handwritten signature in black ink, appearing to read "Walter Desmond", is written over a horizontal line.

Walter Desmond  
Director of Solid Waste Services

1739 Signal Point Road | P.O. Box 12140 | Charleston, SC 29422-2140 | P 843-795-9060 | F 843-762-5240 | [www.jipsd.org](http://www.jipsd.org)

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[twitter.com/JamesIslandPSD](https://twitter.com/JamesIslandPSD)



Town of Meggett  
Harry V. "Buster" Herrington III  
Mayor

Stephanie Smith, Town Administrator  
W. Andrew Gowder, Jr., Town Attorney  
Ali Ravenel, Town Clerk

Tommy Butler, Mayor Pro Tem  
Tom Hutto, Council Member  
Keith McCarty, Council Member  
Angela Watts, Council Member

September 27, 2019

AshBritt, Inc.  
Mr. Jason Haynie, Project Manager  
Mr. Matt Gierden, Vice President  
565 E. Hillsboro Boulevard  
Deerfield Beach, FL 33441

RE: Town of Meggett, Debris Removal  
Hurricane Dorian

Dear Mr. Haynie and Mr. Gierden,

The debris removal in Meggett, SC by AshBritt, Inc. was completed in the time frame promised. Mr. Gierden, Mr. Haynie and their crews were professional and easy to work with through the debris removal process. They were available when contacted and quickly addressed our concerns. Mr. Haynie contacted my office when specific concerns were addressed and to verify our satisfaction for the work performed by their crew.

Additionally, their crews had to work amongst a bridge replacement crew and utility line tree trimming operations. They did so in a professional manner and keep their goal in front of them through, what I am sure were, obstacles created by the extra presence in our town.

Sincerely,

Stephanie Smith  
Town Administrator – Meggett, SC

4776 Hwy 165, Meggett, SC 29449 phone 843-889-3622 fax 843-889-6873

**From:** Vickie Gainer <vgainer@cityoflynnhaven.com>

**Date:** October 8, 2019 at 8:17:41 AM EDT

**To:** Bob Hewett <bhewett@ashbritt.com>

**Cc:** Bobby Baker <bbaker@cityoflynnhaven.com>, Dow Knight <dow@ashbritt.com>, Matt Gierden <matt@ashbritt.com>, Luciano Costa <lcosta@ashbritt.com>, "Gresenz, Bob" <Bob.Gresenz@tetrattech.com>

**Subject:** RE: Lynn Haven NRCS Waterways and Ditch Completion

Bob, thank you. You and your crew have done an outstanding job. The City of Lynn Haven is better because of your tireless efforts.

Best,  
Vickie

*Vickie L. Gainer*

Acting City Manager

825 Ohio Avenue

Lynn Haven, FL 32444

Phone: 850.265.2121 ext. 112

[vgainer@cityoflynnhaven.com](mailto:vgainer@cityoflynnhaven.com)

[www.cityoflynnhaven.com](http://www.cityoflynnhaven.com)

*"Flexible people don't get bent out of shape."*

**PATRICK M. O'NEIL**  
MAYOR

**TOWN COUNCIL**  
**CHAUNCEY CLARK, MAYOR PRO TEM**  
**SARAH CHURCH**  
**GREG HAMMOND**  
**TIM REESE**  
**BACHMAN SMITH, IV**  
**KAYE SMITH**

**TOWN OF SULLIVAN'S ISLAND**



**ANDY BENKE**  
TOWN ADMINISTRATOR

**JASON BLANTON**  
DEPUTY ADMINISTRATOR/COMPTROLLER

**LAWRENCE A. DODDS**  
TOWN ATTORNEY

**GREG GRESS**  
WATER AND SEWER MANAGER

**JOE HENDERSON**  
DIRECTOR OF PLANNING AND ZONING

**CHRISTOPHER GRIFFIN**  
CHIEF OF POLICE

**COURTNEY LILES**  
TOWN CLERK

**RANDY ROBINSON**  
BUILDING OFFICIAL

**M. ANTHONY STITH**  
FIRE CHIEF

October 11, 2019

Mr. Matt Gierden, Vice President  
Mr. Eugenio "Geno" Hernandez, Project Manager  
**Ashbritt, Inc.**  
565 E. Hillsboro Blvd.  
Deerfield Beach, FL 33441

In reference: Debris Removal

Dear Messrs. Gierden and Hernandez,

It is with great pleasure that I send this note of appreciation thanking both of you, your crews, administrators, mechanics, and all involved at AshBritt who made it possible to provide the support and assistance afforded Charleston County for debris removal on Sullivan's Island following Hurricane Dorian.

As noted, Sullivan's Island is a small littoral municipality that funds its services on ad valorem property taxes. Additionally, Sullivan's Island is a community where residents take great pride in the appearance of their property. Once FEMA made the declaration to assist municipalities with the debris cleanup there was great interest in restoring the Island to its pre-storm order. To that end the Town is very thankful for your quick response to remove the debris and to do so quickly, efficiently and without disturbance to the right-of-way.

Following declaration, I was in daily communication with Joe Neris who was very responsive to all of my requests for assistance. The work was done as explained and on time. The Ashbritt team was a pleasure to work with during a very stressful time following this natural disaster.

Once again, thank you for the outstanding effort on Sullivan's Island.

With kind regards, I am

Very truly yours,

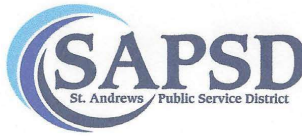
**TOWN OF SULLIVAN'S ISLAND**

Andy Benke

Town Administrator

**WWW.SULLIVANSISLAND.SC.GOV**  
**P.O. BOX 427 • SULLIVAN'S ISLAND, SC 29482**  
**(843) 883-3198 • FAX (843) 883-3009**





October 9, 2019

Ashbritt, Inc.  
Mr. Eugenio "Geno" Hernandez, Project Manager  
Mr. Matt Gierden, Vice President  
565 E. Hillsboro Blvd.  
Deerfield Beach, FL 33441

RE: Debris removal - Hurricane Dorian

Gentlemen:

I just wanted to take a minute to thank both of you and all of your crews, administrators, mechanics, and everyone involved at AshBritt who made it possible for you to provide the support and assistance that was afforded Charleston County, specifically St. Andrews Public Service District, following Hurricane Dorian.

As I personally shared with each of you, SAPSD is a very small, frugal, and cost effective government servicing approximately 22,000 residents West of the Ashley. Our sole revenue source is property taxes. Period. As a result, we must be very financially responsible, which is why we requested minimal assistance from AshBritt until President Trump/FEMA made the declaration to assist municipalities with the debris cleanup.

I appreciate your flexibility in working with us prior to the declaration in a manner that was best for our residents in the interest of cost. I am also very thankful for your quick response when assistance was needed with the extremely large trees and of course, clearing the area on North Westchester daily.

Following declaration, I was in daily communication with Gino and he was very responsive to all of my requests for assistance, including several idiosyncrasies within the district. Matt, you and Gino were a pleasure to work with during a very stressful time following this natural disaster.

Again, thank you for all you have done and hopefully will continue to do as long as you are here in Charleston County helping us keep West Ashley clean!!

Sincerely,

St. Andrews Public Service District

A handwritten signature in black ink, appearing to read "Christie Holderness", is written over the printed name.

Christie Holderness

CEO/District Manager





AshBritt Environmental  
Mr. Matt Gierden, Vice President  
Mr. Joe Nerris, Project Manager  
565 East Hillsboro Blvd  
Deerfield Beach, FL 33441

Subject: Debris Removal- Hurricane Dorian

To Whom It May Concern,

Please extend my sincere and personal appreciation to everyone involved at AshBritt Environmental who made it possible for you to provide the outstanding service with debris removal following Hurricane Dorian's aftermath.

Dorian skimmed the South Carolina coast on September 4<sup>th</sup> and 5<sup>th</sup> 2019. As part of Charleston County's emergency debris removal contract, Matt Gierden of AshBritt Environmental was in contact with Town officials on September 6<sup>th</sup> and was staging debris removal equipment on September 7<sup>th</sup>. Initial coordination took place between the Town and Matt, who then assigned Joe Neris as the Project Manager for the area east of the Cooper River.

Joe seamlessly integrated AshBritt's resources into the Town's debris removal efforts. He is a true professional who provided sound advice, based on his years of experience with natural disasters.

Joe attended a daily coordination meeting with Town staff where we synchronized the efforts of Town Waste Management Division crews and the crews provided by AshBritt. We divided the Town into sectors and cleared debris by neighborhood, ensuring debris was removed in an efficient and timely manner.

Joe also supervised the temporary Debris Management Site that the Town established for the town/county's debris removal efforts. This site was incredibly efficient and processed 103,805 Cubic Yards of Debris while keeping the facility clean and orderly.

This has been our second opportunity to work with Matt and Joe, the first one being after Hurricane Mathew in 2016. We could not have asked for a more professional team to work with as we tried to put the Town of Mount Pleasant back together after the storms.

Should we need debris removal support in the future, I would actively seek AshBritt Environmental's support and request Matt Gierden and Joe Neris to work with. Their actions exemplify dedication and commitment to excellent customer Service.

Many thanks for a job well done.

If you have any questions, you can contact me at (843) 849-2022 or by email at [jpeelee@tompssc.com](mailto:jpeelee@tompssc.com).

Sincerely,

Jody Peele  
Director, Public Services Department  
Town of Mount Pleasant, SC



February 28, 2018

Ash Britt  
Matt Gierden  
Regional Manager  
565 E. Eillsboro Blvd  
Deerfield Beach, FL 33441

A handwritten signature in blue ink, appearing to read "Matt", written over the printed name "Matt Gierden".

Dear Manager Gierden:

I would like to take a moment to thank you and all your employees for going above and beyond your duties during hurricane Irma. Now that Collier County is under "blue skies" and things are slowly returning to normal, my staff, I and the citizens of Collier County graciously appreciate your generous support and assistance before, during and after hurricane Irma.

As the Director of Emergency Management, it is such a great feeling to know how resilient our community really is, and how everyone came out to support one another, especially during the trying times that presented during this devastating storm.

The generosity and support that you and your organization provided is greatly appreciated. It is businesses such as yours that have made Collier County a strong community that recovered quickly from this devastating storm. Collier County is a great place to live, work, and play, and through your hard work and support you have been a part of that effort.

Again, on behalf of my staff, I and the citizens of Collier County, thank you for your generosity of time, assistance and continued support.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dan E. Summers", written over the printed name "Dan E. Summers, CEM, FPEM".

Dan E. Summers, CEM, FPEM  
Director  
Collier County Emergency Services



Bureau of Emergency Services Division • 8075 Lely Cultural Parkway • Naples, Florida 34113 • 239-252-3600 • FAX 239-252-3700 • [www.collierem.org](http://www.collierem.org)







February 21, 2018

To: Whom it May Concern

From: John Archambo, Director  
Customer Relations

A handwritten signature in blue ink, appearing to be 'JA', written over the printed name 'John Archambo'.

**Subject: Ashbritt, Inc. Emergency Debris Management Services**

Palm Beach County was impacted by Hurricane Irma on Sunday, September 10, 2017, which generated approximately 3 million cubic yards of storm debris to be collected, reduced and transported to a final disposal (recycling) destination.

The Solid Waste Authority of Palm Beach County (SWA) is the agency responsible for the cleanup of storm debris impacting the County. Ashbritt, Inc. played a key role removing, processing and transporting eligible storm debris material to a final destination in a very safe and timely manner. They also operated temporary debris disposal sites in a safe and efficient manner.

Ashbritt, Inc.'s constant communication before, during and after Hurricane Irma provided a true sense of confidence in the task before us. They are a proven and experienced disaster response team that will exceed a customer's expectations at every turn. Ashbritt, Inc. always provides a very high quality team of managers that communicate and organize an outstanding cleanup effort.

The Ashbritt, Inc. team are also well aware of all FEMA eligibility requirements, responding immediately to any and all challenges presented during a natural disaster.

It is truly a pleasure working with the Ashbritt, Inc. team and I can assure you this company will not disappoint.

You may feel free to contact me at 561-697-2700, ext 4725 if you require any further information.

7501 North Jog Road, West Palm Beach, Florida 33412 • (561) 640-4000 • FAX (561) 640-3400  
Customer Information Services: (561) 697-2700 • Toll-Free: 1 (866) 792-4636

Recycled Paper





January 10, 2018

RE: Letter of Recommendation for

AshBritt, Inc.  
ATTN: Brittany Perkins, Chief Executive Officer  
565 East Hillsboro Boulevard  
Deerfield Beach, FL 33441

To Whom It May Concern:

Mirack Construction, Inc. (Mirack) is writing to recommend AshBritt, Inc. (AshBritt) as a General Contractor based on our recent experience on the Santa Rosa Fire Cleanup Project. Founded in 2009, Mirack is a Minority-Owned Small Disadvantaged SBA 8(a) and CALTRANS certified DBE general contractor. With a highly skilled and experienced staff of 35 full time employees, Mirack has completed over 100 contracts to date, contracts including Multiple Award Construction Contracts (MACCs and MATOCs) for the U.S. Army Corps of Engineers, Department of Homeland Security, U.S. Navy, U.S. Air Force and the Department of Veterans Affairs. Mirack is a licensed contractor, local to the State of California, and is currently on its fifth year in the SBA 8(a) program.

AshBritt sought and incorporated my business into its work in Northern California and provided Mirack the opportunity for small business to compete immediately adjacent to big business throughout the Santa Rosa debris recovery efforts. The Northern California debris recovery project has been an economic development driver for Mirack. We have been able to deeply invest in safety gear, demolition equipment and personnel training where Mirack can now provide a very substantial emergency response effort.

AshBritt insisted on Safety First and encouraged the strictest guidelines in the industry. Ashbritt's Safety Officers were hands-on and displayed a real concern for Mirack's employees and overall public safety. Operational and upper management always had an open-door policy for Mirack, including Saturday and Sundays. They also encouraged Mirack to pay forward our opportunity by fostering the participation of Veterans and local fire victims. AshBritt orchestrated a win-win by fitting contractors with particular attributes for specific properties, avoided unnecessary congestion, and overall created a safe and productive project. As work progressed and field operations gained unique local experience, Ashbritt was very open to suggestions and responsive to changing conditions. AshBritt's record keeping was outstanding (matched every ticket), and payment to Mirack was timely.

We look forward to maintaining a productive and successful relationship. It was a great pleasure to be part of the AshBritt/Corps/FEMA Team and I am very pleased to offer the highest recommendation for AshBritt, Inc.

Sincerely,

A handwritten signature in dark ink, appearing to read "AC Cortabitarte", written over a horizontal line.

Anthony C. Cortabitarte  
President

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MIRACK CONSTRUCTION, INC.



**CITY OF HOLLY HILL**  
The City with a Heart  
1065 Ridgewood Avenue ♥ Holly Hill, Florida 32117  
[www.hollyhillfl.org](http://www.hollyhillfl.org)

**Building,  
Zoning,  
Licensing &  
Inspections**  
386-248-9442  
Fax 386-248-9498

**City  
Clerk**  
386-248-9441  
Fax 386-248-9448

**City  
Manager**  
386-248-9425  
Fax 386-248-9448

**Economic  
Development**  
386-248-9444  
Fax 386-248-9446

**Finance**  
386-248-9427  
Fax 386-248-9497

**Human  
Resources**  
386-248-9440  
Fax 386-248-9448

**Information  
Technology**  
386-248-9459  
Fax 386-248-9448

**Public  
Works**  
386-248-9463  
Fax 386-248-9499

**Utility  
Billing**  
386-248-9432  
Fax 386-248-9458

**Mayor & City  
Commission**  
386-248-9441  
Fax 386-248-9448

July 13, 2017

Mr. Ralph Dahlgren  
Ash Britt Environmental  
565 East Hillsboro Blvd.  
Deerfield Beach, Florida 33441

Re: Letter of Recommendation

Dear Ralph,

I want to take this opportunity to thank you and all those involved with Ash Britt Environmental for the fantastic job done cleaning up our City as a result of Hurricane Matthew.

Prior to the storms arrival on Friday October 7, 2016, you maintained contact with me to let me know you were closely monitoring Matthew's storm track and that Ash Britt Environmental was ready and prepared to assist our City when called upon. As it became evident that Holly Hill was in the direct path of the storm, our contract with you was activated and true to your word you arrived the next day.

Beginning with the 72 hour push and continuing right on through until the last limb was picked up, Ash Britt Environmental was on the job every single day. For more than 3 months, working 7 days a week sun up to sun down, your crews worked diligently removing debris expeditiously and efficiently. The debris was hauled to our Debris Management Site (DMS) where it was ground and chipped to be hauled to its final resting place. I especially want to thank Mr. John Nobile Sr. for his efforts overseeing the DMS operations and his coordination with City Staff working to clean our City.

I greatly appreciate the hard work and dedication of Ash Britt Environmental assisting in our recovery from Hurricane Matthew and would not hesitate to utilize your services again if necessary. Thanks again for everything you do!

Sincerely,

Mark T. Juliani, PWLF  
Public Works Director  
The City of Holly

Providing a safe, vibrant, affordable and diverse community in which all generations may  
enjoy a secure quality of life.



**BEAUFORT COUNTY PUBLIC WORKS**  
**Solid Waste and Recycling**  
120 Shanklin Road  
Beaufort, South Carolina 29906  
Voice (843) 255-2800 Facsimile (843) 255-9435

July 17, 2017

Mr. John Noble  
Ashbritt Environmental Inc.  
565 East Hillsboro Blvd.  
Deerfield Beach, FL 33441

Dear Mr. Noble:

I am writing to express my appreciation for the performance of the entire team from Ashbritt in the marine debris removal operations for Hurricane Matthew. As our marine debris removal firm the level of support and professional performance provided has been outstanding. My direct points of contact with your firm were Project managers Dan Strode at the beginning and Blake Riley. Both supported the County in an outstanding manner. They are both professional in all respects and helped to establish a high standard for compliance. On a personal level, Blake was extremely responsive to answer any questions and provide the assistance I required. As the Debris Manager I am not exaggerating when I state that without his diligence, knowledge, and ability to gain the cooperation within the team we would not have been as effective. I am sure you are aware of the challenges presented in just dealing with 6-8 foot tide changes every 6 hours. All observers of our operation remarked that "Beaufort County had their operation together". Blake played a huge part in making that happen.

Providing Ralph Dahlgren to assist with the process allowed the County to get a jump on a difficult task. Ralph provided essential high level technical support and coordination for the debris removal operation. His experience and knowledge enabled the entire team to work seamlessly. His professionalism, personality and ability to communicate with our citizens kept things moving smoothly. Ralph handled the most difficult situations with ease which I sincerely appreciated. His ability "To Make the Noise Stop" was exceptional. I would also be remiss if I did not mention your safety officer Brett Postelli who did an outstanding job in all respects.

Bottom line, Ashbritt did an exceptional job and I am thankful for each member of your team. You completed a very difficult project with superlative results and continue to provide us with excellent customer service. I am forwarding a copy of this letter to our Administration and Purchasing Department for future reference.

Regards

A handwritten signature in blue ink that reads "James S. Minor, Jr.".

JAMES S. MINOR, JR  
SOLID WASTE / DEBRIS MANAGER



JAMES W. CAMPO, CFP  
Mayor

PAUL LUGER  
Vice Mayor

VINCENT N. BARILE  
Commissioner

FRANK FENDER  
Commissioner

DAN MORRIS  
Commissioner

## TOWN OF SEWALL'S POINT



PAMELA MAC'KIE WALKER  
Town Manager

LAKISHA Q. BURCH, CMC  
Town Clerk

TINA CIECHANOWSKI  
Chief of Police

JOHN ADAMS  
Building & Facilities Director

April 21, 2017

Mr. Randal Perkins  
AshBritt Environmental  
565 East Hillsboro Blvd.  
Deerfield Beach, FL 33441

Re: Mr. Chris Holsinger

Dear Mr. Perkins:

As you know, the Town of Sewall's Point recently utilized the services of AshBritt Environmental for the cleanup of our town following Hurricane Matthew. We are very grateful for the services performed by your company, but particularly appreciate the guidance and expertise we received from Mr. Chris Holsinger.

Having served in various executive capacities in local and regional government agencies for many years, I have had the opportunity to work with many knowledgeable professionals in a wide variety of capacities. Mr. Holsinger's expertise and proficiency, however, were notably remarkable. In every conversation with Chris, with every problem or concern that arose, Chris had the solution. And not only did he know the answer, he could quote the section and verse of the code that supported his position.

In the pitfall-laden world of FEMA reimbursement, having a person with the knowledge and expertise of Chris Holsinger was immeasurably reassuring. I could not let the opportunity pass to commend you for providing such outstanding service to the Town of Sewall's Point, and to congratulate you on having a consummate professional in the person of Chris Holsinger representing your company during the challenging times of disaster recovery.

Very truly yours,

Pamela Mac'Kie Walker  
Town Manager

One South Sewall's Point Road, Sewall's Point, Florida 34996  
Town Hall (772) 287-2455 • Fax (772) 220-4765 • E-Mail: [pwalker@sewallspoint.org](mailto:pwalker@sewallspoint.org)  
Police Department (772) 781-3378 • Fax (772) 286-7669 • E-Mail: [sppd@sewallspoint.org](mailto:sppd@sewallspoint.org)



March 17, 2017

AshBritt, Inc.  
565 E. Hillsboro Blvd.  
Deerfield Beach, Florida 33441

Subject: AshBritt's Past Performance Providing Disaster Debris Management to the South Carolina Department of Transportation

To Whom It May Concern:

In October of 2016, Hurricane Matthew brought high winds and heavy rainfall to South Carolina. The effects of this hurricane resulted in flooding and wind damage resulting in many downed trees; breached dams; and rivers that burst their banks washing away roads, bridges, and flooding homes. As a result, the South Carolina Department of Transportation (SCDOT) activated AshBritt's pre-positioned contract for Disaster Recovery Assistance to provide debris management services to Dillon, Dorchester, and Marlboro counties.

AshBritt quickly mobilized and began debris management operations. The project team was accessible, responsive, knowledgeable, and professionally implemented a recovery plan. The AshBritt team has been flexible and able to address evolving project plans, and successfully executed the scope of work in each assigned county.

We appreciate AshBritt's continued support with post-event clean-up and are pleased to have them as a part of our disaster response and recovery team. Please feel free to use this letter as a positive recommendation attesting to AshBritt's ability to successfully provide disaster debris management services.

Sincerely,

A handwritten signature in blue ink, appearing to read "David B. Cook", is written over a blue circular stamp.

David B. Cook, PE  
State Maintenance Engineer  
(803) 737-1290



Post Office Box 191  
Columbia, South Carolina 29202-0191

Phone: (803) 737-2314  
TTY: (803) 737-3870

AN EQUAL OPPORTUNITY  
AFFIRMATIVE ACTION EMPLOYER





February 24, 2017

Dear Sir/ Madam,

I am writing this letter to recommend the services of AshBritt. During this past hurricane season we were hit by Hurricane Matthew. It had a serious impact on our community and brought significant damage to the City.

From the beginning, AshBritt was knowledgeable and helpful with many aspects of reimbursement through FEMA. Specifically, Dow Knight made sure we were on the path to have things done right the first time. He assisted greatly in the finalization of our contract and worked tirelessly to get the ball rolling.

AshBritt sent professionals to work in our community. They were adamant about being notified of any concerns and never complained when we sent more work their way. Project managers were diligent about checking in and keeping us up to date with progress. AshBritt fulfilled each detail of their contract and went above and beyond with their service. If you need a disaster professional, then I would highly recommend them to you.

Best Regards,

Matthew E. Saxon

Assistant City Manager

City of Pooler

CHATHAM COUNTY  
DEPARTMENT OF PUBLIC WORKS



*Robert W. Drewry*  
*Director*

*William E. Wright*  
*Deputy Director*

March 30, 2017

Mr. John Noble  
AshBritt Inc.  
565 E. Hillsboro Boulevard  
Deerfield Beach, FL 33441

Dear Mr. Noble,

On October 11, 2016 Chatham County issued your Notice to Proceed to remove debris as a result of Hurricane Matthew. Your company deployed resources immediately and when all was said and done, AshBritt collected and processed more than 1.6M cubic yards of vegetative debris over a 130 day period. The volume of debris from this storm far exceeded our expectations.

Chatham County was extremely pleased with the response from AshBritt. Project Manager Dow Knight was always professional, thorough, organized and responsive. As you know, demands and expectations from the public are high during difficult situations. Under immense pressure AshBritt remained respectful and steadfast from beginning to end.

On behalf of Chatham County, I thank you for the work AshBritt performed for our citizenry and I appreciate the significant amount of work it took to complete this project.

Sincerely,

A handwritten signature in blue ink, appearing to read "Robert W. Drewry", is written over a horizontal line.

Robert W. Drewry

*"Dedicated and Committed"*

P.O. Box 8161 • Savannah, GA • 31412 • (912) 652-6840 • FAX (912) 652-6845  
<http://publicworks.chathamcounty.org>

CHATHAM COUNTY  
DEPARTMENT OF PUBLIC WORKS  
AND PARK SERVICES



Robert w. Drewry  
Director

William Wright  
Deputy Director

**February 9, 2017**

Ash Britt

Re: Gratitude and Thanks

Ash Britt:

I am writing this letter to express my gratitude. Now that this experience is all but behind us, I have had a moment to reflect back at the work that you (Dow Knight) and Ash Britt have accomplished. I truly believe that Chatham County fared well due to you and the Ash Britt's teams extraordinary efforts. I know that it is truly a team effort. After seeing you and your crew in action it is easy to understand why you are regarded with such high standards. You have a way of working with everyone from the guys in the field all of the way up the department heads and even the commissioners when called upon.

It is evident that you are a seasoned vet and very knowledgeable within your area of expertise. It has been a pleasure working with you and Ash Britt. Although I hope that the County doesn't have to go through this again, I know that as long as Ash Britt and you are onboard the County will have nothing less than expedient first class service.

Thanks for all that you did for Chatham County and good luck with all of your endeavors.

*Sincerely,*  
*Mare Ginsberg*  
*Debris Operations Project Manager*  
*Chatham County Public Works*

7226 Varnedoe Drive • P.O. Box 8161 • Savannah, Ga 31412-8161 • (912) 652-6840 • FAX (912) 652-6845



**St. Johns County Board of County Commissioners**

Public Works | Engineering Division

**January 13, 2017**

RE: Recommendation – AshBritt Environmental, Inc.

AshBritt Environmental, Inc.  
565 East Hillsboro Blvd. Deerfield Beach, FL 33441  
Re: Hurricane Matthew 2016 - 2017

I would be remiss if we did not take the time to commend your company and express how grateful and appreciative we are of the amazing operation your company ran here during Hurricane Matthew from October 2016 – January 2017

Ash Britt provided outstanding service during a time of urgency for our county after it was impacted by Hurricane Matthew. AshBritt Environmental worked quickly and efficiently to remove debris on the Right of Way, as well as worked diligently and carefully during a beach clean-up mission from the storm. AshBritt Environmental helped St. Johns County provide the most efficient and expeditious debris removal services to its residents.

Your assistance in our time of need meant a great deal not only to our Department but to our community as well. The clean-up efforts were overwhelming yet the competency, structure and organizational skills displayed by Ash Britt were excellent and helped our county return to its normal state as quickly as possible.

Sincerely,

A handwritten signature in blue ink, appearing to read "Greg Caldwell", is written over the word "Sincerely,".

Greg Caldwell, MPA  
St. Johns County Public Works Department  
Assistant Public Works Director  
gcaldwell@sjcfl.us  
Office: (904) 209-0132  
Mobile: (904) 669-5221

2740 Industry Center Road, St. Augustine, FL 32084  
P: 904.209.0110 | F: 904.209.0140

[www.sjcfl.us](http://www.sjcfl.us)





**Company Name: ASHBRIIT, INC.**

Comments:

The Board of County Commissioners approved AshBritt, Inc. (AshBritt) as our primary contractor to provide disaster debris management and removal services for the 2016 hurricane season. AshBritt has been under contract with Collier County for eleven years.

Following Hurricane Wilma in 2005, AshBritt provided exceptional and professional post-disaster debris collection, monitoring, and disposal services. The county was divided into 58 work zones. Debris was collected and disposed of in full compliance with FEMA rules and regulations, qualifying Collier County for maximum reimbursement of federal and state emergency funds. The county's four temporary debris staging sites were reviewed and surveyed. A complete restoration of all four sites was done in a timely manner.

The collection and monitoring of approximately 1 million cubic yards of Hurricane Wilma-generated debris was completed in 45 days, with the debris staging sites cleared shortly thereafter. AshBritt provided an excellent FEMA liaison and worked effectively with FEMA representatives, operating within FEMA's guidelines to optimize the county's eligibility for reimbursement. AshBritt's cradle-to-grave contract price included stumps, collection, processing, and disposal. Following the project's final audit, Collier County received a reimbursement of \$24 million, with only \$1,000 ineligible.

AshBritt also provided exceptional and professional debris collection and removal services following Tropical Storm Fay in 2008, collecting and disposing of an estimated 20,000 cubic yards of debris at an estimated cost of \$403,571.



Solid and Hazardous Waste Management Division • 3339 Tamiami Trail East, Suite 302 • Naples, Florida 34112-5361 • 239-252-2508 • FAX 239-774-9222



AshBritt was deployed on January 17, 2016 for a severe wind storm event that unexpectedly hit Collier County during the pre-dawn hours of that day. AshBritt was outstanding and had skillful staffing quickly mobilizing the debris collection and removal, collecting and disposing of an estimated 25,000 cubic yards of debris at an estimated cost of \$450,000.

Collier County Solid & Hazardous Waste Management

By: Sue Zimmerman  
Sue Zimmerman, CPM, Planner

*Colleton County  
Office of the County Engineer  
403 E. Washington St, Suite B  
Walterboro, South Carolina 29488  
Phone: 843-782-3104*



October 6, 2014

Mr. Matt Gierden, Vice President  
AshBritt, Inc  
565 East Hillsboro Blvd.  
Deerfield Beach, FL 33441

RE: Winter Storm PAX 2014

Dear Mr. Gierden,

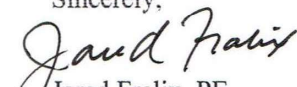
On behalf of Colleton County, I extend our thank you and appreciation for the services provided by AshBritt, Inc amidst our time of emergency during the Winter Storm PAX which occurred in February 2014. In addition to the immediate disaster relief, I thank you for the continued clean-up efforts and coordination that took place over the following weeks.

It has been a long time since the County has experienced a natural disaster of this magnitude. Most of the personnel in leadership roles that were present during the last disaster are no longer with the County. Needless to say, there was a steep learning curve for us current County employees tasked with leading the relief efforts. I am most grateful and appreciative how AshBritt came along side our staff with support and direction, helping us navigate the detailed FEMA procedures required in order to later seek potential federal aid reimbursements for our clean-up efforts.

In addition to the debris management services, I am thankful for the coordination effort extended by AshBritt as we worked through payment. Colleton County is a large rural county with a small operating budget. The disaster and clean-up efforts from Winter Storm PAX were not a planned expenditure. AshBritt worked with the County as we sought federal reimbursement and reallocated funds from the operating budget to cover the incurred expenses.

In all, we are pleased with the excellent services provided and are confident we can rely on AshBritt in the wake of any future disaster.

Sincerely,

  
Jared Fralix, PE  
County Engineer



**Georgetown County**  
**Department of Public Services**  
*Innovative Leadership & Teamwork!*



June 11, 2014

Mr. Matt Gierden, Vice President  
AshBritt, Inc.  
565 East Hillsboro Blvd.  
Deerfield Beach, FL 33441

Re: Winter Storm PAX 2014

Dear Mr. Gierden:

Georgetown County would be remiss if we did not take the time to commend your company and express how grateful and appreciative we are of the amazing operation your company ran here during Winter Storm PAX in February 2014.

AshBritt provided outstanding service during a time of urgency for our county after it was impacted by damaging snow and ice. AshBritt worked quickly and efficiently to remove broken limbs and roadside debris, as well as worked diligently and carefully at cutting dangerous limbs left in trees from the storm. AshBritt helped us ensure and provide the most efficient and expeditious debris removal services to Georgetown County and its residents. Your assistance in our time of need meant a great deal not only to our Department but to our community as well. The clean-up efforts were overwhelming yet the competency, structure and organizational skills displayed by AshBritt were excellent and helped our county return to its normal state as quickly as possible.

Beyond Winter Storm PAX, AshBritt has provided excellent training services to us in the past and I feel confident that we can rely on AshBritt in the future. Thank you again for all of your support and efforts to keep our county safe.

Sincerely,

A handwritten signature in blue ink that reads "Ray C. Funnye".

Ray C. Funnye, Director  
Department of Public Services

**Administration**

108 Screven Street • PO Drawer 421270 • Georgetown, SC 29440  
Phone: 843-545-3325 • Fax: 843-545-3648 • email: rcfunnye@gtcounty.org

## E. Proposal Matrix

### ■ 9 Phase Technical Approach

AshBritt's entire disaster recovery, debris removal, and disposal process can be described in the following subsections, which illustrate the general sequence of disaster recovery and debris removal operations for known and predictable events, such as hurricanes, tornadoes, flooding, biohazard pandemics, or similar events. This approach outlines the methods of operation, operational structure, and services to be provided for the County. Additional detailed information regarding the sequence of debris removal operations and the means and methods of such is included in our General Event Sequence Diagram below. This diagram is an organizational chart outlining the methods of operations.



**AshBritt's General Event Sequence Diagram of Debris Management Services**

*AshBritt follows a prescribed sequence of phases for storm clearing operations that are based on 29 years of experience in a variety of jurisdictions and supporting a variety of recovery operations.*

#### ▪ Phase 1 – Planning and Preparation

AshBritt will coordinate annually with Franklin County to review logistical, operational, and administrative aspects of the possible response and recovery plans and projects. Some of the key issues and elements that will be addressed in this annual training will include organization and communication structures to the community and public warning systems. AshBritt will verify contact information and the County's expectations and special circumstances to review and provide feedback to Franklin County emergency response plans.

AshBritt will review the nearby recycling facilities and their classification, critical facilities and priority route clearance maps, geographic sectoring, and infrastructure (GIS review). It is crucial to have up-to-date Logistical Staging Areas (LSA's) and Points of Distribution (POD) areas. AshBritt will assist in identifying and/or updating these areas within the County.

**We have reviewed the County's Local Mitigation Strategy and taken the planning assumptions/expectations and incorporated them into our response plan for the County.**





**Our regional knowledge and recent experience removing over 15,000,000 cubic yards of disaster-generated debris (since 2018) in neighboring jurisdictions** will help AshBritt understand and prepare for the type, source, and location of debris if a disaster-generating event occurs in the County.

○ *Subcontractor Management*

Although AshBritt has pre-screened and approved local subcontractors, AshBritt will identify, screen, and engage disadvantaged local subcontractors at our sponsored workshops/job fairs annually. AshBritt has already reached out to subcontractors located within the County in addition to our hundreds of subcontractors registered in the state of Florida. Having our headquarters in Florida allows AshBritt to establish and strengthen relationships with various local subcontractors that can be utilized at a moment's notice. Given our location, experience, and extensive history providing these services in the panhandle of Florida and the U.S., AshBritt feels as though we are uniquely positioned to respond to the County. AshBritt has always exceeded our contractually obligated goal of local disadvantaged business including but not limited to: Small Business Enterprises (SBE), Disadvantaged Business Enterprises (DBE), Minority-Owned Business Enterprises (MBE), Women-Owned Business Enterprises (WBE), Veteran-Owned Business Enterprise (VOSB) participation and will maintain this practice if we are once again awarded the debris removal contract for the County.

AshBritt has thousands of registered recovery-related subcontractors and vendors nationwide, with hundreds in the State of Florida. Subcontractor participation in disaster recovery missions is instrumental to the success of any project. It is important that all stakeholders fully appreciate and comprehend the subcontracting plan and compliance controls exercised by the prime contractor. AshBritt takes affirmative steps to assure that Small Business Enterprises (SBE), Disadvantaged Business Enterprises (DBE), Minority-Owned Business Enterprises (MBE), Women-Owned Business Enterprises (WBE), Veteran-Owned Business Enterprise (VBE) are used whenever possible in accordance with the FEMA *Checklist for Reviewing Procurements by Federal Grant Grantees and Subgrantees* (#6) and 2 CFR 215.44b. AshBritt also adheres to the Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented by Department of Labor regulations.

AshBritt has always maintained a solid commitment and plan for the inclusion of local, small, minority, and disadvantaged businesses. More importantly, we have the historical data to substantiate this, as identified below in our Small Business Goal Achievement section. Owing to our long history, we have experience in managing partnerships and joint ventures with both small and large companies throughout complex disaster recovery projects. We pride ourselves on understanding our role as a professional stakeholder within these relationships, and we stay committed to team building and developing quality relationships.

AshBritt makes ongoing efforts to create new subcontractor relationships. We welcome any referrals by local representatives to meet and confer with local subcontractors. It benefits all parties involved to establish relationships and commitments prior to any storm event. AshBritt believes that the best solution is pre-disaster planning for identification and the eventual inclusion of local businesses in the post-event recovery projects. The pre-event planning and relationship building must take place on an annual basis, and any subcontractor lists or relationships will be consistently updated.

○ *Commitment*

Our industry is primarily based on subcontractor resources, both firms, and personnel. AshBritt has worked with thousands of subcontractors and individuals over our history. We maintain records and databases of all past subcontractors and employees, and we always encourage new firms and qualified individuals to register and submit resumes through our redesigned website ([www.AshBritt.com](http://www.AshBritt.com)). We maintain a core group of standby subcontractors who are exclusively available for deployment on AshBritt projects. We engage local, minority, women business enterprises, and other disadvantaged businesses whenever possible.



*AshBritt actively ignites positive social-economic changes through the utilization of local contractors and laborers in the communities where we work, providing unique insight and knowledge on local customs, politics, demographics, geography, and area suppliers.*

We are committed to giving local firms and individuals the first opportunity for work when it is available. We have accumulated a robust pool of qualified staff reservists across the country by following this practice. All available local resources are beneficial to the rapid, efficient, and successful completion of any recovery project.

○ *Subcontractor's Letters of Interest*

AshBritt received subcontractor's letters of interest for this solicitation in response to our outreach efforts. AshBritt will continue to conduct outreach efforts to identify additional local subcontractors.

H&H Trucking and Tree Service, LLC.  
4695 N. HWY. 71 WEWAHITCHKA, FL. 32465  
(850)227-8289

July 12, 2021

AshBritt, Inc.  
565 E. Hillsboro Blvd  
Deerfield Beach, FL 33441

Subject: RFP for Disaster Debris Removal and Disposal Services

Dear Mr. Gierden,

This letter serves as notification of our interest to assist the Franklin County, FL & AshBritt, Inc., by offering to make our services available in the event they are awarded the contract, and are activated for Debris Management Services during the contract's term.

• **Company Information:** President, Kim Hunter H&H Trucking and Tree Service, LLC., incorporated on July 07, 2005.

• We qualify as the following business types and attach the certification)

Minority-owned small business certification pending.

• **Federal ID #** 59-3514467

• **Current/Active licenses held:** Business Occupational License

• **Number of Equipment/Personnel Available:** 15 pieces of equipment and personnel

If anything additional is needed feel free to reach me at (850)227-8289.

Sincerely,

Kim Hunter  
H&H Trucking and Tree Service, LLC.

July 12, 2021

AshBritt, Inc.  
565 E. Hillsboro Blvd  
Deerfield Beach, FL 33441

**Subject: RFP for Disaster Debris Removal and Disposal Services**

Dear Mr. Gierden,




This letter serves as notification of our interest to assist the Franklin County, FL & AshBritt, Inc., by offering to make our services available in the event they are awarded the contract, and are activated for Debris Management Services during the contract's term.

- **Company Information:** President, Jason White (Name), incorporated on 06-2006 (Date).
- We qualify as the following business types and attach the certification)
- **Federal ID #** 205320813
- **Current/Active licenses held:** Franklin County
- **Number of Equipment/Personnel Available:** 20-25 Equipment with Operators

If anything additional is needed feel free to reach me at 850-670-3500.

Sincerely,

Vicki Morris, Office Manager

 <b>PHONE</b> 850.785.4675	 4116 HIGHWAY 231 N, PANAMA CITY, FL 32404	 <b>FAX</b> 850.769.3456
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July 12, 2021

AshBritt, Inc.  
565 E. Hillsboro Blvd  
Deerfield Beach, FL 33441

**Subject: RFP for Disaster Debris Removal and Disposal Services**


Dear Mr. Gierden,

This letter serves as notification of our interest to assist the Franklin County, FL & AshBritt, Inc., by offering to make our services available in the event they are awarded the contract, and are activated for Debris Management Services during the contract's term.

- **Company Information:** President, Derwin R. White, incorporated on August 13, 1958.
- **We qualify as the following business types:** General Contractor, Underground Contractor.
- **Federal ID #** 59-0840493
- **Current/Active licenses held:** GC State of Florida, Underground Contractor
- **Number of Equipment/Personnel Available:** 235 pieces of equipment / 300 people

If anything, additional is needed feel free to reach me at rowell@gaccontractors.com.

Sincerely,



623 HARVARD AVE. UNIT 9 DESTIN, FL 32541	<b>QUALITY SINCE 1958</b> CGC1522062.CUC056975.CBC0579	455 HARRISON AVE. SUITE A PANAMA CITY, FL 32401
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○ *Technical Assistance Planning*

AshBritt's Technical Assistance Team has worked as Administrators for bureau's in FEMA and numerous State Divisions of Emergency Management. They will be able to utilize their knowledge and experience from their previous employers to assist in FEMA Technical issues or questions that may arise. Our Team consists of:

- **Mark Merritt** – Former Deputy Chief of Staff for FEMA
- **Barry Scanlon** – Former Director of Corporate Affairs for FEMA
- **Jim Loomis** – Former Recovery Bureau Chief of Florida Division of Emergency Management (FDEM)

AshBritt has experience with the maintenance process of various emergency management plans at the state level. We will dedicate our specialized personnel to attend planning and training sessions with County staff. AshBritt believes that proper mitigation and preparedness measures save more tax dollars for jurisdictions than any other task in the four phases of Emergency Management.

*A study by the National Institute of Building Sciences reported to Congress that, on average, every dollar spent on mitigation yields \$4 in future benefits.*

○ *Florida State Emergency Response Team GATOR Analysis*

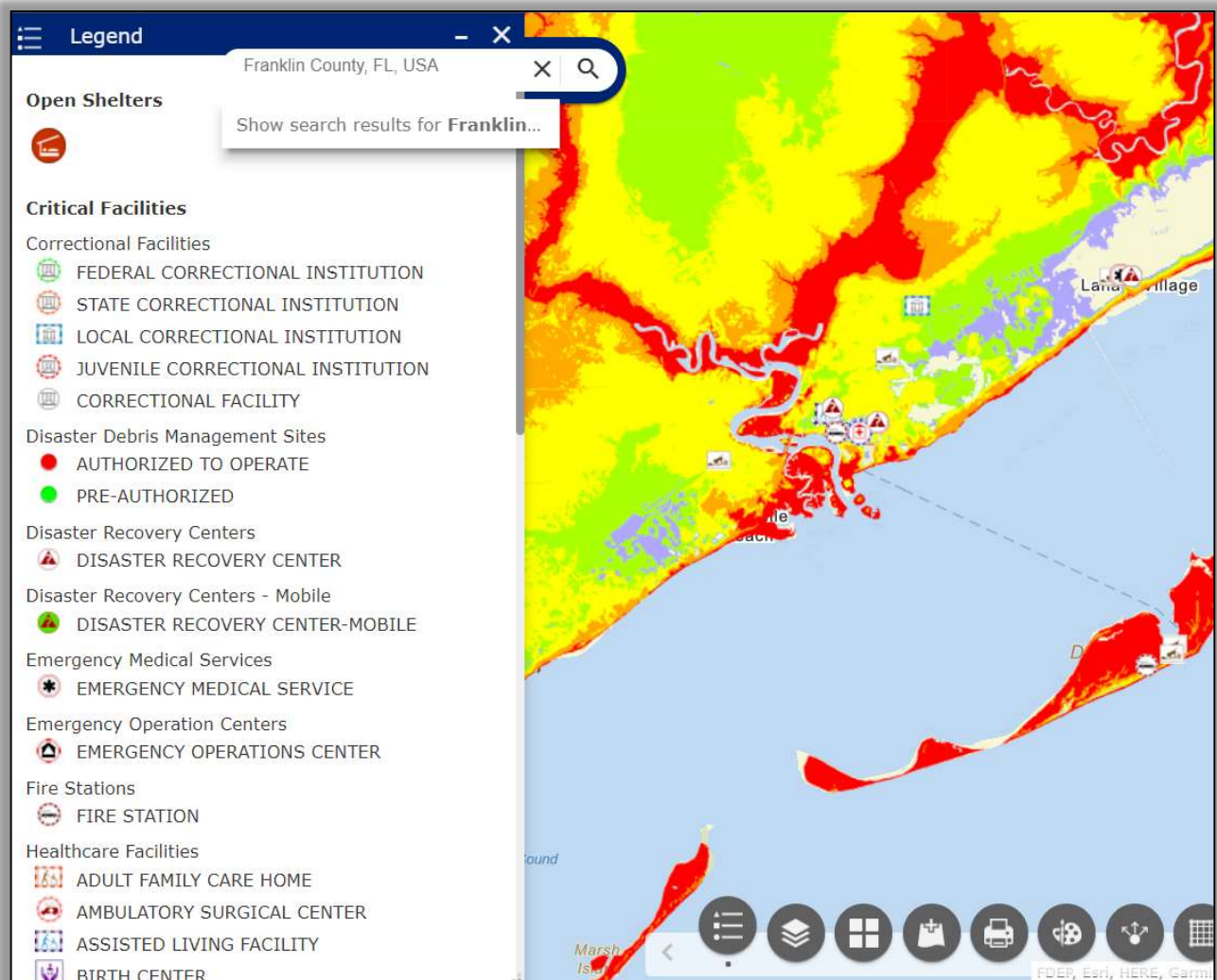
AshBritt utilized the state of Florida GATOR system to generate an up-to-date critical facility map for Franklin County to facilitate planning and response efforts.

AshBritt can analyze:

- Current weather outlooks
- Flood zones
- Evacuation zones
- Storm surge areas
- Other critical information

This system is effective for the identification of hazardous material spills and areas that it will affect based on current and forecasted weather conditions. The map below denotes critical facilities, storm surge depths, and other vital information.

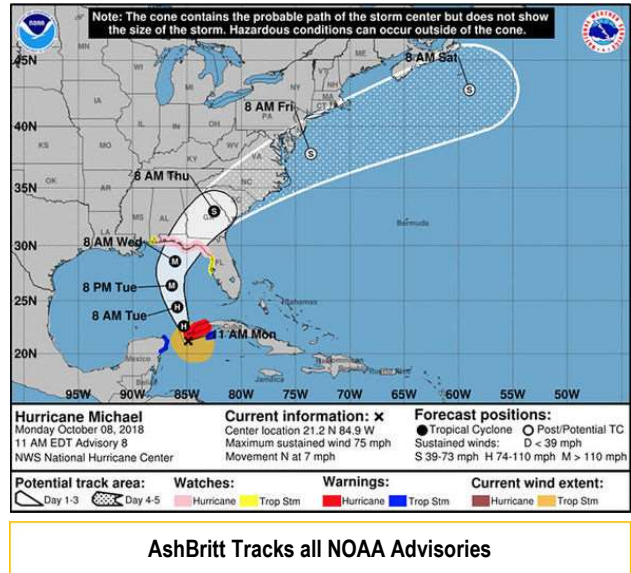
<https://maps.floridadisaster.org/gator/map.html>



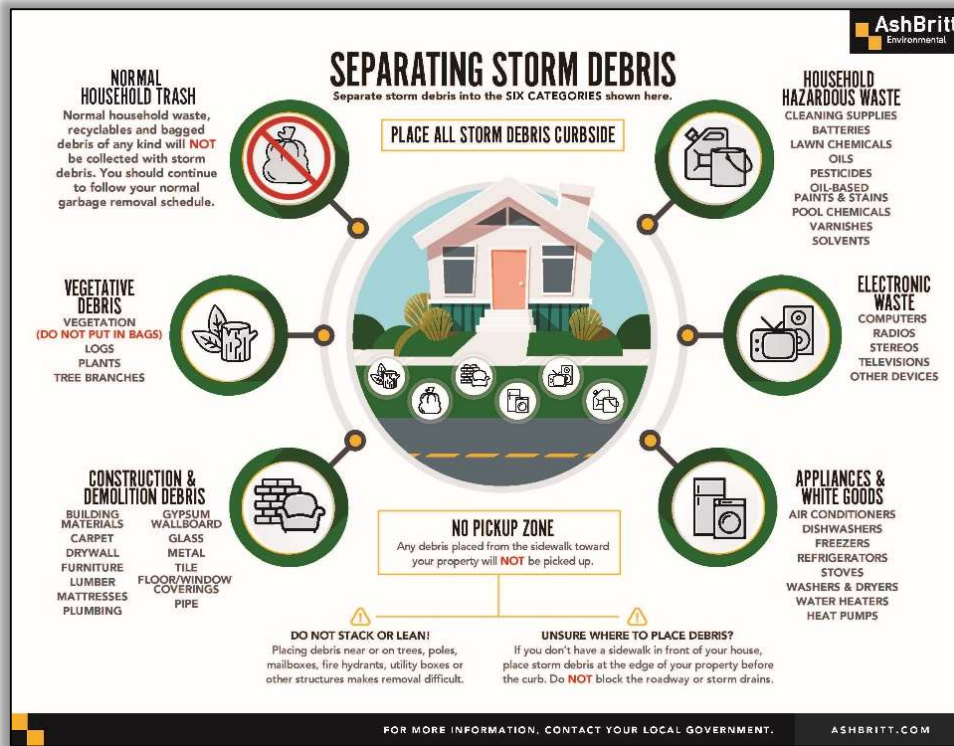


▪ **Phase 2 – Ready and Watch**

As hurricane season approaches, AshBritt enters a ready and watch stage. During this time, we conduct internal reviews of our systems and procedures and inventory and perform maintenance on our equipment and relevant assets. We stock up on all necessary supplies and consumables, canvass our teaming partners, subcontractors, suppliers, and reserve personnel, and continue to touch base with the County. We increase the frequency of our planning and operations meetings to ensure that all key management and support personnel are operationally synchronized for the upcoming season. Several operation management personnel are designated to track regularly and notify our management team of any imminent threats, though all staff tracks storm activity. We meet with our first-responder subcontractors and debrief them on any relevant modifications to our response plans for the upcoming season.



▪ **Phase 3 – Monitor, Alert, and Notification**



If a storm path is aimed at the vicinity of the County, AshBritt will begin closely monitoring the track and conditions of the storm. AshBritt's Project Manager – **Matt Gierden** will contact the County as a precursor to your official alert stage. We believe it is crucial to engage communication lines as soon as possible and notify our clients that we are monitoring the status of all impending events.

AshBritt will work in unison with the County to utilize AshBritt's or the County's Public Service Announcements (PSA's) for urgent

notifications. An example of these PSA's can be seen on this page. In addition, AshBritt has identified the following media outlets on the Emergency Management website that may be utilized for critical Public Service Announcements:

- Facebook – @FranklinEOC
- Twitter – @em2franklin
- WOYS Oyster Radio 100.5 Facebook Page – @OysterRadio
- Apalachicola Times Facebook Page – @Apalachtimes



During this phase, we will put our management, supervisory, support, and reserve personnel, as well as our first response subcontractors and suppliers on a preliminary alert status. Our operations staff will review and satisfy our task preparation lists to ensure all necessary supplies, equipment, and assets are ready to go. We may secure and prepare our mobile command buses, satellite communications systems, and other computer and communications equipment for deployment.

Upon official alert and notification by the County of an imminent threat (and likely strike), we will amplify our monitoring and readiness actions. Our operations staff will review the contractual scope of work and any established planning elements that had been derived during the pre-planning and preparation stage. We will put our management team, support personnel, reserve staff, and primary and specialty subcontractors on standby status. Select management personnel and our first-responder subcontractors will be deployed to the pre-designated rally points.

AshBritt's Project Manager or other key team members will be physically present as requested by the County. AshBritt duties will include but are not limited to

- Assisting and coordinating with the impact assessment and required resources
- Assessing damage
- Coordinating the helicopter and drone survey
- Preparing for the first push
- Ordering and staging equipment and supplies
- Coordinating the opening of the DMS
- Coordinating the action plan to be operational

▪ *Phase 4 – Strike, Mobilization, Assessment, and Clearance*

Following the impact of a debris-generating disaster, AshBritt will immediately deploy the management team to engage with the County. Preliminary courses of action and coordination will be addressed at this time if they have not been completed already. This will act as the cue to proceed with our pre-established response and mobilization plan. Many of the critical actions here will proceed concurrently. We will implement our communications plan as appropriate. If required, we will deploy aircraft and vehicles to assist the County with their initial damage assessment. We will also assist the County with vital public information.

As part of this assessment, we will review the pre-designated staging areas and DMS for continued viability. As staging areas and debris sites are assessed, we will instruct our local subcontractors to ramp-up preparation.

We will notify our primary first-responder subcontractors to deploy to the areas for certification from pre-positioned locations. This will be done by the County's personnel or the monitoring firm. Additional support and reserve staff will be ordered to begin deployment, as needed. Subcontractors and personnel will be checked-in and put through an orientation. The AshBritt Operations Manager will coordinate with the County regarding emergency routes, federal-aid roads, and the existing debris management zones, as well as other special logistical aspects.

In regard to the federal-aid roads, AshBritt incorporates the regulations stemming from Moving Ahead for Progress in the 21<sup>st</sup> Century, which resulted in the publication of the *Fact Sheet 9580.214 Debris Removal on Federal-Aid Highways*. The summary below identifies the applicable changes in regard to funding sources for the Emergency Relief program.



AshBritt Hurricane Matthew DMS in Charleston, SC - 2016

○ *FAST ACT - Emergency Relief [1107] formerly MAP-21*

The Emergency Relief (ER) program assists Federal, State, tribal, and local governments with the expense of repairing serious damage to Federal-aid, tribal, and Federal Lands highways resulting from natural disasters or catastrophic failures. ER is funded by a permanent authorization of \$100 million per year, so it did not require additional funding authorization under the FAST Act. However, the FAST Act does make two other changes to the program. First, it clarifies the eligibility of debris removal on facilities eligible under the Emergency Relief for Federally Owned Roads program. Second, it eliminates the prior ability of facilities under the Federal Lands Access Program to qualify for 100 percent Federal share under ER.

○ *Emergency Road Clearance*

Upon request, AshBritt will begin mobilizing all the necessary resources to assist with emergency road clearance. AshBritt will assist the County in identifying key facilities based on the following priorities and field assessments:

- Support for Search and Rescue and other life-saving resources.
- Critical life-sustaining facilities (e.g., hospitals, nursing homes, other).
- Additional life-sustaining facilities (e.g., emergency feeding and sheltering sites, local distribution points, other).
- Critical community support facilities (e.g., police, fire, EMS, and emergency management sites, other).
- Critical infrastructure facilities (e.g., Electrical Utilities, Telecommunication Utilities, other).
- Long-term sustaining facilities (e.g., water treatment facilities, wastewater treatment facilities, water pumping stations, other).

During our continued assessment, AshBritt project managers and ground crews will conduct a survey of the affected areas to ensure safe passage during the emergency road clearance phase and upcoming ROW mission. Emphasis on safety during this phase is critical, as there may be downed electrical lines and other hazardous materials released.

Since there will be many stakeholders involved during this response phase, AshBritt will maintain a strong commitment to coordination. Our personnel and forces will not interfere with the vital rescue and recovery efforts of other organizations and agencies within Franklin County. Quality Control will be extremely pertinent throughout this phase and all phases. In assisting with emergency road clearance, as coordinated with the County, our ground crews will systematically cut, toss, and clear debris from vital travel lanes and critical facilities. Requisite traffic safety control methods and devices will be employed throughout this phase. All pertinent safety equipment will be supplied and required for ground crews and field personnel. We will work closely with the County to facilitate documentation of all activities for FEMA cost reimbursement during this phase and all applicable phases. AshBritt maintains the highest levels of safety, quality, and integrity in conducting our services and operations while adhering to all guidance set forth by *OSHA*.

*AshBritt's DMS managers and supervisory personnel will ensure that the debris sites are prepared according to contractual requirements, FEMA guidance as established within the FEMA Public Assistance Policy and Procedures Guide (PAPPG), and FDEP guidance for Establishment, Operation, and Closure of Disaster Debris Management Sites."*

All construction, environmental, safety, and logistical factors will be addressed. As these sites become operational, initial loads of debris may be delivered. Although debris is not generally collected during the emergency road clearance phase of the response, sometimes, it is necessary to collect and haul debris to preclude an encumbrance to the clearance mission.



▪ *Phase 5 – Equipment Certification, DMS Setup, Right of Way Collection (ROW)*

Throughout the initial mobilization, damage assessment, and emergency road clearance phase, continued efforts are made to coordinate our subcontracting and operations plans. Out-of-area and local subcontractors with whom we have established commitments are contacted and instructed to deploy to our established staging areas within the impacted area.

Equipment certification areas will be established at select staging areas to examine the operability and safety of hauling vehicles and to measure and assign a load-carrying capacity to them. This certification becomes the official tracking identification for all loads that a particular vehicle hauls.



Equipment Certification Process



Typical Vegetative Curbside Debris Pile

The measured capacity of all hauling vehicles is identified on the truck certification form and a placard affixed to each vehicle.

The tracking of certifications is customarily duplicated by the client or their monitoring firm. (Note: AshBritt maintains a very diligent protocol for field data collection, processing, and reporting. This is crucial to successful accounting, invoicing, and maximizing reimbursements.) Once haul vehicles are measured in, they are assigned a zone per the pre-established geographic area management plan (or any modifications made due to the initial damage assessment). As the emergency road clearance wraps up, we will accelerate the mobilization and certification of equipment.

○ *Acquiring DMS*

AshBritt has extensive experience in identifying and attaining permits for private and public Debris Management Site. AshBritt has identified private sites for various hurricane projects by reviewing large parcels of land in each County. Once we identify the available land, we cross-reference these parcels with the wetland agency to ensure the land is not encroaching on any areas of concern. We then contact the landowner, the state environmental agency, and check to see the availability of the land and if the owner would allow us to utilize the parcel as a DMS. Once the approval and legal documents are signed, AshBritt then sends an email with the appropriate documentation to the appropriate environmental agency to attain the pre-authorization for the DMS. Once the authorization is complete, AshBritt is able to begin operations on the site.

For publicly owned land, AshBritt is able to conduct a very similar process by assisting the public entity with the permitting process once authorization to use the land is received. We have seen authorizations go through in under 24 hours, depending on the magnitude and severity of the storm. We do not anticipate any issues identifying and attaining additional locations for Franklin County.

AshBritt has been able to acquire DMS locations on some of the most challenging areas to identify and utilize as DMS locations. A great example is AshBritt was able to acquire over five DMS locations throughout the Florida Keys in response to Hurricane Irma, which required a great deal of research and planning to operate with such land restraints.

*As part of our operational process and logistical planning, Ashbritt has acquired private and public DMS locations on over 20 sites during the past few years alone.*



Below is a list of available sites AshBritt may utilize during a debris event impacting the County. AshBritt is also able to identify, permit, and utilize additional private sites if needed.

Franklin County Debris Sites and Facilities	Site Address	City	Sites AshBritt Intends to Utilize
FRANKLIN COUNTY CENTRAL LANDFILL	SR65, 1.2MI N OF US HWY 98	Eastpoint	Yes
SAINT TERESA	BAY NORTH DRIVE	PANACEA	
FDOT HIGHWAY 98 HURRICANE STAGING AREA	HIGHWAY 98	APALACHICOLA	
FRANKLIN COUNTY ROAD & BRIDGE	KENNETH B. COPE AVENUE, WEST SIDE OF WWTP	LANARK VILLAGE	Yes
LANARK FIRE DEPARTMENT	2366 OAK STREET	LANARK VILLAGE	
BALD POINT ROAD STATE PARK OFFICE	BALD POINT ROAD	ALLIGATOR POINT	
FRANKLIN COUNTY ROAD & BRIDGE APALACHICOLA	BLUFF ROAD	APALACHICOLA	Yes
CITY OF CARRABELLE MUNICIPAL COMPLEX - DDMS	1001 GRAY AVE.	CARRABELLE	

○ *Debris Management Sites Procedures*

Debris Management Sites (DMS) will be fully manned with supervisory, monitoring, and safety personnel, traffic control, security personnel, and all operators and spotters. After the DMS baseline study is initiated, and site plans are completed, the ROW mission can be fully accelerated. AshBritt will provide as many monitoring towers as designated by the County at each debris site. The collection of debris from the ROW and other public property is organized by conducting multiple scheduled collection and removal passes. Passes are conducted in each established zone and area simultaneously. For the most part, this allows for an efficient and consistent recovery. Organized multiple passes give residents, and others affected ample time to remove debris from their private property to the ROW. Areas with the greatest damage and corresponding debris are assigned the greatest number of equipment resources (as the area allows).

○ *DMS Operations*

Effective DMS operations have a significant impact on managing disaster-generated debris. Proper management and reduction of the debris will avoid a significant accumulation of material at the DMS. This is accomplished by ensuring unprocessed debris is continually reduced, and processed debris is hauled to the final disposal location.

The site layout is set up in such a way to lessen the effects of operations that might irritate occupants of neighboring areas. Buffer zones are established in accordance with the County and local regulations to abate concerns over smoke, dust, noise, and traffic. Planning on-site traffic patterns and the location of separate areas for incoming materials is based on anticipated volume reduction methods.



Debris management areas are established for ash, HHW, e-waste, white goods, fuels, and other materials that may contaminate soils and groundwater. Plastic liners are placed under stationary equipment such as generators and mobile lighting plants. These actions are included as a requirement in the contract scope of work. If the site is also an equipment storage area, fueling, and equipment repair area, these areas need to be monitored to prevent spills and contain the appropriate spill kits to mitigate spills of petroleum products and hydraulic fluids. Care is taken to avoid operations that significantly modify the landscape, such as soil compaction and over-excavation of soils when loading debris for final disposal, as they will adversely affect landscape restoration.

The volume of the debris streams factors into determining the hours of operation for the sites. Site operations will be managed to coincide with hauling operations during daylight hours.

*Under the most aggressive scenario, AshBritt can operate multiple DMS locations 24 hours per day, 7 days per week including the execution of burning operations, unless otherwise directed by the County.*

AshBritt staffs each site with management personnel that is responsible for day and night shifts and overall management of the DMS operations. On large sites with unimproved roads, motor graders are utilized to maintain the roadways. Water trucks are deployed to control dust emissions. The County representatives and FEMA personnel may inspect the DMS at any time, day or night, provided they comply with site safety requirements.

Each DMS will have a day foreman who will be responsible for all operations of the site to include traffic control, dumping operations, separation of debris into burnable, mixed, and metals materials, burning and chipping, and safety. The DMS day foreman monitor and document equipment and labor time and provide the daily operations report to the County, including the cubic yards reduced per day and the cubic yards removed from the site. Where applicable, each DMS will have a night foreman responsible for managing all-night operations. AshBritt will construct all necessary and appropriate sites, managing the operation of the sites, performing debris reduction by burning, air curtain incineration and/or reduction by mechanical means using chippers, grinders, shredders as specified in the task order, separation of debris, and final disposal. We will perform environmental baseline testing. Debris trucks entering the DMS must stop at the vehicle inspection tower where the debris load is quantified and recorded by a County inspector or Monitoring Firm representative. Upon leaving the vehicle inspection tower, the truck is directed by traffic control personnel to the appropriate offload area based on debris classification. Once offloaded, the truck exits the site passing the vehicle inspection tower, where it is verified empty.

#### ○ *Site Identification and Setup*

AshBritt will provide all the labor, equipment, and materials to operate and maintain DMS as necessary for the efficient execution of the recovery operations. AshBritt will perform all required baseline environmental testing. Potential sites should be identified prior to a storm event and could include parks, recreational areas, and other parcels.

Upon DMS selection, AshBritt and the County representative will:

- |   |  |
|---|--|
| ■ Catalog any known hazardous material or conditions existing on-site                           | ■ Identify the location of all reduction operations                                      |
| ■ Identify ingress and egress routes  | ■ Identify the location of hazardous material, e-waste, and white goods containment area |
| ■ Define site preparation requirements  | ■ Identify the location of above-ground fuel tank containment area                       |
| ■ Establishment or modification of the road system  | ■ Identify the location of vehicle inspection tower                                      |
| ■ Determine traffic flow, control, and safety   | ■ Determine the DMS activation date/time   |
| ■ Identify the location of debris separation activities and separation of non-vegetative debris | ■ Determine the DMS daily hours of operation   |

The following actions are considered best practices to record the baseline data on all selected sites:

- **Video and/or Photograph the Site.** AshBritt will thoroughly videotape and photograph (ground and aerial) each DMS before commencing activities. Under the direction of the DMS Manager, we will periodically update video and photographic documentation to track site evolution.
- **Document Physical Features.** AshBritt will note and document, via photographs, sketches, and narrative, existing structures, fences, culverts, irrigation systems, and landscaping to help evaluate potential damage claims made later.
- **Historical or Archaeological Investigation.** AshBritt will research property past use and ownership to note any issues regarding historical or archaeological significance. Our subject matter experts will contact the Florida Department of Environmental Protection (FDEP) and the State Historic Preservation Officer

(SHPO) for assistance and notification of intent prior to assuming ownership through a lease agreement.

- **Baseline Soil Samples.** Where applicable, advanced planning with the County and environmental agencies will establish requirements, a chain of custody, acceptable collection methods, certified laboratories, and testing parameters. For samples, AshBritt will contract in advance with an environmental consulting firm who can respond rapidly to the County following an event. The firm will collect random soil samples, surface, and sub-surface that may be impacted by debris management and volume reduction activities.

○ *Permits*

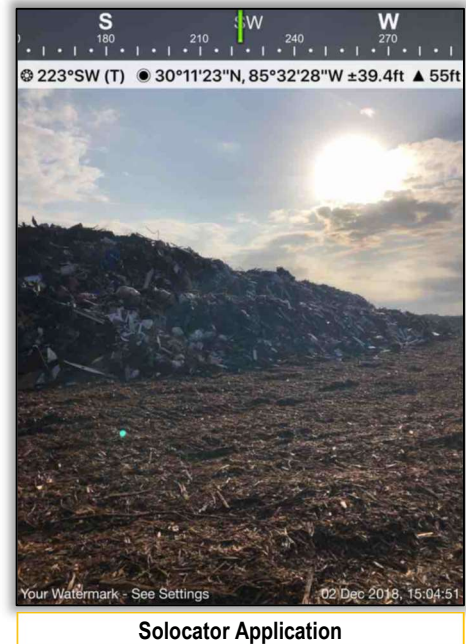
AshBritt will acquire all permits necessary to complete the recovery in the County in full compliance with all local, state, and federal guidelines. Permits that may be expected include:

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>■ Temporary land-use permits</li> <li>■ Land-use variances</li> <li>■ Grading permits</li> <li>■ Building permits (for temporary structures)</li> <li>■ Electrical permits</li> <li>■ Waste processing permits</li> <li>■ Recycling operations permits</li> <li>■ Water and air quality permits.</li> </ul> | <ul style="list-style-type: none"> <li>■ Fire department permits (hydrant use)</li> <li>■ Traffic permits</li> <li>■ Hazardous waste permits</li> <li>■ Coastal commission land-use permits</li> <li>■ FDEP Pre-Authorizations for DMS</li> <li>■ National Environmental Policy Act (NEPA) compliance permits</li> <li>■ EPA, USACE, UFWS and NMFS permissions</li> </ul> |
|--|---|

Waivers may be granted by governing bodies for certain permits and regulations directly related to recovery operations. The AshBritt team will coordinate with the County and state representatives to identify any official waivers that may affect the recovery. AshBritt often employs the services of environmental consulting firms with extensive experience in preparing and obtaining regulatory permits in the state of Florida. We have teaming partners on standby for this critical task. These firms are experts in the interpretation of federal Clean Water Act Sections 401 and 404 regulations, National Environmental Policy Act, National Historic Preservation Act, Endangered Species Act, and Department of Fish and Game Code, and all state and local statutes and regulations. These firms have strong working relationships with federal and state regulatory agency staff.

Copies of all permits will be submitted to the County prior to the commencement of work under the applicable task order. AshBritt will promptly correct any citations, notices, or violations, inadvertent or otherwise, regarding issues with permits or licenses when received during the performance of the contract. As operations proceed throughout the debris removal and reduction process, AshBritt's project and Site Foreman will direct additional data to be collected throughout the project for closeout and quality assurance reasons. These data can be compared to previously established baseline information to determine remediation that may be necessary.

- **Sketch Site Operation Layout.** DMS operations may grow, shrink, or shift on the site. It will be essential to track reduction, hazardous waste collection, fuel, and equipment storage in order to sample soil and water for contaminants. AshBritt Quality Control (QC) personnel will utilize the Solocator application to document the DMS status throughout the project (see image).
- **Document Quality Assurance Issues.** QC personnel will document operation activities that will have a bearing for the on-site closeout. This may include items such as petroleum spills at fueling sites and hydraulic fluid spills at equipment breakdowns. In addition, installation of water wells for stockpile



**Solocator Application**

cooling or dust control, the discovery of HHW and commercial, agricultural, or industrial hazardous and toxic waste storage and disposal will be documented.

- **Plan Environmental Remediation.** The final site restoration will be conducted by AshBritt personnel and equipment. The site will be put back into the same or better condition when it was turned over to AshBritt. Final seeding/grassing is challenging to discuss prior to DMS selection; therefore, it will be addressed with the job closeout.

#### ○ *ROW Collection Overview*

The County will define the boundaries of the geographic working area. This will be outlined in the Task Order by identifying the municipality, region, or agency and the respective area of jurisdiction. If changes in the operational boundaries are required, the County will provide those. AshBritt's approach to management within the defined working area will remain consistent regardless of the response area. The general process of separating a task order area of operation into smaller divisions for the purposes of managing recovery operations defines geographic area management.

Three complete debris passes are usually sufficient to complete the cleanup, although extra passes may be necessary for more densely populated areas, and areas with the most significant damage or special logistical circumstances. Typically, the first pass of debris collection is completed within the first two to three weeks. The lion's share of debris is collected during this pass. The amount of debris collected diminishes with each subsequent pass. Our Quality Control field personnel consistently survey and report results in order to maintain the efficient allocation of resources. As subcontractors complete zones, the areas are jointly surveyed with the County or its designated monitoring firm and closed out. Subcontractors are either shifted to areas needing attention or officially released from the job. Throughout this phase, AshBritt will maintain extensive reporting of all debris loads and will provide the County with daily, weekly, and monthly status reports to illustrate production rates and progress. All damage claims and deficiencies reported during our debris passes are addressed by our Quality Control (QC) Manager and managed by our claim's representative.

#### ▪ *Phase 6 – Hazardous Stump and Tree Work, Special Services, and Private Property Work*



**Hazardous Stump Removal**

Usually, during the second and third passes of debris collection, specialized equipment and crews are deployed to remove hazardous stumps and dangerous leaning trees and hanging limbs. This work often requires special documentation, monitoring, and reporting. During the first, second, and third passes of ROW debris collection, other specialized debris collection and clearance missions may be initiated. These include the removal of debris from drainage systems, sewers, culverts, catch basins, canals, streams, or other designated waterways. Also, tasks may be issued for the removal of hazardous trees and debris from other public facilities, such as parks, trails, or utility infrastructure (e.g., water plants). The debris created from this

work typically becomes part of the general ROW debris stream. At the DMS, programs may be implemented and underway to reduce and recycle white goods and other metals and reusable materials that may have been collected in the debris stream. These are typically segregated during the ROW mission on-site or at the debris site.

#### ○ *Hazardous Limbs, Trees, and Stumps*

Eligible vegetative debris may include tree limbs, branches, stumps, or trees that are damaged to the extent they pose an immediate threat. These items are not eligible if the hazard existed prior to the incident, or if the item is in a natural area and does not extend the over-improved property or public-use areas. This would include areas such as trails, sidewalks, or playgrounds. Bracing a tree is eligible (as Category B) only when doing so is less costly than removal and disposal. If the Non-Federal entity chooses to brace a tree rather than remove it, the tree is not eligible for removal later if it dies. Pruning, maintenance, trimming, and landscaping are not eligible.



AshBritt adheres to the **FEMA 9580.204 Documenting and Validating Hazardous Trees, Limbs, and Stumps**, for all work done regarding these debris' streams.

○ *Hazardous Trees*

In accordance with the **FEMA Public Assistance Program and Policy Guide FP 104-009-2**, to be hazardous and eligible, the tree has a diameter of 6 inches or greater measured 4.5 feet above ground level, and the tree:

- Has a split trunk
- Has a broken canopy
- Is leaning at an angle greater than 30 degrees

For trees that have 50 percent or more of the root ball exposed, removal of the tree and root ball and filling the root ball hole are eligible. For contracted removal of a tree with a root ball, FEMA will not reimburse two separate unit costs to remove the tree and its root ball.

For trees that have less than 50 percent of the root ball exposed, FEMA provides PA funding to flush cut the item at ground level and dispose of the cut portion. Grinding any residual stump after cutting the tree is not eligible.

Hazardous leaning trees on public ROW will be identified, measured (diameter), and documented by the County. Crews will cut as necessary to facilitate loading. Leaning trees on private property that are encroaching onto the ROW will be cut at the private property line when safe to do so. Only the encroaching portion will be removed. Hazardous trees on private property posing an immediate threat will be addressed on a per case basis. Under an executed waiver and hold harmless agreement, we will remove trees and limbs that have fallen on homes or are threatening to fall on homes because of a disaster.



AshBritt Hurricane Matthew Hazardous Tree work  
Chatham County, GA - 2016

○ *Hazardous Limbs*

In accordance with the **FEMA Public Assistance Program and Policy Guide FP 104-009-2**, removal of broken limbs or branches that are 2 inches or larger in diameter (measured at the point of break) that pose an immediate threat are eligible. An example is a broken limb or branch that is hanging over-improved property or public-use areas, such as trails, sidewalks, or playgrounds and causes injury or damage.

*During our 2011 Winter Storm mission in Connecticut and Massachusetts, we removed hazardous hanging limbs from 187,853 trees.*

○ *Hazardous Stumps*

In accordance with the **FEMA Public Assistance Program and Policy Guide FP 104-009-2**, for stumps that have 50 percent or more of the root ball exposed, removal of the stump and filling in the root ball hole are eligible. If grinding a stump in place is less costly than extraction, grinding the stump in place is eligible.

Stump removal in areas with known or high potential for archaeological resources usually requires that FEMA further evaluate and consult with the State Historic Preservation Officer (SHPO) or Tribal Historic Preservation Officer (THPO). If the County discovers any potential archaeological resources during stump removal, the County must immediately cease work and notify FEMA.

FEMA only reimburses contracted costs charged on a per-stump basis if:

- The stump is 2 feet or larger in diameter measured 2 feet above the ground; and
- Extraction is required as part of the removal.

For stumps that have less than 50 percent of the root ball exposed, FEMA only provides PA funding to flush cut the item at ground level and dispose of the cut portion based on volume or weight. Grinding any residual stump is not eligible.

For stumps smaller than 2 feet in diameter, or for stumps of any size that do not require extraction, FEMA only provides PA funding based on volume or weight. If the County claims reimbursement of these on a per-stump basis, FEMA limits PA funding based on a unit price for volume or tons, calculated using the Stump Conversion Table. If the County incurs additional costs in picking up stumps 2 feet or larger in diameter that AshBritt did not extract, they should complete the Hazardous Stump Worksheet and present documentation to substantiate the costs as reasonable based on the equipment required to perform the work.

A County representative will inspect the stump and measure the diameter above the root ball. The stump measurement, specific point of origin (GPS coordinates), and any notes by the County representative indicating the nature of the stump hazard must be added to the special stump load ticket for proper documentation. Proper documentation for eligible hazardous stumps is paramount for FEMA reimbursement. AshBritt will strictly comply with the ***FEMA Public Assistance Program and Policy Guide FP 104-009-2, FEMA RP9523.11, Hazardous Stump Extraction, and Removal Eligibility***, with respect to all hazardous stump removal from the approved property.

*For our Hurricane Katrina mission, we extracted approximately 24,000 hazardous stumps.*

○ *Clean Fill Dirt*

Our specialized crews will typically consist of heavy loading equipment (i.e., wheel loader, backhoe, crane, etc.), a lowboy trailer and a dump truck holding fill material. Voids created by stump extractions will be filled with comparable and suitable material. Ruts and depressions inadvertently caused by contractor equipment and voids created by stump removal will be filled with suitable material and reasonably compacted to grade.

*For our Hurricane Katrina Mississippi mission, AshBritt backfilled over 40,000 voids.*

○ *C&D Debris Management*

AshBritt will provide all labor, materials, equipment, tools, traffic control, signage, and any other incidental items; to collect and remove eligible disaster debris from the County's ROW and transport eligible disaster-related C&D debris to a County approved Debris Management Site or to a County designated final disposal site, in accordance with all federal, state, and local rules and regulations.

- AshBritt will only remove eligible C&D debris which is placed within the County's ROW.
- All eligible C&D debris will be removed from each loading site before proceeding to the next loading site.
- AshBritt will, to the extent possible, keep separate C&D materials from other debris so that loads are primarily of similar materials.
- All eligible C&D debris loads will be transported to the County's DMS or approved final disposal facility.

○ *Private Property Debris Removal (PPDR)*

Private Property Debris Removal work may be authorized and tasked to AshBritt. This may include just debris removal and hazardous tree removal from private property to demolition and the removal of debris from the property—sometimes with the need to handle asbestos-containing materials and other hazardous materials. This is highly specialized work that requires experienced and certified crews. As this work requires much investigation, assessment, documentation, and monitoring, it is usually conducted during the third pass (or more) of the mission. AshBritt recognizes per FEMA, the need for:

- Right-of-Entry (ROE) forms
- PPDR assessments
- Environmental and Historical Review
- Photos in order to conduct ROE/PPDR

*AshBritt will liaise with Franklin County and neighboring jurisdictions to support the collection of Right-of-Entry Forms for the project.*

*Note: The Federal Coordinating Officer (FCO) may be contacted during these situations to verify that all work will be eligible for maximum federal reimbursement.*

○ *Management of Hazardous and Special Wastes*

According to the **FEMA Public Assistance Program and Policy Guide, FP 104-009-2**, removal and disposal of pollutants and hazardous substances are eligible. Eligible activities include:

- Separation of hazardous materials from other debris
- Specialized procedures for handling and disposing of hazardous materials
- Control or stabilization of the hazardous material
- Pumping and treating water contaminated with hazardous material
- Cleanup and disposal of the hazardous material

AshBritt will construct a containment area at the reduction site to store Hazardous Waste materials. This containment area will consist of an earthen berm with a non-permeable soil liner. The containment area will be covered at all times with a non-permeable cover. All materials that are classified as Hazardous Waste will be reported immediately to the County. This material will be segregated from the remaining debris using a method that will allow the remaining non-hazardous waste debris to be processed. All hazardous debris will be moved and placed in the designated containment area.



***Hazardous Waste and Waste Spills Reporting***

Upon the occurrence and when applicable, AshBritt will report to the County all identified hazardous materials or any hazardous waste spills. We will remediate and clean all hazardous waste spills that occur during our operations at no additional cost to the County. We will take immediate containment actions to minimize the effects of any spills or leaks. These activities will be in full accordance with applicable federal, state, and local laws and regulations. AshBritt will report any and all spills to the County and the Florida Department of Environmental Protection (FDEP) immediately following discovery. We will then submit a written follow-up report to the County no later than seven days after the initial report. The written report, at a minimum, will include the following:

- Description of the material spilled (including the identity, quantity, manifest number, etc.)
- The determination as to whether or not the amount spilled is EPA/FDEP reportable, and when and to



- whom it was reported
- The exact time and location of the spill, including a description of the area involved
- Receiving stream or waters
- The cause of incident and equipment and personnel are involved
- Injuries or property damage
- Duration of discharge and containment procedures initiated
- Summary of all communications AshBritt has had with press, agencies, or government officials other than County
- Description of cleanup procedures employed or to be employed at the site, including disposal location of spill residue

#### ○ *Marine Debris Removal*

AshBritt has extensive experience identifying and removing eligible debris from waterways. The County will prescribe the specific schedule to be used for waterway debris removal. Floating and debris along the shoreline can be removed with the shallow draft workboats and barges. This equipment typically has a grappler hook (or another similar securing mechanism) to recover float and beach debris. The debris can be staged on a barge or on an additional shallow draft barge to be used as a transport vessel to the offloading station.

Vessels used to recover the debris may consist of shallow draft barges with lightweight hoists and loaders, workboats with grapplers, landing craft, or other work type vessels. In areas where it is required, hand crews will work, which will reduce any environmental impacts. Wet debris located in deeper water or floating can be removed by spud or jack-up barges equipped with cranes or other lifting mechanisms. These vessels can remove large amounts of material at a time. These barges may also be used in the recovery of vehicles, vessels, or other large items. Commercial divers may be utilized to go into the water to attach lifting cables, slings, or air barges to aid in the recovery of large debris targets.



AshBritt conducting waterway debris removal  
NJ, Hurricane Sandy 2012

Depending on water depth, shallow draft flat barges, scow barges, landing craft, and other work vessels will be utilized to transport the material to the marine offloading staging site. As directed by County personnel, AshBritt will remove all eligible debris from waterways. The County will make every effort to identify and provide access to offloading sites where debris removed from waterways can be safely removed and loaded into haul trucks for transport to a final disposal site. Should the County be unable to secure such access on public property, AshBritt will pursue leasing options with owners of private property to obtain the use as an offloading site. Any lease entered into by AshBritt will contain a “hold harmless” clause in favor of the state and federal government and jurisdiction. AshBritt will operate offloading sites, and only AshBritt vehicles and others specifically authorized by the County will be allowed to use the sites. Designated drop-off sites may also be established. AshBritt will remove all debris from those sites daily.

#### ○ *Sand/Soil Screening*

AshBritt is accustomed to screening various materials in order to reduce the mixing of debris streams. AshBritt is able to remove sand, silt, and other earthen materials from streets, roads, bridges, and other ROW. Assigned crews and equipment configurations suitable to the task will screen sand, separate and haul-off resultant debris and contaminants, and return clean sand to beaches, sand dunes, berms, or other designated places.



*In 2012, during our response to Hurricane Sandy, AshBritt screened over 200,000 cubic yards of sand. We are well versed in soil screening and can provide this service for the County.*

#### **Beach Restoration and Nourishment**



**Sand Screening – Hurricane Sandy**

AshBritt is able to perform the specialized service of restoring eroded beaches and destroyed sand dunes in the aftermath of a major hurricane. Beach sand, natural and man-made sand dunes, seaweed, and other marine materials are blown away or washed up and scattered throughout the affected area. This sand and other material become strewn about and commingled with other storm debris, such as wood, glass, concrete, asphalt, stone, clay, metals, and other building and vegetative materials. It is operationally challenging to quickly, efficiently, and economically sort through and segregate this material to recover as much sand as possible to restore and rebuild the eroded coast.

This task is completed by establishing a separate recovery site to which collected sand and debris are trucked. The debris is then processed using a heavy-duty sand screening plant, which is able to process materials from fine sands to varied C&D materials. The debris is screened and stacked according to size, usually via triple splitting. Sand is then hauled and restored back to the beach while other materials are recycled or disposed of as appropriate.

AshBritt conducted multiple beach debris removal missions in response to Hurricane Sandy throughout the state of New Jersey. We conducted sand screening and other methods to remove, load, and transport the debris on the beaches to a debris management site where it was processed and sent to a permitted final disposal site. Those jurisdictions in which we conducted these services are listed below:

- Seaside Heights, NJ
- Berkeley, NJ
- Point Pleasant Beach, NJ
- Lavallette, NJ
- Brick, NJ
- Belmar, NJ



More recently, in response to the 2016 Hurricane Matthew, AshBritt conducted extensive beach debris removal missions in St. John County and Nassau County, FL. AshBritt utilized wheel loaders, skid steers, and laborers to pick up debris from the beach. The debris stream included docks, boardwalks, driftwood, trees, trunks, and other various debris streams consistent with a hurricane.

*AshBritt was responsible for the removal of thousands of yards of marsh grass that washed up on the beaches throughout St. John County, FL.*

▪ *Phase 7 – Final Disposal, ROW Demobilization, and Hot Spot Punch List*

As the debris is hauled to the designated DMS, it is continually managed and processed. Debris is segregated by class. The types of debris are typically reduced by a variety of means, such as grinding, chipping, incinerating, open burning, compacting, mauling, crushing, and baling. AshBritt will abide by all Franklin County ordinances that apply to open and controlled burning should that be the preferred method. AshBritt will also utilize the local Fire Marshall or any other authority that may be involved with issuing burn permits. Certain debris types may be segregated or contained; this debris includes household hazardous waste, gas containers, rubber tires, scrap metal, and other beyond-scope materials. The disposal of reduced debris is coordinated and scheduled from the onset of the mission.



**Mulch Haul Out for Beneficial Re-use  
Augusta, GA - 2014**

As the ROW mission winds down, resources are scaled back, and AshBritt management begins releasing and demobilizing equipment and personnel. We typically maintain Hot Spot Crews to respond to special client requests and to complete generated punch lists. The balance of the debris is reduced, and final disposal activities continue. During this phase, AshBritt attempts to route and dispose of the debris to its most beneficial reuse. We employ a variety of means to lessen the burden on local landfills and to encourage recycling and reuse of debris. As with all elements of the project, all debris hauled to final destination sites is carefully tracked and documented to substantiate full and accurate reimbursements.

▪ *Phase 8 – DMS Restoration and Closeout*

During the debris removal process and after the material has been removed from each of the DMS sites, environmental monitoring may be needed to close each of the sites. This is to ensure that no long-term environmental contamination is left on the site.

- **Ash.** The monitoring of the ash should consist of chemical testing to determine the suitability of the material for either agricultural use or as a landfill cover material.
- **Soil.** Monitoring of the soils should be by portable inspection methods to determine if any of the soil is contaminated by volatile hydrocarbons. This phase of the monitoring should be done after the stockpiles are removed from the site.



**Completed Site Restoration  
Riverwood Park, Toms River, NJ - 2012**

After the removal of all debris at the DMS, the site will be restored to pre-use condition (or better). All equipment and site resources, such as the inspection tower and any fencing or erosion control devices, will be removed. AshBritt will finish the environmental baseline data checklist to verify the work did not alter the soil or air in any adverse manner. AshBritt's DMS Manager & Operations Manager will conduct a final closeout inspection with a representative of the County and execute a final release upon a determination that the site meets the approval criteria.

▪ *Phase 9 – Final Reconciliation and Audit*

For the final phase of the mission, AshBritt's experienced accounting team will conduct a final audit/reconciliation with County representatives and/or the monitoring firm. All truck certifications, load tickets, work logs, timesheets, invoices, and so forth will be reconciled to ensure all eligible work has been accurately accounted for and invoiced. At a minimum, AshBritt will retain all records for a minimum of seven years from receipt of the final payment for the services provided.

AshBritt will assist the County with audits and documentation requests for years after the project has been completed. AshBritt follows standard protocols identified in the list below to prevent de-obligation and issues during audits.

○ *First Level of support: Avoid Conflicts!*

- Know the rules & comply with them
- Follow Federal Procurement guidelines
- Document: Get it all in writing
- Be thorough: No incomplete paperwork
- Track all project costs
- Tie back all costs to specific PWs
- Quality control & reconciliation on an “as-go” basis

○ *The Audit Process: Interfacing*

- Validate project data continually throughout the recovery process
- Multi-part forms as “checks-and-balances.”
- Scan & record all project paperwork for efficient filing & reference
- Data swapping & cross-checking exercises
- Pre-Invoice reconciliations to ensure accurate billing and supporting backup data
- Common data formats and flow processes

## ■ *Ancillary Services*

Major disasters can be utterly devastating to communities, warranting the need for more extensive support services beyond debris removal. In many cases, these services are necessary precursors to ensure the debris mission advances effectively, safely, and efficiently.

AshBritt is a full-service contractor able to coordinate and deliver turnkey emergency response, environmental remediation, recovery, and restoration services. We can minimize the worry and confusion surrounding a client’s recovery, restoration, and build-back needs following a major event. Through our resources and teaming partners, we will ensure that these vital services are delivered expeditiously and professionally. The following is a list of additional support services that AshBritt has provided in previous projects and can offer for Franklin County:

### ● *Emergency Services*

- **Emergency Water/Ice** – Supplies of water in a gallon, 2-ltr bottles, or bulk potable water tankers; supplies of bagged ice (50-100lb), reefers/fridges, as needed, delivered to central distribution points. Logistical managers and Point of Distribution (POD) supervisors to oversee the orderly distribution and tracking of provisions. *AshBritt delivered emergency water and ice to numerous jurisdictions in Texas in response to Hurricane Harvey in 2017.*
- **Emergency Housing** – Secured temporary housing and turnkey base camps to support local relief representatives, workers, volunteers, and residents can be established. Basecamps will be scaled and equipped to meet event scenarios. Hard-sided and soft-sided tents, CONEX systems, or other modular structures can be supplied and fully managed. *Most recently, AshBritt delivered base camps to Monroe County, FL, in response to Hurricane Irma in 2017.*
- **Mobile Kitchen and Shower Units** – As an extension to camps, these units may serve local relief representatives, workers, volunteers, and residents. They can be delivered, set up, and powered by generators. Multiple configurations and outputs are available. Full oversight and maintenance of facilities are included. *During the 2020 COVID-19 Pandemic, AshBritt provided catered meals to the Florida Division of Emergency Management. During the 2016 Blue Cut Fire, AshBritt provided 40 portable toilets, 40 portable showers, 25% of which were American Disability Act (ADA) compliant for the County of San Bernardino, CA. AshBritt also set up staffing donation stations, freezer and refrigerator trailers, laundry units, among other similar services. (See picture to the right).*





- **Canteen, Commissary, and Meals Ready to Eat (MRE)** – Full canteen and commissary services that serve hot breakfast, lunch, and dinner, as well as mid-rations, can be established and expanded to support local relief representatives, workers, volunteers, and residents. MREs and heater meals can also be distributed systematically. *AshBritt delivered numerous orders of emergency MRE's throughout Texas in response to Hurricane Harvey in 2017.*
- **Emergency Power Generation** – Temporary power generation for critical facilities can be delivered, set up, and maintained if the regular power supply is disrupted. Emergency light towers can be provided and distributed throughout the affected area and work sites. *In response to Hurricane Irma (2017) and Hurricane Harvey (2017), AshBritt delivered an array of generators to clients in Florida and Texas to maintain essential services throughout numerous jurisdictions.*
- **Light Sources** – Light and power sources are available. Capable of supplying these items to multiple locations simultaneously without interruption.
- **Satellite Service/Communication Infrastructure** – Satellite telecommunication services can be provided, based on the magnitude of the event and the scope of the damage. Services will support telephone and online internet access. Various equipment/configurations are available, depending on the scenario.
- **Emergency Fuel Supply** – Through strategic coordination and partnerships with wholesale fuel distributors, fuel can be provided immediately and as necessary to maintain continuity of vital services. *AshBritt provided fuel trucks to the County of San Bernardino, CA, in response to the 2016 Blue Cut Fire.*
- **Temporary Offices, Warehousing, and Container Storage** – Mobile command centers, temporary offices, critical document and asset warehousing, and storage containers (CONEX or other) can be supplied in any configuration to meet local needs. Temporary prison facilities can also be delivered and maintained.
- **POD Manpower & Equipment** – All necessary manpower, management, equipment, and supplies (i.e., forklifts, pallet jacks, lighting, hygiene stations, traffic devices, trash collections, etc.) can be supplied. Community relations and security personnel and other provisions to safely and efficiently deliver water, ice, meals, tarps, food supplies, or any other commodity or supplies may be distributed.
- **Emergency Barge Transport** – When major bridges and access routes to areas surrounded by water are damaged, and transportation is impeded due to storm damage, vital equipment and supplies may require transport by barge.
- **Emergency Roof Tarping and Repair** – Coordination of temporarily patching roofs when permanent repairs cannot be made immediately, mitigating further damage. Multiple experienced crews can be deployed. Also, distributing tarps to residents from PODs is available.
- **Fire Suppression Support** – Provision of water trucks and personnel as necessary to augment local water supply systems. Trucks with minimum capacities of 2000 gallons, which are filled and outfitted with valves compatible with fire hose connections meeting NFPA standards.





- **Marine & Remediation Services**

- **Sewer/Catch Basin Clearing** – Removal of storm-generated sediment/debris from stormwater sewer systems aids the prevention of secondary flooding. The clearing is typically accomplished using industrial Vac Trucks. *AshBritt conducted Vac Truck missions in response to Flooding events in Texas in 2018, South Carolina, and Texas in 2015, 2016, and 2017.*



- **Oil Spill Recovery** – AshBritt has the ability to deploy boom and utilize other methods to mitigate an oil spill spreading. AshBritt performed the staging, deployment, maintenance, repair, and removal of 106,000 linear feet of oil deflection boom for the Florida Department of Environmental Protection in Bay and Gulf County, FL.



- **Marine Recovery** – Can conduct underwater search and rescue, vessel recovery, underwater welding and salvage, debris removal from canals, and waterways. Also able to deploy divers, remotely operated vessel (ROV), barge and landing craft as work platforms for equipment and supply transport. *AshBritt conducted waterway debris removal in multiple areas throughout Collier County, FL, in response to Hurricane Irma in 2017. In 2012, AshBritt was tasked by the State of New Jersey and New York City to remove vessels from the bay following Hurricane Sandy.*
- **Dredging** – Mechanical and hydraulic dredging of canals, marinas, and navigable waterways. *Following Hurricane Sandy, AshBritt was tasked with a wet debris removal and dredging mission by the State of New Jersey Department of Environmental Protection.*
- **Mass Decontamination** – Decontamination of buildings and facilities after the detection of bio/chem toxic, harmful agents.
- **Drying-in Services** – Emergency dry-in of public facilities to include removal and disposal of affected building materials, securing structural openings, dehumidification, and moisture abatement. *In 2008 following Hurricane Ike, AshBritt was tasked by Orange County, TX, with providing building restorations services for 17 government buildings. (See picture to the right).*
- **Mold Remediation** – Identification and remediation of mold in buildings and facilities.



- **Other Restoration Services**

- **Derelict Vehicle, Boat & Vessel Containment & Disposal** – Removal, transport, and disposal of abandoned vehicles, boats, and other vessels to include aggregation staging, inventorying, and indexing for easy location and retrieval. Information dissemination, owner contact, and supplemental investigations for proper disposition will be conducted, as well as decontamination and recycling of vehicles and vessels. AshBritt has a significant amount of experience removing abandoned vehicles. *In 2012, AshBritt was tasked by New York City for a vehicle removal mission and transported 3,503 vehicles.*
- **Dead Animal, Livestock, Fish Collection** – Collect and lawfully dispose of animal, bird, and fish carcasses from public property and ROW. Specialized crews are dispatched to specific locations where remains have been identified to collect, haul, and dispose of all carcasses as directed by the jurisdiction: collection, removal, and disposal of dead fish and sea life due to red tide algae blooms. *In October 2018, AshBritt was tasked with the collection, removal, and disposal of 87,000 lbs. of dead fish due to a red tide for St. Lucie County, FL.*

■ *Cost Associated with Personnel*

**\*\* Please see the following pages for AshBritt's Cost \*\***

## ■ *Value Added Benefits*

AshBritt has identified unique arrangements that few other entities have that are advantageous for the effective implementation of the activities included in this RFP.

### • *Pre-Planning Approach*

Planning for disaster response and recovery cannot be overstated; it is paramount to the success of any recovery mission. In addition to the County's annual training sessions, AshBritt will encourage the County to partake in our sponsored annual pre-event planning and training. We, and ultimately, the County, benefit from being able to lay a solid foundation for future recovery efforts. We are also able to develop our professional relationship with key members of the currently designated emergency operations staff. These planning and training sessions allow us to update selections and evaluations for preliminary DMS locations and formulation of, or updates to, debris collection zone maps and priority road clearance routes, as well as the designation of critical facilities. We can also review our GIS collection tracking system while training County staff and assigned representatives. Customization of the system to fit the County's needs can also be accomplished at this time. Furthermore, we can research and coordinate more local subcontractor participation to the greatest extent possible.

Special considerations such as environmental planning and mitigation concerns, household hazardous waste, and hazardous materials handling and disposition, as well as other ancillary services that may be needed, will be addressed. AshBritt is very proactive about our involvement in our client communities during the off-season. We believe the better we know our clients and their concerns, the better we can serve them following disaster events. As FEMA guidance is updated, it is always beneficial to meet with the County to review and make sure all stakeholders understand its applicability.

### • *Training Opportunities*

In addition to our preparation, pre-planning sessions, and operational assessments, AshBritt management staff conducts annual on-site classroom training and table-top exercises for all of our clients that want to participate. Our training typically occurs between January and June, but special (and additional) sessions are often arranged if immediate needs arise. Our sessions are generally 2 to 4 hours long. They are customized to meet specific client needs, usually after direct input and inquiry from the client. More importantly, we try to impart as much of our practical knowledge, experience, and lessons learned to our clients. Although many communities and clients that we serve have experienced disasters and the attendant response and recovery actions, our management staff and consultants have a more broad-based knowledge regarding disaster recovery activities.

*AshBritt has responded to a wide array of adverse conditions. This transferable experience and lessons learned are incredibly beneficial to our clients.*

Our training sessions are current and topical and carefully address the current state of FEMA guidance and policy with respect to the federal Public Assistance Program. It also reviews the current environment of other emergency relief programs, such as FHWA Emergency Relief, Sandy Recovery Improvement Act, and NRCS Grant Program, to name a few. We primarily customize the training to meet the needs of our clients, and it is thorough, informative, and entertaining. A general survey of disaster response clients will show that AshBritt has the best reputation in the industry for delivering this vital preparation and pre-planning.

### • *AshBritt Personnel Training*

AshBritt ensures that all of our management, field, and administration personnel are kept up to date with trainings and their certifications that are applicable to our projects. A proactive step we take is to do annual training on various topics related to our industry. We have hosted an array of safety courses over the years in our Headquarters and in the field. This includes but was not limited to:

- OSHA 10 and 30 Hour General Industry Standard
- 40 Hour HAZWOPER
- 8 Hour HAZWOPER Refresher
- 8 Hour HAZWOPER Supervisor
- Debris Management Training

AshBritt also keeps new employees and seasoned employees up to date by ensuring the completion of numerous FEMA courses including ICS 100,200,700,800. Numerous employees have completed G300, G400, as well as an array of other FEMA-related training. We have personnel that were certified to teach various FEMA courses on staff as well.

## • *Quality Control Plan*

### ▪ *Site Quality Control & Assurance Overview*

AshBritt employs a team of Quality Assurance/Quality Control Representatives (QCR) to manage the overall safety and quality of the operations in the affected work area (debris collection zones, Debris Management Site, and other public or private property, as applicable). The QCR will coordinate managing sub-consultants, and enforce FEMA guidelines for debris eligibility, safety, project work rules, compliance with applicable laws, and timely follow-up to homeowner complaints and concerns. Our subcontractors are held accountable for repairing all collateral damages (both public and private) as a result of their negligence or accidents while carrying out the recovery project.

#### \* Quality Control Representative Duties\*

##### Oversee

- Staging Areas • Crew Certification • Crew Coordination
- Collection Zones • Crew Navigation • All Damage Reports and Settlements.

##### Enforce

- Our “clean as you go” Policy • Traffic Control and Debris Security Policies • Safety and Environmental Plans • Work Hours • Zone Collection Boundaries with Corrective Action for Violation.

##### Execute

- Random Equipment and Vehicle Inspections • Tool-box Safety Meetings in the Field.

##### Coordinate

- Field Operations with Other Contractors • Monitoring
- Compiling Spot Check Field Documentation/Reporting.

##### Essential Function

- Field Liaisons for our Senior Management • Monitor and Report any Threats to Public Health and Safety • Track the overall Progress of the Cleanup • Ensure our Collection Passes are carried out efficiently and safely.

We encourage subcontractors to take due care when conducting cleanup operations; still, some damage is unavoidable. We urge them to complete repairs within their capabilities immediately after they occur. If that is not possible, our QCRs will respond and develop a plan to alleviate the situation. As a rule, QCRs will contact the person(s) making claims regarding damages after receiving the said claim. Our Quality Control Manager tracks all damage claims (deficiencies) utilizing our advanced recovery tracking program and ensures that proper follow-through is conducted with incidents that warrant prolonged attention. After investigation, our QCRs, Operational Supervisors (OS), and claimants discuss information such as the method of repair and timeline for completion.

We are committed to repairing all damages expeditiously. Our QCRs obtain signed unconditional releases upon the resolution of each property damage claim. These indemnify the County and AshBritt from future actions associated with the claim. A *Deficiency Tracking Report* and copies of any executed releases will be provided to the County weekly and at the end of the project for appropriate closeout.

AshBritt will ensure that all surface damage, such as rutting and pavement damage attributed to our subcontractors, will be filled to grade with like material and repaired to pre-damage conditions. We will diligently investigate and repair all damage caused by our equipment to existing grade, road shoulders, sidewalks, drainage, structures, trees, shrubs, grassed areas, landscaped and other improved property, et cetera.



Our crews and field personnel are mandated to preserve and protect, to the best of their abilities, all infrastructure and vegetation on or adjacent to the area of work (curbside or otherwise). We will repair or replace with like materials for all damaged structures and property. QCRs will ensure that all staff and subcontractors providing service to the County will adhere to AshBritt's high standards of operations.

▪ *Safety, Quality & Environmental Control Overview*

It is paramount to AshBritt to conduct our work with the highest levels of safety, quality, and environmental stewardship. We hold all our employees and subcontracting partners responsible for meeting these standards. We enforce comprehensive Health & Safety, Quality Control, and Environmental Control Plans on all of our personnel. AshBritt will supervise and direct the work, using skilled labor and proper equipment for all tasks. AshBritt considers safety and environmental concerns seriously in any disaster recovery operation, and we have an impeccable record to show for it.

*AshBritt maintained less than 0.01 percent of lost-time injuries to total man-hours worked during our management of Hurricane Katrina under the USACE.*

We pride ourselves on continually training our personnel, as well as extending that knowledge to our subcontractors through written plans, on-the-job training, and outside education. All of our management staff are NIMS and ICS certified, and some of our field personnel are HAZWOPER and OSHA 40 certified. Some team members hold more specialized distinctions, such as Certified Arborists. More important than any written plan or certificate of training, however, is their application. It is the diligence that our safety managers, supervisors, quality control personnel, and all other staff and partners exhibit in the field that leads to our unparalleled achievements.

We encourage and foster an environment of the best safety practices and individual responsibility, with a swift and appropriate system for rewards and penalties commensurate with all work actions. Our plans collectively encompass some of these critical aspects:

- |   |  |
|---|--|
| ▪ Safe work practices   | ▪ Site security                                  |
| ▪ Accident prevention education   | ▪ Fire protection and air monitoring             |
| ▪ Safe certification of all operating equipment and follow-up inspections   | ▪ Hazard identification and mitigation           |
| ▪ Debris transportation supervision by our QCRs to prevent overloading and falling debris                             | ▪ Activity hazard analysis for operational tasks |
| ▪ Traffic control to include flag-persons and traffic maintenance devices to protect vehicular and pedestrian traffic | ▪ Respiratory protection procedures              |
|   | ▪ Accident investigation and reporting           |
|   | ▪ Noise mitigation                               |
|   | ▪ Emergency response actions                     |

What is more, our plans address vital environmental and infrastructure protection measures and pollution controls, such as:

- Procurement of all environmental materials handling and land-use permits, licenses, and dissemination of regulatory updates.
- Protection and preservation of the surrounding ecosystem and natural habitats, including surface and groundwater considerations, air quality and soil control, sampling and testing, fish, wildlife, and wilderness areas. This includes trees, botanical habitat, and ground cover concerns, historical designated areas identification and preservation, as well as noise and odor pollution and aesthetic concerns.
- Environmental impacts of collection activities are considered for the prevention of further damage to infrastructure, including the handling and containment of hazardous materials and vegetative debris containment.

Impacts of site selection, construction, and reduction methods are considered, including:

- Proximity to occupied dwellings and safety buffer zone availability
- Location and distance from water bodies, such as rivers, lakes, streams or wetlands
- Accessibility and closeness of obstructions and power lines
- Presence of on-site underground utilities or storage tanks
- Stability of soil strata and erosion and sedimentation control

Local effects of various methods of debris processing and handling are evaluated, such as:

- Air curtain incineration and open burning impacts (with attendant testing and disposition of ash)
- Grinding impacts (with attendant considerations of noise, dust, particulate matter, disposition, and beneficial reuse)
- Storage, decontamination, and recovery of white goods (i.e., refrigerant-containing appliances that require special handling) and recycling of such
- Household hazardous waste storage, containment, and approved disposal
- Hazardous materials containment, storage, remediation, and approved disposal

Site restoration, closure, and all attendant soil and ash testing are undertaken under federal and state environmental guidelines to ensure that no ecological contamination is left on-site. Any remediation and monitoring will be coordinated with state and federal environmental protection agencies. AshBritt management and staff, through constant communication and training, stay apprised of current Environmental Protection Agency (EPA) specific guidelines, rules, and laws as they relate to disaster recovery and debris management. We also stay informed through our work on other special environmental projects, which often correlate with disaster recovery work, and through our association, affiliation, and contacts with the American Public Works Association (APWA)—various Chapters.

▪ *Clean-As-You-Go (C-A-Y-G):*

During all phases of work, with our resources or subcontractor's resources, we enforce our clean-as-you-go policy. The concept of Clean-As-You-Go is a component of our Quality Control Plan. C-A-Y-G epitomizes the value of "do it right the first time." AshBritt field personnel and forces will be directed to complete assignments and cleanup activities as thoroughly as practicable at each stage of work to avoid do-over's, inefficiencies, and delays. C-A-Y-G does not interfere with the concept of multiple debris passes, but emphasizes the objective of removing all accessible and eligible debris during each respective pass, sometimes employing necessary hand laborers and tools. Maintaining C-A-Y-G objectives is especially crucial for debris work on emergencies and significant disasters where restoration of critical public functions is the highest priority. AshBritt personnel and subcontracted partners will be expected to abide by this policy. If, after orientation and performing under the C-A-Y-G concept, worksite conditions do not reflect the objectives of this policy, AshBritt personnel and subcontractors will be subject to corrective action, which may include dismissal from the project.

- **USACE Safety App EM 385-1-1**

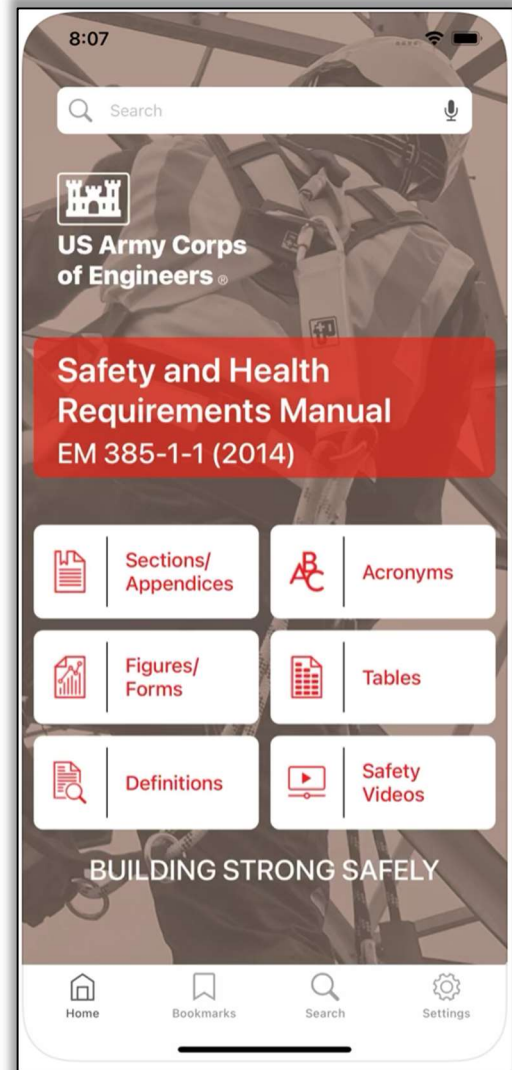
AshBritt may utilize the USACE Safety App during operations and project management. The provisions of EM 385-1-1 implement and supplement the safety and health standards and requirements contained in 29 CFR 1910, 29 CFR 1926, 29 CFR 1960, 30 CFR 56, EO 12196, DODI 6055.1, DODI 6055.3, AR 40-5, AR 385-10, AR 385-11, AR 385-40 and FAR Clause 52.236-13. AshBritt considers this app as a grave advantage and encourages all personnel working at the TDSRS or on a task order related to disaster recovery and debris removal work to download the app for quick reference out in the field.

- **Safety Pays**

Our innovative **Safety Pays Program** rewards proper safety behavior by distributing gift cards and recognizing outstanding safety acts on each job.

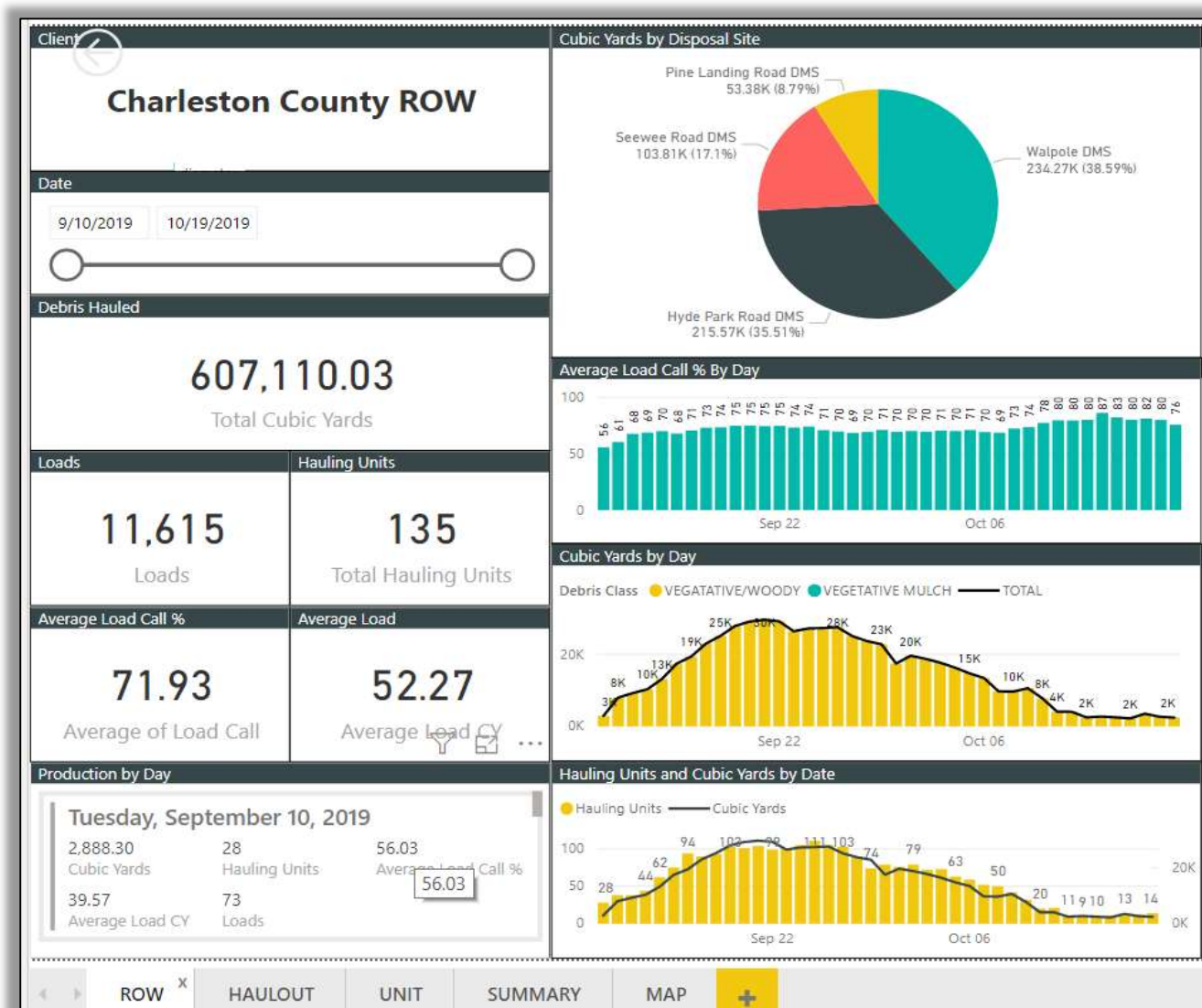
As an example of our commitment to safety, below is an image from one of our Safety Pays Program meetings for our USACE California Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fire for a Disaster Debris Removal project in Mendocino County, CA.

Based on their exceptional teamwork and situational awareness, Drew Durant, a supervisor, was issued a Safety Pays award as Safety/Quality Control Pays Recipients for the week of 1/6/2018.

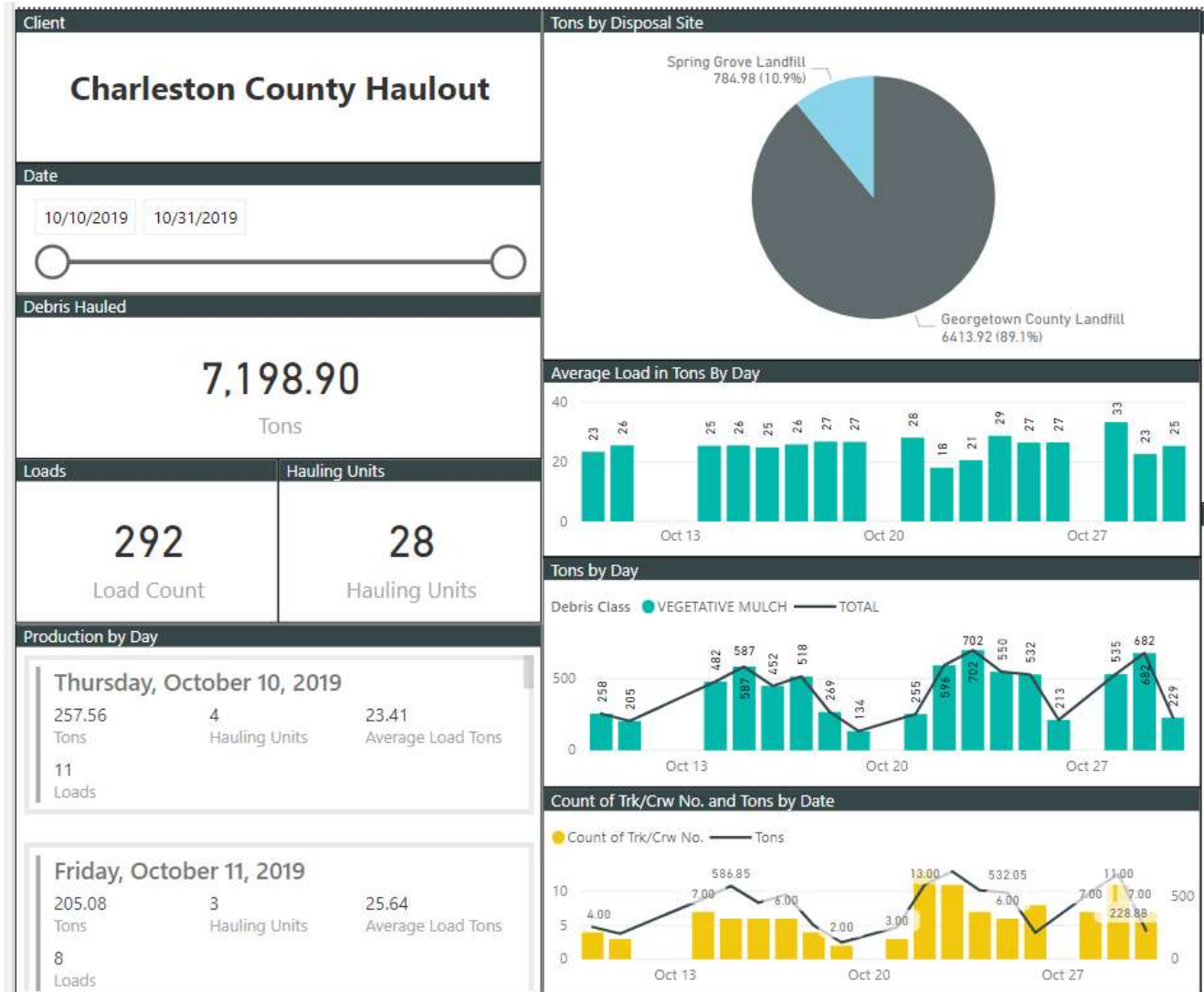


- **Microsoft Power BI**

AshBritt utilizes Microsoft Power BI as a data tracking application that will be able to utilize the verified monitoring firm's data to better track and quality control check the project and production rates. Being able to track and check the work AshBritt conducts for Franklin County is an advantage. It ensures ROW collection and haul out production rates are being met, utilization of DMSs, identifies anomalies, quantities of debris types, maps of debris types by pick up location, trees, stumps, white goods, etc. Below is an example from the application for our Charleston County, SC project in response to Hurricane Dorian.







- **Caspio**

We utilize the Caspio system as a global cloud platform for creating custom business applications. It is a visual application builder, with interactive reports, data publishing, online forms, and application modules, that allows for integration and extendibility while maintaining security and reliability.

Caspio requires no coding and no development skills and is built on Microsoft SQL Server. What used to take developers weeks or months can now be completed in a matter of hours or days.

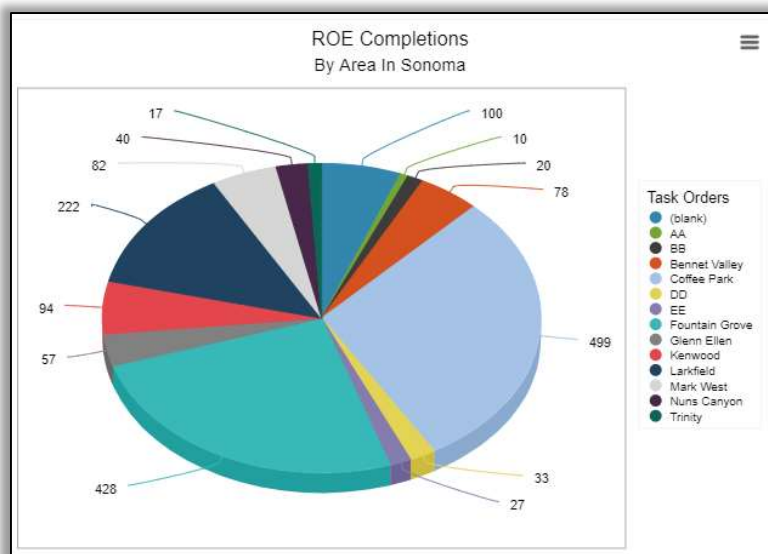
Forms are an integral part of this solicitation's operational process. Caspio, allows AshBritt to easily create custom database-driven forms of any level of complexity. Caspio-powered forms are feature-rich and highly versatile. Forms will work on all browsers and devices, and can be configured to use sensors, such as GPS and cameras, in mobile devices.

Moving data into and out of our Caspio account can be easily automated using Caspio's DataHub, with the ability connect to popular online storage services and repositories such as Dropbox, Microsoft OneDrive, Google Drive, Box, Amazon S3, FTP, SFTP, and more.

Whether the application is used by a few people or by thousands, Caspio provides user management capabilities with built-in automation and flexible customization.

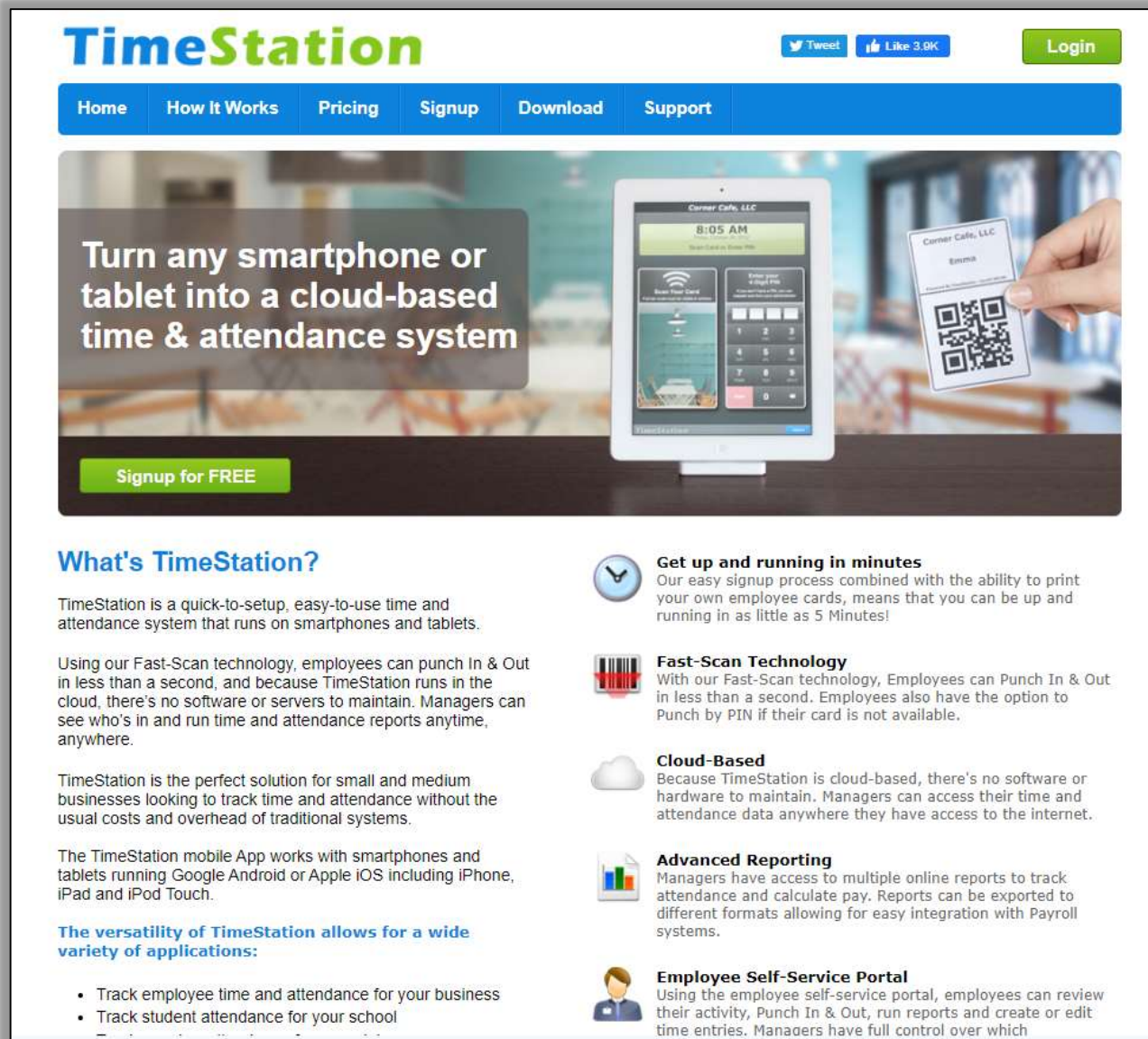
For our 2017 Private Property Debris Removal project (Right-of-Entry) work performed for USACE in California, we used Caspio to track all pertinent tasks outlined in the contract scope of work. This system was used to generate work schedules, monitor assignments, track progress and completion. Accessible through any web browser including mobile devices, data could be easily imported or exported, and the system allows for multiple users.

The screenshot shows the AshBritt Environmental California Operations Portal. It features a top navigation bar with the AshBritt logo. Below this, there are several sections: 'California Operations Portal' with buttons for 'USACE ROE Search & Report' and 'Sign Status Search & Report'; 'Parcel Completion Report' with a 'PCR Transmit Report' button; 'Daily Drop Reports' with buttons for 'DROP Search & Report', 'DROP Crew Count Pivot Report', 'DROP Debris Collection Report', 'DROP Rescrape Report', and 'DROP Property Complete Report'; and a bottom section with 'ROE's Not Complete' and 'ROE's Complete by County' links.



• *Time Station*

Time Station is a time and attendance system that runs on smartphones and tablets. AshBritt utilized this new technology in our recent mission in California. Overall, we tracked more than \$15 million of hourly work for both personnel and equipment. This involved hundreds of personnel and equipment across a large geographic area.



**TimeStation** Tweet Like 3.9K Login

[Home](#) [How It Works](#) [Pricing](#) [Signup](#) [Download](#) [Support](#)

**Turn any smartphone or tablet into a cloud-based time & attendance system**

[Signup for FREE](#)

**What's TimeStation?**

TimeStation is a quick-to-setup, easy-to-use time and attendance system that runs on smartphones and tablets.

Using our Fast-Scan technology, employees can punch In & Out in less than a second, and because TimeStation runs in the cloud, there's no software or servers to maintain. Managers can see who's in and run time and attendance reports anytime, anywhere.

TimeStation is the perfect solution for small and medium businesses looking to track time and attendance without the usual costs and overhead of traditional systems.

The TimeStation mobile App works with smartphones and tablets running Google Android or Apple iOS including iPhone, iPad and iPod Touch.

**The versatility of TimeStation allows for a wide variety of applications:**

- Track employee time and attendance for your business
- Track student attendance for your school

**Get up and running in minutes**  
Our easy signup process combined with the ability to print your own employee cards, means that you can be up and running in as little as 5 Minutes!

**Fast-Scan Technology**  
With our Fast-Scan technology, Employees can Punch In & Out in less than a second. Employees also have the option to Punch by PIN if their card is not available.

**Cloud-Based**  
Because TimeStation is cloud-based, there's no software or hardware to maintain. Managers can access their time and attendance data anywhere they have access to the internet.

**Advanced Reporting**  
Managers have access to multiple online reports to track attendance and calculate pay. Reports can be exported to different formats allowing for easy integration with Payroll systems.

**Employee Self-Service Portal**  
Using the employee self-service portal, employees can review their activity, Punch In & Out, run reports and create or edit time entries. Managers have full control over which

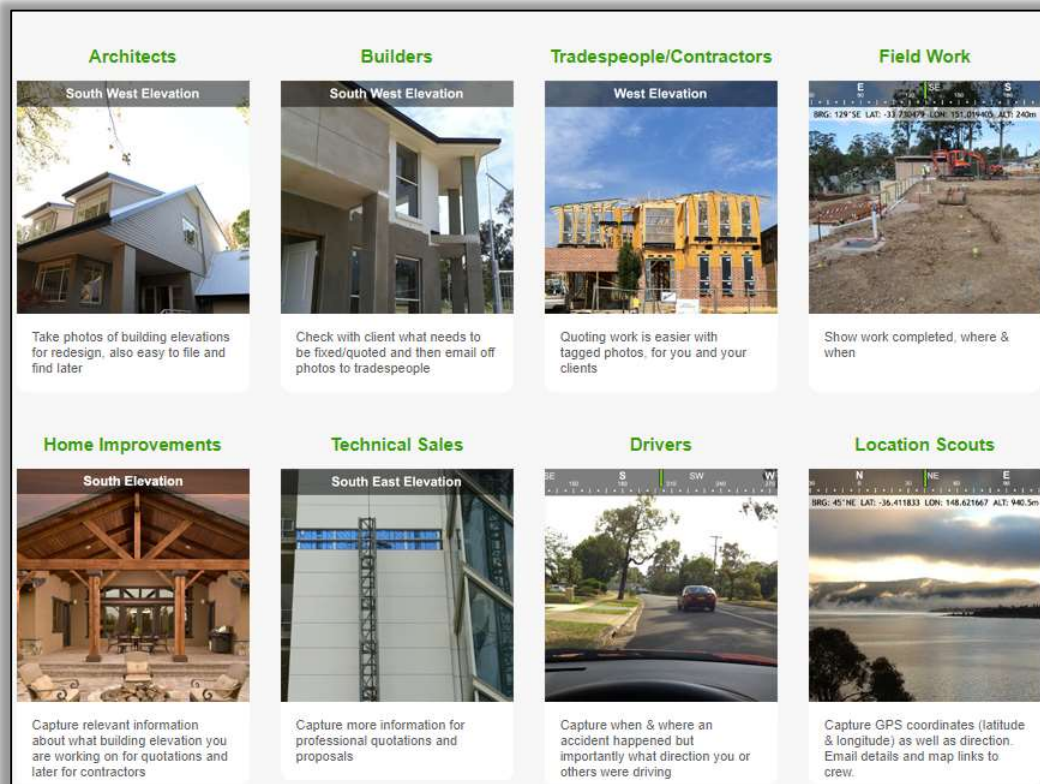
- ***Solocator Application***

AshBritt utilizes the Solocator Application to document and geotag debris piles during windshield surveys immediately after a debris generating event in order to provide real-time updates to our staff and the client. This assists in our estimation of the total cubic yardage in a jurisdiction. We are able to compile multiple geotags to review the type and location of the bulk of the debris in a jurisdiction.



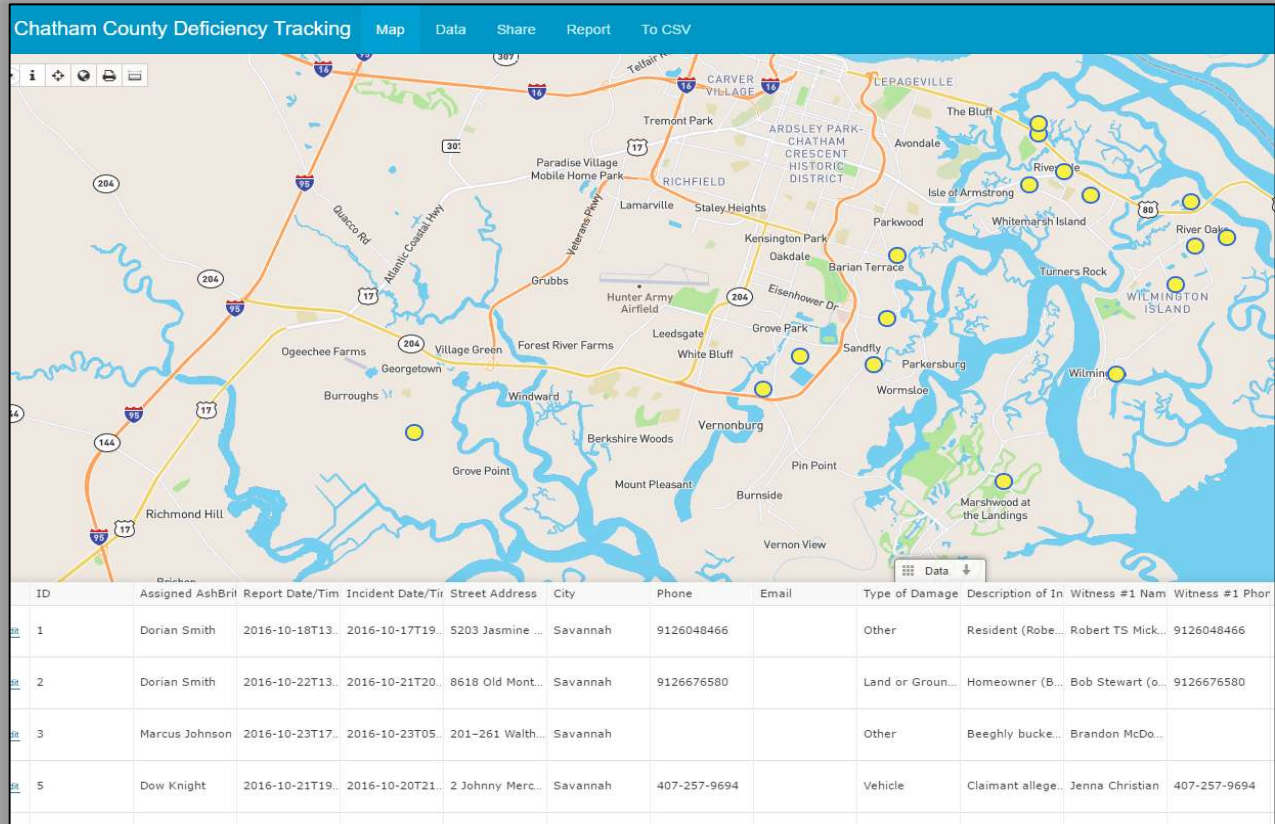


- *Solocator Example: Hurricane Harvey, Victoria, TX - 2017*



- Deficiency Tracking Application – GIS Cloud**

AshBritt also utilizes a deficiency tracking application utilizing the GIS platform to reduce time spent transferring data. This system allows AshBritt to make deficiency reports in the field and upload it to the GIS cloud so that all reports are stored for easy reference in case action is needed by a Quality Control Manager/Representative.



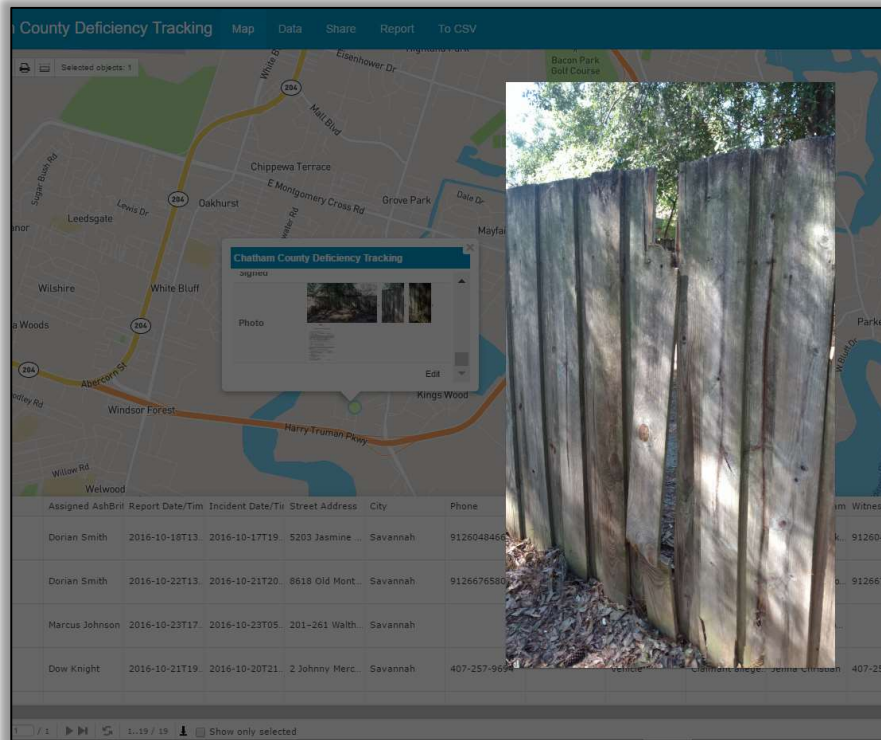
Overview Map (above) and list (below) of Deficiency Reports

**Chatham County Deficiency Tracking 1/20/2017**

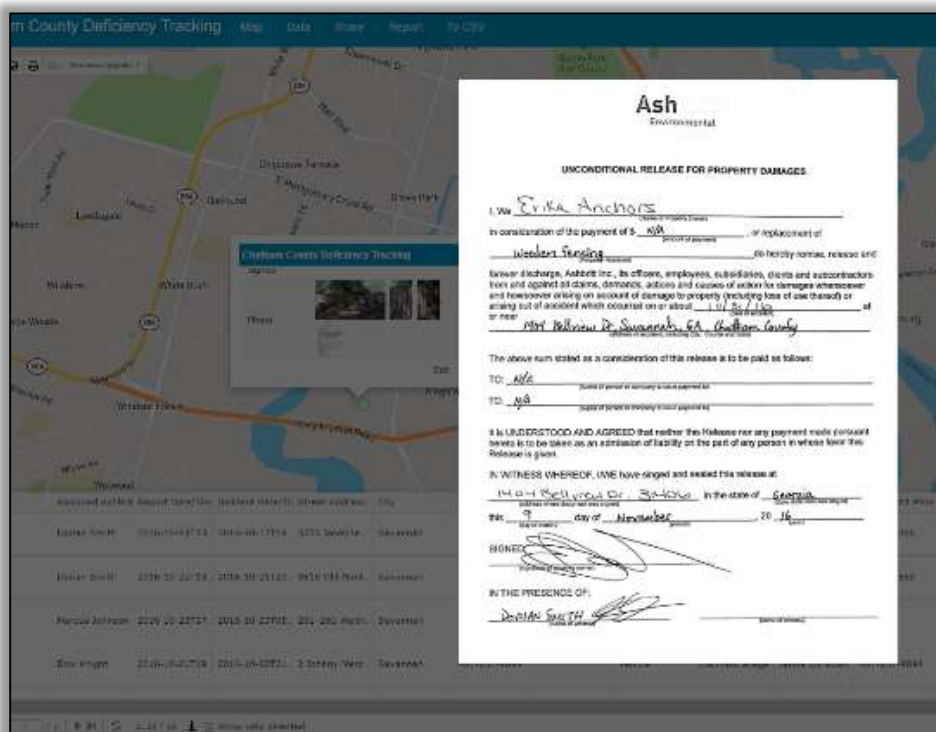
#	ID	Report Date/Time	Incident Date/Time	Street Address	City	Phone	Email	Type of Damage	Description of Incident	Assigned AshBritt Representative	Subcontractor Responsible	Subcontractor Equipment #	Description of Damage	Repair Cost Estimate	Repair Completed	Release Signed
9		2016-11-28T17:15:00.000Z	2016-11-22T19:30:00.000Z	7410 Skidaway Rd	Savannah	(208) 819-7822		Building or Structure	Cutting leaning tree that was over ROW of Skidaway Rd. All necessary precautions were taken, however while limbs of tree were cut away they fell on to these structures.	Dorian Smith	Beeghly Trees	500117	Damage to in-ground light fixture. Requires reconnecting electric wiring and possible replacement of fixture. Significant damage to marquee signage. Signage made of styrofoam.	Med (\$200-\$1000)		
13		2016-12-16T21:15:00.000Z	2016-11-15T22:18:00.000Z	115 Riverview Rd	Savannah	+1 (912) 398-6111		Other	When the truck was performing a U-turn, it backed into the mailbox.	Marcus Johnson	County Waste		Mailbox broken	Low (<\$200)		
14		2017-01-03T18:41:00.000Z	2017-01-03T21:39:00.000Z	102 half moon river ct	Savannah			Land or Grounds	According to homeowner a fallen tree landed on storm drainage cover.	Marcus Johnson	None		According to homeowner a fallen tree landed on storm drainage cover.			



*Below is a picture of a damage claim for our Chatham County, GA project.*



*Below is a picture of a release for one of our Chatham County, GA damage claims.*



## *F. Licenses*

### ■ *Licenses and Certificates*

- *Florida Licenses*







RICK SCOTT, GOVERNOR

JONATHAN ZACHEM, SECRETARY



**STATE OF FLORIDA**  
**DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION**  
**CONSTRUCTION INDUSTRY LICENSING BOARD**

THE POLLUTANT STORAGE SYSTEMS CONTRACTOR HEREIN IS CERTIFIED UNDER THE  
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

**NOBLE, JOHN WILLIAM JR**

ASHBRITT INC  
565 E HILLSBORO BLVD  
DEERFIELD BEACH FL 33441

**LICENSE NUMBER: PCC056744**

**EXPIRATION DATE: AUGUST 31, 2020**

Always verify licenses online at [MyFloridaLicense.com](http://MyFloridaLicense.com)



Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

### BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000

**VALID OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021**

**DBA:** ASHBRIIT INC  
**Business Name:**

**Receipt #:** 189-4074  
**Business Type:** ALL OTHER TYPES CONTRACTOR  
(POLLUTANT STORAGE CONTR)

**Owner Name:** JOHN WILLIAM NOBLE JR  
**Business Location:** 565 E HILLSBORO BLVD  
DEERFIELD BEACH  
**Business Phone:** 954-973-9200

**Business Opened:** 03/06/1996  
**State/County/Cert/Reg:** PCC056744  
**Exemption Code:**

Rooms	Seats	Employees 14	Machines	Professionals		
For Vending Business Only						
Number of Machines:				Vending Type:		
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
54.00	0.00	0.00	0.00	0.00	0.00	54.00

#### THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS

#### THIS BECOMES A TAX RECEIPT

#### WHEN VALIDATED

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

#### Mailing Address:

ASHBRITT INC  
565 E HILLSBORO BLVD  
DEERFIELD BEACH, FL 33441

**Receipt #** WWW-19-00212838  
**Paid** 09/18/2020 54.00

**2020 - 2021**

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Signature		For Vending Business Only											
		Number of Machines:			Vending Type:								
Tax Amount		Transfer Fee		NSF Fee		Penalty		Prior Years		Collection Cost		Total Paid	
54.00		0.00		0.00		0.00		0.00		0.00		54.00	

**Receipt #** WWW-19-00212838  
**Paid** 09/18/2020 54.00

# *State of Florida*

## *Department of State*

I certify from the records of this office that ASHBRIIT, INC. is a corporation organized under the laws of the State of Florida, filed on October 28, 1992.

The document number of this corporation is P92000000600.

I further certify that said corporation has paid all fees due this office through December 31, 2021, that its most recent annual report/uniform business report was filed on January 20, 2021, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the  
Great Seal of the State of Florida  
at Tallahassee, the Capital, this  
the Twentieth day of January,  
2021*




*Samuel R. Bee*  
Secretary of State

Tracking Number: 6194070168CC

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



<b>Business Tax Office</b> 150 NE 2 <sup>nd</sup> Ave. Deerfield Beach, FL 33441 Phone: (954)480-4333 E-mail: web.btr@deerfield-beach.com	 Deerfield Beach Florida	<b>Business Tax Receipt License</b> 2020-2021 <b>License Number: 21-00028228</b> <b>Date Issued: 10/1/2020</b> <b>Expires: 9/30/2021</b>				
ASHBRITT INC 565 E HILLSBORO BLVD  DEERFIELD BEACH FL 33441	Classification: GENERAL CONTRACTOR'S OFFICE Business Location: 565 E HILLSBORO BLVD Service(s): OFFICE: 2 LIC'D CONTRACTORS Control Number: 0196350					
<table border="1"><tr><td>Tax Amount: \$ 58.80</td><td>Add. Fees: \$ 299.10</td><td>Penalty: \$ 0.00</td><td>Total Amount Paid: \$357.90</td></tr></table>			Tax Amount: \$ 58.80	Add. Fees: \$ 299.10	Penalty: \$ 0.00	Total Amount Paid: \$357.90
Tax Amount: \$ 58.80	Add. Fees: \$ 299.10	Penalty: \$ 0.00	Total Amount Paid: \$357.90			
<p>Notice: This Tax Receipt becomes <i>NULL</i> and <i>VOID</i> if ownership, business name, or address changed. Business owner must apply to Business Tax Office for Transfer.</p> <p>-----</p> <p>Detach and retain for your records</p> <p><b>*** Business Tax Receipt ***</b></p> <p><b>2020-2021</b></p> <ul style="list-style-type: none"><li>• This Business Tax Receipt represents proof of payment of your Business Tax Fee for the period of October 1<sup>st</sup> to September 30<sup>th</sup>. Please exercise diligence in maintaining this receipt.</li><li>• Once you have obtained a Deerfield Beach Business Tax Receipt, you will be sent a renewal notice each year beginning July 1<sup>st</sup>, (90 days prior to expiration) to the address listed on the Receipt. Please check all Receipt information and report any errors to us immediately. The City may impose fines and penalties for failure to renew this Receipt.</li><li>• Your current Receipt shall be posted so that it is able to be viewed by anyone upon entering your place of business.</li><li>• If you change your business name, ownership or location, you must apply for a new Tax Receipt.</li><li>• If you have more than one location, you must obtain a Receipt for each location.</li><li>• For information on signage regulations, visit the City's website at <a href="http://www.deerfield-beach.com/signage">www.deerfield-beach.com/signage</a>.</li></ul>						
<div><p><b>Increase traffic to your business by participating in the City's Recycling Rewards Program!</b></p><p>Residents who recycle on a regular basis are accumulating points to be redeemed for rewards at participating businesses to claim discounts and gift certificates. Participating businesses see increased traffic from this program and those that have a commercial recycling account serviced by the City receive additional rewards.</p><p>To learn how to have your business become a Rewards Partner, please contact Recycling Perks at <a href="mailto:infor@recyclingperks.com">infor@recyclingperks.com</a>. For Information on how to set up a commercial recycling account, contact the City's Recycling Division at 954-480-4454.</p></div>						
<p>This Receipt does not represent an endorsement or certification of the business listed herein by the City of Deerfield Beach.</p>						

- **Personnel Certifications, Licenses, & Resumes**

AshBritt has presented Resumes for all of our key team members assigned to Franklin County. As identified in our Years of Experience Chart, AshBritt has additional personnel that is available to be mobilized if the disaster warrants a more expansive disaster recovery team. For project details and information on each disaster event, our team members worked on, see our Past Experience Table in Tab (B). Any changes to personnel listed in this proposal will be communicated and approved by the County.





**Brittany Perkins**  
Chief Executive Officer

**Overview:**

Brittany Perkins is the Chief Executive Officer at AshBritt Environmental and has been a member of the company's Board of Directors since 2014. Brittany oversees the corporate direction, strategy, and client relations and manages business partnerships. After being named Chief Executive Officer in 2016, Brittany led AshBritt's operations in response to the numerous disaster events. Most recently, Brittany led AshBritt's missions for Hurricane Sally, Tropical Storm Isaias, COVID-19, Hurricane Michael, USACE California fire, Hurricane Irma, and Hurricane Harvey operations, which included over 90 jobs across 6 states and the collection of over 28 million cubic yards of storm-generated debris.

Prior to joining AshBritt, Brittany managed a law practice in Austin, Texas, held positions as a prosecutor in Texas and Florida, and was a program manager for projects in Washington, D.C., and Doha, Qatar. Brittany holds a Juris Doctor from The University of Texas at Austin and Bachelor State Bar Arts in Public Policy from Vanderbilt University. She is bilingual English-Spanish and is a member of the State Bar of Texas. Brittany is Chair of the AshBritt Foundation, serves on the Board of the 4Girls Foundation, and maintains an active pro bono legal practice working with survivors of domestic violence and individuals and families impacted by disasters.

**Disaster Recovery Experience**

- 13 Years

**Areas of Expertise**

- Executive Management
- Program Management and Logistics
- Litigation
- Government and Community Affairs

**Training & Memberships**

- G-202 Debris Management
- Member, State Bar of Texas

**Education**

- Juris Doctor, The University of Texas School of Law
- Bachelor of Arts, Vanderbilt University

**Select AshBritt Experience**

- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**  
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **COVID-19 Shelters, April 2020, Massachusetts**  
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **Hurricane Dorian, Sept 2019 – Charleston County, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**  
ROW collection and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**  
Provided mobile showers, toilets, and other ancillary services
- **Soberanes Fire, August 2016 – Monterey County, CA**  
ROW debris removal for hazardous fire-damaged trees.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**  
Debris removal and multiple ancillary services to remove of 21.5 million cubic yards of disaster debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **AshBritt Board of Directors, Member, 2014-present**



**Randal Perkins**  
Senior Operations Advisor/  
Chairman of Board

### Overview:

Randal “Randy” Perkins founded AshBritt in 1992 and led the company as President and CEO until 2016. Randy currently serves as Senior Advisor to AshBritt, Chairman of AshBritt’s Board of Directors, and is active in the AshBritt Foundation. Randy also maintains an active leadership role during operations. Randy is highly qualified and experienced in all phases of disaster response and recovery operations from his 29 years of hands-on experience in this industry. He has in-depth knowledge of all response measures, including damage assessment, debris collection, removal, reduction, recycling, and disposal activities. Moreover, Randy is a skilled communicator who supports high-level stakeholders with the public information demands following significant disaster events. Randy holds seats on the Board of Directors of several national charitable organizations and is very active in state and local philanthropic endeavors.

### Disaster Recovery Experience

- 29 Years

### Areas of Expertise

- Executive Management
- Operations

### Training & Certifications

- FEMA IS 100 & 700
- USACE Contractor Quality Control Management (CQCM) for Contractors

### Education

- Business Administration – University of Central Florida
- Global Business Concepts – University of Miami

### Select AshBritt Experience: Since 1992

Mr. Perkins served as the CEO and President of AshBritt, overseeing all operations.

- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**  
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE’s, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4086-7), Oct. 2012 - CT & NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**  
ROW, DMS Management, and multiple other debris services.
- **BP Deep Water Horizon Oil Spill, 2010 – MS & FL**  
Oil spill recovery and skimmer vessels utilizing local personnel and resources.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**  
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**  
Debris removal and multiple ancillary services to remove of 21 million cy of debris
- **Hurricane Wilma (DR-1609), Oct. 2005 - FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**  
ROW Debris removal of vegetation and C&D in addition to waterways.
- **Hurricane Charley (DR-1539), Aug. 2004 - Central Florida**  
ROW collection, transportation, and disposal of vegetative and C&D debris.
- **Hurricane Andrew (DR-955), Aug. 1992 - South Florida**  
Incorporated AshBritt following the devastating impact of Hurricane Andrew.



**John Noble**  
Chief Operating Officer/ Sr. Ops. Mgr.

**Overview:**

John Noble is an environmental engineer who earned his Master's Degree in Solid and Hazardous Waste Management from the University of Florida. He also is a graduate of the United States Military Academy at West Point, where he earned a Bachelor's Degree in Civil Engineering-Engineering Management. Over his career, John has managed a long line of environmental construction and mitigation projects. Since joining the AshBritt team in 1994, he has successfully overseen the operations of over 100 mid-to-large-scale disaster response and recovery projects, and he has provided operational oversight for all of AshBritt's recovery deployments. John is currently a State of Florida Board of Professional Engineers – Engineer Intern (# 1096ET126) and a licensed Certified Pollutant Storage System Contractor (No. PC C056744). He is certified in OSHA's 40 Hour Hazardous Waste Operations and Emergency Response training, the 8-Hour Annual Refresher course, and the USACE Contractor Quality Control Management (CQCM) for Contractors. Mr. Noble is responsible for leading and managing the organization's operations. Duties include but are not limited to bid research, debris estimating, subcontractor coordination, equipment selection and acquisition, project management, and reporting.

**Disaster Experience**

- 26 Years

**Areas of Expertise**

- Executive Management
- Operations

**Training & Certifications**

- FEMA IS 100 & 700
- Cert. Pollutant Storage System Contractor
- State of FL Board of Professional Engineers Intern
- 40 Hour HAZWOPER
- HAZWOPER Supervisor
- U.S. Army Ranger
- U.S. Army Sapper Leadership Course
- U.S. Army Airborne/Air Assault School
- USACE CQCM for Contractors
- Member of USACE Safety Pays Committee

**Education**

- University of Florida – Masters of Engineering, Solid and Hazardous Waste Management
- United States Military Academy (West Point) – Bachelor of Science, Engineering Management – Civil Engineering

**Select AshBritt Experience: Since 1994**

Mr. Noble served as the Senior Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**  
Provided showers, toilets, and other services for 3500-person County Shelter.
- **Soberanes Fire, August 2016 – Monterey County, CA**  
ROW debris removal for hazardous fire-damaged trees.
- **Severe Storm, Jan 2016 – Collier County & Naples, FL**  
ROW debris collection, reduction, and disposal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**  
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**  
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**  
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**  
ROW, DMS management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**  
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**  
Debris removal and multiple ancillary services to remove 21.5 million CY of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - Collier County**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**  
ROW Debris removal of vegetation and C&D in addition to waterways.
- **Hurricane Frances (DR-1545) & Jeanne (DR-1561), Sept. 2004 – Central FL**  
ROW debris removal, DMS site management, hazardous tree mitigation.



**Matt Gierden**  
Sr. VP/Project Manager

**Overview:**

Matt offers more than 17 years of experience in disaster recovery projects, special environmental operations, client development, customer service, and public relations. He is a strategic contributor for numerous efforts that have driven the successful completion of significant and high-priority disaster response and recovery initiatives that have substantially impacted the company's growth. Over the years, Matt has established a reputation as a decisive leader who expertly enhances the capabilities of the organization. He handles new challenges with his intrinsic ability for innovation and problem-solving. Equipped with an enthusiastic attitude and exceptional people skills, he successfully maintains a myriad of client relationships throughout the southeast US. Matt initially served as an entry-level field supervisor in 2002 and was immediately promoted to project manager to regional manager and later to vice president. Matt's ambitious and visionary style has significantly enhanced the company's ability to thrive in a variety of demanding disaster recovery environments. His ever-expanding portfolio of successful projects includes more than 40 Federal Emergency Management Agency (FEMA) disaster recovery projects. Matt most recently served as Project Manager for Charleston County, SC, in response to Hurricane Dorian.

**Disaster Experience**

- 17 Years

**Areas of Expertise**

- Subcontractor Management
- Operations
- FEMA Technical Assistance
- Quality Control

**Training & Certifications**

- FEMA IS 100, 200, 230, 632, 700, and 800.
- Anti-Terrorism Certification – Level 1
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- FL-603 Public Assistance Grant Program
- USACE CQCM for Contractors
- EPA 8-hr Initial Renovator, Repair and Painting Cert. Lic: 1817542

**Education**

- Mishawaka High School, Mishawaka, IN

**Recovery**

**Select AshBritt Experience: Since 2001**

Mr. Gierden served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **COVID-19, 2021 – Virginia Division of Emergency Management**  
Oversight and management of vaccination sites throughout the state
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Bay County, FL**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA**  
Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Collier County, FL**  
ROW collection and disposal Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Fort Bend County, TX**  
ROW collection and disposal, HHW, sand removal.
- **Hurricane Matthew (DR-4286), 2016 – Charleston & Colleton County, SC**  
ROW collection and disposal and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**  
Provided showers, toilets, and other services for 3500-person County Shelter.
- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**  
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**  
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - SC**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct 2012 - NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct 2011 - MA**  
ROW, DMS Management, and multiple other debris services.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Gulf County, FL**  
Mobilization, staging, and deployment of 11,000 linear ft. of deflection boom.
- **Hurricane Ike (DR-1791), Sept 2008 – Hardin County, TX**  
Debris removal, collection, and disposal.
- **Hurricane Katrina (DR-1604), July 2006 – LA**  
Debris collection, disposal, PPDR, and Demolition, base camp services.
- **Hurricane Frances (DR-1545), Jeanne (DR-1561), Charley (DR-1539), 2004 - FL**  
ROW debris removal, DMS site management, and hazardous tree mitigation.





**Dow Knight**  
Sr. VP/Quality Control Manager

**Overview:**

Dow Knight is a graduate of the United States Merchant Marine Academy in Kings Point, New York. His maritime and inter-modal experience, both ashore and at sea, provides AshBritt with the logistics and transportation experience necessary to conduct large-scale operations for both domestic and international response requirements. For over a decade, AshBritt has applied his expertise toward the management of timely and efficient resource allocations for disaster projects. We have also relied on his management expertise and organizational skills in navigating the complexities of planning and executing large-scale, multifaceted response and recovery projects. Holding a degree in Marine Transportation, Dow also provides operational oversight for all marine services projects, whether disaster-related or through general opportunities. Additionally, he is a Commander in the Navy Reserve assigned to US Southern Command, and in 2010 deployed overseas in support of Operation Enduring Freedom. Dow most recently served as the Operations Manager for our USACE mission in response to Hurricane Michael.

**Disaster Recovery Experience**

- 17 Years

**Areas of Expertise**

- Transportation/Logistics
- Marine and Vessel Management
- Operations
- FEMA Technical Assistance
- Subcontractor Management

**Training & Certifications**

- FEMA IS 100 & 700
- G202 – Debris Management
- OSHA 10 HR
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- NTSS: Fall Prevention, Ladder Safety, and Scaffolding Certificate of Completion
- USACE CQCM for Contractors
- Joint Interagency Training Center – West: Consequence Management Disasters Course
- U.S. Navy – Enterprise Safety Applications Management System for CNRF: Job Hazard Analysis Training
- USAID: Joint Humanitarian Operations Course
- MEMA Debris Course Speaker – 2018
- CPR Certified

**Education**

- United States Merchant Marine Academy, BS, Marine Transportation with a Minor in Marine Engineering

**Select AshBritt Experience: Since 2003**

Mr. Knight served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **COVID-19, 2021 – Florida Division of Emergency Management**  
Oversight and management of vaccination sites throughout the state
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – USACE, GDOT, Leon County, Tallahassee**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida**  
ROW collection and disposal Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Matthew (DR-4284), Oct. 2016 – Chatham County & Pooler, GA**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**  
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Bay County & Gulf County, FL**  
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**  
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**  
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Wilma (DR-1609), 2006 – Weston, FL**  
Canal marine debris removal mission.
- **Hurricane Katrina (DR-1603) & (DR-1604), 2005 – Hope, Hancock County, and Pass Christian, MS & LA & Broward County, FL**  
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection.
- **Southern California Edison Bark Beetle Tree Removal Program - 2004**
- **Hurricane Dennis (DR-1609) – Escambia County, FL**
- **Citrus Canker Eradication Program, FL Department of Agricultural - 2005**
- **Hurricane Charley, Sept. 2004 - Charlotte County, FL**
- **Hurricane Isabel, 2004 - Hampton, VA**
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**



**Rob Ray**  
Sr. VP/Operations Manager

**Overview:**

Rob Ray has 24 years of Business Development and Customer Service management experience, with specific experience in disaster response/recovery, environmental contracting, foreign relations contracting and safety training management. He currently serves as a Sr. Vice President, managing Client Relations throughout multiple states. Rob first collaborated with AshBritt, as part of a joint venture in 2003, as an Operations Manager for several large-scale hazardous fire fuels reduction projects that included high volume Hazardous Tree Removal in San Diego County, San Bernardino County, and Riverside County, California. In 2005, Rob served as both a Senior Project Manager and as the Operations Manager for the USACE Hurricane Katrina State of Mississippi recovery operations, coordinating and assisting in organizing over 1,000 subcontractors for disaster recovery operations in 16 counties. Rob has managed more than 60 disaster recovery projects and continues to surpass client expectations and project goals through his effective management and operational expertise. Rob most recently served as the Project Manager for multiple Florida jurisdictions on the west coast of Florida.

**Disaster Recovery Experience**

- 16 Years

**Areas of Expertise**

- Operations
- Quality Control
- Safety
- FEMA Technical Assistance

**Training & Certifications**

- FEMA IS 100, 200, 700, 800
- G202- Debris Management
- Building Resilience by Reducing Infrastructure Vulnerability (H-2016) Training
- OSHA 10 Hour
- OSHA 30 Hour
- USACE CQCM for Contractors
- Anti-Terrorism Certification – Level 1
- NTSS: Fall Prevention and Ladder Safety Certificate of Completion

**Education**

- Culpeper County High School, Culpeper, VA

**Select AshBritt Experience: Since 2004**

Mr. Ray served as the Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**  
Private property fire debris removal services
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston County, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Bay, Gulf, Leon County, Tallahassee, FL**  
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA Private property debris removal, erosion control, air monitoring, & disposal.**
- **Hurricane Irma, Sept. 2017 – West Coast of Florida**  
ROW collection and disposal Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew (DR-4286), 2016 – SCDOT**  
ROW collection and disposal and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**  
Provided showers, toilets, and other services for 3500-person County Shelter.
- **Soberanes Fire, August 2016 – Monterey County, CA**  
ROW debris removal for hazardous fire-damaged trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**  
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4086-91-92), Oct. 2012 – VA, MD, NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS Management, disposal, and hazardous tree mitigation.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Bay County & Gulf County, FL**  
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.
- **Hurricane Ike & Dolly (DR-1791/1780), Sept. 2008 - Southeast TX**  
Debris removal, building restoration, water relocation, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – MS & FL**  
Debris removal and multiple ancillary services to for 21 million cubic yards.



**Jason Fawcett**  
VP/Operations Supervisor

**Overview:**

Jason Fawcett is a executive leader with extensive experience managing multifaceted business environments. Using both strategic and calculated initiatives; Jason brings an extensive and diverse track record of success delivering sensible and customer focused satisfaction. Mr. Fawcett is a key member of a rapid-response team with over 20 years of experience. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control, and safety.

**Disaster Recovery Experience**

- 19 Years

**Areas of Expertise**

- Operations
- Quality Control
- Safety

**Certifications**

- Certified Tree care Professional #03105
- ISA Certified Arborist #0847
- Certified Arborist – ISA CERT MA-6367A
- Certified Tree care Safety Professional - #03105
- Hazmat Technician
- Hazmat Incident Command
- FEMA -IS 100,200,700,800
- OSHA-30 General Industry

**Education**

- Columbia Southern University, Occupational Safety & Health, Emergency Management

**AshBritt Inc., 2021 – Present**

■ **Vice President**

Mr. Fawcett will serve as the Project Manager, Operations Manager, Quality Control Manager, or holds other key personnel roles for all of the disaster recovery and debris removal projects.

■ **COVID-19, 2021 – Virginia Division of Emergency Management**

Oversight and management of vaccination sites throughout the state

**Davey Tree Expert Company, 2018 - 2020**

Direct daily operations and managerial oversight for 5 locations within South Atlantic region for multinational environmental consulting services. Foster and maintain long-term relationships with prominent clients across residential and commercial real estates.

- Leverage tactical and strategic leadership acumen to strengthen widespread initiatives in safety compliance, branding, business development, and process optimization.
- Travel to independent locations to streamline operational workflow through robust financial / site reviews and employee performance evaluation.
- Continuous political outreach in Disasters with multiple agencies from Government to Private stakeholders

**Elizabeth River Lawn & Landscapes, 2002 - 2018**

■ **CEO/Owner**

Founded and grew award-winning landscaping business from scratch to a \$12M regional operation for residential and commercial client base from 85 yards to 1K+ spanning 5 locations. Developed and implemented sales processes, strategically positioning managers to drive customer acquisitions and retention. Managed widespread operations management including insurance negotiations, large-scale client representation, executive communications, and supply chain oversight.

- Recognized as “Small Business of the Year” in 2016 from Suffolk’s Hampton Roads Chamber of Commerce for significant community and economic contributions.
- Fostered supportive community ties by participating in charitable events, providing small landscape projects and materials donations to various local nonprofits and organizations.
- Sold thriving business to Davey Tree Expert Company in 2018 following organic business expansion to Virginia Beach, Williamsburg, Richmond, and Nashville
- Strong Relationship driven and progressive Management style with win/win attitude to situational awareness
- Conducted two acquisitions of small local companies under ERL platform



**Gerardo Castillo**  
Chief of Staff

**Overview:**

Involved in all facets of AshBritt operations including corporate strategy, operations management, and business/community partnerships. He has experience working closely and developing strong working relationships with local government partners, including FEMA, US Army Corps of Engineers, city managers, public works directors, state department of transportation, law enforcement, environmental protection agencies, and local elected officials. Gerardo most recently served as one of the senior managers responsible for our USACE mission in response to the northern California fires.

**Areas of Expertise**

- Community Relations
- Operations
- Subcontractor Management

**Training & Certifications**

- Bilingual English/Spanish
- Strategic Planning

**Education**

- University of Texas at Austin  
Master's in Public Affairs,  
Bachelors of Arts,  
Government and Political  
Science

**Select AshBritt Experience: Since 2017**

Mr. Castillo served as the Chief of Staff, Project Manager, Operations Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **COVID-19, 2021 – Florida Division of Emergency Management**  
Oversight and management of vaccination sites throughout the state
- **COVID-19, 2021 – Texas Division of Emergency Management**  
Oversight and management of vaccination sites throughout the state
- **COVID-19, 2021 – Virginia Division of Emergency Management**  
Oversight and management of vaccination sites throughout the state
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**  
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**  
ROW collection and disposal, hazardous tree and limb removal
- **Pacific Gas and Electric Company – Camp Fire – 2018 - Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal program**
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.

**Capital Metropolitan Transportation Authority – 2010-2017**

- **Sr. VP/Chief of Staff**  
Managed nine departments: government relations, communications, marketing, compliance, board relations, community outreach, diversity, customer service, retail outlet. Oversaw budget of \$8 million. Directly led all aspects of the Authority's external and government relations. Senior liaison with the Board of Directors on local, state, federal policy issues affecting the Authority. Directed Plaza Saltillo \$200 million redevelopment project, 11-acre downtown Austin tract developed as Austin's first major transit orientated development project, from development concept to ground-breaking. Principal liaison between agency, private developer, city council, neighborhood associations, unions/advocacy groups.





**Holly Raschein**  
Director of Government Relations

**Overview:**

Ms. Raschein is responsible for AshBritt's day to day government relations. She can coordinate with clients, community groups, and multiple facets of recovery in the communities we serve. Her experience working in the House of Representatives is of vital importance to the firm and her work with various disaster committees and boards allows AshBritt to expand our reach to the communities we serve.

**Government Relations Experience**

- 12 Years

**Areas of Expertise**

- Government Relations

**Associations & Memberships**

- Uppers Keys Business & Professional Women
- Leadership Monroe County
- Young Philanthropists of Baptist Health
- Rotary Club of Key Largo

**Awards**

- Florida State Parks Champion of the Year 2020
- Marine Industries Association of South Florida Marine Advocacy Award 2019
- Florida Chamber of Commerce Honor Roll 2013-2019
- Florida Realtors Legislator of the Year Award 2017
- Florida Association for Insurance Reform Outstanding Legislator Award 2016
- Associated Industries of Florida 100% Report Card 2014-2015
- Associated Builders and Contractors Friends of Free Enterprise 2014
- National Waste and Recycling Association Legislator of the Year 2014

**Education**

- Florida International University, MPA
- Florida State University, Bachelor, Political Science

**AshBritt Experience – 2020 - Present**

■ **Government Relations Director**

Director of AshBritt government relations, responsible for governmental and client relations across the country using government and policymaking experience to provide support to the CEO, chief of staff, and key members of the executive staff

- Lead and coordinate communications with key stakeholders and clients
- Develop and direct policy objectives and ensure they align with the laws and regulations in the jurisdictions where business is done
- Monitor proposed legislative action and assess the impact on the company and clients

**Florida House of Representatives, 2012 - 2020**

■ **State Representative**

120th District; South Miami-Dade and Monroe Counties. Appointed to Appropriations Committee, Rules Committee, State Affairs Committee, and Joint Administrative Procedures Committee. Appointed to Florida Council on Arts and Culture, and Miami-Dade Beacon Council

- She personally coordinated state and local emergency response, cleanup, and restoration in the aftermath of Hurricane Irma. Assisted in the resolution of 2,000+ damaged properties.
- As a result of first-hand experience with Hurricane Irma, appointed to Select Committee on Hurricane Response and Preparedness. Met with multiple industry stakeholders to develop recommended strategy for future hurricane response

■ **11/18-11/20 Chair, Florida House Agriculture and Natural Resources Appropriations Subcommittee**

■ **11/16-11/18 Chair, Florida House Natural Resources and Public Lands Subcommittee**

■ **5/19- Appointed Member, American Flood Coalition**

■ **3/19- Co-Chair, National Conference of State Legislators Committee on Disaster Recovery**

■ **2/17- Florida Lead, National Caucus of Environmental Legislators**

■ **5/16- Governor's Appointee, Florida Defense Support Task Force**

■ **3/16- Florida Director, National Foundation for Women Legislators**

■ **7/16 - 12/20 Baptist Health of South Florida**

Project Coordinator of the largest community health organizations in the Florida Keys, providing executive level support to the CEO and key members of the executive staff. Duties include executing budget, staffing, and project plans for two hospitals, as well as support and logistical planning for the Physician Leadership Council and Performance Improvement Leadership Group

■ **7/17 - First State Bank of Florida Keys**

Keys Market Advisor to the Florida Keys' only locally-owned banking institution, working directly with the CEO to engage the community and promote the bank's products and services



**Brett Postelli**  
Environmental Health and Safety Manager

**Overview:**

Responsible for establishing and communicating mission safety rules, ensuring vehicle, vessel, and equipment safety inspections are to specifications, preparing weekly safety meeting agendas, investigating accidents, implementing and reviewing DMS Site-specific Safety and Health Plans and updating as appropriate, performing structural safety inspections, including the DMS inspection towers. He serves as a liaison with client safety representative(s).

**Disaster Recovery Experience**

- 15 Years

**Areas of Expertise**

- Safety
- Waterway Management
- Trainings
- Hazardous Waste

**Training & Certifications**

- USACE: UXO/EOD #2657
- Over 20 Medical First-Responder Certifications
- Multiple Hazardous Material Handling Certifications
- Certified as Instructor for Hazardous Materials, First-Responder Courses, Rescue SCUBA, and Anti-Terrorism Courses.
- Highly Specialized in Unexploded Ordinance Trainings
- 40 Hr. & 8 Hr. HAZWOPER
- USACE CQCM for Contractors

**Education**

- TA&M – Unexploded Ordinance Tech (UXO), College Station, TX - 2010
- International School for Security & Explosives (EOD 1)– College Station, TX - 2010
- Kalamazoo Valley College, Fire Science/ Police Academy, Kalamazoo, MI - 1994

**Select AshBritt Experience: Since 2010**

Mr. Postelli has served as the Environmental Health and Safety Manager, Quality Control Manager, Operations Manager, or held another key role for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **COVID-19 Shelters, April 2020, Massachusetts**  
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **COVID-19 School Disinfecting, April 2020, Miami, FL**  
School cleaning and disinfecting for COVID-19
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**  
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**  
ROW collection and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Bay County & Gulf County, FL**  
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.

**Nationwide Training & Safety Services, MI: Since 2003**

- **Training & Safety Officer**  
Provide specialized training for Emergency Medical Response, 40 Hr. HAZWOPER, Confined Space, Level I-IV Confined Space Rescue. Acts as Safety Officer for clients.

**GEO Group, TX: 2012**

- **Fire & Safety Manager**  
Responsible for all fire, safety, security matters in a federal corrections setting.

**Veolia ES, CA: 2009 – 2011**

- **Emergency Response & EHS Manager**  
Responded to national hazmat and explosive incidents. Conducted regulatory training and occupational safety training.



**Christina D'Emidio**  
Controller

**Overview:**

Accounting administrator for all AshBritt projects since 2005. Mrs. D'Emidio manages all payables, reconciles operational reporting to subcontractor invoices, processes subcontractor invoices for payment, and is the lead data entry and invoicing contact. As Controller, she handles all invoicing and subcontractor files for all of our subcontractors. She assists the project managers in all administrative duties. This includes but is not limited to invoices and billing for all clients and subcontractors. Most recently, Mrs. D'Emidio managed all client invoicing and subcontractor invoices for AshBritt's Hurricane Irma and Hurricane Harvey response.

**Disaster Recovery Experience**

- 16 Years

**Areas of Expertise**

- Data Management
- Subcontractor Management
- FEMA Documentation

**Training & Certifications**

- FEMA IS 100 & 200
- Florida Notary
- USACE CQCM for Contractors

**Education**

- Pensacola Christian College, BS in Music Education (piano proficiency)
- Pensacola Christian College, MS in Music Education (piano proficiency)

**Select AshBritt Experience: Since 2004**

Mrs. D'Emidio served as the Controller, Data Manager, and contact for audit inquiries for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**  
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**  
ROW collection and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, Oct. 2016 – Florida, Georgia, and South Carolina**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**  
Provided showers, toilets, and other services for 3500 personnel in County Shelter.
- **Soberanes Fire, August 2016 – Monterey County, CA**  
ROW debris removal for hazardous fire-damaged trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Ike & Dolly (DR-1791 & 1780), Sept. 2008 - Southeast TX**  
Debris removal, building restoration, and ancillary services.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**  
Debris removal and multiple ancillary services to remove of 21.5 million cy.
- **Hurricane Wilma (DR-1609), Oct. 2005 – South Florida**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Dennis (DR-1609), 2005 – Escambia County, FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Ivan (DR-1551), Sept. 2004 - Escambia County, FL**  
ROW Debris removal of vegetation and C&D in addition to waterways.



**Christopher Holsinger**  
Technical Assistance Manager

**Overview:**

Christopher is a FEMA Debris/Public Assistance specialist who earned his Masters of Public Administration with a specialization in Emergency Management from Florida State University. He is a licensed EMT, Private Pilot, and earned a Bachelor's Degree in Political Science, and minors in Emergency Management and Urban Regional Planning at Florida State University. Christopher has tenure working for the Florida Division of Emergency Management (FDEM) Mitigation Bureau, where he assisted in the formulation of mitigation plans as well as doing research for the Governors' South Atlantic Alliance on Private Public Partnerships for short-term economic recovery. After some time in the Mitigation Bureau, he entered into the Recovery Bureau assisting Florida subgrantees with the FEMA Public Assistance program. Christopher was an instructor for the FEMA G202 Debris Management course, assisted in formulating debris related appeals for FDEM subgrantees, reviewed and submitted Debris Management Plans for the PA Alternative Procedures Pilot Program under the Sandy Recovery Improvement Act, was a Public Assistance Coordinator under FDEM for the FEMA Fire Management Assistance Grant Program (FMAG), as well as reviewed Florida county, city, municipality, and special jurisdictions contracts and RFP's for FEMA and CFR compliance. Since joining AshBritt, he has assisted communities in maximizing their federal cost-share during declared disasters as well as reinforcing FEMA policies to ensure they retain maximum federal dollars.

**Disaster Recovery Experience**

- 6 Years

**Areas of Expertise**

- FEMA Technical Assistance

**Training & Certifications**

- FEMA IS 100, 120a, 139, 200b, 200HCA, 208a, 230b, 235b, 240a, 241a, 242a, 244a, 632a, 634, 660, 703a, 704, 775, 800b, FL-601 and 603, G-202 (Instructor), G-272, G-278, G-300, G-393, G-400, L-948
- FL-606 Env. & Historic Preservation Compliance
- OSHA First-Responder Ops
- 40 Hour HAZWOPER
- 8 Hour HAZWOPER Sup.
- FEMA PDAT Training
- Pilot License & EMT License
- UAS Part 107
- USAR Collapse Awareness
- OUPV 6 Pack Captain License
- USACE CQCM for Contractors

**Education**

- Florida State University – Bachelors of Political Science, Minor: Emergency Management & Urban Regional Planning
- Florida State University – Masters of Public Administration, Specialization: EM

**Select AshBritt Experience: Since 2014**

Mr. Holsinger served as the Technical Assistance Manager, FEMA Public Assistance Liaison, Project Manager, or Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Red Tide Dead Fish Kill – Nov. 2018 – St. Lucie County, FL**  
Red Tide fish kill Cleanup mission for 87,000 pounds of fish from County beach.
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Martin & St. Lucie County, FL**  
ROW collection and disposal, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Martin County, FL**  
ROW collection and disposal and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Baltimore County & City, MD**  
Snow removal operations utilizing heavy equipment.
- **Red Tide Dead Fish Kill 2015 - Longboat Key, FL**  
Collection, removal, and disposal of over 10,000 lbs. of dead fish in waterways/

**Florida Division of Emergency Management (FDEM), FL: 2012-2014**

- **Public Assistance Coordinator – Fire Management Assistance Grant Program**  
Collected all pay policies, timesheets, work logs, vehicle logs, statewide mutual aid agreements, and all other necessary documentation for the obligation of federal reimbursement for 12 subgrantees for (DR-2902) FEMA FMAG program.
- **Debris Specialist**  
**DR 4138 Florida Severe Storms and Flooding**  
Debris Specialist – Provided Technical Assistance for affected jurisdictions in the Panhandle of Florida in order to coordinate proper contracting techniques.
- **Debris Technical Assistance**  
Throughout Mr. Holsinger's tenure at FDEM Bureau of Recovery, he assisted Florida counties and many jurisdictions with procurement and FEMA Public Assistance guidance. From Debris Removal/Monitoring Contract review, Debris Management Plan review, to Comprehensive Emergency Management Plan re-approval, to assisting with technical questions and teaching.
- **Hazard Mitigation Grant Program (HMGP)**  
Mr. Holsinger assisted the Mitigation Bureau in various projects that were being completed under the FEMA (HMGP) program. In addition, he was a part of the five-year update to the State of Florida Hazard Mitigation Plan.





**Bill Johnson**  
DMS Director

**Overview:**

Mr. Johnson's has over 40 years of disaster recovery experience. His primary responsibility includes the operational implementation of DMS plans, he supervises site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream. He arranges for recycling of appropriate debris materials as per the mission or task-specific plans in the planning and operational phases. He ensures adherence to work rules, safety and environmental monitoring guidelines, supervises the loading of reduced debris for transportation to final disposal, ensures debris haul trucks are loaded within state DOT weight limits, and conducts site closures.

**Disaster Recovery Experience**

- 21 Years

**Areas of Expertise**

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

**Training & Certifications**

- FEMA IS 100 & 700
- 40 Hr. HAZWOPER
- USACE CQCM for Contractors

**Education**

- Miami Springs High School, Miami Springs, FL

**Select AshBritt Experience: Since 2000**

Mr. Johnson served as the DMS Director or Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Leon County, FL**  
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Harvey, Aug. 2017 – Victoria, TX**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Brevard County, FL**  
ROW collection and disposal and Hazardous Tree Removal.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Red Tide Dead Fish Collection and Disposal, 2015 - Longboat Key, FL**  
Collection, removal, and disposal of over 10,000 lbs. of dead fish in waterways.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165), Feb. 2014 – Georgetown County, SC**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Ocean County, NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**  
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Hurricane Katrina (DR-1603) Aug. 2005 – Jackson County, MS**  
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection
- **Over 10 Other significant disaster response and recovery projects**

**Waste Management, Inc., FL: 1997-1999**

■ **Divisional Vice President**

Responsible for leading and managing the organization's Refuse Collection Division and recycling plant in Broward County, Florida.

**Browning Ferris, Inc., FL: 1979-1997**

■ **Vice President**

Responsible for the operations of over 250 employees and 125 route trucks in the West Palm Beach area.

**United States Army, Fort Leonard Wood, MO**

■ **Specialist 5: Heavy Equipment Operator**

Served 18 months in Vietnam



**Danny D'Emidio**  
DMS Manager

**Overview:**

Mr. D'Emidio is a key member of a rapid-response team with over 20 years of experience. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety. During the operations, he reports to the Senior Project Manager/Operations Manager.

**Disaster Recovery Experience**

- 28 Years

**Areas of Expertise**

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

**Training & Certifications**

- FEMA IS 100
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- USACE CQCM for Contractors
- Class A Commercial Driver's License
- DOT Traffic Safety Course Certification

**Education**

- Miramar High School, FL

**Select AshBritt Experience: Since 1992**

Mr. D'Emidio served as the DMS Director, DMS Manager, Quality Control Manager, or Project Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Gulf County, FL**  
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Brevard County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, MRE's, generator services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Brevard County, FL**  
ROW collection and disposal and Hazardous Tree Removal.
- **Soberanes Fire, August 2016 – Monterey County, CA**  
ROW debris removal for hazardous fire-damaged trees
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – Chicopee, MA**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Monson, MA**  
Debris, DMS Management, disposal, and hazardous tree mitigation.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**  
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Gulf County, FL**  
Mobilization, staging, and deployment of 100,000 linear ft. of deflection boom.
- **Hurricane Ike (DR-1791), Sept. 2008 – Brazoria and Liverpool, TX**  
Debris collection, removal, and disposal.
- **Hurricane Dolly (DR-1780), July 2008 - Hidalgo County, TX**  
Debris removal and supplied water relocation equipment.
- **Hurricane Katrina (DR-1603) Aug. 2005 – MS**  
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection
- **Hurricane Dennis (DR-1609), 2005 – Escambia County, FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Frances, Sept 2004 - Port St. Lucie, FL**  
ROW debris removal, DMS site management, hazardous tree mitigation.
- **Over 10 other significant disaster response and recovery projects**



**Richard Bensch**  
Operations Supervisor

**Overview:**

Mr. Bensch is a key member of a rapid-response team with over 20 years of experience. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicate progress reports, assist client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety. During the operations, he reports to the Senior Project Manager/Operations Manager.

**Disaster Recovery Experience**

- 26 Years

**Areas of Expertise**

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

**Training & Certifications**

- FEMA IS 100
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor
- USACE CQCM for Contractors
- Class B Commercial Driver's License
- DOT Traffic Safety Course Certification

**Education**

- Miramar High School, FL

**Select AshBritt Experience: Since 1994**

Mr. Bensch served as the DMS Manager, Quality Control Manager, Project Manager, or Operations Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Gulf County, FL**  
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Florida**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Refugio County, TX**  
ROW collection and disposal.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – St. John County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Baltimore, MD**  
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Monson, MA**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Irene (DR-4024), 2011 – Emporia, VA**  
Debris collection, removal, and disposal
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**  
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Orange County, TX**  
Mold and Asbestos removal in government buildings.
- **Hurricane Katrina (DR-1603) Aug. 2005 – MS**  
Debris removal, PPDR, Demolition, HHW, and Putrescent debris collection
- **Hurricane Katrina (DR-1602), Oct 2005 – Coral Gables, FL**  
Vegetative and C&D debris collection, processing, DMS man., and disposal.
- **Hurricane Wilma (DR-1609), Oct. 2005 – South Florida**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Dennis (DR-1609), 2005 – Escambia County, FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Frances, Sept 2004 – Boca Raton, FL**  
ROW debris removal, DMS site management, and hazardous tree mitigation.
- **Ice Storm. 2004 – Sumter, SC**  
Debris removal, collection, and disposal.
- **Hurricane Isabel, Sept 2003 – Hampton, VA**  
Debris removal, collection, and disposal.
- **F5 Tornado, May 1999, Oklahoma City, OK**  
Debris removal, collection, and disposal.



**Dilia Camacho**  
Quality Control Representative

**Overview:**

Credited as an environmental steward, Dilia Camacho offers 24 years of combined experience from both the private and public sectors. Her diverse background includes nine years of county government experience in the Solid and Hazardous Waste Management Industry. Specializing in maintaining regulatory and contractual compliance for solid waste operations, facilities, hazardous waste collection and disposal, waste reduction, and recycling, along with emergency disaster recovery management. Ms. Camacho spearheaded, Hurricane Irma's Disaster Recovery Mission in Collier County, Florida. Her role was instrumental in managing the recovery process for restoring storm impacted areas utilizing local governmental, municipal, and district support and resources. Ms. Camacho is also a seasoned professional that is well-versed in the logistics and transportation industry. She has over ten years of experience managing international import/export distribution channels from various U.S. ports to foreign trade routes throughout Latin America and the Caribbean.

**Years of Experience**

- 24 Years

**Areas of Expertise**

- Transportation/Logistics
- Strategic Management & Planning
- Project Management
- Solid & Hazardous Waste Management Operations
- Budget Develop. & Oversight
- Public Partnership & Outreach
- FEMA Technical Assistance
- Subcontractor Management

**Training & Certifications**

- FEMA IS 100, 200, 700, 800
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Supervisor
- CPR/AED/First Aid Certified
- SWANA – Mgr. of Landfill Operations
- SWANA – Managing Integrated Solid Waste Management Systems
- SWANA – Recycling Mgr.
- Florida State University – Certified Public Manager

**Education**

- Florida International University -, B.A., Business Administration

*Concentration:* International Business & Finance

- Bilingual English/Spanish

**Select AshBritt Experience: Since 2019**

Ms. Camacho served as the Director of the Disaster Recovery Operations and Assistant Project Manager for projects listed below:

- **FEMA 5,000 COVID Vaccination – NJ, WI, KY, ME, PA**  
Oversight and management of vaccination sites throughout the states
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
Assistant Project Manager for ROW, collection and disposal, hazardous tree, and stump removal, collecting 615,000 CY of Vegetative Debris. Also, served as a liaison for daily operations and reporting submittals.
- **Hurricane Irma, Sept. 2017 – Collier County, FL.**  
Directed the debris recovery mission for Collier County, collecting 3.6 million C.Y. of ROW Vegetative Debris, Construction and Demolition, White Goods, and Household Hazardous Waste. She managed the operations of six DMS and five DMS and coordinated air monitoring and noise testing for DMS. She spearheaded six hazardous waste collections events in storm impacted areas, managed daily operations with debris, monitoring, and waste hauling contractors, and was instrumental toward the successful execution of FEMA documentation, invoicing, and financial reconciliations. She served as the lead Public Information Officer for the County, developing internal and external communications, press releases, multimedia campaigns, public announcements, presentations, and webpage updates. She revised Collier County's Hurricane Disaster Debris Management Plan and produced Hurricane Irma's After-Action Report.
- **Hurricane Irma, Sept. 2017 – Collier County, FL.**  
Directed the first phase of Collier County's waterway debris recovery mission for county-maintained canals and ditches, collecting 13,092 CY of Vegetative Debris. Ms. Camacho successfully coordinated the County's navigable and non-navigable funding program through NRCS, utilizing drone and field surveillance to identify storm debris quantities and access points for cleanup recovery operations.
- **MLK Storm – Jan. 2016 – Collier County, FL.**  
Ms. Camacho directed the collection of over 44,032 CY ROW Vegetated and Construction and Demolition Debris from a severe windstorm impacting Collier County's Golden Gate City area. She coordinated, monitored, and tracked debris recovery operations and was responsible for the execution of FEMA documentation, invoicing, and internal reconciliations.





**Jim Loomis**  
FEMA Technical Consultant

**Overview:**

Mr. Loomis has 35 years of management experience and 24 years of regulatory and contract analysis experience at the local, state and federal level. He has been the lead manager and senior partner for in procurement, contracts, appeals, claims, protests, small business participation, and case management. Mr. Loomis has relevant disaster management capabilities developed during his 12-year career at the State of Florida Department of Community Affairs in the Division of Emergency Management. Mr. Loomis worked extensively on all types of federal assistance projects and handled many program challenges. He has supervisory and hands-on experience with more than one hundred federal disaster declarations in the areas of government-to-government assistance for wildfire management and infrastructure assistance; government-to-individual assistance to meet uninsured family needs, and government-to-business assistance for uninsured business recovery needs. He was the primary liaison and coordinator for the emergency management community in the public-private partnership that became the Partners in Recovery Program with the Florida Insurance Industry. This partnership between the Florida Insurance Council, the Insurance Department, and Emergency Management is a national model for coordination of disaster recovery activities. While with the State of Florida Mr. Loomis worked in the hurricane shelter survey program, Community Right to Know program, Emergency Management GIS Unit and then served as the Administrator of the Disaster Recovery Programs. In this capacity, he was responsible for planning, coordination, oversight, and development of emergency recovery activities and worked with stakeholders for four years on the legislation that became the Disaster Mitigation Act of 2000. Mr. Loomis has specific construction expertise and cost estimating experience beginning in 1972 with Gunn and Gunn Construction Company in Miami, Florida. Mr. Loomis developed residential and commercial construction repair cost estimates used for insurance claims resulting from fire damage. Mr. Loomis is currently certified by the USACE and NAVFAC in Construction Quality Management for Contractors.

**Disaster Recovery Experience**

- Over 35 years

**Areas of Expertise**

- FEMA Technical Assistance
- Project Worksheet Formulation
- FEMA Appeals
- FEMA Documentation

**Training & Certifications**

- Over 50 FEMA and Emergency Management Certifications and Trainings.
- USACE CQCM for Contractors

**Education**

- Miami Edison Senior High School
- Miami Dade Junior College – Associates Degree
- Florida State University

**Select AshBritt Experience: Since 2005**

Mr. Loomis served as the FEMA Technical Consultant for all of the disaster recovery and debris removal projects listed below:

- **FEMA 5,000 COVID Vaccination, 2021 – NJ, WI, KY, ME, PA**  
Oversight and management of vaccination sites throughout the states
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal
- **Winter Storm Gia, Feb 2019 – Overland Park, KS**  
ROW collection and disposal, hazardous tree and limb removal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE**  
– CA Private property debris removal, erosion control, air monitoring, & disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Sandy (DR-4086), Oct. 2012 - NJ**  
ROW, DMS Management, and multiple other debris services.
- **Acquiring A-901 License for Hurricane Sandy**  
The State of New Jersey requires that all companies transporting non-recyclable waste within its jurisdiction must have a state issued an A-901 license. Mr. Loomis coordinated the application for the A-901 License for the Hurricane Sandy Disaster Recovery Mission.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 - MS & LA**  
Debris removal and multiple ancillary services to remove of 21.5 million cubic yards of disaster debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.



**Barry Scanlon**  
FEMA Technical Consultant

**Overview:**

Barry W. Scanlon is co-founder at DCMC Partners, a strategic management consulting firm that builds on its founders' decades of leadership in the private and public sectors. DCMC provides consulting and partnership development services to the private sector, governments, and non-profit clients. Prior to DCMC, Scanlon was co-founder and partner at Witt O'Brien's, where he served as Senior Vice President of Business Development and Government Relations. His organization managed all government and corporate sales, strategic partnerships, and relationships with executive-level private sector and government leaders. More importantly, he held a critical role in numerous avenues related to their disaster consulting. Under his leadership, business grew from start-up in 2001 to \$80 million in 2013 with industry-leading margins and record client satisfaction. Mr. Scanlon had an intricate role with disaster consulting and monitoring contracts with the State of Louisiana in the aftermath Hurricane Katrina, the New York/New Jersey Port Authority after 9/11, the City of Joplin following the devastating 2011 tornado, and the State of Indiana after the 2011 State Fair stage collapse. Prior to his role of Sr. VP at Witt O'Brien's, Scanlon led the government relations consulting practice as President of Witt Associates. Under Scanlon's leadership, Witt Associates built niche markets and was one of the first companies to create an industry around post-disaster financial recovery. His experience building an industry-leading crisis management company has given him personal understanding of how to manage and assist jurisdictions with the technical assistance guidance needed after major disasters. Prior to his leadership at Witt Associates, Scanlon was appointed as Director of Corporate Affairs for the Federal Emergency Management Agency by President William J. Clinton. At FEMA, he created, developed, and implemented Project Impact, a \$100 million joint public-private sector initiative focused on building resilient communities.

**Disaster Recovery Experience**

- Over 30 years

**Areas of Expertise**

- FEMA Technical Assistance
- Private Public Partnerships
- FEMA Appeals
- FEMA Legislation

**Education**

- George Washington University – Bachelors in Political Science

**AshBritt Experience – 2016 - Present**

- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Florida, Georgia, South Carolina**  
ROW collection and disposal and Hazardous Tree Removal.

**DCMC Partners**

- **Co-Founder**  
Consulting in private and public sectors. DCMC provides consulting and partnership development services to the private sector, governments, and non-profit clients.

**Witt O'Brien**

- **Sr. Vice President of Business Development and Government Relations**  
He managed all government and corporate sales, strategic partnerships, and relationships with executive-level private sector and government leaders
  - Hurricane Katrina – Louisiana
  - 9/11 - NY/NJ Port Authority
  - Tornado - Joplin, MO

**Witt Associates**

- **President**  
Responsible for development of mergers and acquisitions opportunities.

**Federal Emergency Management Agency**

- **Director of Corporate Affairs – Clinton Administration**  
Responsible for \$100 million-dollar joint public-private sector initiative focused on building resilient communities.



**Mark Merritt**  
FEMA Technical Consultant

**Overview:**

Mark C. Merritt is co-founder at DCMC Partners, a strategic management consulting firm that builds on its founders' decades of leadership in the private and public sectors. Prior to DCMC, Mark C. Merritt was co-founder and partner at Witt O'Brien's, where he served as Senior Vice President of the firm's Recovery Division. Merritt and his team of technical experts managed large-scale disaster debris cleanup operations; worked with clients to navigate the challenging regulatory areas of insurance and government reimbursement; and supported clients in evaluating, financing, and executing opportunities to rebuild after disasters. His work represented at least half of the firm's revenue since he co-founded Witt Associates in 2001. Under his leadership, his team managed and implemented more than \$20 billion in federal reimbursement, including \$17 billion in FEMA Public Assistance and \$3.5 billion in FEMA Hazard Mitigation Grant Program funding. Merritt has raised the standard for disaster recovery consulting. Governors and mayors proactively seek out Merritt's guidance following significant disasters. Merritt and his team have worked every major disaster in the U.S. and its territories over past 13 years. Merritt managed large-scale disaster recovery efforts for the State of Louisiana (after Hurricane Katrina and subsequent storms) and for the State of New Jersey (following Superstorm Sandy). These clients attribute billions in funding to Merritt and his team that the states would not have otherwise received from the federal government (including \$3 billion in Louisiana and nearly \$.5 billion in New Jersey). Other clients have included the states of Indiana and Iowa (after the devastating 2008 floods), the State of Florida (following the 2004 hurricanes), and the University of Texas System (in the aftermath of hurricanes). Merritt graduated from West Point Military Academy. He served six years of active duty in positions ranging from an intelligence officer to an executive officer and aid to three different Army Generals. Following his military service, Merritt started at FEMA as a Program Assistant to the Director in the agency's recovery division. There he learned the intricacies of recovery programs and served as recovery representative to the White House. He was promoted to FEMA Deputy Chief of Staff and spearheaded the agency's first-ever team to review, reconcile, and close out past disaster recovery programs. In its first year the team returned more than \$2 billion in federal assistance to the U.S. Treasury.

**Disaster Recovery Experience**

- Over 30 years

**Areas of Expertise**

- FEMA Technical Assistance
- Private Public Partnerships
- FEMA Appeals
- FEMA Legislation

**Education**

- West Point Military Academy

**AshBritt Experience – 2016 - Present**

- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Florida, Georgia, South Carolina**  
ROW collection and disposal and Hazardous Tree Removal.

**DCMC Partners**

- **Co-Founder**  
Consulting in private and public sectors.

**Witt O'Brien**

- **Sr. Vice President of Recovery Division**  
Under his leadership, his team managed and implemented more than \$20 billion in federal reimbursement, including \$17 billion in FEMA Public Assistance and \$3.5 billion in FEMA Hazard Mitigation Grant Program funding.
  - Hurricane Katrina – Louisiana
  - 9/11 - NY/NJ Port Authority
  - Tornado - Joplin, MO

**Witt Associates**

- **Founder**  
Responsible for managing all disaster management aspects of the company. He also oversaw a team of more than 70 full-time employees, including recovery and mitigation experts, engineers, business development staff, and project managers

**Federal Emergency Management Agency**

- **Program Assistant to the Director in Recovery Division**  
He was promoted to FEMA Deputy Chief of Staff and spearheaded the agency's first-ever team to review, reconcile, and close out past disaster recovery programs. In its first year the team returned more than \$2 billion in federal assistance to the U.S. Treasury



**Bob Hewett**  
Operations Supervisor

**Overview:**

Mr. Hewitt is a key member of a rapid-response team with over 15 years of experience. He deploys to manage disaster recovery operations for assigned project client area. Mr. Hewett is the primary liaison with the client and conducts debris field surveys, facilitates and communicates progress reports, assists client with media briefings and manages disaster recovery operations. He directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Mr. Hewett may also assume responsibility of the operational implementation of TDSR plans, supervise site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream.

**Disaster Recovery Experience**

- 13 Years

**Areas of Expertise**

- Project Management
- Quality Control

**Training & Certifications**

- USACE CQCM for Contractors
- 40 Hr. HAZWOPER
- 8 Hr. HAZWOPER Refresher
- 8 Hr. HAZWOPER Supervisor

**Select AshBritt Experience: Since 2004**

Mr. Hewitt served as the Project Manager, Quality Control Manager, DMS Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**  
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**  
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**  
Snow removal operations utilizing heavy equipment.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**  
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Tornado, 2011 – Fayetteville, NC**  
Debris collection, removal, and disposal.
- **Tornado, 2011 – Tuscaloosa, AL**
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**  
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4024-28-34), 2011 – CT, MA**  
DMS management, collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**  
Debris removal, building restoration, and ancillary services.
- **Ice Storm, 2008 – Springfield, MO**
- **Hurricane Dolly (DR-1780), July 2008 - TX**  
Debris removal and supplied water relocation equipment.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hattiesburg, MS**  
Debris removal and multiple ancillary services, 21.5 million cubic yards of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Multiple Jurisdictions in FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.





**Jason Santiago**  
QC Supervisor

**Overview:**

Mr. Santiago is a key member of a rapid-response team with over 15 years of experience. He deploys to manage disaster recovery operations for assigned project client area. Mr. Santiago is the primary liaison with the client and conducts debris field surveys, facilitates and communicates progress reports, assists client with media briefings and manages disaster recovery operations. He directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Mr. Santiago may also assume responsibility of the operational implementation of DMS plans, supervise site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream. He arranges for recycling of appropriate debris materials as per the mission or task-specific plans in the planning and operational phases. He ensures adherence to work rules, safety and environmental monitoring guidelines, supervises the loading of reduced debris for transportation to final disposal, ensures debris haul trucks are loaded within state DOT weight limits, and conducts site closures.

**Disaster Recovery Experience**

- 14 Years

**Areas of Expertise**

- DMS Operations
- Project Management
- Recycling
- Quality Control

**Training & Certifications**

- FEMA IS 10, 15b, 100, and 700.
- Flagger/Worker zone Safety Certification
- USACE CQCM

**Education**

- Flanagan Highschool, FL

**Select AshBritt Experience: Since 2001**

Mr. Santiago served as the Project Manager, Operations Manager, Quality Control Manager, DMS Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**  
Private property fire debris removal services
- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Michael – Oct. 2018 – Gulf County and Leon County, FL**  
Emergency Push, ROW collection and disposal, hazardous tree and stump removal
- **Hurricane Irma, Sept. 2017 – Collier County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Harvey, Aug. 2017 – Victoria County & City, TX**  
ROW collection and disposal, generator services, shelter services.
- **Hurricane Matthew, (DR-4284) Oct. 2016 – Chatham County, GA**  
ROW collection and disposal and Hazardous Tree Removal.
- **Severe Storm, Jan 2016 – Collier County & Naples, FL**  
ROW debris collection, reduction, and disposal.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct 2012 - NJ**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm (DR-4046) & (DR-4051), Oct 2011 - MA**  
ROW, DMS Management, and multiple other debris services.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Hurricane Irene (DR-4024-28-34), 2011 – VA, CT, MA**  
DMS management, collection, and disposal.
- **Atlantic Snowstorm, 2010 – Montgomery County, MD**  
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept 2008 – Hardin County, TX**  
Debris removal, collection, and disposal.
- **Hurricane Katrina (DR-1604), Aug 2005 – MS**  
ROW debris removal, DMS site management, and hazardous tree removal.
- **Hurricane Katrina (DR-1604), July 2006 – Plantation, FL**  
Debris collection, DMS site management, and disposal.
- **Hurricane Charley (DR-1539), 2004 – Charlotte County, FL**  
ROW debris removal, DMS site management, and hazardous tree mitigation.



**Danny Sides**  
Operations Supervisor

**Overview:**

Mr. Sides is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicate progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

**Disaster Recovery Experience**

- 8 Years

**Areas of Expertise**

- Project Management
- Quality Control
- Operations

**Training & Certifications**

- FEMA IS 100b, 100fda, 100hwa, 100hcb, 100he, 100leb, 100pwb, 100swa, 200b, 200hca, 632a, 700a, 701a, 702a, 703a, 704, 706, 800b
- 40 Hour HAZWOPER
- Certified Building Contractor – NC

**Education**

- Bachelors of Science, Operations Management – Auburn University

**Select AshBritt Experience: Since 2010**

Mr. Sides served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Oregon Wildfires, Jan 2021 – ODOT - Lane and Jackson County, OR**  
Private property fire debris removal services
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Michael – Oct. 2018 – FDEP**  
Waterway Debris Removal
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**  
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Harvey, Aug. 2017 – Fort Bend County, TX**  
ROW collection and disposal, HHW, shelter services, sand removal.
- **Hurricane Matthew, (DR-4283) Oct. 2016 – Volusia County, FL**  
ROW collection and disposal and Hazardous Tree Removal.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Nemo, Feb 2013 – State of MA**  
Emergency roadway clearance of snow.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 –Berkley, Toms River, Ocean County, NJ, State of CT**  
Vessel removal and management, ROW collection, and DMS Management.
- **Tropical Storm Debby, July 2012**  
Collection of C&D demolition debris from ROW to final disposal.
- **Hurricane Irene (DR-4024), 2011 – State of VA**  
Debris collection, removal, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT**  
ROW, DMS Management, and multiple other debris services.
- **Deepwater Horizon Oil Spill, FDEP, 2010 – Bay & Gulf County, FL**  
Mobilization, staging, and deployment of 11,000 linear ft. of deflection boom.

**Build & Sell, Inc., Summerfield, NC – 2008 - Present**

■ **Manager**

Licensed General Contractor responsible for complete project management of residential and commercial construction projects. Responsibilities include sales, marketing, quoting, educating clients about construction requirements and spray foam insulation, client interfacing to determining design specifications, hiring and coordination of subcontractors, safety monitoring/enforcement, primary contact working with local building inspectors to ensure quality control, code compliance, design accuracy, providing technical support. Experience with metal and wood framing. Completed over 50 roofing projects ranging from membrane, asphalt, and metal roofing. Projects include new roofs, re-roofing, repairs, and emergency tarping. Responsible for managing multiple crews on projects.

**Allen Tate/Prudential Carolinas, Greensboro, NC – 2002- 2012**

■ **Broker**



**Michael Wyrick**  
Operations Supervisor

**Overview:**

Mr. Wyrick is a key member of our rapid-response team. He deploys to manage disaster recovery operations for assigned project client area. He conducts debris field surveys, facilitates, and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Mr. Wyrick directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Furthermore, he ensures contractual compliance in areas of technical approach, quality control, and safety.

**Disaster Recovery Experience**

- 12 Years

**Areas of Expertise**

- Operations
- Quality Control
- Client Relations

**Training & Certifications**

- FEMA IS 700a
- USACE CQCM for Contractors
- Anti-Terrorism Certification – Level 1
- National Eagle Scout Association Member

**Education**

- University of Arkansas, Bachelor of Arts in History – 1994
- Yemen Language Center, Sana’a, Yemen, Modern Standard Arabic Level 1 - 1997

**Select AshBritt Experience: Since 2008**

Mr. Wyrick served as the Operations Manager, Project Manager, Quality Control Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Irma, Sept. 2017 – Monroe County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 - GA & SC**  
Park and ROW debris removal, management, and disposal.
- **Connecticut Severe Winter Storm and Snowstorm (DR-4106), Feb 2013 – CT**  
Snow removal operations.
- **Hurricane Sandy (DR-4086-92), Oct. 2012 – VA & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Hurricane Irene (DR-4034), Aug 2011 – CT**  
DMS management, debris collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 –Springfield, MA**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Haiti Earthquake Response, 2010 - Port Au Prince, Haiti**  
Ocean shipment of over 300 pieces of heavy equipment, a base camp, and conducted debris collection and disposal operations.



**James Sellers**  
Operations Supervisor

**Overview:**

Mr. Sellers is a key member of a rapid-response team with over 17 years of experience. He deploys to manage disaster recovery operations for assigned project client area. Mr. Sellers is the primary liaison with the client and conducts debris field surveys, facilitates and communicates progress reports, assists client with media briefings and manages disaster recovery operations. He directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. Mr. Sellers may also assume responsibility of the operational implementation of TDSR plans, supervise site management, debris separation, and reduction crews, ensures proper containment and categorization of hazardous waste found in the debris stream.

**Disaster Recovery Experience**

- 18 Years

**Areas of Expertise**

- Project Management
- Quality Control

**Training & Certifications**

- Survival, Evasion, Resistance, and Escape (SERE) Anti-Terrorism School
- Anti-Terrorism Instructor School
- Military Police Pre-service School
- Non-Lethal Individual Weapons Instructor School
- Military Police Officer Basic School
- The Basic School
- Officer Candidate School
- Marine Security Guard School
- Aviation Support Equipment Technician School

**Education**

- BS Psychology - Texas A&M

**Select AshBritt Experience: Since 2014**

Mr. Sellers served as the Project Manager, Quality Control Manager, DMS Manager, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**  
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – Charleston County, SC & Chatham County, GA**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Pasadena, TX**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Blue Cut Fire, August 2016 – San Bernardino County, CA**  
Provided mobile showers, toilets, and other ancillary services
- **Soberanes Fire, August 2016 – Monterey County, CA**  
ROW debris removal for hazardous fire-damaged trees.
- **Winter Storm Jonas, Jan 2016 – Rockville, MD**  
Snow removal operations utilizing heavy equipment.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **South Carolina Flooding (DR-4241), Oct 2015 - Charleston, SC**  
ROW debris collection for vegetative and C&D debris streams.
- **Texas Flooding Event (DR-4223), June 2015 - Hidalgo County, TX**  
Utilized 20 Super Tanker Vac Trucks to relocate 13,500,000 gallons of water.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Sumter, SC**  
Park and ROW debris removal, management, and disposal.

**Military Service**

- 07/12-12/14: Lieutenant Colonel, Operations Chief, Joint Administrations Directorate, USSOUTHCOM, Miami, Florida.
- 05/09-07/12: Major/Lieutenant Colonel, Administration Officer, Office of Legislative Affairs, Pentagon, Washington, D.C.
- 02/07-04/09: Major, Adjutant, Headquarters 4th Marine Aircraft Wing, New Orleans, Louisiana.
- 07/06-01/07: Major, United Nations Military Observer in Liberia.
- 12/05-06/06: Captain, Staff Officer, Manpower and Reserve Affairs, HQMC, Marsh Center, Quantico, Virginia.
- 06/05-12/05: Captain, Officer in Charge, Military Police Detachment, New River Air Station, North Carolina.
- 12/02-04/05: Captain, Officer In Charge Military Police Section, Marine Wing Support Squadron 472. Deployed to Iraq as part of OIF 2-II.





**Andy Rudd**  
Operations Supervisor

**Overview:**

Mr. Rudd is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

**Disaster Experience**

- 7 Years

**Areas of Expertise**

- Project Management
- Quality Control
- Operations

**Training & Certifications**

- FEMAIS:1,3,5,7,8,10a,11,15,16,18,10,18,13,19,10,19,13,20,13,21,13,22,26,27,31,31,10,33,10,35,10,55,100,100HC,100FDA,100FWA,100LEA,100HE,100SCA,102,111,120,130,139,197,197,200HC,200a,208,230,235,240,242,244,250,253,271,279,288,292,293,301,302,324,324a,331,340,346,362,366,386,393,394,395,403,520,522,546,546a,547,548,551,552,630,631,632,650,700,701,702,702a,703,704,706,775,800b,801,802,803,804,805,807,808,809,810,811,812,813,814,820,821,836,860a,870,890,901,1900

**Education**

- Bachelors of Science, Operations Management – Auburn University

**Select AshBritt Experience: Since 2012**

Mr. Rudd served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**  
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – St. Lucie County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Georgia Severe Winter Storm, 2017 – Atlanta, GA**  
Snow removal, sand and salt spreading operation.
- **Valley Fire (DR-4240), Dec 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), 2013 - NJDEP**  
Waterway debris removal, vessel removal and management.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Belmar, NJ**  
Sand Screening, beach restoration, demolition of buildings.

**Harbor Homes, Storm Shelter Division, 2012**

■ **Field Representative**

Duties include sales of storm shelters to communities and individuals. Also tracking the manufacturing and delivery schedule, arranging transportation and servicing the unit after the sale.

**O'Brien's Response Management - 2011**

■ **Operations Coordinator/Field Supervisor**

Springfield Massachusetts, Disaster #1994 & Fayetteville NC, Disaster # 1969  
Responsibilities included but not limited to organize and to synchronize the daily activities of Field Supervisors in the debris removal operations. Authorized project schedules and timelines of subcontractors to provide the required document for disaster expenditures.

**Disaster, Strategies, and Ideas (DSI) - 2011**

■ **State Closeout Specialist – Sr. Federal Grants Specialist**

Miami Florida, Disaster #1602 & 1609, Rhode Island Flood, Disaster #1894  
Public Assistance duties were to conduct field examinations and perform a variety of tasks directed at the verifying cause, determining the extent, and estimating the repair/replacement cost of damage to personal, real, and business property that resulted from a catastrophe that was declared a disaster. Responsible for communicating with the public or by phone resolutions on delays or dilemmas that occur which may prevent disaster recovery. Collected audited and approved data for input into the Final Reconciliation Report database and submitting the data to FEMA for approval.

**Metric Engineering – 2009 - 2010**

■ **Inspector/Debris Monitor**

Authorized project schedules, and provided timelines for disaster expenditures, and tracking reimbursable costs. Responsible for monitoring removal of eligible storm-generated debris from various roads and issued the load tickets to subcontractors.



**Fernando Neris**  
Operations Supervisor

**Overview:**

Mr. Neris is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

**Disaster Recovery Experience**

- 19 Years

**Areas of Expertise**

- Project Management
- Quality Control
- Operations

**Training & Certifications**

- USACE CQCM for Contractors
- Professional Engineer: State of Florida P.E. # 52042
- Certified General Contractor: State of Florida CGC1509136
- 40 Hour HAZWOPER
- Groundwater Modeling Workshop: University of Central Florida

**Education**

- Bachelor of Science in Environmental Engineering: University of Central Florida, 1991

**Select AshBritt Experience: Since 2002**

Mr. Neris served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Irma, Sept. 2017 – Orange County & City of Orlando, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, Vac Truck, shelter services.
- **Hurricane Matthew (DR-4286), 2016 – Charleston & Colleton County, SC**  
ROW collection and disposal and Hazardous Tree Removal.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - CT & MA**  
ROW, DMS Management, and multiple other debris services.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**  
Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), 2013 - NJDEP**  
Waterway debris removal, vessel removal and management.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – Belmar, NJ**  
Sand Screening, beach restoration, demolition of buildings.
- **Tornado, 2011 – Tuscaloosa, AL**  
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4034), 2011 – MA**  
Emergency road clearance and road repair.
- **Hurricane Ike (DR-1791), Sept. 2008 – Orange County, TX**  
Debris removal, building restoration, and ancillary services.
- **Hurricane Katrina (DR-1603), Aug. 2005 – Jackson & George County, MS**  
Debris removal and multiple ancillary services to remove 21.5 million CY of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - Collier County**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Frances (DR-1545) & Jeanne (DR-1561), Sept. 2004 – Central FL**  
ROW debris removal, DMS site management, hazardous tree mitigation.

**Dorado Services, Inc., 1999 - Present**

■ **Chief Executive Officer**

President and Chief Executive Officer of General Contracting and Environmental Engineering Services firm, responsible for all daily operations, financial management, business development, contract management, project management, and personnel management.

**Gator Environmental, Inc. – 1996 - 2000**

■ **Director of Operations & Engineering, QA/QC Officer; Orlando, Florida**

Mr. Neris was the primary point of contact with government agencies, private clients, prime contractors, subcontractors and suppliers on all project technical and financial matters.

**Remediation Technologies, Inc. – 1994 - 1996**

■ **Project Director, QA/QC Officer; Daytona, Florida**

Project Director on numerous environmental remediation projects responsible for the preparation and implementation of all environmental Remedial Action Plans (RAPs) and Contamination Assessment Reports (CARs).



**Eric Davis**  
Operations Supervisor

**Overview:**

Mr. Davis is one of AshBritt's Quality Control/Project Managers. He deploys to manage disaster recovery operations for assigned project client area. He will conduct debris field surveys, facilitate and communicates progress reports, assists client with media briefings and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control and safety.

**Disaster Experience**  
 ■ 20 Years  
**Areas of Expertise**  
 ■ Project Management  
 ■ Quality Control  
 ■ Operations  
 ■ Arborist  
**Training & Certifications**  
 ■ ISA Certified Arborist  
 ■ ISA Certified Master Arborist - NY0615A  
 ■ OH, Department of Agriculture Commercial Applicator (6A, CORE)  
 ■ Board Member, Ohio Chapter ISA, 2013-present  
 ■ Ohio Tree Care Conference, Commercial Chair - 2011-2013

**Select AshBritt Experience: Since 2002**

Mr. Davis served as the Project Manager, Operations Supervisor or Quality Control Manager for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire - 2017 - USACE - CA**  
Private property fire debris removal, erosion control, air monitoring, and disposal.
- **Hurricane Irma, Sept. 2017 – Florida, Georgia, South Carolina**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew (DR-4286), 2016 – Volusia County, FL**  
ROW collection and disposal and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Marion County, SC & Augusta, GA** - Park and ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 – NJ**  
ROW collection, Sand Screening, beach restoration, demolition of buildings.
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 – MA**  
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4034), 2011 – MA**  
Emergency road clearance and road repair.
- **Snowstorm, 2011 – Virginia DOT**
- **Tornado, 2011 – Fayetteville, NC**  
Debris collection, removal, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 – Springfield, MA**  
ROW collection, DMS management, disposal, and hazardous tree mitigation.
- **Atlantic Snowstorm, 2010 – Alexandria, VA**  
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**  
Debris removal, building restoration, and ancillary services.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603), Aug. 2005 – New Orleans & Hattiesburg, MS**  
Debris removal and multiple ancillary services to remove 21.5 million CY of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 - Collier County**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Frances (DR-1545) & Jeanne (DR-1561), Sept. 2004 – Central FL**  
ROW debris removal, DMS site management, hazardous tree mitigation.

**Tree Care Inc., 1998 - Present**

■ **Chief Executive Officer**

Mr. Davis has become a Board-Certified Master Arborist in 2010. Currently less than 2% of the Arborists in the United States have received Board Certification. Eric is the Only Board-Certified Master Arborist in the Miami Valley and one of the first ten to receive this certification in the State of Ohio. There are currently less than 400 Board-Certified Master Arborists in the United States.



**Ryan Beeghly**  
Operations Supervisor

**Overview:**

Ryan is a partner of Beeghly Tree Service LLC, involved with the financial management, logistics, marketing, and day-to-day operations of the company. Leads company field operational support in the execution of debris recovery operations for all scopes of work (ROW Collection, Hazardous Tree and Stump removal). Performs project management/quality control functions as part of the AshBritt CQC team.

**Disaster Recovery Experience**

- 12 Years

**Areas of Expertise**

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

**Training & Certifications**

- ISA Certified Arborist
- Maryland Licensed Tree Expert
- PA Licensed Pesticide Applicator
- CPR & First Aid Certified
- MSHA 40-hour training certification
- FEMA Debris Management Certification
- USACE-Construction Quality Management for Contractors Certification
- Utility Line Clearance Certification in accordance with ANSI Z133.1

**Education**

- Somerset Area High School, Somerset, PA.

**Select AshBritt Experience: Since 2002**

Mr. Beeghly served as the Project Manager, Operations Manager, Quality Control Manager, Operations Supervisor, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Irma, Sept. 2017 – Multiple cities within Volusia County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Matthew (DR-4283), 2016 – St. Johns County, FL**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Jonas, Jan 2016 – Multiple Jurisdictions in MD & VA**  
Snow removal operations utilizing heavy equipment.
- **Winter Storm Pax (DR-4165) & (EM-3369), Feb. 2014 – Augusta, GA**  
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Snowstorm, 2011 – Virginia DOT**
- **Tornado, 2011 – Fayetteville, NC**  
Debris collection, removal, and disposal.
- **Tornado, 2011 – Tuscaloosa, AL**
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**  
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4024-28-34), 2011 – CT, MA**  
DMS management, collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Atlantic Snowstorm, 2010 – Alexandria, VA**  
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**  
Debris removal, building restoration, and ancillary services.
- **Ice Storm, 2008 – Springfield, MO**
- **Hurricane Dolly (DR-1780), July 2008 - TX**  
Debris removal and supplied water relocation equipment.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hattiesburg, MS**  
Debris removal and multiple ancillary services, 21.5 million cubic yards of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Multiple Jurisdictions in FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Rita, 2005 - Louisiana.**





**Blake Beeghly**  
Operations Supervisor

**Overview:**

Blake is a partner of Beeghly Tree Service LLC, involved with the financial management, logistics, marketing, and day-to-day operations of the company. Leads company field operational support in the execution of debris recovery operations for all scopes of work (ROW Collection, Hazardous Tree and Stump removal). Performs project management/quality control functions as part of the AshBritt CQC team.

**Disaster Recovery Experience**

- 13 Years

**Areas of Expertise**

- DMS Management
- Recycling
- Disposal
- Operations
- Project Management

**Training & Certifications**

- USACE-Construction Quality Management for Contractors Certification
- FEMA Debris Management Certification
- FEMA's Flood Mitigation Certification
- MSHA Mine Safety Certification

**Education**

- Somerset Area High School, Somerset, PA.

**Select AshBritt Experience: Since 2002**

Mr. Beeghly served as the Project Manager, Operations Manager, Quality Control Manager, Operations Supervisor, or held other key personnel roles for all of the disaster recovery and debris removal projects listed below:

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Irma, Sept. 2017 – St. Johns County, FL**  
ROW collection and disposal, Beach Cleanup, and Hazardous Tree Removal.
- **Hurricane Harvey, Aug. 2017 – Victoria County, TX**  
Emergency Push, ROW collection and disposal, generator service.
- **Hurricane Matthew (DR-4283), 2016 – St. John County, FL**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Winter Storm Pax (DR-4165), Feb. 2014 – County/City of Sumter, SC**  
ROW debris removal, management, and disposal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NY & NJ**  
Vessel removal and management, ROW, and DMS Management.
- **Snowstorm, 2011 – Virginia DOT**
- **Tornado, 2011 – Fayetteville, NC**  
Debris collection, removal, and disposal.
- **Tornado, 2011 – Tuscaloosa, AL**
- **Severe Storm (DR-4046) & (DR-4051), Oct. 2011 - MA**  
ROW, DMS Management, and multiple other debris services.
- **Hurricane Irene (DR-4024-28-34), 2011 – MA**  
DMS management, collection, and disposal.
- **Severe Storm and Tornadoes (DR-1994), May 2011 - Massachusetts**  
Debris, DMS management, disposal, and hazardous tree mitigation.
- **Atlantic Snowstorm, 2010 – Alexandria, VA**  
Snow removal operations.
- **Hurricane Ike (DR-1791), Sept. 2008 – Houston, TX**  
Debris removal, building restoration, and ancillary services.
- **Ice Storm, 2008 – Springfield, MO**
- **Hurricane Dolly (DR-1780), July 2008 - TX**  
Debris removal and supplied water relocation equipment.
- **Snowstorm, 2006 – Buffalo, NY**
- **Hurricane Katrina (DR-1603) & (DR-1604), Aug. 2005 – Hattiesburg, MS**  
Debris removal and multiple ancillary services, 21.5 million cubic yards of debris.
- **Hurricane Wilma (DR-1609), Oct. 2005 – Multiple Jurisdictions in FL**  
ROW debris removal, DMS site management, debris recycling, and disposal.
- **Hurricane Rita, 2005 - Louisiana.**



**Stephen Ackroyd**  
Safety Officer

**Overview:**

Responsible for establishing and communicating mission safety rules, ensuring vehicle, vessel, and equipment safety inspections are to specifications, preparing weekly safety meeting agendas, investigating accidents, implementing and reviewing DMS Site-specific Safety and Health Plans and updating as appropriate, performing structural safety inspections, including the DMS inspection towers. He serves as a liaison with client safety representative(s).

**Disaster Recovery Experience**

- 5 Years

**Areas of Expertise**

- Occupational Safety
- Response
- Debris Removal
- Training Seminars

**Training & Certifications**

- 30-hour OSHA Construction Safety Course
- USACE: 40 Hr. EM 385-1-1
- USACE: Construction Quality Management for Contractors (NAB-03-14-06001)
- OSHA: 40 Hr. Hazwoper
- OSHA: 8 Hr. Hazwoper refresher
- FEMA: IS100, IS200, IS700, IS800
- OSHA Safety and Health Standards for the Construction Industry training program (OSHA 510)
- OSHA: OTI 500 Trainer Course for Construction Industry
- ARC: First Aid/CPR/AED

**Education**

- United States Coast Guard Boot Camp Cape May, NJ

**Select AshBritt Experience: Since 2015**

Retired Chief Petty Officer with 22 years of Coast Guard experience. Expert in Navigation, Ship Handling, Radio Telephone Communications and Search and Rescue. Over four (4) years of management experience as a Port Captain. Three (3) years of passenger vessel operating and maintenance experience. Seven (7) years of safety experience in the construction industry. Conscientious and detail oriented, with good follow through. Excellent communication abilities and interpersonal skills. Project a disciplined and professional image. Steve has served as the Environmental Health and Safety Manager, Site Safety Health Officer, or held other crucial roles in all of the disaster recovery and debris removal projects listed below:

- **Hurricane Michael – Oct. 2018 – Panhandle, FL, USACE, GDOT, FDEP**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire – Oct. 2017 - USACE – CA**  
Private property debris removal, erosion control, air monitoring, & disposal.
- **Valley Fire (DR-4240), Oct 2015, Pacific Gas & Electric - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.
- **Valley Fire (DR-4240), Oct 2015 - Lake County, CA**  
Hazardous tree felling and cleanup of fire damage and destroyed trees.

**Vac Vision Environmental, LLC. FL: Sept 2016**

■ **Safety Manager**

Development and implement safety plans, inspect job sites, machinery, and safety equipment. Identify and correct potential hazards, ensuring compliance of safety regulations. Investigate workplace accidents and injuries to determine causes and create preventative measures. Conduct safety meetings, develop and conduct safety and health training for workers and Management. Conduct job hazard analysis to determine potential workplace hazards and develop corrective actions. Ensure compliance of all FMCSA regulations for the Vac Vision fleet.

**Cashman Dredging & Marine Contracting, MA: 2015**

■ **Vessel Traffic System Manager**

Recorded all vessel and equipment movements to establish current locations of project resources in order to update local authorities and emergency resources as part of the Emergency Action Plan within the 40 miles of project area. Investigated workplace accidents and injuries to determine root causes and preventative measures. Maintained the communications plan and recorded project communications. Facilitated emergency response drills with local resources (twice annually). Conducted monthly drills and training with dredge operators and fueling details. Conduct job hazard analysis to determine potential workplace hazards and develop corrective actions.

**National Response Corporation, FL: June 2010**

■ **Marine Technical Manager Florida Peninsula Command Post, Miami**

Support of the Gulf Oil Spill (MC 252)

**United States Coast Guard (ret.): 1979**

■ **USCGC Venturous (210 ft Medium Endurance Cutter)**

*Assigned duties:* Deck Watch Officer, Assistant Navigator, Helicopter Control Officer, Navigation and, Seamanship Training Team, Responsible for upkeep of nautical charts and publications, Department Supply Officer, Law Enforcement Boarding Officer.



**Mark Perez**  
Safety Officer

**Overview:**

Responsible for establishing and communicating mission safety rules, ensuring vehicle, vessel, and equipment safety inspections are to specifications, preparing weekly safety meeting agendas, investigating accidents, implementing and reviewing DMS Site-specific Safety and Health Plans and updating as appropriate, performing structural safety inspections, including the DMS inspection towers. He serves as a liaison with client safety representative(s).

**Disaster Recovery Experience**

- 22 Years

**Areas of Expertise**

- Occupational Safety
- Training Seminars

**Training & Certifications**

- 30-hour OSHA Construction Safety Course
- OSHA 510
- USACE: 40 Hr. EM 385-1-1
- FEMA 300 & 700
- Biological and Chemical Agents of Bioterrorism Certification – FDEP
- Clandestine Drug Lab awareness Training –FDEP
- HAZWOPER Refresher 40 hr. – SHARPS 1998
- Confined Space Refresher 8 hr.
- HAZWOPER Supervisor 8 hr
- OSHA 30 #36-601283002 – 2015
- U.S. Department of Homeland Security TWIC - 2015
- Boaters Safety #55970 –FDEP
- ATV Safety #82133 –FDEP 1997
- First Aid / CPR / AED instructor

**Education**

- North Miami Beach High, Miami, FL

**Select AshBritt Experience: Since 2012**

Mr. Perez has 22 years of experience in public safety and private sector emergency response operations. Mark has served as the Environmental Health and Safety Manager, Quality Control Manager, Operations Manager, or held other crucial roles in all of the disaster recovery and debris removal projects listed below:

- **Hurricane Michael – Oct. 2018 – USACE, GDOT, Leon County, Tallahassee**  
Road Clearance, ROW and Waterway collection and disposal, and hazardous trees
- **Hurricane Harvey, Aug. 2017 – Texas**  
ROW collection and disposal, HHW, MRE's, generator services, shelter services.
- **Hurricane Matthew (DR-4284), Oct. 2016 – Chatham County & Pooler, GA**  
ROW collection and disposal, Sand Screening, and Hazardous Tree Removal.
- **Hurricane Sandy (DR-4085-6), Oct. 2012 - NJ**  
Vessel removal and management, ROW, and DMS Management.

**Professional Experience**

**Ace Emergency Response Special Services Tampa, FL. 1982 – Present**

**Compliance Safety Manager**

- Install New and used production equipment used within the food service industry
- Commercial and Residential remodeling construction projects
- Q/C within various production facilities, FDOT highway inspections
- Health & Safety Manager for various construction project throughout the U.S, trainer in First – Aid, CPR, AED and Hazmat, and Confined Space Rescue trainer
- Contract with Lab's and University for HEPA filters replacement requiring level A or B hazmat suits with SCBA
- Emergency spill response to incidents call in from FDEP, local F.D or Law Enforcement agency

**Jay Cashman Dredging Quincy, MA. Site Safety Officer**

**Remediation of PCB on the Hudson River and Champlain Canal (April 2015 – December 2015)**

- Tampa Harbor Dredging for the U. S. Army Core of Engineers (November 2015 – August 2016)
- Endorse and enforce HASP
- Provide technical expertise and direction to eliminate the hazard
- Crews on site up to 1,000 persons for all departments from maintenance to boat captains
- Marine Vessel Operation
- Coordinate all aspects of HASP with all subcontractors and vendors

**American Compliance Tech. Naples, FL**

**Environmental Compliance and Safety Manager 2008 – 2010**

- Perform emergency spill response to clients, and assist hazmat response unit
- Inspector for FDEP overseeing contractors working cleanup (Deep Water Horizon Spill) in Panama City, Florida with 12 contractors and 700 staff, 400 boats in the water
- Site Safety Officer
- Emergency spill response to all critical incidents
- Conduct and complete all investigations for environmental concerns, violations, hazmat spill training and response to fuel spills



**Jackie Ryan**  
Document Controls Manager

**Overview:**

Mrs. Ryan manages numerous contract and documents for AshBritt. She is self-motivated and possess the ability to work in a fast paced environment with changing priorities and deadlines. She has strong organizational skills with the ability to prioritize assignments while simultaneously working on and managing multiple tasks. She is detail oriented and has the ability to work independently with limited or no oversight.

**Years of Experience**

- 29 Years

**Areas of Expertise**

- Microsoft Office: Excel, Word, Outlook, Powerpoint, Access; SharePoint
- Adobe Acrobat; Infor (Lawson); SAP Ariba & Meditract (electronic contract processing system)
- Enterprise Content Management (ECM – electronic invoice approval system)
- DocuSign,
- ServiceNow
- Workday
- Caspio

**Education**

- BBA with a Major in Management, Florida Atlantic University, Boca Raton, FL

**Select AshBritt Experience: Since 2019**

**Contract Manager**

Manages the lifecycle of client contracts ensuring that the terms and conditions are mutually beneficial for all parties. Responsible for data integrity in Contract Management System. Implements a myriad of agreements, including subcontractor agreements, disposal agreement and land use agreements and provides operational support to all Regional Managers during disastrous events.

- **Hurricane Sally, Sept 2020 – Escambia County, FL**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Hurricane Laura, Sept 2020 – Orange County, TX**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **Tropical Storm Isaias, Aug 2020 – NY & CT**  
ROW collection, DMS, hazardous tree and limb removal, disposal
- **COVID-19 Shelters, April 2020, Massachusetts**  
Sheltering oversight for 5 medical shelters for 1900 COVID patients
- **Tropical Storm Imelda, Jan 2020, Orange County, TX**  
Processed and hauled C&D debris from the DMS to the final disposal site
- **Hurricane Dorian, Sept 2019 – Charleston, SC**  
ROW collection, and disposal, hazardous tree and limb removal

**Cancer Treatment Centers of America, Boca Raton FL Jan – Nov 2018**

**Supply Chain Advisor**

- Developed and presented an interim centralized contract review process to executive team of each hospital (5 hospitals nation-wide )
- Assisted with the development of contract management system (SAP Ariba) including customized reports, dashboards, created electronic contract form, order of contract review, electronic signatures, etc.
- Developed complex solicitation documents and facilitated the entire sourcing and contracting process including vendor search, proposal evaluation, and negotiations

**Memorial Healthcare System, Hollywood, FL 2005-2017**

**RFP Sourcing Director**

- Provided daily supervision to staff, including hiring, training, evaluations, assignment and monitoring goals, approving time off, assigning and reviewing projects, contracts, RFPs/RFQs, etc.
- Consistently reviewed vendor spend and developed sourcing strategies for future cost savings opportunities without jeopardizing quality service levels
- Responsible for developing and managing complex, cross-functional, enterprise-wide multi-million dollar strategic sourcing tasks for all Departments (I.T., Clinical and Operational) and engaging all stakeholder teams and business units

**North Broward Hospital District – Ft. Lauderdale, FL 1984-2005**

**Contracts Coordinator, Contract Administration & Compliance**

- Assisted in drafting specifications for Request for Proposals (RFP) Request for Qualifications (RFQ) and Formal Bids and participated in scoring/selection.



• ***Training & Certifications***

Below is a select list of training and certifications that AshBritt Key Personnel have.

- Federal Procurement Disaster Assistance Training
- 40 Hour HAZWOPER Certification
- HAZWOPER Supervisor
- Anti-terrorism Level I Awareness Training
- Broward County Tree Pruning License: B-179
- Certified Master Arborist/ Certified Arborist, Intl. Society of Arboriculture
- Cold Weather Injuries Certification
- Consequence Management - Disaster Course
- Construction Operating Membership Education Training
- Entry-Level Firefighter I – Part 1 & 2
- Ethics Training Workshop – Lead2Succeed
- First Aid, CPR, AED
- First-Responder Operations Level Training Cert
- FL-601 Preliminary Damage Assessment
- Florida Intermediate Work Zone Traffic Control
- G-191 - Incident Command System/Emergency Operations Center (ICS/EOC) Interface
- Hot Weather Injuries Certification
- IS-00005.A - An Intro to Hazardous Materials
- IS-00007 - A Citizen's Guide to Disaster Assistance
- IS-00008.A - Building for the Earthquakes of Tomorrow
- IS-00022 - Are You Ready? Guide to Preparedness
- IS-00055 - Household Hazardous Materials, a Guide for Citizens
- IS-00100 -Intro to the Incident Command System
- IS-00200 - ICS for Single Resources and Initial Action Incidents
- IS-00230 - Principles of Emergency Management
- IS-00230.d - Fundamentals of Emergency Management
- IS-00240 - Leadership & Influence
- IS-00242 - Effective Communication
- IS-00253 - Coordinating Environmental & Historic Preservation Compliance
- IS-00292 - Disaster Basics
- IS-00301 - Radiological Emergency Response
- IS-00324 - Community Hurricane Preparedness
- IS-00340 - Hazardous Materials Prevention
- IS-00393.A - Introduction to Hazard Mitigation
- IS-00630 Intro to the Public Assistance Process
- IS-00631 Public Assistance Operation I
- IS-00634 Introduction to FEMA's Public Assistance Program
- IS-00700 – National Incident Management System (NIMS), An Introduction
- IS-00772 IA PDA Orientation Individual Assistance Pre-Damage Assessment
- IS-00800 National Response Plan (NRP) an Introduction
- IS-00800.B – National Response Framework, an Introduction
- IS-00801 - Emergency Support Function (ESF) #1 Transportation
- IS-00802 - Emergency Support Function (ESF) #2 Communications
- IS-00803 - Emergency Support Function (ESF) #3 Public Works and Engineering
- IS-00804 - Emergency Support Function (ESF) #4 Firefighting
- IS-00805 - Emergency Support Function (ESF) #5 Emergency Management
- IS-00806 - Emergency Support Function (ESF) #6 Mass Care Emergency Assistance, Housing Human Service
- IS-00807 - Emergency Support Function (ESF) #7 Logistics Management and Resource Su
- IS-00808 - Emergency Support Function (ESF) #8 Public Health and Medical Services
- IS-00809 - Emergency Support Function (ESF) #9 Search and Rescue
- IS-00810 - Emergency Support Function (ESF) #10 Oil and Hazardous Materials Response
- IS-00811 - Emergency Support Function (ESF) #11 Agriculture and Natural Resources
- IS-00812 - Emergency Support Function (ESF) #2 Energy
- IS-00813 - Emergency Support Function (ESF) #13 Public Safety and Security
- IS-00821 - Critical Infrastructure and Key Resources Support Annex
- IS-01900 - National Disaster Medical System Federal Coordinating Center Operations
- Joint Humanitarian Operations Course
- Local Volunteer and Donations Management
- FL-606 Env. & Historic Preservation Training
- Management of Spontaneous Volunteers in Disasters
- OSHA 10 HR Construction Industry Safety
- OSHA Hazardous Waste Operations and Emerger Response 8 Hour Refresher Supervisor Safety
- USACE - Jacksonville District – Safety Conference Training Courses
- USACE-Construction Quality Management for Contractors - #784

## ***G. Insurance***

**\*\* Please see the following pages for AshBritt's Insurance Certificate\*\***

**ACORD**<sup>TM</sup>

# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/26/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> <b>USI Insurance Services, LLC</b> <b>360 Columbia Drive, Suite 105</b> <b>West Palm Beach, FL 33409</b> <b>561 693-0500</b>		<b>CONTACT NAME:</b> <b>Kandi Schmitz</b> <b>PHONE (A/C, No, Ext):</b> <b>561-693-0504</b> <b>FAX (A/C, No):</b> <b>855-420-6662</b> <b>E-MAIL ADDRESS:</b> <b>kandi.schmitz@usi.com</b>	
<b>INSURED</b> <b>AshBritt, Inc</b> <b>565 East Hillsboro Blvd</b> <b>Deerfield Beach, FL 33441</b>		<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A : Starr Surplus Lines Insurance Company</b> <b>INSURER B : Praetorian Insurance Company</b> <b>INSURER C : Travelers Casualty Ins Co of America</b> <b>INSURER D : Federal Insurance Company</b> <b>INSURER E :</b> <b>INSURER F :</b>	<b>NAIC #</b> <b>13604</b> <b>37257</b> <b>19046</b> <b>20281</b>

## COVERAGES

## CERTIFICATE NUMBER:

## REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	X	1000065645211	05/22/2021	05/22/2022	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 \$
C	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	X		9P425194	05/22/2021	05/22/2022	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$			1000336529211	05/22/2021	05/22/2022	EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input checked="" type="checkbox"/> Y <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	QWC4001875	06/06/2021	06/06/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
A	Pollution Liab			1000065645211	05/22/2021	05/22/2022	\$1,000,000 per loc
A	Professional Liab			1000065645211	05/22/2021	05/22/2022	\$1,000,000 per claim
C	Equipment			6639855	05/22/2021	05/22/2022	See desc of operations

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

10 Days notice of cancellation for non payment; 30 days for all other

General Liability, Professional Liability and Pollution Liability include Additional Insured, Primary & Non Contributory and Waiver of Subrogation

Auto policy includes a Waiver of Subrogation

Workers Compensation includes a Waiver of Subrogation

Equipment Coverage leased/rented equipment \$500,000

## CERTIFICATE HOLDER

## CANCELLATION

Franklin County  
 33 Market Street  
 Suite 203  
 Apalachicola, FL 32320

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Project: Disaster Debris Removal and Disposal Services

*B. M. Cant*

## *H. Required Documents*

### *Proposal Submittal Checklist*

**\*\* Please see the following pages for the Information Requested \*\***



## Section 8 – Required Forms

### PROPOSAL SUBMITTAL CHECKLIST

- ☒ Proposer's Certification
- ☒ Addendum Acknowledgement
- ☒ Drug-Free Workplace Certificate
- ☒ Sworn Statement Pursuant to Section 287.133 (3)(a) F.S. in Public Entity Crimes
- ☒ Affidavit of Non-Collusion
- ☒ Professional References
- ☒ MWBE Participation Statement
- ☒ Vendor Information
- ☒ W-9 Form
- ☒ Unit Cost Fee Rate Schedule

Submission of one (1) original marked "ORIGINAL", five (5) identical paper copies, and one (1) electronic copy in pdf format on CD.

BY: AshBritt, Inc.

Bidder



(Authorized Signature)

07/13/2021

(Date)

Dow Knight

(Print Name)

**This document must be completed and returned with your Submittal**

DISASTER DEBRIS REMOVAL & DISPOSAL SERVICES RFP

**■ *Proposer's Certification Form***

**\*\* Please see the following pages for the Information Requested \*\***

### **PROPOSER'S CERTIFICATION**

I have carefully examined the Request for Proposals, Instructions to Proposers, General and/or Special Conditions, Specifications, RFP Proposal, and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Proposal at the prices or rates as finally negotiated. I agree that my proposal will remain firm for a period of up to ninety (90) days to allow the Entity's adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFP is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFP on behalf of the Proposer / Contractor as its act and deed and that the Proposer / Contractor is ready, willing, and able to perform if awarded the contract.


I further certify that this RFP is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFP for the same product or service; no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other proposer interested in said RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFP.

I hereby declare that the following listing states any clarifications, all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements and understands that any exceptions to the requirements of the specifications and documents may render the proposal non-responsive.

### **NO EXCEPTIONS ALLOWED AFTER THE RFP IS SUBMITTED:**

Please check one: ☒ I take NO exceptions. ☐ Exceptions:

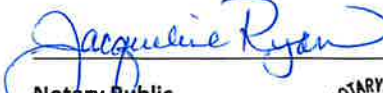
AshBritt, Inc.	565 E. Hillsboro Blvd.
NAME OF BUSINESS	MAILING ADDRESS
	Deerfield Beach, FL 33441
AUTHORIZED SIGNATURE	CITY, STATE & ZIP CODE
Dow Knight, Senior Vice President	(954) 725-6992 / (954) 725-6991
NAME, TITLE, TYPED	TELEPHONE NUMBER / FAX NUMBER
90-0868875	response@ashbritt.com
FEDERAL IDENTIFICATION #	E-MAIL ADDRESS

STATE OF FLORIDA

ENTITY'S OF Broward County

The foregoing instrument was acknowledged before me this 13 day of July 2021 by Dow Knight, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 04/08/2023

  
Notary Public



Jacqueline Ryan  
NOTARY PUBLIC  
STATE OF FLORIDA  
Comm# GG321219  
Expires 4/8/2023

***This document must be completed and returned with your Submittal***

**■ Addendum Acknowledgement**

**\*\* Please see the following pages for the Information Requested \*\***



### ADDENDUM ACKNOWLEDGEMENT

I have carefully examined this Request for Proposal (RFP) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum # 0 \* Date: \_\_\_\_\_

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

\* AshBritt does acknowledge all updates to this RFP that were posted on Franklin County's Website



(Authorized Signature)

07/13/2021

(Date)

Dow Knight

(Print Name)

STATE OF FLORIDA

ENTITY'S OF Broward County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Dow Knight, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 04/08/2023

  
Notary Public

Jacqueline Ryan  
NOTARY PUBLIC  
STATE OF FLORIDA  
Comm# GG321219  
Expires 4/8/2023

***This document must be completed and returned with your Submittal***

***■ Drug Free Workplace***

**\*\* Please see the following pages for the Information Requested \*\***

## DRUG FREE WORKPLACE

I, the undersigned, in accordance with Florida Statute 287.087, hereby certify that,  
(Print or type name of firm) AshBritt, Inc.

- Publishes a written statement notifying that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Workplace named above and specifying actions that will be taken against violations of such prohibition.
- Informs employees about the dangers of drug abuse in the workplace, the firm's policy of maintaining a drug free working environment, and available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug use violations.
- Gives each employee engaged in providing commodities or contractual services that are under bid or proposal, a copy of the statement specified above.
- Notifies the employees that as a condition of working on the commodities or contractual services that are under bid or proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, please or guilty or nolo contendere to, any violation of Chapter 1893, or of any controlled substance law of the State of Florida or the United States, for a violation occurring in the workplace, no later than five (5) days after such conviction, and requires employees to sign copies of such written statement to acknowledge their receipt.
- Imposes a sanction on, or requires the satisfactory participation in, a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
- Makes a good faith effort to continue to maintain a drug free workplace through the implementation of the Drug Free Workplace program.
- "As a person authorized to sign this statement, I certify that the above-named business, firm or corporation complies fully with the requirements set forth herein".

Dow Knight  
(Authorized Signature)

07/13/2021  
(Date)

Dow Knight  
(Print Name)

STATE OF FLORIDA

ENTITY'S OF Broward County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Dow Knight who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 04/08/2023

Jacqueline Ryan  
Notary Public



Jacqueline Ryan  
NOTARY PUBLIC  
STATE OF FLORIDA  
Comm# GG321219  
Expires 4/8/2023

***This document must be completed and returned with your Submittal***

■ *Sworn Statement on Public Entity Crimes*

**\*\* Please see the following pages for the Information Requested \*\***



**SWORN STATEMENT UNDER SECTION 287.133(3)(A), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

Before me, the undersigned Entity's, personally appeared Dow Knight, who, being by me first duly sworn, made the following statement:

1. The business address of 565 E. Hillsboro Blvd., Deerfield Beach, FL 33441 (name of Offeror or business) is \_\_\_\_\_.
2. My relationship to AshBritt, Inc. (name of Offeror or business) is Senior Vice President (relationship such as sole proprietor, partner, president, vice president).
3. I understand that a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any proposal or contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy or material misrepresentation.
4. I understand that "convicted" or "conviction" is defined by the Florida Statutes to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, because of a jury verdict, non-jury trial, or entry of a plea of guilt or nolo contendere.
5. I understand that "affiliate" is defined by the Florida Statutes to mean (1) a predecessor or successor of a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.
6. Neither the Offeror or Contractor, nor any officer, director, executive, partner, shareholder, employee, member, or agent who is active in the management of the Offeror or Contractor, nor any affiliate of the Offeror or Contractor has been convicted of a public entity crime subsequent to July 1, 1989. (Draw a line through paragraph 6 if paragraph 7 below applies.)
7. There has been a conviction of a public entity crime by the Offeror or Contractor, or an officer, director, executive, partner, shareholder, employee, member or agent of the Offeror or Contractor who is active in the management of the Offeror or Contractor or an affiliate of the Offeror or Contractor. A determination has been made pursuant to Section 287.133(3) by order of the Division of Administrative Hearings that it is not in the public interest for the name of the convicted person or affiliate to appear on the convicted vendor list. The name of the convicted person or affiliate is N/A. A copy of the order of the Division of Administrative Hearings is attached to this statement. (Draw a line through paragraph 7 if paragraph 6 above applies.)

  
(Authorized Signature)

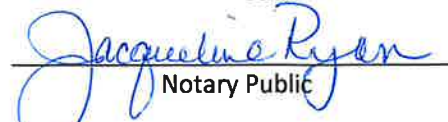
07/13/2021  
(Date)

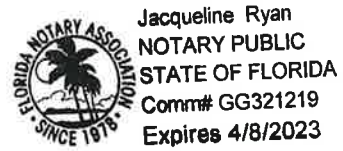
Dow Knight  
(Print Name)

STATE OF FLORIDA  
ENTITY'S OF Broward County

The foregoing instrument was acknowledged before me this 13 <sup>July</sup> day of 2021 by Dow Knight, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 04/08/2023

  
Notary Public



***This document must be completed and returned with your Submittal***

■ *Affidavit of Non-Collusion and of Non-Interest of Entity's Employee*

**\*\* Please see the following pages for the Information Requested \*\***

**AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST OF ENTITY'S EMPLOYEES**

Dow Knight, Senior Vice President of AshBritt\*, being first duly sworn, deposes and says that he (it) is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the Entity's Board of Entity's Commissioners or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.

Dow Knight  
(Authorized Signature)

07/13/2021  
(Date)

Dow Knight, Senior Vice President  
(Print Name)

STATE OF FLORIDA  
ENTITY'S OF Broward County

The foregoing instrument was acknowledged before me this 13 day of July, 2021 by Dow Knight, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: 04/08/2023

Jacqueline Ryan  
Notary Public  
Jacqueline Ryan  
NOTARY PUBLIC  
STATE OF FLORIDA  
Comm# GG321219  
Expires 4/8/2023

\*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant. If Offeror is an individual, state name of Offeror only.

***This document must be completed and returned with your Submittal***



■ *Professional References*

**\*\* Please see the following pages for the Information Requested \*\***

## **PROFESSIONAL REFERENCES**

Please provide three (3) current and correct references from clients for similar services.

1. Company Name: Collier County, FL  
Contact Person: Dan Rodriguez, County Manager  
City, State: Naples, FL  
Telephone Number: (239) 253-0866  
Email Address: dan.rodriguez@colliercountyfl.gov  
Description of goods or services provided: Emergency push, ROW, vegetative debris removal & disposal, waterway debris, generators, toilet & showers, food & water.  
Contract Amount: \$62,712,789 3,500,000 CY of debris  
Start/End Date of Contract: Project: Hurricane Irma 09/20/2017 - 06/27/2018  
Contract Term: 01/12/2016 - 1/12/2022
  
2. Company Name: Escambia County, FL  
Contact Person: Pat Johnson, Solid Waste Director  
City, State: Pensacola, FL  
Telephone Number: (850) 554-2754  
Email Address: pjohnson@myescambia.com  
Description of goods or services provided: ROW, vegetative & C&D debris collection, reduction, haul out & disposal, DMS, hazardous tree and limb removal. 1,239,941 CY  
Contract Amount: \$16,831,494  
Start/End Date of Contract: Project: Hurricane Sally 09/23/2020 - 01/27/2021  
Contract Term. AshBritt has held this contract since 7/8/2010. Most recent contract expires on 11/30/2021 while proposals are being evaluated from RFP.
  
3. Company Name: Bay County, FL  
Contact Person: Don Murray, General Services Director  
City, State: Panama City, FL  
Telephone Number: (850) 248-8732  
Email Address: dmurray@baycountyfl.gov  
Description of goods or services provided: ROW vegetative debris collection, reduction, haul out & disposal, hazardous tree and limb removal, DMS, 6,800,000 CY of debris  
Contract Amount: \$146,128,496  
Start/End Date of Contract: Project: Hurricane Michael 10/10/2018 - 06/15/2020  
AshBritt has held this contract since 09/08/2009. Was recently awarded a new contract.  
New Contract Term: 06/01/2021 - 05/31/2026

***This document must be completed and returned with your Submittal***

**Additional Reference:**

Company Name: City of Callaway, FL

Contact Person: Eddie Cook, City Manager

City, State: Callaway, FL

Telephone Number: (850) 215-6691

Email Address: citymanager@cityofcallaway.com

Description of goods or services provided: ROW vegetative debris collection, reduction, haul out & disposal, hazardous tree and limb removal, DMS, 1,130,000 CY of debris

Contract Amount: \$21,103,771

Start/End Date of Contract: Project: Hurricane Michael. 10/24/2018 – 09/4/2020

Contract Term: 10/24/2018 – 12/31/2023

***■ MWBE Participation Statement***

**\*\* Please see the following pages for the Information Requested \*\***





***■ Vendor Information and W-9 Form***

**\*\* Please see the following pages for the Information Requested \*\***

**VENDOR INFORMATION**

*(Please attach a current W9 Form)*

**Name of Individual or Business Name:**

AshBritt, Inc.

**Parent Company Name (if different than above):**

Same as above

**Taxpayer Identification Number (TIN):** 90-0868875

**Vendor is:**

( ☒ ) Corporation

( ☐ ) Partnership

( ☐ ) Sole Proprietorship

( ☐ ) Other \_\_\_\_\_ (Explain)

**Permanent Residence/Corporate Office Address:**

Address 565 E. Hillsboro Blvd.

City Deerfield Beach State FL Zip Code 33441

Phone (954) 725-6992 Fax (954) 725-6991

E-mail response@ashbritt.com

**Payment Address (if different from above):**

Address Same as above

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

**Purchase Order Address (if different from above):**

Address Same as above

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

***This document must be completed and returned with your Submittal***

<b>Form W-9</b> (Rev. January 2011) Department of the Treasury Internal Revenue Service	<b>Request for Taxpayer Identification Number and Certification</b>	Give Form to the requester. Do not send to the IRS.
Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return) <b>AshBritt, Inc.</b>	
	Business name/disregarded entity name, if different from above	
	Check appropriate box for federal tax classification (required): <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C Corporation <input checked="" type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate	
	<input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) =	
	<input type="checkbox"/> Other (see instructions) =	
	<input type="checkbox"/> Exempt payee	
Address (number, street, and apt. or suite no.) <b>565 E. Hillsboro Blvd.</b>		Requester's name and address (optional)
City, state, and ZIP code <b>Deerfield Beach, FL 33441</b>		
List account number(s) here (optional)		
<b>Part I Taxpayer Identification Number (TIN)</b>		
Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.		
Social security number		Employer identification number
<div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>		<div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto; text-align: center;">           9 0 - 0 8 6 8 8 7 5         </div>
<b>Part II Certification</b>		
Under penalties of perjury, I certify that:		
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and		
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and		
3. I am a U.S. citizen or other U.S. person (defined below).		
<b>Certification instructions.</b> You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.		
<b>Sign Here</b>	Signature of U.S. person =	Date = 07/13/2021

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

## Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

**Note.** If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

**Special rules for partnerships.** Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

**This document must be completed and returned with your Submittal**



■ ***Byrd Anti-Lobbying Certification***

**\*\* Please see the following pages for the Information Requested \*\***

**Attachment**  
**Byrd Anti-Lobbying Certification Form**  
For Contracts in an amount exceeding \$100,000

The undersigned [Contractor] certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLC, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 et seq., apply to this certification and disclosure, if any.



\_\_\_\_\_  
Signature of Contractor's Authorized Official

7/13/2021

\_\_\_\_\_  
Date

Dow Knight, Senior Vice President  
Printed Name and Title of Contractor's Authorized Official

AshBritt, Inc.  
Name of Contractor

***Unit Cost Fee Rate Schedule***

**\*\* Please see the following pages for the Information Requested \*\***

### Unit Cost Fee Rate Schedule

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>MOBILIZATION AND DEMOBILIZATION</u></b>	L.S.	No Cost

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY</u></b>		
Backhoe - Rubber Tire Type, J.D. 310 or equal w/bucket & hoe	Hour	\$95.00
Bucket Truck - 50 Ft.	Hour	\$195.00
Bucket Truck - 50' to 75'	Hour	\$215.00
Chipper w/2-man Crew	Hour	\$125.00
Crane - 100 Ton (8 Hr. Minimum)	Hour	\$425.00
Crane - 50 Ton	Hour	\$325.00
Crane 30 Ton or larger	Hour	\$225.00
Dozer -D-6 or equivalent	Hour	\$175.00
Dozer-CAT D4 or equivalent	Hour	\$145.00
Dozer-Cat D8 or equivalent	Hour	\$245.00
Dump Truck - 5 CY	Hour	\$75.00
Dump Truck - Trailer, 50-80 cubic yard	Hour	\$175.00
Dump Truck-Tandem, 14-18 cubic yard	Hour	\$120.00
Dump Truck-Trailer, 24-40 CY	Hour	\$125.00
Dump Truck-Trailer, 41-60 CY	Hour	\$140.00
Dump Trailer w/Tractor, 30 to 40 CY	Hour	\$130.00
Dump Trailer w/Tractor, 41 to 50 CY	Hour	\$140.00
Dump Trailer w/Tractor, 51 to 60 CY	Hour	\$150.00
Dump Truck - 10 to 15 CY	Hour	\$110.00
Walking Floor Trailer w/Tractor, 100CY	Hour	\$225.00
Equipment Transports	Hour	\$100.00
Excavator - Cat 320 or equivalent	Hour	\$165.00
Excavator - Cat 325 or equivalent	Hour	\$175.00
Excavator - Cat 330 or equivalent	Hour	\$185.00
Excavator - Rubber Tired with debris grapple	Hour	\$140.00

***This document in its entirety must be completed and returned with your Submittal***



### Unit Cost Fee Rate Schedule (Page 2 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)</u></b>		
Farm Tractor w/Box blade	Hour	\$85.00
Feller Bunchers 611 Hydro-Ax or equivalent	Hour	\$235.00
Forklift - Extends Boom with debris grapple	Hour	\$125.00
Jetter Vac Truck	Hour	\$325.00
Loader - Bobcat, 753 or John Deere 648-E with debris grapple or equivalent	Hour	\$115.00
Loader - Front End, 544 or equal with debris grapple or equivalent	Hour	\$165.00
Loader - Knuckle boom -216 Prentice or equivalent	Hour	\$145.00
Loader - Self, Knuckle Boom Truck, 25-35 CY Body	Hour	\$205.00
Loader - Self, Knuckle Boom Truck, 35-45 CY Body	Hour	\$225.00
Loader - Skid Steer-753 Bobcat w/Bucket or equivalent	Hour	\$115.00
Loader - Steer-753 Bobcat Skid with Street Sweeper or equivalent	Hour	\$115.00
Loader - Towed w/Tractor, Prentice 210 or equivalent	Hour	\$120.00
Loader - Wheel JD 644, or equivalent, with debris grapple or equivalent	Hour	\$175.00
Loader - Wheel, Cat 955 or equivalent	Hour	\$185.00
Loader - Wheel, Cat 966 or equivalent	Hour	\$195.00
Loader - Wheel, JD 644, 2-3 CY Articulated w/Bucket or equivalent	Hour	\$205.00
Log skidder-JD 648E, or equivalent	Hour	\$225.00
Motor Grader-CAT 125 - 140HP or equivalent	Hour	\$125.00
Pickup Truck - Unmanned	Hour	\$25.00
Portable Light Plant	Hour	\$20.00
Power Screen	Hour	\$95.00
Loader-Self, Scraper CAT 623 or equivalent	Hour	\$250.00
Stacking Conveyor	Hour	\$35.00
Stump Grinder/ Vermeer 252 or equivalent	Hour	\$80.00
Street Sweeper	Hour	\$100.00
Sweeper – open air broom	Hour	\$115.00
Track hoe 690 J.D. or equivalent	Hour	\$175.00

**Unit Cost Fee Rate Schedule (Page 3 of 7)**

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>EMERGENCY ROAD CLEARING AND REMOVAL OF DEBRIS FROM THE PUBLIC RIGHT-OF-WAY (CONTINUED)</u></b>		
Truck - 1 ton Pickup	Day	\$165.00
Truck - 1/2-ton Pickup	Day	\$120.00
Truck - 3/4-ton Pickup	Day	\$135.00
Truck - 6 Wheel Drive Heavy Off Roads	Hour	\$225.00
Truck - Box	Day	\$155.00
Truck - Service	Hour	\$105.00
Truck - Supplies	Hour	\$90.00
Truck - Water	Hour	\$125.00
Utility Van	Day	\$120.00
Other (List)		
Other (List)		
Other (List)		

## Unit Cost Fee Rate Schedule (Page 4 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>DEBRIS REMOVAL SERVICES</u></b>		
Debris Removal from Event Site and Hauling to DMS 0-30 Miles.	CY	\$7.95
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$8.45
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 0-30 Miles.	CY	\$5.50
Debris Removal from Event Site and Hauling to DMS 31-60 Miles.	CY	\$9.00
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$9.45
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 31-60 Miles.	CY	\$7.50
Debris Removal from Event Site and Hauling to DMS 61+ Miles.	CY	\$9.75
Debris Removal from Event Site and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$11.25
Debris Removal from DMS and Hauling to Landfill or Final Disposal Site* 61+ Miles.	CY	\$8.50
White Goods removal, segregation, and disposal at approved location*	Item	\$50.00
HAZWASTE removal, segregation, and packaging at DMS for disposal by others	Pound	\$20.00
Freon Management, Recycling and Disposal*	Per unit	\$45.00
Carcass Removal, Transportation and Disposal* (Removal of debris that will decompose such as animals or organic)	Pound	\$1.50
Waterway Debris Removal <i>Debris removal from canals, rivers, creeks, streams &amp; ditches</i>	CY	\$48.50
Sand Collection and Screening <i>Pick up, screen and return debris laden sand/mud/dirt/rock</i>	CY	\$19.50
Vessel Removal	Unit	\$350.00
Demolition of Private Structure	CY	\$22.50
Vehicle Removal	Unit	\$250.00
Electronic Waste <i>Removal of electronic debris that contain hazardous materials, such as cathode ray tubes. Includes computer monitors and televisions</i>	Unit	\$30.00
Biowaste Removal of waste capable of causing infection to humans (Animal waste, human blood, pathological waste)	Pound	\$35.00

\*NOTE: Contractor will pay tipping fee or other disposal fee at final disposal site(s) and charge the Entity at cost. All final disposal sites must be approved by Entity.

## Unit Cost Fee Rate Schedule (Page 5 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>TREE OPERATIONS, INCLUDING HAULING</u></b>		
Hazardous Trees Removal 6" diameter to 12" diameter	Tree	\$75.00
Hazardous Trees Removal >12" diameter to 24" diameter	Tree	\$125.00
Hazardous Trees Removal >24" diameter to 36" diameter	Tree	\$225.00
Hazardous Trees Removal >36" to 48"	Tree	\$325.00
Hazardous Trees Removal >48" +	Tree	\$450.00
Hazardous Limbs Removal >2"	Tree	\$95.00
Hazardous Stumps Removal >24" – 36"	Stump	\$250.00
Hazardous Stumps Removal >36" – 48"	Stump	\$395.00
Hazardous Stumps >48" +	Stump	\$475.00
Stump Fill Dirt <i>Fill dirt for stump holes after removal</i>	CY	\$15.00

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>MANAGEMENT AND REDUCTION</u></b>		
Grinding <i>Grinding/chipping vegetative debris</i>	CY	\$1.95
Air Curtain Burning <i>Air Curtain Burning vegetative debris</i>	CY	\$1.50
Open Burning <i>Opening burning vegetative debris</i>	CY	\$1.00
Compacting <i>Compacting vegetative debris</i>	CY	\$1.50
Debris Management Site Management <i>Preparation, management, and segregating at debris management site</i>	CY	\$2.00

Tipping Fees at Franklin County Landfill

Vegetation \$45.00/TON

All Other Debris \$65.00/TON

## Unit Cost Fee Rate Schedule (Page 6 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>FINAL DISPOSAL</u></b>		
Tipping Fees (Vegetative) <i>Fee includes negotiated contract price or pass-through amount for vegetative</i>	CY	Pass Through Cost
Tipping Fees (Mix) <i>Fee includes negotiated contract price or pass-through amount for mix</i>	CY	Pass Through Cost
Tipping Fees (C&D) <i>Fee includes negotiated contract price or pass-through amount for C&amp;D</i>	CY	Pass Through Cost

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>MISCELLANEOUS EQUIPMENT &amp; SERVICES</u></b>		
Hay bales	Each	\$5.25
Staked Silt Fence	LF	\$3.50
Fill Dirt	CY	\$17.00
Tree Protection, as required	LF	\$5.50
Dewater, as required	Hour	\$120.00
Bagged Ice, 50/100 lbs.	per	\$22.00
Bottled Water, Palletized Truck Load	Lb.	\$3.50
Bulk Water, Tanker	Gal	\$3.00
Water Tanker for Bulk Water, Tanker	Gal	\$5.00
Light Tower w/Generator	Day	\$30.00
Office Trailer, 40 ft	Day	\$200.00
Portable Toilet, Single	Day	\$30.00
Portable Toilet, Single	Week	\$150.00



### Unit Cost Fee Rate Schedule (Page 7 of 7)

DESCRIPTION OF SERVICE	UNIT	UNIT COST
<b><u>PERSONNEL RATES</u></b>		
Traffic Control Personnel	Hour	\$35.00
Laborer	Hour	\$35.00
Survey Person w/Truck	Hour	\$55.00
Inspector w/Vehicle	Hour	\$65.00
Chainsaw w/Operator	Hour	\$75.00
Foreman w/Truck	Hour	\$55.00
Superintendent w/Truck	Hour	\$110.00
Climber w/Gear	Hour	\$100.00
Mechanic w/Truck and Tools	Hour	\$90.00
Ticket Writers / Individual	Hour	\$30.00
Clerical / Individual	Hour	\$30.00
Program Management Services – Professional	Hour	\$85.00
Program Management Services – Administrative	Hour	\$35.00
Other (List)	Hour	
Other (List)	Hour	
Other (List)	Hour	